

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3300003: centres de revalidation

En vigueur au 01/12/2022 (Dernière actualisation de la page 21/11/2023)

Indexation de 2% en 12/2022. En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

A l'exception des centres de revalidation qui forment un service d'un hôpital ou d'une maison d'éducation et qui tombent à ce titre sous la responsabilité de gestion de cet hôpital ou de cette maison d'éducation.

Pour le présent barème salarial, les salaires des jeunes ont été supprimés, ce qui démontre la volonté de la commission d'offrir aux jeunes les mêmes possibilités salariales qu'aux travailleurs âgés. Par conséquent, la CCT n°50 du CNT n'est pas d'application.

**Ce sous-secteur n'est pas une sous-commission paritaire officielle (SCP). Cependant, les données salariales ci-après sont reprises dans les CCT sectorielles de la commission paritaire officielle (CP 330).**

### 1. REGIME (sur base hebdomadaire): 38h

#### 1.1. : Travailleurs dont l'occupation est de caractère principalement manuel

Les salaires des jeunes ont été supprimés à partir du 01/01/2009. En conséquence, la CCT 50 relative à la garantie d'un revenu minimum mensuel moyen aux travailleurs âgés de moins de 21 ans n'est pas d'application pour ces salaires minimums sectoriels (sauf pour les étudiants le cas échéant). La CCT 43 du CNT relative à la garantie d'un revenu minimum mensuel est bien d'application.

##### 1.1.1. : Salaire horaire avec allocation de résidence

| ANCIENNETÉ | ECHELLE DE REMUNERATION |             |             |             |             |             |             |             |
|------------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|            | 1,12                    | 1,14        | 1,22        | 1,26        | 1,3         | 1,4         | 1,54        | 1,59        |
| 0          | 12.898<br>9             | 13.105<br>7 | 13.826<br>1 | 14.097<br>1 | 18.039<br>7 | 15.348<br>2 | 16.723<br>4 | 17.706<br>3 |
| 1          | 13.948<br>8             | 13.948<br>8 | 14.911<br>7 | 15.182<br>7 | 15.596<br>4 | 16.482<br>3 | 17.857<br>5 | 18.658<br>6 |
| 2          | 14.020<br>2             | 14.323<br>3 | 15.047<br>1 | 15.325<br>4 | 15.739<br>1 | 16.482<br>3 | 17.857<br>5 | 18.658<br>6 |
| 3          | 14.091<br>5             | 14.455<br>3 | 15.182<br>6 | 15.468<br>1 | 15.881<br>8 | 16.572<br>6 | 18.129<br>7 | 18.930<br>5 |
| 4          | 14.162<br>9             | 14.587<br>2 | 15.318<br>1 | 15.610<br>7 | 16.024<br>5 | 16.572<br>6 | 18.129<br>7 | 18.930<br>5 |
| 5          | 14.234<br>2             | 14.719<br>2 | 15.453<br>6 | 15.753<br>4 | 16.167<br>2 | 16.844<br>5 | 18.401<br>9 | 19.202<br>7 |
| 6          | 14.305<br>6             | 14.851<br>2 | 15.589<br>1 | 15.896<br>1 | 16.309<br>8 | 16.844<br>5 | 18.401<br>9 | 19.202<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 7  | 14.376<br>9 | 14.983<br>2 | 15.724<br>6 | 16.038<br>8 | 16.452<br>5 | 17.116<br>7 | 18.646<br>1 | 19.474<br>9 |
| 8  | 14.448<br>3 | 15.115<br>2 | 15.860<br>1 | 16.181<br>5 | 16.560<br>6 | 17.116<br>7 | 18.646<br>1 | 19.474<br>9 |
| 9  | 14.519<br>6 | 15.247<br>2 | 15.995<br>6 | 16.324<br>2 | 16.571<br>4 | 17.388<br>9 | 18.764<br>2 | 19.749<br>0 |
| 10 | 14.959<br>0 | 15.750<br>3 | 16.551<br>1 | 16.701<br>8 | 17.137<br>3 | 17.751<br>8 | 19.127<br>1 | 20.119<br>1 |
| 11 | 15.030<br>3 | 15.910<br>7 | 16.569<br>6 | 16.872<br>9 | 17.281<br>2 | 18.114<br>7 | 19.490<br>0 | 20.489<br>1 |
| 12 | 15.101<br>7 | 16.071<br>2 | 16.697<br>0 | 17.044<br>1 | 17.452<br>3 | 18.114<br>7 | 19.490<br>0 | 20.489<br>1 |
| 13 | 15.173<br>1 | 16.231<br>6 | 16.861<br>1 | 17.215<br>2 | 17.623<br>4 | 18.477<br>6 | 19.856<br>8 | 20.859<br>2 |
| 14 | 15.244<br>4 | 16.392<br>1 | 17.025<br>1 | 17.386<br>4 | 17.794<br>6 | 18.477<br>6 | 19.856<br>8 | 20.859<br>2 |
| 15 | 15.315<br>8 | 16.552<br>5 | 17.189<br>2 | 17.557<br>5 | 17.965<br>8 | 18.658<br>5 | 20.226<br>9 | 21.229<br>2 |
| 16 | 15.387<br>1 | 16.569<br>5 | 17.353<br>3 | 17.728<br>7 | 18.137<br>0 | 18.658<br>5 | 20.226<br>9 | 21.229<br>2 |
| 17 | 15.458<br>5 | 16.691<br>3 | 17.517<br>3 | 17.899<br>8 | 18.308<br>1 | 19.021<br>2 | 20.596<br>9 | 21.599<br>3 |
| 18 | 15.529<br>8 | 16.851<br>7 | 17.681<br>4 | 18.071<br>0 | 18.479<br>2 | 19.021<br>2 | 20.596<br>9 | 21.599<br>3 |
| 19 | 15.601<br>2 | 17.012<br>2 | 17.845<br>4 | 18.242<br>2 | 18.644<br>3 | 19.384<br>1 | 20.967<br>0 | 21.969<br>3 |
| 20 | 15.672<br>6 | 17.172<br>6 | 18.009<br>5 | 18.413<br>3 | 18.657<br>2 | 19.384<br>1 | 20.967<br>0 | 21.969<br>3 |
| 21 | 15.743<br>9 | 17.333<br>1 | 18.173<br>6 | 18.584<br>5 | 18.810<br>6 | 19.748<br>8 | 21.337<br>1 | 22.339<br>4 |
| 22 | 15.815<br>3 | 17.493<br>5 | 18.337<br>6 | 18.652<br>2 | 18.981<br>8 | 19.748<br>8 | 21.337<br>1 | 22.339<br>4 |
| 23 | 15.886<br>6 | 17.654<br>0 | 18.501<br>7 | 18.744<br>7 | 19.152<br>9 | 20.118<br>9 | 21.707<br>1 | 22.709<br>4 |
| 24 | 15.958<br>0 | 17.814<br>4 | 18.645<br>5 | 18.915<br>8 | 19.324<br>1 | 20.118<br>9 | 21.707<br>1 | 22.709<br>4 |
| 25 | 16.029<br>3 | 17.974<br>9 | 18.657<br>8 | 19.087<br>0 | 19.495<br>2 | 20.488<br>9 | 22.077<br>2 | 23.079<br>5 |
| 26 | 16.100<br>7 | 18.135<br>3 | 18.811<br>8 | 19.258<br>2 | 19.666<br>8 | 20.488<br>9 | 22.077<br>2 | 23.079<br>5 |
| 27 | 16.172<br>1 | 18.295<br>8 | 18.975<br>9 | 19.429<br>3 | 19.841<br>3 | 20.859<br>0 | 22.447<br>2 | 23.449<br>5 |
| 28 | 16.172<br>1 | 18.456<br>3 | 19.139<br>9 | 19.600<br>5 | 20.015<br>9 | 20.859<br>0 | 22.447<br>2 | 23.449<br>5 |
| 29 | 16.172<br>1 | 18.616<br>7 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.229<br>0 | 22.817<br>3 | 23.819<br>6 |
| 30 | 16.172<br>1 | 18.616<br>7 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.229<br>0 | 22.817<br>3 | 23.819<br>6 |
| 31 | 16.172<br>1 | 18.616<br>7 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.599<br>1 | 23.187<br>3 | 24.189<br>7 |

### 1.1.2. : Salaire horaire avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |             |             |             |             |             |             |             |
|------------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|            | 1,12                    | 1,14        | 1,22        | 1,26        | 1,3         | 1,4         | 1,54        | 1,59        |
| 0          | 13.263<br>2             | 13.470<br>0 | 14.190<br>4 | 14.461<br>4 | 14.875<br>1 | 15.712<br>5 | 16.948<br>2 | 17.888<br>5 |
| 1          | 14.313<br>1             | 14.313<br>1 | 15.276<br>0 | 15.547<br>0 | 15.960<br>7 | 16.846<br>6 | 18.039<br>7 | 18.840<br>7 |
| 2          | 14.384<br>5             | 14.687<br>6 | 15.411<br>4 | 15.689<br>7 | 16.103<br>4 | 16.846<br>6 | 18.039<br>7 | 18.840<br>7 |
| 3          | 14.455<br>8             | 14.819<br>6 | 15.546<br>9 | 15.832<br>4 | 16.246<br>1 | 16.936<br>9 | 18.311<br>9 | 18.930<br>5 |
| 4          | 14.527<br>2             | 14.951<br>5 | 15.682<br>4 | 15.975<br>0 | 16.388<br>8 | 16.936<br>9 | 18.311<br>9 | 18.930<br>5 |
| 5          | 14.598<br>5             | 15.083<br>5 | 15.817<br>9 | 16.117<br>7 | 16.531<br>5 | 17.026<br>7 | 18.584<br>1 | 19.202<br>7 |
| 6          | 14.669<br>9             | 15.215<br>5 | 15.953<br>4 | 16.260<br>4 | 16.674<br>1 | 17.026<br>7 | 18.584<br>1 | 19.202<br>7 |
| 7          | 14.741<br>2             | 15.347<br>5 | 16.088<br>9 | 16.403<br>1 | 16.816<br>8 | 17.298<br>9 | 18.828<br>2 | 19.474<br>9 |
| 8          | 14.812<br>6             | 15.479<br>5 | 16.224<br>4 | 16.545<br>8 | 16.924<br>9 | 17.298<br>9 | 18.828<br>2 | 19.474<br>9 |
| 9          | 14.883<br>9             | 15.611<br>5 | 16.359<br>9 | 16.688<br>5 | 16.935<br>6 | 17.571<br>1 | 18.848<br>6 | 19.749<br>0 |
| 10         | 15.323<br>3             | 16.114<br>6 | 16.915<br>4 | 16.946<br>6 | 17.137<br>4 | 17.934<br>0 | 19.127<br>1 | 20.119<br>1 |
| 11         | 15.394<br>6             | 16.275<br>0 | 16.933<br>9 | 16.959<br>4 | 17.463<br>4 | 18.296<br>9 | 19.490<br>0 | 20.489<br>1 |
| 12         | 15.466<br>0             | 16.435<br>5 | 16.946<br>2 | 17.226<br>3 | 17.634<br>5 | 18.296<br>9 | 19.490<br>0 | 20.489<br>1 |
| 13         | 15.537<br>4             | 16.595<br>9 | 17.043<br>3 | 17.397<br>4 | 17.805<br>6 | 18.659<br>8 | 19.856<br>8 | 20.859<br>2 |
| 14         | 15.608<br>7             | 16.756<br>4 | 17.207<br>3 | 17.568<br>6 | 17.976<br>8 | 18.659<br>8 | 19.856<br>8 | 20.859<br>2 |
| 15         | 15.680<br>1             | 16.916<br>8 | 17.371<br>4 | 17.739<br>7 | 18.148<br>0 | 18.840<br>6 | 20.226<br>9 | 21.229<br>2 |
| 16         | 15.751<br>4             | 16.933<br>8 | 17.535<br>5 | 17.910<br>9 | 18.319<br>2 | 18.840<br>6 | 20.226<br>9 | 21.229<br>2 |
| 17         | 15.822<br>8             | 16.945<br>8 | 17.699<br>5 | 18.082<br>0 | 18.490<br>3 | 19.021<br>2 | 20.596<br>9 | 21.599<br>3 |
| 18         | 15.894<br>1             | 17.033<br>9 | 17.863<br>6 | 18.253<br>2 | 18.661<br>4 | 19.021<br>2 | 20.596<br>9 | 21.599<br>3 |
| 19         | 15.965<br>5             | 17.194<br>4 | 18.027<br>6 | 18.424<br>4 | 18.826<br>4 | 19.384<br>1 | 20.967<br>0 | 21.969<br>3 |
| 20         | 16.036<br>9             | 17.354<br>8 | 18.191<br>7 | 18.595<br>5 | 18.839<br>3 | 19.384<br>1 | 20.967<br>0 | 21.969<br>3 |
| 21         | 16.108<br>2             | 17.515<br>3 | 18.355<br>8 | 18.766<br>7 | 18.852<br>1 | 19.748<br>8 | 21.337<br>1 | 22.339<br>4 |
| 22         | 16.179<br>6             | 17.675<br>7 | 18.519<br>8 | 18.834<br>3 | 18.981<br>8 | 19.748<br>8 | 21.337<br>1 | 22.339<br>4 |
| 23         | 16.250<br>9             | 17.836<br>2 | 18.683<br>9 | 18.847<br>2 | 19.152<br>9 | 20.118<br>9 | 21.707<br>1 | 22.709<br>4 |
| 24         | 16.322<br>3             | 17.996<br>6 | 18.827<br>6 | 18.915<br>8 | 19.324<br>1 | 20.118<br>9 | 21.707<br>1 | 22.709<br>4 |
| 25         | 16.393<br>6             | 18.157<br>1 | 18.839<br>9 | 19.087<br>0 | 19.495<br>2 | 20.488<br>9 | 22.077<br>2 | 23.079<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 26 | 16.465<br>0 | 18.317<br>5 | 18.852<br>2 | 19.258<br>2 | 19.666<br>8 | 20.488<br>9 | 22.077<br>2 | 23.079<br>5 |
| 27 | 16.536<br>4 | 18.478<br>0 | 18.975<br>9 | 19.429<br>3 | 19.841<br>3 | 20.859<br>0 | 22.447<br>2 | 23.449<br>5 |
| 28 | 16.536<br>4 | 18.638<br>5 | 19.139<br>9 | 19.600<br>5 | 20.015<br>9 | 20.859<br>0 | 22.447<br>2 | 23.449<br>5 |
| 29 | 16.536<br>4 | 18.798<br>9 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.229<br>0 | 22.817<br>3 | 23.819<br>6 |
| 30 | 16.536<br>4 | 18.798<br>9 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.229<br>0 | 22.817<br>3 | 23.819<br>6 |
| 31 | 16.536<br>4 | 18.798<br>9 | 19.304<br>0 | 19.774<br>1 | 20.190<br>4 | 21.599<br>1 | 23.187<br>3 | 24.189<br>7 |

## 1.2. : Travailleurs dont l'occupation est de caractère principalement intellectuel

Les salaires des jeunes ont été supprimés à partir du 01/01/2009. En conséquence, la CCT 50 relative à la garantie d'un revenu minimum mensuel moyen aux travailleurs âgés de moins de 21 ans n'est pas d'application pour ces salaires minimums sectoriels (sauf pour les étudiants le cas échéant). La CCT 43 du CNT relative à la garantie d'un revenu minimum mensuel est bien d'application.

### 1.2.1. : Personnel administratif

#### 1.2.1.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNE<br>TE | ECHELLE DE REMUNERATION |         |         |         |                    |
|----------------|-------------------------|---------|---------|---------|--------------------|
|                | 1,22                    | 1,4     | 1,5     | 1,47    | 1.55-1.61-<br>1.77 |
| 0              | 2276.70                 | 2527.34 | 2366.21 | 2691.67 | 2801.09            |
| 1              | 2455.46                 | 2714.08 | 2560.42 | 2855.88 | 3002.79            |
| 2              | 2477.76                 | 2714.08 | 2582.05 | 2855.88 | 3002.79            |
| 3              | 2500.08                 | 2728.95 | 2603.68 | 2900.70 | 3071.69            |
| 4              | 2522.39                 | 2728.95 | 2625.30 | 2900.70 | 3071.69            |
| 5              | 2544.70                 | 2773.73 | 2646.94 | 2960.47 | 3152.07            |
| 6              | 2567.01                 | 2773.73 | 2699.22 | 2960.47 | 3152.07            |
| 7              | 2589.32                 | 2818.55 | 2728.39 | 3070.76 | 3592.24            |
| 8              | 2611.63                 | 2818.55 | 2773.79 | 3070.76 | 3592.24            |
| 9              | 2633.94                 | 2863.38 | 2826.07 | 3169.50 | 3683.65            |
| 10             | 2725.41                 | 2923.13 | 2938.11 | 3229.26 | 3744.58            |
| 11             | 2728.47                 | 2982.89 | 2990.40 | 3335.77 | 3835.99            |
| 12             | 2749.44                 | 2982.89 | 3042.68 | 3335.77 | 3835.99            |
| 13             | 2776.46                 | 3042.64 | 3071.89 | 3442.42 | 3927.40            |
| 14             | 2803.47                 | 3042.64 | 3117.25 | 3442.42 | 3927.40            |
| 15             | 2830.49                 | 3072.44 | 3169.54 | 3549.07 | 4018.80            |
| 16             | 2857.51                 | 3072.44 | 3221.82 | 3549.07 | 4333.66            |
| 17             | 2884.53                 | 3132.16 | 3274.84 | 3655.72 | 4425.07            |
| 18             | 2911.54                 | 3132.16 | 3328.16 | 3655.72 | 4425.07            |
| 19             | 2938.55                 | 3191.92 | 3381.47 | 3762.36 | 4516.48            |
| 20             | 2965.58                 | 3191.92 | 3434.78 | 3762.36 | 4516.48            |
| 21             | 2992.59                 | 3251.97 | 3488.10 | 3869.01 | 4607.89            |
| 22             | 3019.60                 | 3251.97 | 3541.41 | 3869.01 | 4607.89            |
| 23             | 3046.62                 | 3312.91 | 3594.73 | 3975.66 | 4699.30            |
| 24             | 3070.29                 | 3312.91 | 3648.04 | 3975.66 | 4699.30            |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 25 | 3072.31 | 3373.84 | 3701.35 | 4082.31 | 4790.71 |
| 26 | 3097.68 | 3373.84 | 3754.66 | 4082.31 | 4790.71 |
| 27 | 3124.69 | 3434.78 | 3807.98 | 4188.96 | 4882.11 |
| 28 | 3151.71 | 3434.78 | 3861.29 | 4188.96 | 4882.11 |
| 29 | 3178.72 | 3495.72 | 3914.60 | 4295.61 | 4882.11 |
| 30 | 3178.72 | 3495.72 | 3914.60 | 4295.61 | 4882.11 |
| 31 | 3178.72 | 3556.65 | 3914.60 | 4295.61 | 4882.11 |

### 1.2.1.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |         |         |         |                |
|------------|-------------------------|---------|---------|---------|----------------|
|            | 1,22                    | 1,4     | 1,5     | 1,47    | 1.55-1.61-1.77 |
| 0          | 2336.68                 | 2587.32 | 2426.19 | 2751.65 | 2831.09        |
| 1          | 2515.44                 | 2781.53 | 2620.40 | 2885.88 | 3032.79        |
| 2          | 2537.74                 | 2774.06 | 2642.03 | 2885.88 | 3032.79        |
| 3          | 2560.06                 | 2788.94 | 2663.66 | 2930.70 | 3101.69        |
| 4          | 2582.37                 | 2788.94 | 2685.28 | 2930.70 | 3101.69        |
| 5          | 2604.68                 | 2803.73 | 2706.92 | 2990.47 | 3152.07        |
| 6          | 2626.99                 | 2803.73 | 2759.20 | 2990.47 | 3152.07        |
| 7          | 2649.30                 | 2848.55 | 2788.38 | 3100.75 | 3592.24        |
| 8          | 2671.61                 | 2848.55 | 2803.79 | 3100.75 | 3592.24        |
| 9          | 2693.92                 | 2893.38 | 2856.07 | 3169.50 | 3683.65        |
| 10         | 2785.39                 | 2953.13 | 2968.11 | 3229.26 | 3744.58        |
| 11         | 2788.45                 | 3012.89 | 3020.40 | 3335.77 | 3835.99        |
| 12         | 2790.47                 | 3012.89 | 3072.68 | 3335.77 | 3835.99        |
| 13         | 2806.46                 | 3072.64 | 3101.88 | 3442.42 | 3927.40        |
| 14         | 2833.47                 | 3072.64 | 3117.25 | 3442.42 | 3927.40        |
| 15         | 2860.49                 | 3102.44 | 3169.54 | 3549.07 | 4018.80        |
| 16         | 2887.51                 | 3102.44 | 3221.82 | 3549.07 | 4333.66        |
| 17         | 2914.53                 | 3132.16 | 3274.84 | 3655.72 | 4425.07        |
| 18         | 2941.54                 | 3132.16 | 3328.16 | 3655.72 | 4425.07        |
| 19         | 2968.55                 | 3191.92 | 3381.47 | 3762.36 | 4516.48        |
| 20         | 2995.58                 | 3191.92 | 3434.78 | 3762.36 | 4516.48        |
| 21         | 3022.59                 | 3251.97 | 3488.10 | 3869.01 | 4607.89        |
| 22         | 3049.60                 | 3251.97 | 3541.41 | 3869.01 | 4607.89        |
| 23         | 3076.62                 | 3312.91 | 3594.73 | 3975.66 | 4699.30        |
| 24         | 3100.28                 | 3312.91 | 3648.04 | 3975.66 | 4699.30        |
| 25         | 3102.30                 | 3373.84 | 3701.35 | 4082.31 | 4790.71        |
| 26         | 3104.33                 | 3373.84 | 3754.66 | 4082.31 | 4790.71        |
| 27         | 3124.69                 | 3434.78 | 3807.98 | 4188.96 | 4882.11        |
| 28         | 3151.71                 | 3434.78 | 3861.29 | 4188.96 | 4882.11        |
| 29         | 3178.72                 | 3495.72 | 3914.60 | 4295.61 | 4882.11        |
| 30         | 3178.72                 | 3495.72 | 3914.60 | 4295.61 | 4882.11        |
| 31         | 3178.72                 | 3556.65 | 3914.60 | 4295.61 | 4882.11        |

### 1.2.2. : Personnel soignant et hospitalier

#### 1.2.2.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETÉ | ECHELLE DE REMUNERATION |           |           |         |
|------------|-------------------------|-----------|-----------|---------|
|            | 1.55-1.61-1.77          | 1.43-1.55 | 1.40-1.57 | 1,35    |
| 0          | 2801.09                 | 2616.98   | 2527.34   | 2466.96 |
| 1          | 3002.79                 | 2781.19   | 2714.08   | 2645.72 |
| 2          | 3002.79                 | 2781.19   | 2714.08   | 2669.22 |
| 3          | 3071.69                 | 2826.01   | 2728.95   | 2692.71 |
| 4          | 3071.69                 | 2826.01   | 2728.95   | 2716.21 |
| 5          | 3152.07                 | 2885.77   | 2773.73   | 2709.74 |
| 6          | 3152.07                 | 2885.77   | 2773.73   | 2733.20 |
| 7          | 3592.24                 | 3241.83   | 3102.29   | 2756.70 |
| 8          | 3592.24                 | 3241.83   | 3102.29   | 2780.19 |
| 9          | 3683.65                 | 3333.24   | 3147.12   | 2803.69 |
| 10         | 3744.58                 | 3394.17   | 3206.87   | 2895.89 |
| 11         | 3835.99                 | 3485.58   | 3267.23   | 2924.06 |
| 12         | 3835.99                 | 3485.58   | 3267.23   | 2952.25 |
| 13         | 3927.40                 | 3576.99   | 3328.17   | 2980.43 |
| 14         | 3927.40                 | 3576.99   | 3328.17   | 3008.62 |
| 15         | 4018.80                 | 3668.40   | 3389.10   | 3036.80 |
| 16         | 4333.66                 | 3668.40   | 3389.10   | 3064.98 |
| 17         | 4425.07                 | 3759.80   | 3450.04   | 3071.75 |
| 18         | 4425.07                 | 3759.80   | 3450.04   | 3091.36 |
| 19         | 4516.48                 | 3851.21   | 3510.98   | 3119.55 |
| 20         | 4516.48                 | 3851.21   | 3510.98   | 3147.73 |
| 21         | 4607.89                 | 3942.62   | 3571.91   | 3175.91 |
| 22         | 4607.89                 | 3942.62   | 3571.91   | 3204.09 |
| 23         | 4699.30                 | 4034.03   | 3632.85   | 3232.28 |
| 24         | 4699.30                 | 4034.03   | 3632.85   | 3260.97 |
| 25         | 4790.71                 | 4125.44   | 3693.78   | 3289.71 |
| 26         | 4790.71                 | 4125.44   | 3693.78   | 3318.46 |
| 27         | 4882.11                 | 4216.84   | 3754.72   | 3347.20 |
| 28         | 4882.11                 | 4216.84   | 3754.72   | 3375.95 |
| 29         | 4882.11                 | 4216.84   | 3815.65   | 3404.69 |
| 30         | 4882.11                 | 4216.84   | 3815.65   | 3404.69 |
| 31         | 4882.11                 | 4216.84   | 3876.59   | 3404.69 |

#### 1.2.2.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETÉ | ECHELLE DE REMUNERATION |           |           |         |
|------------|-------------------------|-----------|-----------|---------|
|            | 1.55-1.61-1.77          | 1.43-1.55 | 1.40-1.57 | 1,35    |
| 0          | 2831.09                 | 2676.96   | 2587.32   | 2526.94 |
| 1          | 3032.79                 | 2811.19   | 2774.06   | 2705.70 |
| 2          | 3032.79                 | 2811.19   | 2774.06   | 2729.20 |
| 3          | 3101.69                 | 2856.01   | 2788.94   | 2752.69 |
| 4          | 3101.69                 | 2856.01   | 2788.94   | 2776.19 |
| 5          | 3152.07                 | 2915.77   | 2803.73   | 2787.49 |
| 6          | 3152.07                 | 2915.77   | 2803.73   | 2789.26 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 7  | 3592.24 | 3241.83 | 3104.68 | 2791.03 |
| 8  | 3592.24 | 3241.83 | 3104.68 | 2810.19 |
| 9  | 3683.65 | 3333.24 | 3147.12 | 2833.69 |
| 10 | 3744.58 | 3394.17 | 3206.87 | 2925.89 |
| 11 | 3835.99 | 3485.58 | 3267.23 | 2954.06 |
| 12 | 3835.99 | 3485.58 | 3267.23 | 2982.25 |
| 13 | 3927.40 | 3576.99 | 3328.17 | 3010.43 |
| 14 | 3927.40 | 3576.99 | 3328.17 | 3038.62 |
| 15 | 4018.80 | 3668.40 | 3389.10 | 3066.80 |
| 16 | 4333.66 | 3668.40 | 3389.10 | 3094.98 |
| 17 | 4425.07 | 3759.80 | 3450.04 | 3101.74 |
| 18 | 4425.07 | 3759.80 | 3450.04 | 3103.86 |
| 19 | 4516.48 | 3851.21 | 3510.98 | 3119.55 |
| 20 | 4516.48 | 3851.21 | 3510.98 | 3147.73 |
| 21 | 4607.89 | 3942.62 | 3571.91 | 3175.91 |
| 22 | 4607.89 | 3942.62 | 3571.91 | 3204.09 |
| 23 | 4699.30 | 4034.03 | 3632.85 | 3232.28 |
| 24 | 4699.30 | 4034.03 | 3632.85 | 3260.97 |
| 25 | 4790.71 | 4125.44 | 3693.78 | 3289.71 |
| 26 | 4790.71 | 4125.44 | 3693.78 | 3318.46 |
| 27 | 4882.11 | 4216.84 | 3754.72 | 3347.20 |
| 28 | 4882.11 | 4216.84 | 3754.72 | 3375.95 |
| 29 | 4882.11 | 4216.84 | 3815.65 | 3404.69 |
| 30 | 4882.11 | 4216.84 | 3815.65 | 3404.69 |
| 31 | 4882.11 | 4216.84 | 3876.59 | 3404.69 |

### 1.2.3. : Personnel paramédical

#### 1.2.3.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETE | ECHELLE DE REMUNERATION |
|------------|-------------------------|
|            | 1.55-1.61-1.77          |
| 0          | 2801.09                 |
| 1          | 3002.79                 |
| 2          | 3002.79                 |
| 3          | 3071.69                 |
| 4          | 3071.69                 |
| 5          | 3152.07                 |
| 6          | 3152.07                 |
| 7          | 3592.24                 |
| 8          | 3592.24                 |
| 9          | 3683.65                 |
| 10         | 3744.58                 |
| 11         | 3835.99                 |
| 12         | 3835.99                 |
| 13         | 3927.40                 |
| 14         | 3927.40                 |
| 15         | 4018.80                 |
| 16         | 4333.66                 |

|    |         |
|----|---------|
| 17 | 4425.07 |
| 18 | 4425.07 |
| 19 | 4516.48 |
| 20 | 4516.48 |
| 21 | 4607.89 |
| 22 | 4607.89 |
| 23 | 4699.30 |
| 24 | 4699.30 |
| 25 | 4790.71 |
| 26 | 4790.71 |
| 27 | 4882.11 |
| 28 | 4882.11 |
| 29 | 4882.11 |
| 30 | 4882.11 |
| 31 | 4882.11 |

### 1.2.3.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE | ECHELLE DE REMUNERATION |
|------------|-------------------------|
|            | 1.55-1.61-1.77          |
| 0          | 2831.09                 |
| 1          | 3032.79                 |
| 2          | 3032.79                 |
| 3          | 3101.69                 |
| 4          | 3101.69                 |
| 5          | 3152.07                 |
| 6          | 3152.07                 |
| 7          | 3592.24                 |
| 8          | 3592.24                 |
| 9          | 3683.65                 |
| 10         | 3744.58                 |
| 11         | 3835.99                 |
| 12         | 3835.99                 |
| 13         | 3927.40                 |
| 14         | 3927.40                 |
| 15         | 4018.80                 |
| 16         | 4333.66                 |
| 17         | 4425.07                 |
| 18         | 4425.07                 |
| 19         | 4516.48                 |
| 20         | 4516.48                 |
| 21         | 4607.89                 |
| 22         | 4607.89                 |
| 23         | 4699.30                 |
| 24         | 4699.30                 |
| 25         | 4790.71                 |
| 26         | 4790.71                 |
| 27         | 4882.11                 |



|    |         |
|----|---------|
| 28 | 4882.11 |
| 29 | 4882.11 |
| 30 | 4882.11 |
| 31 | 4882.11 |

#### 1.2.4. : Personnel social, psychologique et pédagogique

##### 1.2.4.1. : Rémunération mensuelle avec allocation de résidence

| ANCIEN<br>NETE | ECHELLE DE REMUNERATION |         |           |                    |                               |         |
|----------------|-------------------------|---------|-----------|--------------------|-------------------------------|---------|
|                | 1,35                    | 1,5     | 1.40-1.57 | 1.55-<br>1.61-1.77 | 1.55-<br>1.61-1.77<br>+ 2 ans | 1,8     |
| 0              | 2466.96                 | 2366.21 | 2527.34   | 2801.09            | 3002.79                       | 3731.88 |
| 1              | 2645.72                 | 2560.42 | 2714.08   | 3002.79            | 3071.69                       | 3914.73 |
| 2              | 2669.22                 | 2582.05 | 2714.08   | 3002.79            | 3071.69                       | 3914.73 |
| 3              | 2692.71                 | 2603.68 | 2728.95   | 3071.69            | 3152.07                       | 4078.51 |
| 4              | 2716.21                 | 2625.30 | 2728.95   | 3071.69            | 3152.07                       | 4078.51 |
| 5              | 2709.74                 | 2646.94 | 2773.73   | 3152.07            | 3592.24                       | 4242.29 |
| 6              | 2733.20                 | 2699.22 | 2773.73   | 3152.07            | 3592.24                       | 4242.29 |
| 7              | 2756.70                 | 2728.39 | 3102.29   | 3592.24            | 3683.65                       | 4406.07 |
| 8              | 2780.19                 | 2773.79 | 3102.29   | 3592.24            | 3744.58                       | 4406.07 |
| 9              | 2803.69                 | 2826.07 | 3147.12   | 3683.65            | 3835.99                       | 4569.85 |
| 10             | 2895.89                 | 2938.11 | 3206.87   | 3744.58            | 3835.99                       | 4630.79 |
| 11             | 2924.06                 | 2990.40 | 3267.23   | 3835.99            | 3927.40                       | 4794.58 |
| 12             | 2952.25                 | 3042.68 | 3267.23   | 3835.99            | 3927.40                       | 4794.58 |
| 13             | 2980.43                 | 3071.89 | 3328.17   | 3927.40            | 4018.80                       | 4958.35 |
| 14             | 3008.62                 | 3117.25 | 3328.17   | 3927.40            | 4333.66                       | 4958.35 |
| 15             | 3036.80                 | 3169.54 | 3389.10   | 4018.80            | 4425.07                       | 5122.14 |
| 16             | 3064.98                 | 3221.82 | 3389.10   | 4333.66            | 4425.07                       | 5122.14 |
| 17             | 3071.75                 | 3274.84 | 3450.04   | 4425.07            | 4516.48                       | 5285.92 |
| 18             | 3091.36                 | 3328.16 | 3450.04   | 4425.07            | 4516.48                       | 5285.92 |
| 19             | 3119.55                 | 3381.47 | 3510.98   | 4516.48            | 4607.89                       | 5449.70 |
| 20             | 3147.73                 | 3434.78 | 3510.98   | 4516.48            | 4607.89                       | 5449.70 |
| 21             | 3175.91                 | 3488.10 | 3571.91   | 4607.89            | 4699.30                       | 5613.49 |
| 22             | 3204.09                 | 3541.41 | 3571.91   | 4607.89            | 4699.30                       | 5613.49 |
| 23             | 3232.28                 | 3594.73 | 3632.85   | 4699.30            | 4790.71                       | 5777.27 |
| 24             | 3260.97                 | 3648.04 | 3632.85   | 4699.30            | 4790.71                       | 5777.27 |
| 25             | 3289.71                 | 3701.35 | 3693.78   | 4790.71            | 4882.11                       | 5777.27 |
| 26             | 3318.46                 | 3754.66 | 3693.78   | 4790.71            | 4882.11                       | 5777.27 |
| 27             | 3347.20                 | 3807.98 | 3754.72   | 4882.11            | 4882.11                       | 5777.27 |
| 28             | 3375.95                 | 3861.29 | 3754.72   | 4882.11            | 4882.11                       | 5777.27 |
| 29             | 3404.69                 | 3914.60 | 3815.65   | 4882.11            | 4882.11                       | 5777.27 |
| 30             | 3404.69                 | 3914.60 | 3815.65   | 4882.11            | 4882.11                       | 5777.27 |
| 31             | 3404.69                 | 3914.60 | 3876.59   | 4882.11            | 4882.11                       | 5777.27 |

##### 1.2.4.2. : Rémunération mensuelle avec allocation de foyer

| ANCIEN<br>NETE | ECHELLE DE REMUNERATION |         |           |                    |                               |         |
|----------------|-------------------------|---------|-----------|--------------------|-------------------------------|---------|
|                | 1,35                    | 1,5     | 1.40-1.57 | 1.55-<br>1.61-1.77 | 1.55-<br>1.61-1.77<br>+ 2 ans | 1,8     |
| 0              | 2526.94                 | 2426.19 | 2587.32   | 2831.09            | 3032.79                       | 3731.88 |
| 1              | 2705.70                 | 2620.40 | 2774.06   | 3032.79            | 3101.69                       | 3914.73 |
| 2              | 2729.20                 | 2642.03 | 2774.06   | 3032.79            | 3101.69                       | 3914.73 |
| 3              | 2752.69                 | 2663.66 | 2788.94   | 3101.69            | 3152.07                       | 4078.51 |
| 4              | 2776.19                 | 2685.28 | 2788.94   | 3101.69            | 3152.07                       | 4078.51 |
| 5              | 2787.49                 | 2706.92 | 2803.73   | 3152.07            | 3592.24                       | 4242.29 |
| 6              | 2789.26                 | 2759.20 | 2803.73   | 3152.07            | 3592.24                       | 4242.29 |
| 7              | 2791.03                 | 2788.38 | 3104.68   | 3592.24            | 3683.65                       | 4406.07 |
| 8              | 2810.19                 | 2803.79 | 3104.68   | 3592.24            | 3744.58                       | 4406.07 |
| 9              | 2833.69                 | 2856.07 | 3147.12   | 3683.65            | 3835.99                       | 4569.85 |
| 10             | 2925.89                 | 2968.11 | 3206.87   | 3744.58            | 3835.99                       | 4630.79 |
| 11             | 2954.06                 | 3020.40 | 3267.23   | 3835.99            | 3927.40                       | 4794.58 |
| 12             | 2982.25                 | 3072.68 | 3267.23   | 3835.99            | 3927.40                       | 4794.58 |
| 13             | 3010.43                 | 3101.88 | 3328.17   | 3927.40            | 4018.80                       | 4958.35 |
| 14             | 3038.62                 | 3117.25 | 3328.17   | 3927.40            | 4333.66                       | 4958.35 |
| 15             | 3066.80                 | 3169.54 | 3389.10   | 4018.80            | 4425.07                       | 5122.14 |
| 16             | 3094.98                 | 3221.82 | 3389.10   | 4333.66            | 4425.07                       | 5122.14 |
| 17             | 3101.74                 | 3274.84 | 3450.04   | 4425.07            | 4516.48                       | 5285.92 |
| 18             | 3103.86                 | 3328.16 | 3450.04   | 4425.07            | 4516.48                       | 5285.92 |
| 19             | 3119.55                 | 3381.47 | 3510.98   | 4516.48            | 4607.89                       | 5449.70 |
| 20             | 3147.73                 | 3434.78 | 3510.98   | 4516.48            | 4607.89                       | 5449.70 |
| 21             | 3175.91                 | 3488.10 | 3571.91   | 4607.89            | 4699.30                       | 5613.49 |
| 22             | 3204.09                 | 3541.41 | 3571.91   | 4607.89            | 4699.30                       | 5613.49 |
| 23             | 3232.28                 | 3594.73 | 3632.85   | 4699.30            | 4790.71                       | 5777.27 |
| 24             | 3260.97                 | 3648.04 | 3632.85   | 4699.30            | 4790.71                       | 5777.27 |
| 25             | 3289.71                 | 3701.35 | 3693.78   | 4790.71            | 4882.11                       | 5777.27 |
| 26             | 3318.46                 | 3754.66 | 3693.78   | 4790.71            | 4882.11                       | 5777.27 |
| 27             | 3347.20                 | 3807.98 | 3754.72   | 4882.11            | 4882.11                       | 5777.27 |
| 28             | 3375.95                 | 3861.29 | 3754.72   | 4882.11            | 4882.11                       | 5777.27 |
| 29             | 3404.69                 | 3914.60 | 3815.65   | 4882.11            | 4882.11                       | 5777.27 |
| 30             | 3404.69                 | 3914.60 | 3815.65   | 4882.11            | 4882.11                       | 5777.27 |
| 31             | 3404.69                 | 3914.60 | 3876.59   | 4882.11            | 4882.11                       | 5777.27 |

## 1.2.5. : Personnel du service d'appui technique et personnel scientifique

### 1.2.5.1. : Rémunération mensuelle avec allocation de résidence

| ANCIENNETE | ECHELLE DE REMUNERATION |                |         |
|------------|-------------------------|----------------|---------|
|            | 1.40-1.57               | 1.55-1.61-1.77 | 1,8     |
| 0          | 2527.34                 | 2801.09        | 3731.88 |
| 1          | 2714.08                 | 3002.79        | 3914.73 |
| 2          | 2714.08                 | 3002.79        | 3914.73 |
| 3          | 2728.95                 | 3071.69        | 4078.51 |
| 4          | 2728.95                 | 3071.69        | 4078.51 |
| 5          | 2773.73                 | 3152.07        | 4242.29 |
| 6          | 2773.73                 | 3152.07        | 4242.29 |

|    |         |         |         |
|----|---------|---------|---------|
| 7  | 3102.29 | 3592.24 | 4406.07 |
| 8  | 3102.29 | 3592.24 | 4406.07 |
| 9  | 3147.12 | 3683.65 | 4569.85 |
| 10 | 3206.87 | 3744.58 | 4630.79 |
| 11 | 3267.23 | 3835.99 | 4794.58 |
| 12 | 3267.23 | 3835.99 | 4794.58 |
| 13 | 3328.17 | 3927.40 | 4958.35 |
| 14 | 3328.17 | 3927.40 | 4958.35 |
| 15 | 3389.10 | 4018.80 | 5122.14 |
| 16 | 3389.10 | 4333.66 | 5122.14 |
| 17 | 3450.04 | 4425.07 | 5285.92 |
| 18 | 3450.04 | 4425.07 | 5285.92 |
| 19 | 3510.98 | 4516.48 | 5449.70 |
| 20 | 3510.98 | 4516.48 | 5449.70 |
| 21 | 3571.91 | 4607.89 | 5613.49 |
| 22 | 3571.91 | 4607.89 | 5613.49 |
| 23 | 3632.85 | 4699.30 | 5777.27 |
| 24 | 3632.85 | 4699.30 | 5777.27 |
| 25 | 3693.78 | 4790.71 | 5777.27 |
| 26 | 3693.78 | 4790.71 | 5777.27 |
| 27 | 3754.72 | 4882.11 | 5777.27 |
| 28 | 3754.72 | 4882.11 | 5777.27 |
| 29 | 3815.65 | 4882.11 | 5777.27 |
| 30 | 3815.65 | 4882.11 | 5777.27 |
| 31 | 3876.59 | 4882.11 | 5777.27 |

#### 1.2.5.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE | ECHELLE DE REMUNERATION |                |         |
|------------|-------------------------|----------------|---------|
|            | 1.40-1.57               | 1.55-1.61-1.77 | 1,8     |
| 0          | 2587.32                 | 2831.09        | 3731.88 |
| 1          | 2774.06                 | 3032.79        | 3914.73 |
| 2          | 2774.06                 | 3032.79        | 3914.73 |
| 3          | 2788.94                 | 3101.69        | 4078.51 |
| 4          | 2788.94                 | 3101.69        | 4078.51 |
| 5          | 2803.73                 | 3152.07        | 4242.29 |
| 6          | 2803.73                 | 3152.07        | 4242.29 |
| 7          | 3104.68                 | 3592.24        | 4406.07 |
| 8          | 3104.68                 | 3592.24        | 4406.07 |
| 9          | 3147.12                 | 3683.65        | 4569.85 |
| 10         | 3206.87                 | 3744.58        | 4630.79 |
| 11         | 3267.23                 | 3835.99        | 4794.58 |
| 12         | 3267.23                 | 3835.99        | 4794.58 |
| 13         | 3328.17                 | 3927.40        | 4958.35 |
| 14         | 3328.17                 | 3927.40        | 4958.35 |
| 15         | 3389.10                 | 4018.80        | 5122.14 |
| 16         | 3389.10                 | 4333.66        | 5122.14 |
| 17         | 3450.04                 | 4425.07        | 5285.92 |

|    |         |         |         |
|----|---------|---------|---------|
| 18 | 3450.04 | 4425.07 | 5285.92 |
| 19 | 3510.98 | 4516.48 | 5449.70 |
| 20 | 3510.98 | 4516.48 | 5449.70 |
| 21 | 3571.91 | 4607.89 | 5613.49 |
| 22 | 3571.91 | 4607.89 | 5613.49 |
| 23 | 3632.85 | 4699.30 | 5777.27 |
| 24 | 3632.85 | 4699.30 | 5777.27 |
| 25 | 3693.78 | 4790.71 | 5777.27 |
| 26 | 3693.78 | 4790.71 | 5777.27 |
| 27 | 3754.72 | 4882.11 | 5777.27 |
| 28 | 3754.72 | 4882.11 | 5777.27 |
| 29 | 3815.65 | 4882.11 | 5777.27 |
| 30 | 3815.65 | 4882.11 | 5777.27 |
| 31 | 3876.59 | 4882.11 | 5777.27 |

### **1.2.6. : Aide-soignants**

Le barème 1.35 est attribué d'une manière uniforme à tous les membres du personnel qui disposent d'un enregistrement définitif comme aide-soignant ( ou le cas échéant, d'un enregistrement provisoire comme aide-soignant) tel que défini dans l'arrêté royal du 12 janvier 2006 fixant les activités infirmières qui peuvent être effectuées par des aides-soignants et les conditions dans lesquelles ces aides-soignants peuvent poser ces actes, et par l'arrêté royal du 12 janvier 2006 fixant les modalités d'enregistrement comme aide-soignant , et qui exercent effectivement la fonction d'aide-soignant telle que définie dans les arrêtés précités

#### **1.2.6.1. : Rémunération mensuelle avec allocation de résidence**

| ANCIENNETE |         |
|------------|---------|
| 0          | 2466.96 |
| 1          | 2645.72 |
| 2          | 2669.22 |
| 3          | 2692.71 |
| 4          | 2716.21 |
| 5          | 2709.74 |
| 6          | 2733.20 |
| 7          | 2756.70 |
| 8          | 2780.19 |
| 9          | 2803.69 |
| 10         | 2895.89 |
| 11         | 2924.06 |
| 12         | 2952.25 |
| 13         | 2980.43 |
| 14         | 3008.62 |
| 15         | 3036.80 |
| 16         | 3064.98 |
| 17         | 3071.75 |
| 18         | 3091.36 |
| 19         | 3119.55 |

|    |         |
|----|---------|
| 20 | 3147.73 |
| 21 | 3175.91 |
| 22 | 3204.09 |
| 23 | 3232.28 |
| 24 | 3260.97 |
| 25 | 3289.71 |
| 26 | 3318.46 |
| 27 | 3347.20 |
| 28 | 3375.95 |
| 29 | 3404.69 |
| 30 | 3404.69 |
| 31 | 3404.69 |

#### 1.2.6.2. : Rémunération mensuelle avec allocation de foyer

| ANCIENNETE |         |
|------------|---------|
| 0          | 2526.94 |
| 1          | 2705.70 |
| 2          | 2729.20 |
| 3          | 2752.69 |
| 4          | 2776.19 |
| 5          | 2787.49 |
| 6          | 2789.26 |
| 7          | 2791.03 |
| 8          | 2810.19 |
| 9          | 2833.69 |
| 10         | 2925.89 |
| 11         | 2954.06 |
| 12         | 2982.25 |
| 13         | 3010.43 |
| 14         | 3038.62 |
| 15         | 3066.80 |
| 16         | 3094.98 |
| 17         | 3101.74 |
| 18         | 3103.86 |
| 19         | 3119.55 |
| 20         | 3147.73 |
| 21         | 3175.91 |
| 22         | 3204.09 |
| 23         | 3232.28 |
| 24         | 3260.97 |
| 25         | 3289.71 |
| 26         | 3318.46 |
| 27         | 3347.20 |
| 28         | 3375.95 |
| 29         | 3404.69 |
| 30         | 3404.69 |
| 31         | 3404.69 |

### 1.3. : Rémunération minimum garantie

Pour le personnel occupé à temps partiel, la rémunération minimum mensuelle garantie est calculée proportionnellement à la durée de la prestation de travail mensuelle.

#### 1.3.1. AGE: 21 ans ou plus

| TYPE DE PERSONNEL                                                                          |           |
|--------------------------------------------------------------------------------------------|-----------|
| Personnel ouvrier âgé de 21 ans ou plus                                                    | 13.0194   |
| Personnel employé de 21 ans ou plus accomplissant des prestations de travail à temps plein | 2143.8500 |

#### 1.3.2. AGE: Moins de 21 ans

Pourcentages de la rémunération minimum garantie fixée au tableau 1.3.1.

| AGE             |     |
|-----------------|-----|
| 20 ans          | 94% |
| 19 ans          | 88% |
| 18 ans          | 82% |
| 17 ans          | 73% |
| 16 ans et moins | 70% |