

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/01/2023 (Dernière actualisation de la page 19/12/2022)

Indexation de 2% en 1/2023.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	24523.2400	2043.6100	12.4103
1	26577.3500	2214.7900	13.4505
2	26717.1400	2226.4600	13.5204
3	26856.9000	2238.0700	13.5913
4	26996.2400	2249.7000	13.6620
5	27135.5400	2261.2800	13.7327
6	27275.3400	2272.9400	13.8032
7	27415.1600	2284.5800	13.8741
8	27554.9100	2296.2500	13.9450
9	27694.2200	2307.8200	14.0154
10	28554.0500	2379.5300	14.4503
11	28693.3900	2391.1200	14.5209
12	28832.6800	2402.7400	14.5914
13	28972.4900	2414.4000	14.6623
14	29112.2700	2426.0200	14.7328
15	29252.0700	2437.6600	14.8039
16	29391.8700	2449.3700	14.8743
17	29530.7200	2460.8900	14.9448
18	29670.4900	2472.5500	15.0153
19	29810.2800	2484.1900	15.0862
20	29950.0600	2495.8500	15.1571
21	30089.4000	2507.4500	15.2274
22	30229.1600	2519.1100	15.2981
23	30368.5100	2530.7000	15.3686
24	30508.2700	2542.3400	15.4394
25	30648.0700	2554.0000	15.5104
26	30787.3500	2565.6500	15.5805
27	30927.1700	2577.2500	15.6517
28	30927.1700	2577.2500	15.6517
29	30927.1700	2577.2500	15.6517

30	30927.1700	2577.2500	15.6517
31	30927.1700	2577.2500	15.6517

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	26867.6900	2238.9900	13.5969
1	28991.7500	2415.9800	14.6720
2	29270.8100	2439.2500	14.8133
3	29549.9300	2462.4800	14.9545
4	29829.0300	2485.7500	15.0957
5	30108.1300	2509.0400	15.2371
6	30387.2600	2532.2500	15.3782
7	30666.3600	2555.5600	15.5190
8	30945.8900	2578.8200	15.6613
9	31224.5700	2602.0700	15.8018
10	32319.8600	2693.3000	16.3561
11	32654.8100	2721.2500	16.5257
12	32989.7200	2749.1300	16.6951
13	33324.6300	2777.0600	16.8647
14	33659.0900	2804.9300	17.0340
15	33994.0200	2832.8600	17.2036
16	34328.9600	2860.7300	17.3728
17	34663.9100	2888.6700	17.5422
18	34998.7700	2916.5800	17.7121
19	35333.7200	2944.4600	17.8815
20	35668.6400	2972.3900	18.0510
21	36003.1100	3000.2600	18.2199
22	36338.0400	3028.1600	18.3898
23	36672.9900	3056.0600	18.5591
24	37007.9200	3084.0100	18.7291
25	37342.8000	3111.9100	18.8982
26	37677.7400	3139.7900	19.0676
27	38012.6600	3167.7300	19.2371
28	38347.1200	3195.6000	19.4064
29	38686.7400	3223.8800	19.5783
30	38686.7400	3223.8800	19.5783
31	38686.7400	3223.8800	19.5783

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30380.1800	2531.6800	15.3749
1	32687.8200	2723.9900	16.5426
2	32687.8200	2723.9900	16.5426
3	34158.6200	2846.5500	17.2867
4	34158.6200	2846.5500	17.2867

5	35695.9300	2974.6700	18.0648
6	35695.9300	2974.6700	18.0648
7	37302.1500	3108.5200	18.8774
8	37302.1500	3108.5200	18.8774
9	38980.5800	3248.4000	19.7270
10	38980.5800	3248.4000	19.7270
11	40734.6200	3394.5400	20.6146
12	40734.6200	3394.5400	20.6146
13	42567.6300	3547.2700	21.5419
14	42567.6300	3547.2700	21.5419
15	43972.8900	3664.3900	22.2535
16	43972.8900	3664.3900	22.2535
17	44670.9700	3722.5700	22.6070
18	44670.9700	3722.5700	22.6070
19	45757.0700	3813.0700	23.1566
20	45757.0700	3813.0700	23.1566
21	46843.1800	3903.6100	23.7060
22	46843.1800	3903.6100	23.7060
23	47929.3100	3994.1100	24.2558
24	47929.3100	3994.1100	24.2558
25	49015.4400	4084.6200	24.8054
26	49015.4400	4084.6200	24.8054
27	50101.5300	4175.1400	25.3552
28	50101.5300	4175.1400	25.3552
29	50101.5300	4175.1400	25.3552
30	50101.5300	4175.1400	25.3552
31	50101.5300	4175.1400	25.3552

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32924.1400	2743.7000	16.6620
1	35320.8200	2943.4100	17.8748
2	35320.8200	2943.4100	17.8748
3	36998.3200	3083.2100	18.7238
4	36998.3200	3083.2100	18.7238
5	38755.7100	3229.6400	19.6133
6	38755.7100	3229.6400	19.6133
7	40596.8600	3383.0500	20.5450
8	40596.8600	3383.0500	20.5450
9	42525.0200	3543.7600	21.5210
10	42525.0200	3543.7600	21.5210
11	44545.1300	3712.0800	22.5433
12	44545.1300	3712.0800	22.5433
13	46660.8900	3888.4100	23.6139
14	46660.8900	3888.4100	23.6139
15	48527.4100	4043.9500	24.5583

16	48527.4100	4043.9500	24.5583
17	50468.5500	4205.6900	25.5409
18	50468.5500	4205.6900	25.5409
19	52487.2200	4373.9300	26.5623
20	52487.2200	4373.9300	26.5623
21	54586.7100	4548.9000	27.6249
22	54747.4400	4562.3000	27.7065
23	55833.5700	4652.7900	28.2559
24	55833.5700	4652.7900	28.2559
25	56919.7000	4743.3000	28.8054
26	56919.7000	4743.3000	28.8054
27	58005.3100	4833.7700	29.3549
28	58005.3100	4833.7700	29.3549
29	58005.3100	4833.7700	29.3549
30	58005.3100	4833.7700	29.3549
31	58005.3100	4833.7700	29.3549

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	38848.5900	3237.3500	19.6601
1	40840.3300	3403.3700	20.6680
2	40840.3300	3403.3700	20.6680
3	42288.8200	3524.1000	21.4011
4	42288.8200	3524.1000	21.4011
5	43736.4200	3644.7000	22.1337
6	43736.4200	3644.7000	22.1337
7	45184.9800	3765.4100	22.8669
8	45184.9800	3765.4100	22.8669
9	46633.0300	3886.0600	23.5998
10	47357.2800	3946.4600	23.9661
11	48804.8500	4067.0700	24.6988
12	48804.8500	4067.0700	24.6988
13	50253.4300	4187.7700	25.4318
14	50253.4300	4187.7700	25.4318
15	51701.4800	4308.4700	26.1648
16	51701.4800	4308.4700	26.1648
17	53149.5200	4429.1200	26.8977
18	53149.5200	4429.1200	26.8977
19	54597.5900	4549.8000	27.6301
20	54597.5900	4549.8000	27.6301
21	56046.1300	4670.5000	28.3635
22	56046.1300	4670.5000	28.3635
23	57493.7200	4791.1500	29.0957
24	57493.7200	4791.1500	29.0957
25	58942.2800	4911.8500	29.8290
26	58942.2800	4911.8500	29.8290

27	60389.8400	5032.4700	30.5619
28	60389.8400	5032.4700	30.5619
29	60389.8400	5032.4700	30.5619
30	60389.8400	5032.4700	30.5619
31	60389.8400	5032.4700	30.5619

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	42452.0500	3537.7000	21.4841
1	44132.8200	3677.7300	22.3342
2	44132.8200	3677.7300	22.3342
3	45361.3500	3780.1000	22.9561
4	45361.3500	3780.1000	22.9561
5	46589.4100	3882.4600	23.5776
6	46589.4100	3882.4600	23.5776
7	47818.4100	3984.8700	24.1995
8	47818.4100	3984.8700	24.1995
9	49046.4700	4087.2000	24.8212
10	49770.2500	4147.5100	25.1873
11	50999.2600	4249.9700	25.8091
12	50999.2600	4249.9700	25.8091
13	52227.3500	4352.2900	26.4308
14	52227.3500	4352.2900	26.4308
15	53455.8300	4454.6500	27.0519
16	53455.8300	4454.6500	27.0519
17	54684.4000	4557.0200	27.6745
18	54684.4000	4557.0200	27.6745
19	55912.4200	4659.3800	28.2955
20	55912.4200	4659.3800	28.2955
21	57141.4300	4761.7800	28.9174
22	57141.4300	4761.7800	28.9174
23	58369.5200	4864.1400	29.5389
24	58369.5200	4864.1400	29.5389
25	59598.0300	4966.5300	30.1605
26	59598.0300	4966.5300	30.1605
27	60826.5700	5068.9000	30.7832
28	60826.5700	5068.9000	30.7832
29	60826.5700	5068.9000	30.7832
30	60826.5700	5068.9000	30.7832
31	60826.5700	5068.9000	30.7832

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	44339.2100	3694.9500	22.4391
1	46512.0400	3876.0200	23.5383

2	46512.0400	3876.0200	23.5383
3	48458.2100	4038.2000	24.5236
4	48458.2100	4038.2000	24.5236
5	50404.0100	4200.3100	25.5079
6	50404.0100	4200.3100	25.5079
7	52349.7500	4362.5200	26.4930
8	52349.7500	4362.5200	26.4930
9	54295.9700	4524.6700	27.4776
10	55019.7800	4584.9900	27.8445
11	56965.5400	4747.1000	28.8288
12	56965.5400	4747.1000	28.8288
13	58911.7400	4909.3200	29.8138
14	58911.7400	4909.3200	29.8138
15	60857.5600	5071.4900	30.7982
16	60857.5600	5071.4900	30.7982
17	62803.3000	5233.6300	31.7833
18	62803.3000	5233.6300	31.7833
19	64749.4900	5395.8000	32.7678
20	64749.4900	5395.8000	32.7678
21	66695.2800	5557.9300	33.7525
22	66695.2800	5557.9300	33.7525
23	68641.0500	5720.1000	34.7375
24	68641.0500	5720.1000	34.7375
25	68641.0500	5720.1000	34.7375
26	68641.0500	5720.1000	34.7375
27	68641.0500	5720.1000	34.7375
28	68641.0500	5720.1000	34.7375
29	68641.0500	5720.1000	34.7375
30	68641.0500	5720.1000	34.7375
31	68641.0500	5720.1000	34.7375