

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/02/2022 (Dernière actualisation de la page 09/03/2022)

Indexation de 2% en 2/2022. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	30035.1 8	27735.6 2	27791.1 9	26271.0 7	24577.8 9	35059.3 2	37880.1 6
1	31809.1 4	29447.9 0	29901.9 6	27856.3 6	26440.3 6	36553.2 1	39158.8 8
2	31924.7 6	29563.5 0	29901.9 6	28165.1 4	26694.0 4	36668.8 4	39274.5 0
3	32777.2 6	30047.5 9	30389.1 9	28473.8 6	26947.7 3	37786.2 9	40240.1 5
4	32777.2 6	30047.5 9	30389.1 9	28667.0 4	27140.8 7	37786.2 9	40240.1 5
5	33629.8 0	30654.4 5	31038.6 6	28975.8 2	27418.1 3	38904.0 8	41205.7 8
6	33629.8 0	30654.4 5	31038.6 6	29271.9 1	27611.3 1	38904.0 8	41205.7 8
7	37402.6 8	33982.4 5	35234.3 4	29516.2 3	27888.5 7	40060.3 3	42209.9 3
8	37402.6 8	33982.4 5	35234.3 4	29709.4 2	28081.7 5	40060.3 3	42209.9 3
9	38462.3 5	34888.0 7	36228.0 2	30056.6 8	28383.6 7	41370.3 6	43368.1 2
10	38963.3 0	35389.0 2	36844.6 3	30814.6 6	29141.4 6	41871.2 7	43869.1 0
11	40023.0 0	36294.6 1	37711.6 6	31200.3 9	29496.6 9	43181.6 2	45027.3 3
12	40023.0 0	36294.6 1	37711.6 6	31432.1 3	29728.4 2	43181.6 2	45027.3 3
13	41044.1 7	37200.2 1	38617.2 8	31817.9 1	30083.7 1	44453.4 8	46147.0 6
14	41044.1 7	37200.2 1	38617.2 8	32049.6 3	30315.4 2	44453.4 8	46147.0 6
15	42065.3 4	38105.7 8	39522.9 0	32435.4 5	30700.9 1	45724.9 9	47266.7 8
16	44653.9 8	38105.7 8	39522.9 0	32667.1 2	30932.6 3	45724.9 9	47266.7 8
17	45675.1 4	39011.3 7	40428.5 2	33052.9 4	31318.0 9	46996.8 3	48386.4 8

18	45675.1 4	39011.3 7	40428.5 2	33284.6 3	31549.8 0	46996.8 3	48386.4 8
19	46696.3 1	39916.9 7	41334.0 1	33670.4 3	31935.2 8	48268.6 9	49506.1 5
20	46696.3 1	39916.9 7	41334.0 1	33902.1 4	32166.9 9	48268.6 9	49506.1 5
21	47717.4 9	40735.8 7	42239.6 2	34287.9 1	32552.4 8	49540.2 0	50625.9 0
22	47717.4 9	40735.8 7	42239.6 2	34519.6 5	32784.1 6	49540.2 0	50625.9 0
23	48738.6 7	41554.8 5	43145.2 3	34905.4 3	33169.6 8	50812.0 5	51745.6 0
24	48738.6 7	41554.8 5	43145.2 3	35141.3 2	33401.3 8	50812.0 5	51745.6 0
25	49759.8 8	42460.4 1	44050.8 5	35531.7 0	33786.8 5	52083.8 9	52865.3 2
26	49759.8 8	42460.4 1	44050.8 5	35768.0 2	34018.5 7	52083.8 9	52865.3 2
27	50781.0 1	43365.9 8	44956.3 4	36158.3 9	34404.0 4	53355.4 1	53985.0 5
28	50781.0 1	43365.9 8	44956.3 4	36394.7 6	34635.7 6	53355.4 1	53985.0 5
29	51050.6 9	43635.6 5	45226.1 3	36785.1 4	35024.5 5	53625.0 8	54254.7 1
30	51050.6 9	43635.6 5	45226.1 3	36785.1 4	35024.5 5	53625.0 8	54254.7 1
31	51050.6 9	43635.6 5	45226.1 3	36785.1 4	35024.5 5	53625.0 8	54524.3 7

1.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	30118.24	40438.29	24577.89	25065.64	28603.02	24092.74
1	32149.36	42211.23	26440.36	27086.22	30601.32	26035.68
2	32284.17	42480.88	26694.04	27379.67	30713.79	26278.07
3	33155.90	44097.08	26947.73	27646.63	31201.01	26520.58
4	33155.90	44097.08	27140.87	27850.92	31201.01	26763.09
5	34123.96	45857.74	27418.13	28116.83	31807.95	27005.86
6	34123.96	45857.74	27611.31	28570.04	31807.95	27248.11
7	37973.91	47618.41	27888.57	29111.34	32944.56	27490.62
8	37973.91	47618.41	28081.75	29541.18	32944.56	27733.14
9	39842.61	49379.06	28359.02	30240.64	34235.35	27975.51
10	40343.58	49880.07	29116.81	31161.85	34726.62	28969.72
11	41326.25	51640.74	29432.57	31861.36	35910.53	29263.41
12	41326.25	51640.74	29664.32	32291.21	35910.53	29556.97
13	42308.90	53401.42	29980.14	32990.73	37056.97	29824.68
14	42308.90	53401.42	30211.83	33420.53	37056.97	30144.21
15	43291.56	55162.07	30558.82	34120.05	38203.45	30437.90
16	45880.20	55162.07	30790.51	34549.89	38203.45	30731.46
17	46862.84	56922.74	31137.45	35255.49	39349.92	31025.15
18	47658.98	56922.74	31369.18	35693.81	39349.92	31318.71

19	48641.63	58683.40	31716.13	36401.76	40496.37	31612.39
20	48641.63	58683.40	31947.81	36840.10	40496.37	31906.08
21	49624.32	60444.12	32294.80	37548.08	41642.90	32199.64
22	49624.32	60444.12	32526.49	37986.39	41642.90	32493.20
23	50606.96	62204.76	32873.46	38694.44	42789.37	32786.89
24	50606.96	62204.76	33105.16	39132.71	42789.37	33080.58
25	51589.64	62204.76	33452.11	39840.71	43935.82	33374.14
26	51589.64	62204.76	33683.84	40278.98	43935.82	33617.04
27	52572.29	62204.76	34096.70	40987.00	45082.29	33905.80
28	52572.29	62204.76	34328.42	41425.29	45082.29	34127.91
29	52572.29	62204.76	34744.57	42133.29	46228.78	34350.03
30	52572.29	62204.76	34744.57	42133.29	46228.78	34350.03
31	52572.29	62204.76	34744.57	42133.29	46228.78	34350.03

1.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	43713.9 5	38188.3 5	50997.0 3	47349.0 6	62790.7 6	27791.1 9	26271.0 7
1	44860.4 4	39467.1 0	51873.8 2	48486.8 9	62790.7 6	29794.6 0	27856.3 6
2	45130.1 1	39582.7 1	53092.5 4	49624.7 3	65228.9 9	29910.2 1	28165.1 4
3	46746.2 8	40548.3 7	53798.1 9	50762.5 6	65228.9 9	30394.3 3	28473.8 6
4	46746.2 8	40548.3 7	55503.3 0	50762.5 6	67667.2 5	30394.3 3	28667.0 4
5	48506.9 6	41513.9 8	55722.6 1	52753.7 3	67667.2 5	31001.1 9	28975.8 2
6	48506.9 6	41513.9 8	57422.1 7	52753.7 3	70105.5 1	31001.1 9	29271.9 1
7	50267.6 3	42518.1 2	57422.1 7	54744.8 9	70105.5 1	34329.1 9	29516.2 3
8	50267.6 3	42518.1 2	59821.2 4	54744.8 9	72543.7 7	34329.1 9	29709.4 2
9	52028.2 9	43676.3 3	59821.2 4	56736.0 4	72543.7 7	36075.7 5	30056.6 8
10	52028.2 9	44177.3 0	62220.3 3	56736.0 4	74982.0 3	36576.7 1	30814.6 6
11	53788.9 5	45335.5 4	62220.3 3	58727.2 0	74982.0 3	37559.3 6	31200.3 9
12	53788.9 5	45335.5 4	64619.4 0	58727.2 0	77420.2 8	37559.3 6	31432.1 3
13	55549.6 3	46455.2 6	64619.4 0	60718.3 6	77420.2 8	38542.0 3	31817.9 1
14	55549.6 3	46455.2 6	67018.5 0	60718.3 6	79858.5 4	38542.0 3	32049.6 3
15	57310.3 3	47574.9 8	67018.5 0	62709.5 2	79858.5 4	39524.6 8	32435.4 5
16	57310.3 3	47574.9 8	69417.5 8	62709.5 2	82296.8 0	39524.6 8	32667.1 2

17	59071.0 0	48694.6 7	69417.5 8	64700.7 1	82296.8 0	40507.3 2	33052.9 4
18	59071.0 0	48694.6 7	71816.6 7	64700.7 1	84735.0 5	40507.3 2	33284.6 3
19	60831.6 2	49814.3 6	71816.6 7	66691.8 4	84735.0 5	41490.0 2	33670.4 3
20	60831.6 2	49814.3 6	74215.7 4	66691.8 4	87173.3 1	41490.0 2	33902.1 4
21	62592.2 8	50934.1 1	74215.7 4	68683.0 1	87173.3 1	42472.6 5	34287.9 1
22	62592.2 8	50934.1 1	76614.8 3	68683.0 1	89611.5 7	42472.6 5	34519.6 5
23	64352.9 9	52053.8 0	76614.8 3	70674.1 7	89611.5 7	43455.3 3	34905.4 3
24	64352.9 9	52053.8 0	76614.8 3	70674.1 7	89611.5 7	43455.3 3	35141.3 2
25	66113.6 6	53173.5 2	76614.8 3	70674.1 7	89611.5 7	44437.9 8	35531.7 0
26	66113.6 6	53173.5 2	76614.8 3	70674.1 7	89611.5 7	44437.9 8	35768.0 2
27	66113.6 6	54293.2 4	76614.8 3	70674.1 7	89611.5 7	45420.6 3	36158.3 9
28	66113.6 6	54293.2 4	76614.8 3	70674.1 7	89611.5 7	45420.6 3	36394.7 6
29	66113.6 6	54562.9 2	76614.8 3	70674.1 7	89611.5 7	45651.7 9	36785.1 4
30	66113.6 6	54562.9 2	76614.8 3	70674.1 7	89611.5 7	45651.7 9	36785.1 4
31	66113.6 6	54832.6 0	76614.8 3	70674.1 7	89611.5 7	45651.7 9	36785.1 4

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	2502.93	2311.30	2315.93	2189.26	2048.16	2921.61	3156.68
1	2650.76	2453.99	2491.83	2321.36	2203.36	3046.10	3263.24
2	2660.40	2463.63	2491.83	2347.10	2224.50	3055.74	3272.88
3	2731.44	2503.97	2532.43	2372.82	2245.64	3148.86	3353.35
4	2731.44	2503.97	2532.43	2388.92	2261.74	3148.86	3353.35
5	2802.48	2554.54	2586.56	2414.65	2284.84	3242.01	3433.82
6	2802.48	2554.54	2586.56	2439.33	2300.94	3242.01	3433.82
7	3116.89	2831.87	2936.20	2459.69	2324.05	3338.36	3517.49
8	3116.89	2831.87	2936.20	2475.79	2340.15	3338.36	3517.49
9	3205.20	2907.34	3019.00	2504.72	2365.31	3447.53	3614.01
10	3246.94	2949.09	3070.39	2567.89	2428.46	3489.27	3655.76
11	3335.25	3024.55	3142.64	2600.03	2458.06	3598.47	3752.28
12	3335.25	3024.55	3142.64	2619.34	2477.37	3598.47	3752.28
13	3420.35	3100.02	3218.11	2651.49	2506.98	3704.46	3845.59
14	3420.35	3100.02	3218.11	2670.80	2526.29	3704.46	3845.59
15	3505.45	3175.48	3293.58	2702.95	2558.41	3810.42	3938.90

16	3721.17	3175.48	3293.58	2722.26	2577.72	3810.42	3938.90
17	3806.26	3250.95	3369.04	2754.41	2609.84	3916.40	4032.21
18	3806.26	3250.95	3369.04	2773.72	2629.15	3916.40	4032.21
19	3891.36	3326.41	3444.50	2805.87	2661.27	4022.39	4125.51
20	3891.36	3326.41	3444.50	2825.18	2680.58	4022.39	4125.51
21	3976.46	3394.66	3519.97	2857.33	2712.71	4128.35	4218.83
22	3976.46	3394.66	3519.97	2876.64	2732.01	4128.35	4218.83
23	4061.56	3462.90	3595.44	2908.79	2764.14	4234.34	4312.13
24	4061.56	3462.90	3595.44	2928.44	2783.45	4234.34	4312.13
25	4146.66	3538.37	3670.90	2960.98	2815.57	4340.32	4405.44
26	4146.66	3538.37	3670.90	2980.67	2834.88	4340.32	4405.44
27	4231.75	3613.83	3746.36	3013.20	2867.00	4446.28	4498.75
28	4231.75	3613.83	3746.36	3032.90	2886.31	4446.28	4498.75
29	4254.22	3636.30	3768.84	3065.43	2918.71	4468.76	4521.23
30	4254.22	3636.30	3768.84	3065.43	2918.71	4468.76	4521.23
31	4254.22	3636.30	3768.84	3065.43	2918.71	4468.76	4543.70

2.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	2509.85	3369.86	2048.16	2088.80	2383.59	2007.73
1	2679.11	3517.60	2203.36	2257.19	2550.11	2169.64
2	2690.35	3540.07	2224.50	2281.64	2559.48	2189.84
3	2762.99	3674.76	2245.64	2303.89	2600.08	2210.05
4	2762.99	3674.76	2261.74	2320.91	2600.08	2230.26
5	2843.66	3821.48	2284.84	2343.07	2650.66	2250.49
6	2843.66	3821.48	2300.94	2380.84	2650.66	2270.68
7	3164.49	3968.20	2324.05	2425.95	2745.38	2290.89
8	3164.49	3968.20	2340.15	2461.77	2745.38	2311.10
9	3320.22	4114.92	2363.25	2520.05	2852.95	2331.29
10	3361.97	4156.67	2426.40	2596.82	2893.89	2414.14
11	3443.85	4303.40	2452.71	2655.11	2992.54	2438.62
12	3443.85	4303.40	2472.03	2690.93	2992.54	2463.08
13	3525.74	4450.12	2498.35	2749.23	3088.08	2485.39
14	3525.74	4450.12	2517.65	2785.04	3088.08	2512.02
15	3607.63	4596.84	2546.57	2843.34	3183.62	2536.49
16	3823.35	4596.84	2565.88	2879.16	3183.62	2560.96
17	3905.24	4743.56	2594.79	2937.96	3279.16	2585.43
18	3971.58	4743.56	2614.10	2974.48	3279.16	2609.89
19	4053.47	4890.28	2643.01	3033.48	3374.70	2634.37
20	4053.47	4890.28	2662.32	3070.01	3374.70	2658.84
21	4135.36	5037.01	2691.23	3129.01	3470.24	2683.30
22	4135.36	5037.01	2710.54	3165.53	3470.24	2707.77
23	4217.25	5183.73	2739.46	3224.54	3565.78	2732.24
24	4217.25	5183.73	2758.76	3261.06	3565.78	2756.72
25	4299.14	5183.73	2787.68	3320.06	3661.32	2781.18
26	4299.14	5183.73	2806.99	3356.58	3661.32	2801.42
27	4381.02	5183.73	2841.39	3415.58	3756.86	2825.48

28	4381.02	5183.73	2860.70	3452.11	3756.86	2843.99
29	4381.02	5183.73	2895.38	3511.11	3852.40	2862.50
30	4381.02	5183.73	2895.38	3511.11	3852.40	2862.50
31	4381.02	5183.73	2895.38	3511.11	3852.40	2862.50

2.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	3642.83	3182.36	4249.75	3945.76	5232.56	2315.93	2189.26
1	3738.37	3288.93	4322.82	4040.57	5232.56	2482.88	2321.36
2	3760.84	3298.56	4424.38	4135.39	5435.75	2492.52	2347.10
3	3895.52	3379.03	4483.18	4230.21	5435.75	2532.86	2372.82
4	3895.52	3379.03	4625.28	4230.21	5638.94	2532.86	2388.92
5	4042.25	3459.50	4643.55	4396.14	5638.94	2583.43	2414.65
6	4042.25	3459.50	4785.18	4396.14	5842.13	2583.43	2439.33
7	4188.97	3543.18	4785.18	4562.07	5842.13	2860.77	2459.69
8	4188.97	3543.18	4985.10	4562.07	6045.31	2860.77	2475.79
9	4335.69	3639.69	4985.10	4728.00	6045.31	3006.31	2504.72
10	4335.69	3681.44	5185.03	4728.00	6248.50	3048.06	2567.89
11	4482.41	3777.96	5185.03	4893.93	6248.50	3129.95	2600.03
12	4482.41	3777.96	5384.95	4893.93	6451.69	3129.95	2619.34
13	4629.14	3871.27	5384.95	5059.86	6451.69	3211.84	2651.49
14	4629.14	3871.27	5584.88	5059.86	6654.88	3211.84	2670.80
15	4775.86	3964.58	5584.88	5225.79	6654.88	3293.72	2702.95
16	4775.86	3964.58	5784.80	5225.79	6858.07	3293.72	2722.26
17	4922.58	4057.89	5784.80	5391.73	6858.07	3375.61	2754.41
18	4922.58	4057.89	5984.72	5391.73	7061.25	3375.61	2773.72
19	5069.30	4151.20	5984.72	5557.65	7061.25	3457.50	2805.87
20	5069.30	4151.20	6184.65	5557.65	7264.44	3457.50	2825.18
21	5216.02	4244.51	6184.65	5723.58	7264.44	3539.39	2857.33
22	5216.02	4244.51	6384.57	5723.58	7467.63	3539.39	2876.64
23	5362.75	4337.82	6384.57	5889.51	7467.63	3621.28	2908.79
24	5362.75	4337.82	6384.57	5889.51	7467.63	3621.28	2928.44
25	5509.47	4431.13	6384.57	5889.51	7467.63	3703.17	2960.98
26	5509.47	4431.13	6384.57	5889.51	7467.63	3703.17	2980.67
27	5509.47	4524.44	6384.57	5889.51	7467.63	3785.05	3013.20
28	5509.47	4524.44	6384.57	5889.51	7467.63	3785.05	3032.90
29	5509.47	4546.91	6384.57	5889.51	7467.63	3804.32	3065.43
30	5509.47	4546.91	6384.57	5889.51	7467.63	3804.32	3065.43
31	5509.47	4569.38	6384.57	5889.51	7467.63	3804.32	3065.43

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1922.5

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	74.84