

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/12/2023 (Dernière actualisation de la page 21/11/2023)

Indexation de 2% en 12/2023.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	25013.7000	2084.4800	12.6585
1	27108.9000	2259.0900	13.7195
2	27251.4800	2270.9900	13.7908
3	27394.0400	2282.8300	13.8631
4	27536.1600	2294.6900	13.9352
5	27678.2500	2306.5100	14.0074
6	27820.8500	2318.4000	14.0793
7	27963.4600	2330.2700	14.1516
8	28106.0100	2342.1800	14.2239
9	28248.1000	2353.9800	14.2957
10	29125.1300	2427.1200	14.7393
11	29267.2600	2438.9400	14.8113
12	29409.3300	2450.7900	14.8832
13	29551.9400	2462.6900	14.9555
14	29694.5200	2474.5400	15.0275
15	29837.1100	2486.4100	15.1000
16	29979.7100	2498.3600	15.1718
17	30121.3300	2510.1100	15.2437
18	30263.9000	2522.0000	15.3156
19	30406.4900	2533.8700	15.3879
20	30549.0600	2545.7700	15.4602
21	30691.1900	2557.6000	15.5319
22	30833.7400	2569.4900	15.6041
23	30975.8800	2581.3100	15.6760
24	31118.4400	2593.1900	15.7482
25	31261.0300	2605.0800	15.8206
26	31403.1000	2616.9600	15.8921
27	31545.7100	2628.8000	15.9647
28	31545.7100	2628.8000	15.9647
29	31545.7100	2628.8000	15.9647

30	31545.7100	2628.8000	15.9647
31	31545.7100	2628.8000	15.9647

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	27405.0400	2283.7700	13.8688
1	29571.5900	2464.3000	14.9654
2	29856.2300	2488.0400	15.1096
3	30140.9300	2511.7300	15.2536
4	30425.6100	2535.4700	15.3976
5	30710.2900	2559.2200	15.5418
6	30995.0100	2582.9000	15.6858
7	31279.6900	2606.6700	15.8294
8	31564.8100	2630.4000	15.9745
9	31849.0600	2654.1100	16.1178
10	32966.2600	2747.1700	16.6832
11	33307.9100	2775.6800	16.8562
12	33649.5100	2804.1100	17.0290
13	33991.1200	2832.6000	17.2020
14	34332.2700	2861.0300	17.3747
15	34673.9000	2889.5200	17.5477
16	35015.5400	2917.9400	17.7203
17	35357.1900	2946.4400	17.8930
18	35698.7500	2974.9100	18.0663
19	36040.3900	3003.3500	18.2391
20	36382.0100	3031.8400	18.4120
21	36723.1700	3060.2700	18.5843
22	37064.8000	3088.7200	18.7576
23	37406.4500	3117.1800	18.9303
24	37748.0800	3145.6900	19.1037
25	38089.6600	3174.1500	19.2762
26	38431.2900	3202.5900	19.4490
27	38772.9100	3231.0800	19.6218
28	39114.0600	3259.5100	19.7945
29	39460.4700	3288.3600	19.9699
30	39460.4700	3288.3600	19.9699
31	39460.4700	3288.3600	19.9699

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30987.7800	2582.3100	15.6824
1	33341.5800	2778.4700	16.8735
2	33341.5800	2778.4700	16.8735
3	34841.7900	2903.4800	17.6324
4	34841.7900	2903.4800	17.6324

5	36409.8500	3034.1600	18.4261
6	36409.8500	3034.1600	18.4261
7	38048.1900	3170.6900	19.2549
8	38048.1900	3170.6900	19.2549
9	39760.1900	3313.3700	20.1215
10	39760.1900	3313.3700	20.1215
11	41549.3100	3462.4300	21.0269
12	41549.3100	3462.4300	21.0269
13	43418.9800	3618.2200	21.9727
14	43418.9800	3618.2200	21.9727
15	44852.3500	3737.6800	22.6986
16	44852.3500	3737.6800	22.6986
17	45564.3900	3797.0200	23.0591
18	45564.3900	3797.0200	23.0591
19	46672.2100	3889.3300	23.6197
20	46672.2100	3889.3300	23.6197
21	47780.0400	3981.6800	24.1801
22	47780.0400	3981.6800	24.1801
23	48887.9000	4073.9900	24.7409
24	48887.9000	4073.9900	24.7409
25	49995.7500	4166.3100	25.3015
26	49995.7500	4166.3100	25.3015
27	51103.5600	4258.6400	25.8623
28	51103.5600	4258.6400	25.8623
29	51103.5600	4258.6400	25.8623
30	51103.5600	4258.6400	25.8623
31	51103.5600	4258.6400	25.8623

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33582.6200	2798.5700	16.9952
1	36027.2400	3002.2800	18.2323
2	36027.2400	3002.2800	18.2323
3	37738.2900	3144.8700	19.0983
4	37738.2900	3144.8700	19.0983
5	39530.8200	3294.2300	20.0056
6	39530.8200	3294.2300	20.0056
7	41408.8000	3450.7100	20.9559
8	41408.8000	3450.7100	20.9559
9	43375.5200	3614.6400	21.9514
10	43375.5200	3614.6400	21.9514
11	45436.0300	3786.3200	22.9942
12	45436.0300	3786.3200	22.9942
13	47594.1100	3966.1800	24.0862
14	47594.1100	3966.1800	24.0862
15	49497.9600	4124.8300	25.0495

16	49497.9600	4124.8300	25.0495
17	51477.9200	4289.8000	26.0517
18	51477.9200	4289.8000	26.0517
19	53536.9600	4461.4100	27.0935
20	53536.9600	4461.4100	27.0935
21	55678.4400	4639.8800	28.1774
22	55842.3900	4653.5500	28.2606
23	56950.2400	4745.8500	28.8210
24	56950.2400	4745.8500	28.8210
25	58058.0900	4838.1700	29.3815
26	58058.0900	4838.1700	29.3815
27	59165.4200	4930.4500	29.9420
28	59165.4200	4930.4500	29.9420
29	59165.4200	4930.4500	29.9420
30	59165.4200	4930.4500	29.9420
31	59165.4200	4930.4500	29.9420

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	39625.5600	3302.1000	20.0533
1	41657.1400	3471.4400	21.0814
2	41657.1400	3471.4400	21.0814
3	43134.6000	3594.5800	21.8291
4	43134.6000	3594.5800	21.8291
5	44611.1500	3717.5900	22.5764
6	44611.1500	3717.5900	22.5764
7	46088.6800	3840.7200	23.3242
8	46088.6800	3840.7200	23.3242
9	47565.6900	3963.7800	24.0718
10	48304.4300	4025.3900	24.4454
11	49780.9500	4148.4100	25.1928
12	49780.9500	4148.4100	25.1928
13	51258.5000	4271.5300	25.9404
14	51258.5000	4271.5300	25.9404
15	52735.5100	4394.6400	26.6881
16	52735.5100	4394.6400	26.6881
17	54212.5100	4517.7000	27.4357
18	54212.5100	4517.7000	27.4357
19	55689.5400	4640.8000	28.1827
20	55689.5400	4640.8000	28.1827
21	57167.0500	4763.9100	28.9308
22	57167.0500	4763.9100	28.9308
23	58643.5900	4886.9700	29.6776
24	58643.5900	4886.9700	29.6776
25	60121.1300	5010.0900	30.4256
26	60121.1300	5010.0900	30.4256

27	61597.6400	5133.1200	31.1731
28	61597.6400	5133.1200	31.1731
29	61597.6400	5133.1200	31.1731
30	61597.6400	5133.1200	31.1731
31	61597.6400	5133.1200	31.1731

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	43301.0900	3608.4500	21.9138
1	45015.4800	3751.2800	22.7809
2	45015.4800	3751.2800	22.7809
3	46268.5800	3855.7000	23.4152
4	46268.5800	3855.7000	23.4152
5	47521.2000	3960.1100	24.0492
6	47521.2000	3960.1100	24.0492
7	48774.7800	4064.5700	24.6835
8	48774.7800	4064.5700	24.6835
9	50027.4000	4168.9400	25.3176
10	50765.6600	4230.4600	25.6910
11	52019.2500	4334.9700	26.3253
12	52019.2500	4334.9700	26.3253
13	53271.9000	4439.3400	26.9594
14	53271.9000	4439.3400	26.9594
15	54524.9500	4543.7400	27.5929
16	54524.9500	4543.7400	27.5929
17	55778.0900	4648.1600	28.2280
18	55778.0900	4648.1600	28.2280
19	57030.6700	4752.5700	28.8614
20	57030.6700	4752.5700	28.8614
21	58284.2600	4857.0200	29.4957
22	58284.2600	4857.0200	29.4957
23	59536.9100	4961.4200	30.1297
24	59536.9100	4961.4200	30.1297
25	60789.9900	5065.8600	30.7637
26	60789.9900	5065.8600	30.7637
27	62043.1000	5170.2800	31.3989
28	62043.1000	5170.2800	31.3989
29	62043.1000	5170.2800	31.3989
30	62043.1000	5170.2800	31.3989
31	62043.1000	5170.2800	31.3989

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	45225.9900	3768.8500	22.8879
1	47442.2800	3953.5400	24.0091

2	47442.2800	3953.5400	24.0091
3	49427.3700	4118.9600	25.0141
4	49427.3700	4118.9600	25.0141
5	51412.0900	4284.3200	26.0181
6	51412.0900	4284.3200	26.0181
7	53396.7500	4449.7700	27.0229
8	53396.7500	4449.7700	27.0229
9	55381.8900	4615.1600	28.0272
10	56120.1800	4676.6900	28.4014
11	58104.8500	4842.0400	29.4054
12	58104.8500	4842.0400	29.4054
13	60089.9700	5007.5100	30.4101
14	60089.9700	5007.5100	30.4101
15	62074.7100	5172.9200	31.4142
16	62074.7100	5172.9200	31.4142
17	64059.3700	5338.3000	32.4190
18	64059.3700	5338.3000	32.4190
19	66044.4800	5503.7200	33.4232
20	66044.4800	5503.7200	33.4232
21	68029.1900	5669.0900	34.4276
22	68029.1900	5669.0900	34.4276
23	70013.8700	5834.5000	35.4323
24	70013.8700	5834.5000	35.4323
25	70013.8700	5834.5000	35.4323
26	70013.8700	5834.5000	35.4323
27	70013.8700	5834.5000	35.4323
28	70013.8700	5834.5000	35.4323
29	70013.8700	5834.5000	35.4323
30	70013.8700	5834.5000	35.4323
31	70013.8700	5834.5000	35.4323