

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/02/2022 (Dernière actualisation de la page 13/06/2022)

Indexation de 2,00 % en 2/2022.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
OA	13.8 990	14.1 897	14.7 950	15.0 858	15.6 908	15.9 814	16.4 658	16.7 566	17.2 403	17.5 310	17.8 214
OB	13.8 990	14.1 897	14.7 950	15.0 858	15.6 908	15.9 814	16.4 658	16.7 566	17.2 403	17.5 310	17.8 214
1	13.8 990	14.1 897	14.7 950	15.0 858	15.6 908	15.9 814	16.4 658	16.7 566	17.2 403	17.5 310	17.8 214
2	13.8 990	14.1 897	14.7 950	15.0 858	15.6 908	15.9 814	16.4 658	16.7 566	17.2 403	17.5 310	17.8 214
3	13.8 990	14.1 897	14.7 950	15.0 858	15.6 908	15.9 814	16.4 658	16.7 566	17.2 403	17.5 310	17.8 214
4	14.0 298	14.3 237	14.9 354	15.2 294	15.8 413	16.1 353	16.6 247	16.9 181	17.4 082	17.7 016	17.9 949
5	14.0 298	14.3 237	14.9 354	15.2 294	15.8 413	16.1 353	16.6 247	16.9 181	17.4 082	17.7 016	17.9 949
6	14.2 916	14.5 917	15.2 169	15.5 169	16.1 421	16.4 420	16.9 419	17.2 425	17.7 425	18.0 423	18.3 420
7	14.2 916	14.5 917	15.2 169	15.5 169	16.1 421	16.4 420	16.9 419	17.2 425	17.7 425	18.0 423	18.3 420
8	14.5 534	14.8 594	15.4 978	15.8 047	16.4 427	16.7 492	17.2 599	17.5 660	18.0 770	18.3 836	18.6 899
9	14.5 534	14.8 594	15.4 978	15.8 047	16.4 427	16.7 492	17.2 599	17.5 660	18.0 770	18.3 836	18.6 899
10	14.8 152	15.1 282	15.7 793	16.0 921	16.7 436	17.0 564	17.5 780	17.8 901	18.4 116	18.7 243	19.0 371
11	14.8 152	15.1 282	15.7 793	16.0 921	16.7 436	17.0 564	17.5 780	17.8 901	18.4 116	18.7 243	19.0 371
12	14.9 535	15.2 694	15.9 283	16.2 441	16.9 030	17.2 189	17.7 460	18.0 614	18.5 887	18.9 050	19.2 212
13	14.9 535	15.2 694	15.9 283	16.2 441	16.9 030	17.2 189	17.7 460	18.0 614	18.5 887	18.9 050	19.2 212

14	15.0 924	15.4 117	16.0 769	16.3 963	17.0 622	17.3 818	17.9 141	18.2 334	18.7 662	19.0 853	19.4 050
15	15.0 924	15.4 117	16.0 769	16.3 963	17.0 622	17.3 818	17.9 141	18.2 334	18.7 662	19.0 853	19.4 050
16	15.2 305	15.5 540	16.2 265	16.5 487	17.2 217	17.5 441	18.0 822	18.4 051	18.9 429	19.2 662	19.5 890
17	15.2 305	15.5 540	16.2 265	16.5 487	17.2 217	17.5 441	18.0 822	18.4 051	18.9 429	19.2 662	19.5 890
18	15.3 694	15.6 956	16.3 752	16.7 017	17.3 812	17.7 071	18.2 502	18.5 765	19.1 203	19.4 464	19.7 724
19	15.3 694	15.6 956	16.3 752	16.7 017	17.3 812	17.7 071	18.2 502	18.5 765	19.1 203	19.4 464	19.7 724
20	15.5 082	15.8 375	16.5 243	16.8 538	17.5 402	17.8 695	18.4 195	18.7 488	19.2 978	19.6 269	19.9 562
21	15.5 082	15.8 375	16.5 243	16.8 538	17.5 402	17.8 695	18.4 195	18.7 488	19.2 978	19.6 269	19.9 562
22	15.6 468	15.9 798	16.6 730	17.0 061	17.6 999	18.0 320	18.5 876	18.9 205	19.4 748	19.8 078	20.1 409
23	15.6 468	15.9 798	16.6 730	17.0 061	17.6 999	18.0 320	18.5 876	18.9 205	19.4 748	19.8 078	20.1 409
24	15.7 854	16.1 219	16.8 225	17.1 582	17.8 589	18.1 950	18.7 554	19.0 921	19.6 521	19.9 886	20.3 249
25	15.7 854	16.1 219	16.8 225	17.1 582	17.8 589	18.1 950	18.7 554	19.0 921	19.6 521	19.9 886	20.3 249
26	15.9 240	16.2 639	16.9 714	17.3 112	18.0 182	18.3 579	18.9 236	19.2 633	19.8 296	20.1 690	20.5 085
27	15.9 240	16.2 639	16.9 714	17.3 112	18.0 182	18.3 579	18.9 236	19.2 633	19.8 296	20.1 690	20.5 085
28	16.0 625	16.4 059	17.1 200	17.4 633	18.1 776	18.5 205	19.0 923	19.4 353	20.0 066	20.3 497	20.6 927
29	16.2 012	16.5 476	17.2 689	17.6 158	18.3 367	18.6 835	19.2 612	19.6 063	20.1 838	20.5 298	20.8 762

1.2. : PARTIE 2

Ancien neté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
0B	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
1	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
2	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
3	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
4	13.86 77	14.21 08	14.97 30	15.35 42	15.43 45	15.66 02	16.03 95	16.42 33	16.81 96	17.03 63

5	13.86 77	14.21 08	14.97 30	15.35 42	15.43 45	15.66 02	16.03 95	16.42 33	16.81 96	17.03 63
6	13.96 94	14.31 61	15.08 61	15.47 16	15.55 28	15.78 23	16.16 53	16.55 33	16.95 34	17.17 16
7	13.96 94	14.31 61	15.08 61	15.47 16	15.55 28	15.78 23	16.16 53	16.55 33	16.95 34	17.17 16
8	14.07 18	14.42 15	15.19 94	15.58 89	15.67 06	15.90 34	16.29 07	16.68 29	17.08 65	17.30 78
9	14.07 18	14.42 15	15.19 94	15.58 89	15.67 06	15.90 34	16.29 07	16.68 29	17.08 65	17.30 78
10	14.17 37	14.52 68	15.31 28	15.70 57	15.78 89	16.02 54	16.41 66	16.81 15	17.21 98	17.44 34
11	14.17 37	14.52 68	15.31 28	15.70 57	15.78 89	16.02 54	16.41 66	16.81 15	17.21 98	17.44 34
12	14.27 57	14.63 27	15.42 58	15.82 31	15.90 68	16.14 71	16.54 15	16.94 14	17.35 37	17.57 96
13	14.27 57	14.63 27	15.42 58	15.82 31	15.90 68	16.14 71	16.54 15	16.94 14	17.35 37	17.57 96
14	14.37 79	14.73 81	15.53 89	15.94 06	16.02 49	16.26 89	16.66 77	17.07 05	17.48 72	17.71 53
15	14.37 79	14.73 81	15.53 89	15.94 06	16.02 49	16.26 89	16.66 77	17.07 05	17.48 72	17.71 53
16	14.47 99	14.84 36	15.65 23	16.05 71	16.14 28	16.39 06	16.79 36	17.20 07	17.62 07	17.85 17
17	14.47 99	14.84 36	15.65 23	16.05 71	16.14 28	16.39 06	16.79 36	17.20 07	17.62 07	17.85 17
18	14.58 16	14.94 90	15.76 59	16.17 45	16.26 09	16.51 25	16.91 89	17.32 99	17.75 47	17.98 73
19	14.58 16	14.94 90	15.76 59	16.17 45	16.26 09	16.51 25	16.91 89	17.32 99	17.75 47	17.98 73
20	14.68 44	15.05 46	15.87 92	16.29 17	16.37 90	16.63 39	17.04 50	17.45 94	17.88 79	18.12 31
21	14.68 44	15.05 46	15.87 92	16.29 17	16.37 90	16.63 39	17.04 50	17.45 94	17.88 79	18.12 31
22	14.78 60	15.15 98	15.99 24	16.40 84	16.49 73	16.75 62	17.17 06	17.58 93	18.02 18	18.25 89
23	14.78 60	15.15 98	15.99 24	16.40 84	16.49 73	16.75 62	17.17 06	17.58 93	18.02 18	18.25 89
24	14.88 80	15.26 54	16.10 56	16.52 63	16.61 50	16.87 79	17.29 59	17.71 85	18.15 52	18.39 49
25	14.88 80	15.26 54	16.10 56	16.52 63	16.61 50	16.87 79	17.29 59	17.71 85	18.15 52	18.39 49
26	14.99 01	15.37 07	16.21 90	16.64 34	16.73 31	16.99 93	17.42 17	17.84 81	18.28 83	18.53 04
27	14.99 01	15.37 07	16.21 90	16.64 34	16.73 31	16.99 93	17.42 17	17.84 81	18.28 83	18.53 04
28	15.09 24	15.47 66	16.33 23	16.75 99	16.85 10	17.12 10	17.54 68	17.97 76	18.42 21	18.66 66
29	15.24 51	15.63 52	16.50 28	16.93 59	17.02 81	17.30 44	17.73 48	18.17 20	18.62 29	18.87 10

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
0B	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
1	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
2	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
3	13.79 06	14.13 19	14.88 80	15.26 65	15.34 62	15.56 86	15.94 52	16.32 67	16.71 92	16.93 39
4	13.86 77	14.21 08	14.97 30	15.35 42	15.43 45	15.66 02	16.03 95	16.42 33	16.81 96	17.03 63
5	13.86 77	14.21 08	14.97 30	15.35 42	15.43 45	15.66 02	16.03 95	16.42 33	16.81 96	17.03 63
6	13.96 94	14.31 61	15.08 61	15.47 16	15.55 28	15.78 23	16.16 53	16.55 33	16.95 34	17.17 16
7	13.96 94	14.31 61	15.08 61	15.47 16	15.55 28	15.78 23	16.16 53	16.55 33	16.95 34	17.17 16
8	14.07 18	14.42 15	15.19 94	15.58 89	15.67 06	15.90 34	16.29 07	16.68 29	17.08 65	17.30 78
9	14.07 18	14.42 15	15.19 94	15.58 89	15.67 06	15.90 34	16.29 07	16.68 29	17.08 65	17.30 78
10	14.17 37	14.52 68	15.31 28	15.70 57	15.78 89	16.02 54	16.41 66	16.81 15	17.21 98	17.44 34
11	14.17 37	14.52 68	15.31 28	15.70 57	15.78 89	16.02 54	16.41 66	16.81 15	17.21 98	17.44 34
12	14.27 57	14.63 27	15.42 58	15.82 31	15.90 68	16.14 71	16.54 15	16.94 14	17.35 37	17.57 96
13	14.27 57	14.63 27	15.42 58	15.82 31	15.90 68	16.14 71	16.54 15	16.94 14	17.35 37	17.57 96
14	14.37 79	14.73 81	15.53 89	15.94 06	16.02 49	16.26 89	16.66 77	17.07 05	17.48 72	17.71 53
15	14.37 79	14.73 81	15.53 89	15.94 06	16.02 49	16.26 89	16.66 77	17.07 05	17.48 72	17.71 53
16	14.47 99	14.84 36	15.65 23	16.05 71	16.14 28	16.39 06	16.79 36	17.20 07	17.62 07	17.85 17
17	14.47 99	14.84 36	15.65 23	16.05 71	16.14 28	16.39 06	16.79 36	17.20 07	17.62 07	17.85 17
18	14.58 16	14.94 90	15.76 59	16.17 45	16.26 09	16.51 25	16.91 89	17.32 99	17.75 47	17.98 73
19	14.58 16	14.94 90	15.76 59	16.17 45	16.26 09	16.51 25	16.91 89	17.32 99	17.75 47	17.98 73
20	14.68 44	15.05 46	15.87 92	16.29 17	16.37 90	16.63 39	17.04 50	17.45 94	17.88 79	18.12 31
21	14.68 44	15.05 46	15.87 92	16.29 17	16.37 90	16.63 39	17.04 50	17.45 94	17.88 79	18.12 31
22	14.78 60	15.15 98	15.99 24	16.40 84	16.49 73	16.75 62	17.17 06	17.58 93	18.02 18	18.25 89
23	14.78 60	15.15 98	15.99 24	16.40 84	16.49 73	16.75 62	17.17 06	17.58 93	18.02 18	18.25 89

24	14.88 80	15.26 54	16.10 56	16.52 63	16.61 50	16.87 79	17.29 59	17.71 85	18.15 52	18.39 49
25	14.88 80	15.26 54	16.10 56	16.52 63	16.61 50	16.87 79	17.29 59	17.71 85	18.15 52	18.39 49
26	14.99 01	15.37 07	16.21 90	16.64 34	16.73 31	16.99 93	17.42 17	17.84 81	18.28 83	18.53 04
27	14.99 01	15.37 07	16.21 90	16.64 34	16.73 31	16.99 93	17.42 17	17.84 81	18.28 83	18.53 04
28	15.09 24	15.47 66	16.33 23	16.75 99	16.85 10	17.12 10	17.54 68	17.97 76	18.42 21	18.66 66
29	15.24 51	15.63 52	16.50 28	16.93 59	17.02 81	17.30 44	17.73 48	18.17 20	18.62 29	18.87 10

2. : Etudiants ouvriers

Age	
21	12.9467
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	2075.75
20	1569.29
19	1469.12
18	1368.96
17	1268.79
16	1168.62
15	1168.62