

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/10/2008 (Dernière actualisation de la page 04/02/2015)

1. : Echelles de rémunération mensuelle

1.1. : Aide à la jeunesse (fonctions 1 à 5)

ANCIEN NETE	N° DE LA FONCTION						
	1	2	2A	2B	3	4	5
0	1974.28	1817.67	1817.67	1721.16	1632.94	2309.16	2491.69
1	2086.48	1926.09	1924.35	1821.77	1728.59	2404.17	2573.49
2	2096.89	1936.50	1933.02	1844.04	1745.90	2414.58	2583.90
3	2152.53	1969.52	1964.32	1866.30	1763.20	2486.48	2646.49
4	2152.53	1969.52	1964.32	1878.16	1775.06	2486.48	2646.49
5	2208.17	2010.09	2004.88	1900.43	1794.49	2558.41	2709.07
6	2208.17	2010.09	2004.88	1918.60	1806.35	2558.41	2709.07
7	2444.17	2218.78	2210.11	1938.01	1825.77	2633.80	2775.12
8	2444.17	2218.78	2210.11	1949.87	1837.63	2633.80	2775.12
9	2518.05	2278.78	2266.64	1975.60	1859.28	2723.04	2855.04
10	2548.80	2309.53	2297.39	2022.13	1905.79	2753.78	2885.80
11	2622.67	2369.53	2353.93	2050.22	1931.14	2843.05	2965.72
12	2622.67	2369.53	2353.93	2064.44	1945.36	2843.05	2965.72
13	2693.08	2429.53	2413.93	2092.54	1970.71	2928.84	3042.18
14	2693.08	2429.53	2413.93	2106.76	1984.93	2928.84	3042.18
15	2763.49	2489.54	2473.93	2134.86	2013.00	3014.62	3118.63
16	2922.38	2489.54	2473.93	2149.08	2027.22	3014.62	3118.63
17	2992.79	2549.54	2533.93	2177.18	2055.29	3100.41	3195.09
18	2992.79	2549.54	2533.93	2191.40	2069.51	3100.41	3195.09
19	3063.20	2609.54	2593.93	2219.49	2097.58	3186.21	3271.54
20	3063.20	2609.54	2593.93	2233.72	2111.80	3186.21	3271.54
21	3133.61	2661.74	2653.94	2261.81	2139.87	3271.98	3348.00
22	3133.61	2661.74	2653.94	2276.04	2154.09	3271.98	3348.00
23	3204.01	2713.94	2713.94	2304.13	2182.16	3357.78	3424.46
24	3204.01	2713.94	2713.94	2318.61	2196.38	3357.78	3424.46
25	3274.43	2773.94	2773.94	2346.99	2224.45	3443.57	3500.92
26	3274.43	2773.94	2773.94	2361.49	2238.68	3443.57	3500.92
27	3344.83	2833.94	2833.94	2389.87	2266.74	3529.34	3577.38
28	3344.83	2833.94	2833.94	2404.38	2280.97	3529.34	3577.38
29	3369.11	2858.22	2858.22	2432.75	2309.24	3553.63	3601.65
30	3369.11	2858.22	2858.22	2432.75	2309.24	3553.63	3601.65
31	3369.11	2858.22	2858.22	2432.75	2309.24	3553.63	3625.93

1.2. : Aide à la jeunesse (fonctions 6 à 11)

ANCIEN NETE	N° DE LA FONCTION					
	6	7	8	9	10	11
0	2003.18	2684.59	1632.94	1664.12	1903.93	1598.53
1	2117.11	2801.14	1728.59	1772.53	2012.34	1695.05
2	2129.25	2825.42	1745.90	1793.86	2022.75	1712.62
3	2186.62	2932.35	1763.20	1815.18	2055.78	1730.19
4	2186.62	2932.35	1775.06	1826.09	2055.78	1741.45
5	2252.66	3052.29	1794.49	1847.04	2096.35	1757.16
6	2252.66	3052.29	1806.35	1873.43	2096.35	1768.42
7	2495.60	3172.23	1825.77	1909.85	2170.53	1784.14
8	2495.60	3172.23	1837.63	1936.23	2170.53	1795.40
9	2642.32	3292.17	1857.06	1986.89	2258.59	1812.66
10	2673.07	3322.92	1903.57	2043.44	2288.74	1858.82
11	2740.01	3442.86	1925.37	2094.10	2370.24	1878.45
12	2740.01	3442.86	1939.59	2120.49	2370.24	1892.08
13	2806.95	3562.80	1961.39	2171.15	2448.34	1911.71
14	2806.95	3562.80	1975.61	2197.53	2448.34	1925.35
15	2873.89	3682.74	2000.21	2248.20	2526.44	1944.98
16	3032.79	3682.74	2014.43	2274.58	2526.44	1958.61
17	3099.73	3802.68	2039.03	2325.62	2604.54	1978.25
18	3171.41	3802.68	2053.25	2352.52	2604.54	1991.88
19	3238.35	3922.62	2077.85	2403.71	2682.64	2011.51
20	3238.35	3922.62	2092.07	2430.61	2682.64	2025.15
21	3305.29	4042.56	2116.67	2481.80	2760.74	2044.78
22	3305.29	4042.56	2130.89	2508.70	2760.74	2058.41
23	3372.23	4162.50	2155.49	2559.89	2838.84	2078.05
24	3372.23	4162.50	2169.72	2586.79	2838.84	2091.68
25	3439.17	4162.50	2194.31	2637.98	2916.94	2111.31
26	3439.17	4162.50	2208.54	2664.88	2916.94	2124.95
27	3506.11	4162.50	2239.07	2716.07	2995.04	2144.58
28	3506.11	4162.50	2253.29	2742.97	2995.04	2158.21
29	3506.11	4162.50	2284.03	2794.15	3073.14	2171.85
30	3506.11	4162.50	2284.03	2794.15	3073.14	2171.85
31	3506.11	4162.50	2284.03	2794.15	3073.14	2171.85

1.3. : Aide à la jeunesse (fonctions 12 à 17)

ANCIEN NETE	N° DE LA FONCTION					
	12	13	14	15	16	17
0	2907.73	2519.44	3419.90	3169.49	4222.19	1848.89
1	2985.83	2601.24	3473.72	3247.06	4222.19	1957.31
2	3010.11	2611.65	3565.09	3324.63	4388.42	1967.71
3	3117.04	2674.24	3608.40	3402.20	4388.42	2000.74
4	3117.04	2674.24	3729.62	3402.20	4554.64	2000.74
5	3236.98	2736.82	3743.08	3537.94	4554.64	2041.31
6	3236.98	2736.82	3881.54	3537.94	4720.86	2041.31

7	3356.92	2802.87	3881.54	3673.69	4720.86	2250.00
8	3356.92	2802.87	4045.55	3673.69	4887.08	2250.00
9	3476.86	2882.79	4045.55	3809.43	4887.08	2385.72
10	3476.86	2913.55	4209.55	3809.43	5053.30	2416.47
11	3596.80	2993.47	4209.55	3945.17	5053.30	2483.40
12	3596.80	2993.47	4373.55	3945.17	5219.53	2483.40
13	3716.74	3069.93	4373.55	4080.91	5219.53	2550.35
14	3716.74	3069.93	4537.55	4080.91	5385.75	2550.35
15	3836.68	3146.38	4537.55	4216.66	5385.75	2617.29
16	3836.68	3146.38	4701.56	4216.66	5551.97	2617.29
17	3956.62	3222.84	4701.56	4352.40	5551.97	2684.23
18	3956.62	3222.84	4865.56	4352.40	5718.19	2684.23
19	4076.56	3299.30	4865.56	4488.14	5718.19	2751.17
20	4076.56	3299.30	5029.56	4488.14	5884.42	2751.17
21	4196.50	3375.75	5029.56	4623.88	5884.42	2818.11
22	4196.50	3375.75	5193.56	4623.88	6050.64	2818.11
23	4316.44	3452.21	5193.56	4759.63	6050.64	2885.05
24	4316.44	3452.21	5193.56	4759.63	6050.64	2885.05
25	4436.38	3528.67	5193.56	4759.63	6050.64	2951.99
26	4436.38	3528.67	5193.56	4759.63	6050.64	2951.99
27	4436.38	3605.12	5193.56	4759.63	6050.64	3018.93
28	4436.38	3605.12	5193.56	4759.63	6050.64	3018.93
29	4436.38	3629.40	5193.56	4759.63	6050.64	3039.74
30	4436.38	3629.40	5193.56	4759.63	6050.64	3039.74
31	4436.38	3653.68	5193.56	4759.63	6050.64	3039.74

1.4. : Services d'accueil spécialisé de la petite enfance (fonctions 1 à 3)

ANCIENNETÉ	N° DE LA FONCTION				
	1	2	2A	2B	3
0	1974.28	1817.67	1817.67	1721.16	1632.94
1	2086.48	1926.09	1924.35	1821.77	1728.59
2	2096.89	1936.50	1933.02	1844.04	1745.90
3	2152.53	1969.52	1964.32	1866.30	1763.20
4	2152.53	1969.52	1964.32	1878.16	1775.06
5	2208.17	2010.09	2004.88	1900.43	1794.49
6	2208.17	2010.09	2004.88	1918.60	1806.35
7	2444.17	2218.78	2210.11	1938.01	1825.77
8	2444.17	2218.78	2210.11	1949.87	1837.63
9	2518.05	2278.78	2266.64	1975.60	1859.28
10	2548.80	2309.53	2297.39	2022.13	1905.79
11	2622.67	2369.53	2353.93	2050.22	1931.14
12	2622.67	2369.53	2353.93	2064.44	1945.36
13	2693.08	2429.53	2413.93	2092.54	1970.71
14	2693.08	2429.53	2413.93	2106.76	1984.93
15	2763.49	2489.54	2473.93	2134.86	2013.00
16	2922.38	2489.54	2473.93	2149.08	2027.22
17	2992.79	2549.54	2533.93	2177.18	2055.29

18	2992.79	2549.54	2533.93	2191.40	2069.51
19	3063.20	2609.54	2593.93	2219.49	2097.58
20	3063.20	2609.54	2593.93	2233.72	2111.80
21	3133.61	2661.74	2653.94	2261.81	2139.87
22	3133.61	2661.74	2653.94	2276.04	2154.09
23	3204.01	2713.94	2713.94	2304.13	2182.16
24	3204.01	2713.94	2713.94	2318.61	2196.38
25	3274.43	2773.94	2773.94	2346.99	2224.45
26	3274.43	2773.94	2773.94	2361.49	2238.68
27	3344.83	2833.94	2833.94	2389.87	2266.74
28	3344.83	2833.94	2833.94	2404.38	2280.97
29	3369.11	2858.22	2858.22	2432.75	2309.24
30	3369.11	2858.22	2858.22	2432.75	2309.24
31	3369.11	2858.22	2858.22	2432.75	2309.24

1.5. : Services d'accueil spécialisé de la petite enfance (fonctions 4 à 8)

ANCIENNETÉ	N° DE LA FONCTION				
	4	5	6	7	8
0	2309.16	2491.69	2003.18	2684.59	1632.94
1	2404.17	2573.49	2117.11	2801.14	1728.59
2	2414.58	2583.90	2129.25	2825.42	1745.90
3	2486.48	2646.49	2186.62	2932.35	1763.20
4	2486.48	2646.49	2186.62	2932.35	1775.06
5	2558.41	2709.07	2252.66	3052.29	1794.49
6	2558.41	2709.07	2252.66	3052.29	1806.35
7	2633.80	2775.12	2495.60	3172.23	1825.77
8	2633.80	2775.12	2495.60	3172.23	1837.63
9	2723.04	2855.04	2642.32	3292.17	1857.06
10	2753.78	2885.80	2673.07	3322.92	1903.57
11	2843.05	2965.72	2740.01	3442.86	1925.37
12	2843.05	2965.72	2740.01	3442.86	1939.59
13	2928.84	3042.18	2806.95	3562.80	1961.39
14	2928.84	3042.18	2806.95	3562.80	1975.61
15	3014.62	3118.63	2873.89	3682.74	2000.21
16	3014.62	3118.63	3032.79	3682.74	2014.43
17	3100.41	3195.09	3099.73	3802.68	2039.03
18	3100.41	3195.09	3171.41	3802.68	2053.25
19	3186.21	3271.54	3238.35	3922.62	2077.85
20	3186.21	3271.54	3238.35	3922.62	2092.07
21	3271.98	3348.00	3305.29	4042.56	2116.67
22	3271.98	3348.00	3305.29	4042.56	2130.89
23	3357.78	3424.46	3372.23	4162.50	2155.49
24	3357.78	3424.46	3372.23	4162.50	2169.72
25	3443.57	3500.92	3439.17	4162.50	2194.31
26	3443.57	3500.92	3439.17	4162.50	2208.54
27	3529.34	3577.38	3506.11	4162.50	2239.07
28	3529.34	3577.38	3506.11	4162.50	2253.29

29	3553.63	3601.65	3506.11	4162.50	2284.03
30	3553.63	3601.65	3506.11	4162.50	2284.03
31	3553.63	3625.93	3506.11	4162.50	2284.03

1.6. : Services d'accueil spécialisé de la petite enfance (fonctions 9 à 18)

ANCIENNE TE	N° DE LA FONCTION				
	9	10	11	17	18
0	1664.12	1903.93	1598.53	1848.89	1721.16
1	1772.53	2012.34	1695.05	1957.31	1821.77
2	1793.86	2022.75	1712.62	1967.71	1844.04
3	1815.18	2055.78	1730.19	2000.74	1866.30
4	1826.09	2055.78	1741.45	2000.74	1878.16
5	1847.04	2096.35	1757.16	2041.31	1900.43
6	1873.43	2096.35	1768.42	2041.31	1918.60
7	1909.85	2170.53	1784.14	2250.00	1938.01
8	1936.23	2170.53	1795.40	2250.00	1949.87
9	1986.89	2258.59	1812.66	2385.72	1975.60
10	2043.44	2288.74	1858.82	2416.47	2022.13
11	2094.10	2370.24	1878.45	2483.40	2050.22
12	2120.49	2370.24	1892.08	2483.40	2064.44
13	2171.15	2448.34	1911.71	2550.35	2092.54
14	2197.53	2448.34	1925.35	2550.35	2106.76
15	2248.20	2526.44	1944.98	2617.29	2134.86
16	2274.58	2526.44	1958.61	2617.29	2149.08
17	2325.62	2604.54	1978.25	2684.23	2177.18
18	2352.52	2604.54	1991.88	2684.23	2191.40
19	2403.71	2682.64	2011.51	2751.17	2219.49
20	2430.61	2682.64	2025.15	2751.17	2233.72
21	2481.80	2760.74	2044.78	2818.11	2261.81
22	2508.70	2760.74	2058.41	2818.11	2276.04
23	2559.89	2838.84	2078.05	2885.05	2304.13
24	2586.79	2838.84	2091.68	2885.05	2318.61
25	2637.98	2916.94	2111.31	2951.99	2346.99
26	2664.88	2916.94	2124.95	2951.99	2361.49
27	2716.07	2995.04	2144.58	3018.93	2389.87
28	2742.97	2995.04	2158.21	3018.93	2404.38
29	2794.15	3073.14	2171.85	3039.74	2432.75
30	2794.15	3073.14	2171.85	3039.74	2432.75
31	2794.15	3073.14	2171.85	3039.74	2432.75

2. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1577.07