

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/09/2022 (Dernière actualisation de la page 30/08/2022)

Indexation de 2% en 9/2022.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	23570.9700	1964.2500	11.9284
1	25545.3200	2128.7800	12.9282
2	25679.6800	2140.0000	12.9954
3	25814.0100	2151.1700	13.0635
4	25947.9400	2162.3400	13.1315
5	26081.8300	2173.4700	13.1994
6	26216.2100	2184.6800	13.2672
7	26350.6000	2195.8600	13.3354
8	26484.9200	2207.0900	13.4035
9	26618.8200	2218.2100	13.4712
10	27445.2600	2287.1300	13.8892
11	27579.1900	2298.2700	13.9571
12	27713.0700	2309.4400	14.0248
13	27847.4500	2320.6500	14.0929
14	27981.8000	2331.8100	14.1607
15	28116.1800	2343.0000	14.2290
16	28250.5500	2354.2500	14.2967
17	28384.0100	2365.3300	14.3645
18	28518.3500	2376.5400	14.4323
19	28652.7100	2387.7300	14.5004
20	28787.0600	2398.9300	14.5685
21	28920.9900	2410.0800	14.6361
22	29055.3200	2421.2900	14.7040
23	29189.2600	2432.4300	14.7719
24	29323.6000	2443.6200	14.8399
25	29457.9700	2454.8200	14.9081
26	29591.8400	2466.0200	14.9755
27	29726.2300	2477.1800	15.0439
28	29726.2300	2477.1800	15.0439
29	29726.2300	2477.1800	15.0439

30	29726.2300	2477.1800	15.0439
31	29726.2300	2477.1800	15.0439

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25824.3800	2152.0500	13.0689
1	27865.9600	2322.1700	14.1023
2	28134.1900	2344.5300	14.2380
3	28402.4700	2366.8600	14.3738
4	28670.7400	2389.2300	14.5095
5	28938.9900	2411.6100	14.6454
6	29207.2800	2433.9200	14.7811
7	29475.5500	2456.3200	14.9164
8	29744.2300	2478.6800	15.0531
9	30012.0800	2501.0300	15.1882
10	31064.8400	2588.7200	15.7210
11	31386.7800	2615.5800	15.8840
12	31708.6900	2642.3800	16.0468
13	32030.6000	2669.2300	16.2098
14	32352.0700	2696.0100	16.3725
15	32673.9900	2722.8500	16.5356
16	32995.9200	2749.6500	16.6982
17	33317.8700	2776.5000	16.8610
18	33639.7300	2803.3200	17.0243
19	33961.6700	2830.1300	17.1872
20	34283.5800	2856.9700	17.3501
21	34605.0700	2883.7500	17.5124
22	34926.9900	2910.5700	17.6757
23	35248.9300	2937.3900	17.8384
24	35570.8500	2964.2500	18.0019
25	35892.7400	2991.0700	18.1643
26	36214.6700	3017.8700	18.3272
27	36536.5800	3044.7300	18.4901
28	36858.0600	3071.5100	18.6528
29	37184.4900	3098.7000	18.8180
30	37184.4900	3098.7000	18.8180
31	37184.4900	3098.7000	18.8180

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	29200.4800	2433.3700	14.7778
1	31418.5100	2618.2200	15.9002
2	31418.5100	2618.2200	15.9002
3	32832.2000	2736.0200	16.6154
4	32832.2000	2736.0200	16.6154

5	34309.8100	2859.1600	17.3633
6	34309.8100	2859.1600	17.3633
7	35853.6700	2987.8100	18.1444
8	35853.6700	2987.8100	18.1444
9	37466.9100	3122.2600	18.9610
10	37466.9100	3122.2600	18.9610
11	39152.8400	3262.7300	19.8141
12	39152.8400	3262.7300	19.8141
13	40914.6800	3409.5300	20.7054
14	40914.6800	3409.5300	20.7054
15	42265.3700	3522.1000	21.3894
16	42265.3700	3522.1000	21.3894
17	42936.3400	3578.0200	21.7291
18	42936.3400	3578.0200	21.7291
19	43980.2600	3665.0000	22.2574
20	43980.2600	3665.0000	22.2574
21	45024.2100	3752.0300	22.7855
22	45024.2100	3752.0300	22.7855
23	46068.1600	3839.0100	23.3139
24	46068.1600	3839.0100	23.3139
25	47112.1100	3926.0100	23.8422
26	47112.1100	3926.0100	23.8422
27	48156.0300	4013.0100	24.3706
28	48156.0300	4013.0100	24.3706
29	48156.0300	4013.0100	24.3706
30	48156.0300	4013.0100	24.3706
31	48156.0300	4013.0100	24.3706

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31645.6600	2637.1600	16.0150
1	33949.2600	2829.1200	17.1807
2	33949.2600	2829.1200	17.1807
3	35561.6300	2963.4800	17.9968
4	35561.6300	2963.4800	17.9968
5	37250.7700	3104.2300	18.8517
6	37250.7700	3104.2300	18.8517
7	39020.4300	3251.6900	19.7473
8	39020.4300	3251.6900	19.7473
9	40873.7300	3406.1500	20.6853
10	40873.7300	3406.1500	20.6853
11	42815.3900	3567.9300	21.6679
12	42815.3900	3567.9300	21.6679
13	44848.9900	3737.4200	22.6970
14	44848.9900	3737.4200	22.6970
15	46643.0300	3886.9200	23.6047

16	46643.0300	3886.9200	23.6047
17	48508.7900	4042.3800	24.5491
18	48508.7900	4042.3800	24.5491
19	50449.0800	4204.0900	25.5309
20	50449.0800	4204.0900	25.5309
21	52467.0400	4372.2600	26.5522
22	52621.5300	4385.1400	26.6306
23	53665.4800	4472.1200	27.1587
24	53665.4800	4472.1200	27.1587
25	54709.4400	4559.1100	27.6869
26	54709.4400	4559.1100	27.6869
27	55752.8900	4646.0700	28.2150
28	55752.8900	4646.0700	28.2150
29	55752.8900	4646.0700	28.2150
30	55752.8900	4646.0700	28.2150
31	55752.8900	4646.0700	28.2150

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	37340.0500	3111.6400	18.8967
1	39254.4500	3271.2200	19.8654
2	39254.4500	3271.2200	19.8654
3	40646.7000	3387.2500	20.5701
4	40646.7000	3387.2500	20.5701
5	42038.0800	3503.1800	21.2742
6	42038.0800	3503.1800	21.2742
7	43430.3900	3619.2000	21.9789
8	43430.3900	3619.2000	21.9789
9	44822.2200	3735.1600	22.6834
10	45518.3400	3793.2200	23.0355
11	46909.7000	3909.1400	23.7397
12	46909.7000	3909.1400	23.7397
13	48302.0300	4025.1600	24.4442
14	48302.0300	4025.1600	24.4442
15	49693.8500	4141.1700	25.1488
16	49693.8500	4141.1700	25.1488
17	51085.6600	4257.1300	25.8532
18	51085.6600	4257.1300	25.8532
19	52477.5000	4373.1300	26.5572
20	52477.5000	4373.1300	26.5572
21	53869.7900	4489.1400	27.2622
22	53869.7900	4489.1400	27.2622
23	55261.1700	4605.1100	27.9659
24	55261.1700	4605.1100	27.9659
25	56653.4800	4721.1200	28.6707
26	56653.4800	4721.1200	28.6707

27	58044.8300	4837.0500	29.3751
28	58044.8300	4837.0500	29.3751
29	58044.8300	4837.0500	29.3751
30	58044.8300	4837.0500	29.3751
31	58044.8300	4837.0500	29.3751

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	40803.5900	3400.3200	20.6498
1	42419.0900	3534.9200	21.4670
2	42419.0900	3534.9200	21.4670
3	43599.9100	3633.3100	22.0647
4	43599.9100	3633.3100	22.0647
5	44780.2800	3731.7000	22.6621
6	44780.2800	3731.7000	22.6621
7	45961.5600	3830.1400	23.2598
8	45961.5600	3830.1400	23.2598
9	47141.9300	3928.4900	23.8574
10	47837.6100	3986.4600	24.2092
11	49018.8900	4084.9400	24.8069
12	49018.8900	4084.9400	24.8069
13	50199.2900	4183.2800	25.4044
14	50199.2900	4183.2800	25.4044
15	51380.0800	4281.6700	26.0015
16	51380.0800	4281.6700	26.0015
17	52560.9400	4380.0700	26.5999
18	52560.9400	4380.0700	26.5999
19	53741.2700	4478.4500	27.1968
20	53741.2700	4478.4500	27.1968
21	54922.5600	4576.8700	27.7945
22	54922.5600	4576.8700	27.7945
23	56102.9600	4675.2500	28.3919
24	56102.9600	4675.2500	28.3919
25	57283.7600	4773.6800	28.9893
26	57283.7600	4773.6800	28.9893
27	58464.6000	4872.0700	29.5878
28	58464.6000	4872.0700	29.5878
29	58464.6000	4872.0700	29.5878
30	58464.6000	4872.0700	29.5878
31	58464.6000	4872.0700	29.5878

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	42617.4600	3551.4700	21.5677
1	44705.9200	3725.5100	22.6243

2	44705.9200	3725.5100	22.6243
3	46576.5200	3881.3900	23.5713
4	46576.5200	3881.3900	23.5713
5	48446.7600	4037.2100	24.5174
6	48446.7600	4037.2100	24.5174
7	50316.9400	4193.1200	25.4642
8	50316.9400	4193.1200	25.4642
9	52187.5900	4348.9700	26.4106
10	52883.2900	4406.9500	26.7632
11	54753.5000	4562.7600	27.7093
12	54753.5000	4562.7600	27.7093
13	56624.1300	4718.6900	28.6561
14	56624.1300	4718.6900	28.6561
15	58494.3800	4874.5600	29.6023
16	58494.3800	4874.5600	29.6023
17	60364.5700	5030.4000	30.5491
18	60364.5700	5030.4000	30.5491
19	62235.1900	5186.2700	31.4954
20	62235.1900	5186.2700	31.4954
21	64105.4200	5342.1100	32.4419
22	64105.4200	5342.1100	32.4419
23	65975.6400	5497.9800	33.3886
24	65975.6400	5497.9800	33.3886
25	65975.6400	5497.9800	33.3886
26	65975.6400	5497.9800	33.3886
27	65975.6400	5497.9800	33.3886
28	65975.6400	5497.9800	33.3886
29	65975.6400	5497.9800	33.3886
30	65975.6400	5497.9800	33.3886
31	65975.6400	5497.9800	33.3886