

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3190211: aide à la jeunesse (excl. communauté germanophone)

En vigueur au 01/01/2019 (Dernière actualisation de la page 19/10/2021)

Nouveaux montants fixés par CCT en 01/2019 pour les salaires minimums, pas pour le RMMMG.

1. : Annuel

1.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	28303.0 3	26136.0 9	26188.4 6	24756.0 0	23160.4 7	33037.4 3	35695.5 9
1	29974.6 9	27749.6 2	28177.5 0	26249.8 7	24915.5 3	34445.1 7	36900.5 7
2	30083.6 4	27858.5 6	28177.5 0	26540.8 4	25154.5 8	34554.1 3	37009.5 2
3	30886.9 8	28314.7 3	28636.6 3	26831.7 6	25393.6 4	35607.1 3	37919.4 8
4	30886.9 8	28314.7 3	28636.6 3	27013.8 0	25575.6 4	35607.1 3	37919.4 8
5	31690.3 5	28886.5 9	29248.6 4	27304.7 7	25836.9 1	36660.4 6	38829.4 2
6	31690.3 5	28886.5 9	29248.6 4	27583.7 8	26018.9 5	36660.4 6	38829.4 2
7	35245.6 5	32022.6 6	33202.3 6	27814.0 1	26280.2 2	37750.0 3	39775.6 6
8	35245.6 5	32022.6 6	33202.3 6	27996.0 6	26462.2 6	37750.0 3	39775.6 6
9	36244.2 0	32876.0 6	34138.7 3	28323.2 9	26746.7 7	38984.5 1	40867.0 6
10	36716.2 6	33348.1 2	34719.7 8	29037.5 6	27460.8 6	39456.5 3	41339.1 4
11	37714.8 5	34201.4 8	35536.8 1	29401.0 5	27795.6 0	40691.3 1	42430.5 8
12	37714.8 5	34201.4 8	35536.8 1	29619.4 2	28013.9 7	40691.3 1	42430.5 8
13	38677.1 3	35054.8 5	36390.2 0	29982.9 5	28348.7 7	41889.8 2	43485.7 3
14	38677.1 3	35054.8 5	36390.2 0	30201.3 1	28567.1 1	41889.8 2	43485.7 3
15	39639.4 1	35908.2 0	37243.5 9	30564.8 8	28930.3 7	43088.0 0	44540.8 8
16	42078.7 6	35908.2 0	37243.5 9	30783.1 9	29148.7 3	43088.0 0	44540.8 8
17	43041.0 3	36761.5 6	38096.9 8	31146.7 6	29511.9 6	44286.5 0	45596.0 0

18	43041.0 3	36761.5 6	38096.9 8	31365.0 9	29730.3 1	44286.5 0	45596.0 0
19	44003.3 1	37614.9 4	38950.2 5	31728.6 4	30093.5 5	45485.0 1	46651.1 0
20	44003.3 1	37614.9 4	38950.2 5	31946.9 8	30311.9 0	45485.0 1	46651.1 0
21	44965.6 0	38386.6 1	39803.6 4	32310.5 1	30675.1 6	46683.1 9	47706.2 8
22	44965.6 0	38386.6 1	39803.6 4	32528.8 8	30893.4 8	46683.1 9	47706.2 8
23	45927.8 8	39158.3 6	40657.0 2	32892.4 1	31256.7 7	47881.6 9	48761.4 0
24	45927.8 8	39158.3 6	40657.0 2	33114.7 0	31475.1 0	47881.6 9	48761.4 0
25	46890.2 0	40011.6 9	41510.4 1	33482.5 7	31838.3 4	49080.1 8	49816.5 5
26	46890.2 0	40011.6 9	41510.4 1	33705.2 6	32056.7 0	49080.1 8	49816.5 5
27	47852.4 4	40865.0 4	42363.6 8	34073.1 2	32419.9 4	50278.3 7	50871.7 0
28	47852.4 4	40865.0 4	42363.6 8	34295.8 5	32638.3 0	50278.3 7	50871.7 0
29	48106.5 7	41119.1 6	42617.9 1	34663.7 2	33004.6 6	50532.4 9	51125.8 1
30	48106.5 7	41119.1 6	42617.9 1	34663.7 2	33004.6 6	50532.4 9	51125.8 1
31	48106.5 7	41119.1 6	42617.9 1	34663.7 2	33004.6 6	50532.4 9	51379.9 2

1.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	28381.30	38106.19	23160.47	23620.09	26953.47	22703.30
1	30295.29	39776.88	24915.53	25524.14	28836.52	24534.19
2	30422.32	40030.98	25154.58	25800.67	28942.51	24762.60
3	31243.78	41553.98	25393.64	26052.23	29401.63	24991.12
4	31243.78	41553.98	25575.64	26244.74	29401.63	25219.65
5	32156.01	43213.10	25836.91	26495.32	29973.57	25448.42
6	32156.01	43213.10	26018.95	26922.39	29973.57	25676.70
7	35783.93	44872.23	26280.22	27432.47	31044.63	25905.22
8	35783.93	44872.23	26462.26	27837.52	31044.63	26133.75
9	37544.86	46531.34	26723.54	28496.65	32260.98	26362.15
10	38016.94	47003.46	27437.63	29364.73	32723.92	27299.02
11	38942.94	48662.59	27735.18	30023.90	33839.55	27575.77
12	38942.94	48662.59	27953.56	30428.96	33839.55	27852.40
13	39868.92	50321.73	28251.17	31088.14	34919.87	28104.67
14	39868.92	50321.73	28469.50	31493.15	34919.87	28405.78
15	40794.91	51980.84	28796.48	32152.33	36000.24	28682.53
16	43234.26	51980.84	29014.80	32557.38	36000.24	28959.16
17	44160.23	53639.97	29341.74	33222.29	37080.59	29235.91
18	44910.46	53639.97	29560.10	33635.33	37080.59	29512.54

19	45836.44	55299.10	29887.04	34302.45	38160.92	29789.29
20	45836.44	55299.10	30105.36	34715.51	38160.92	30066.04
21	46762.46	56958.27	30432.34	35382.66	39241.33	30342.67
22	46762.46	56958.27	30650.67	35795.69	39241.33	30619.30
23	47688.43	58617.38	30977.63	36462.91	40321.68	30896.05
24	47688.43	58617.38	31195.97	36875.90	40321.68	31172.80
25	48614.44	58617.38	31522.91	37543.07	41402.02	31449.43
26	48614.44	58617.38	31741.27	37956.07	41402.02	31678.33
27	49540.42	58617.38	32130.32	38623.26	42482.37	31950.43
28	49540.42	58617.38	32348.68	39036.27	42482.37	32159.73
29	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04
30	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04
31	49540.42	58617.38	32740.83	39703.44	43562.74	32369.04

1.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	41192.9 4	35986.0 1	48056.0 0	44618.4 1	59169.5 8	26188.4 6	24756.0 0
1	42273.3 1	37191.0 1	48882.2 3	45690.6 2	59169.5 8	28076.3 3	26249.8 7
2	42527.4 3	37299.9 5	50030.6 6	46762.8 4	61467.2 0	28185.2 7	26540.8 4
3	44050.4 0	38209.9 2	50695.6 2	47835.0 5	61467.2 0	28641.4 7	26831.7 6
4	44050.4 0	38209.9 2	52302.3 9	47835.0 5	63764.8 4	28641.4 7	27013.8 0
5	45709.5 4	39119.8 5	52509.0 6	49711.3 9	63764.8 4	29213.3 3	27304.7 7
6	45709.5 4	39119.8 5	54110.6 0	49711.3 9	66062.4 9	29213.3 3	27583.7 8
7	47368.6 7	40066.0 8	54110.6 0	51587.7 2	66062.4 9	32349.4 1	27814.0 1
8	47368.6 7	40066.0 8	56371.3 2	51587.7 2	68360.1 3	32349.4 1	27996.0 6
9	49027.7 9	41157.4 9	56371.3 2	53464.0 4	68360.1 3	33995.2 4	28323.2 9
10	49027.7 9	41629.5 7	58632.0 5	53464.0 4	70657.7 7	34467.3 1	29037.5 6
11	50686.9 1	42721.0 1	58632.0 5	55340.3 7	70657.7 7	35393.2 9	29401.0 5
12	50686.9 1	42721.0 1	60892.7 6	55340.3 7	72955.4 1	35393.2 9	29619.4 2
13	52346.0 5	43776.1 6	60892.7 6	57216.7 0	72955.4 1	36319.2 9	29982.9 5
14	52346.0 5	43776.1 6	63153.5 1	57216.7 0	75253.0 5	36319.2 9	30201.3 1
15	54005.2 1	44831.3 0	63153.5 1	59093.0 3	75253.0 5	37245.2 7	30564.8 8
16	54005.2 1	44831.3 0	65414.2 3	59093.0 3	77550.7 0	37245.2 7	30783.1 9

17	55664.3 4	45886.4 2	65414.2 3	60969.3 8	77550.7 0	38171.2 4	31146.7 6
18	55664.3 4	45886.4 2	67674.9 6	60969.3 8	79848.3 3	38171.2 4	31365.0 9
19	57323.4 3	46941.5 4	67674.9 6	62845.6 8	79848.3 3	39097.2 7	31728.6 4
20	57323.4 3	46941.5 4	69935.6 8	62845.6 8	82145.9 8	39097.2 7	31946.9 8
21	58982.5 5	47996.7 1	69935.6 8	64722.0 2	82145.9 8	40023.2 3	32310.5 1
22	58982.5 5	47996.7 1	72196.4 1	64722.0 2	84443.6 2	40023.2 3	32528.8 8
23	60641.7 2	49051.8 3	72196.4 1	66598.3 5	84443.6 2	40949.2 4	32892.4 1
24	60641.7 2	49051.8 3	72196.4 1	66598.3 5	84443.6 2	40949.2 4	33114.7 0
25	62300.8 5	50106.9 7	72196.4 1	66598.3 5	84443.6 2	41875.2 2	33482.5 7
26	62300.8 5	50106.9 7	72196.4 1	66598.3 5	84443.6 2	41875.2 2	33705.2 6
27	62300.8 5	51162.1 2	72196.4 1	66598.3 5	84443.6 2	42801.2 0	34073.1 2
28	62300.8 5	51162.1 2	72196.4 1	66598.3 5	84443.6 2	42801.2 0	34295.8 5
29	62300.8 5	51416.2 5	72196.4 1	66598.3 5	84443.6 2	43019.0 3	34663.7 2
30	62300.8 5	51416.2 5	72196.4 1	66598.3 5	84443.6 2	43019.0 3	34663.7 2
31	62300.8 5	51670.3 7	72196.4 1	66598.3 5	84443.6 2	43019.0 3	34663.7 2

2. : Echelles de rémunération mensuelle

2.1. : fonctions 1 à 5

EXPERI ENCE	1	2	2A	2B	3	4	5
0	2358.59	2178.01	2182.37	2063.00	1930.04	2753.12	2974.63
1	2497.89	2312.47	2348.13	2187.49	2076.29	2870.43	3075.05
2	2506.97	2321.55	2348.13	2211.74	2096.22	2879.51	3084.13
3	2573.92	2359.56	2386.39	2235.98	2116.14	2967.26	3159.96
4	2573.92	2359.56	2386.39	2251.15	2131.30	2967.26	3159.96
5	2640.86	2407.22	2437.39	2275.40	2153.08	3055.04	3235.79
6	2640.86	2407.22	2437.39	2298.65	2168.25	3055.04	3235.79
7	2937.14	2668.56	2766.86	2317.83	2190.02	3145.84	3314.64
8	2937.14	2668.56	2766.86	2333.01	2205.19	3145.84	3314.64
9	3020.35	2739.67	2844.89	2360.27	2228.90	3248.71	3405.59
10	3059.69	2779.01	2893.32	2419.80	2288.41	3288.04	3444.93
11	3142.90	2850.12	2961.40	2450.09	2316.30	3390.94	3535.88
12	3142.90	2850.12	2961.40	2468.29	2334.50	3390.94	3535.88
13	3223.09	2921.24	3032.52	2498.58	2362.40	3490.82	3623.81
14	3223.09	2921.24	3032.52	2516.78	2380.59	3490.82	3623.81
15	3303.28	2992.35	3103.63	2547.07	2410.86	3590.67	3711.74

16	3506.56	2992.35	3103.63	2565.27	2429.06	3590.67	3711.74
17	3586.75	3063.46	3174.75	2595.56	2459.33	3690.54	3799.67
18	3586.75	3063.46	3174.75	2613.76	2477.53	3690.54	3799.67
19	3666.94	3134.58	3245.85	2644.05	2507.80	3790.42	3887.59
20	3666.94	3134.58	3245.85	2662.25	2525.99	3790.42	3887.59
21	3747.13	3198.88	3316.97	2692.54	2556.26	3890.27	3975.52
22	3747.13	3198.88	3316.97	2710.74	2574.46	3890.27	3975.52
23	3827.32	3263.20	3388.09	2741.03	2604.73	3990.14	4063.45
24	3827.32	3263.20	3388.09	2759.56	2622.93	3990.14	4063.45
25	3907.52	3334.31	3459.20	2790.21	2653.20	4090.02	4151.38
26	3907.52	3334.31	3459.20	2808.77	2671.39	4090.02	4151.38
27	3987.70	3405.42	3530.31	2839.43	2701.66	4189.86	4239.31
28	3987.70	3405.42	3530.31	2857.99	2719.86	4189.86	4239.31
29	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4260.48
30	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4260.48
31	4008.88	3426.60	3551.49	2888.64	2750.39	4211.04	4281.66

2.2. : fonctions 6 à 11

ANCIEN NETE	6	7	8	9	10	11
0	2365.11	3175.52	1930.04	1968.34	2246.12	1891.94
1	2524.61	3314.74	2076.29	2127.01	2403.04	2044.52
2	2535.19	3335.92	2096.22	2150.06	2411.88	2063.55
3	2603.65	3462.83	2116.14	2171.02	2450.14	2082.59
4	2603.65	3462.83	2131.30	2187.06	2450.14	2101.64
5	2679.67	3601.09	2153.08	2207.94	2497.80	2120.70
6	2679.67	3601.09	2168.25	2243.53	2497.80	2139.73
7	2981.99	3739.35	2190.02	2286.04	2587.05	2158.77
8	2981.99	3739.35	2205.19	2319.79	2587.05	2177.81
9	3128.74	3877.61	2226.96	2374.72	2688.42	2196.85
10	3168.08	3916.96	2286.47	2447.06	2726.99	2274.92
11	3245.25	4055.22	2311.27	2501.99	2819.96	2297.98
12	3245.25	4055.22	2329.46	2535.75	2819.96	2321.03
13	3322.41	4193.48	2354.26	2590.68	2909.99	2342.06
14	3322.41	4193.48	2372.46	2624.43	2909.99	2367.15
15	3399.58	4331.74	2399.71	2679.36	3000.02	2390.21
16	3602.86	4331.74	2417.90	2713.12	3000.02	2413.26
17	3680.02	4470.00	2445.15	2768.52	3090.05	2436.33
18	3742.54	4470.00	2463.34	2802.94	3090.05	2459.38
19	3819.70	4608.26	2490.59	2858.54	3180.08	2482.44
20	3819.70	4608.26	2508.78	2892.96	3180.08	2505.50
21	3896.87	4746.52	2536.03	2948.56	3270.11	2528.56
22	3896.87	4746.52	2554.22	2982.97	3270.11	2551.61
23	3974.04	4884.78	2581.47	3038.58	3360.14	2574.67
24	3974.04	4884.78	2599.66	3072.99	3360.14	2597.73
25	4051.20	4884.78	2626.91	3128.59	3450.17	2620.79
26	4051.20	4884.78	2645.11	3163.01	3450.17	2639.86
27	4128.37	4884.78	2677.53	3218.61	3540.20	2662.54

28	4128.37	4884.78	2695.72	3253.02	3540.20	2679.98
29	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42
30	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42
31	4128.37	4884.78	2728.40	3308.62	3630.23	2697.42

2.3. : fonctions 9 à 18

ANCIEN NETE	12	13	14	15	16	17	18
0	3432.75	2998.83	4004.67	3718.20	4930.80	2182.37	2063.00
1	3522.78	3099.25	4073.52	3807.55	4930.80	2339.69	2187.49
2	3543.95	3108.33	4169.22	3896.90	5122.27	2348.77	2211.74
3	3670.87	3184.16	4224.64	3986.25	5122.27	2386.79	2235.98
4	3670.87	3184.16	4358.53	3986.25	5313.74	2386.79	2251.15
5	3809.13	3259.99	4375.76	4142.62	5313.74	2434.44	2275.40
6	3809.13	3259.99	4509.22	4142.62	5505.21	2434.44	2298.65
7	3947.39	3338.84	4509.22	4298.98	5505.21	2695.78	2317.83
8	3947.39	3338.84	4697.61	4298.98	5696.68	2695.78	2333.01
9	4085.65	3429.79	4697.61	4455.34	5696.68	2832.94	2360.27
10	4085.65	3469.13	4886.00	4455.34	5888.15	2872.28	2419.80
11	4223.91	3560.08	4886.00	4611.70	5888.15	2949.44	2450.09
12	4223.91	3560.08	5074.40	4611.70	6079.62	2949.44	2468.29
13	4362.17	3648.01	5074.40	4768.06	6079.62	3026.61	2498.58
14	4362.17	3648.01	5262.79	4768.06	6271.09	3026.61	2516.78
15	4500.43	3735.94	5262.79	4924.42	6271.09	3103.77	2547.07
16	4500.43	3735.94	5451.19	4924.42	6462.56	3103.77	2565.27
17	4638.70	3823.87	5451.19	5080.78	6462.56	3180.94	2595.56
18	4638.70	3823.87	5639.58	5080.78	6654.03	3180.94	2613.76
19	4776.95	3911.80	5639.58	5237.14	6654.03	3258.11	2644.05
20	4776.95	3911.80	5827.97	5237.14	6845.50	3258.11	2662.25
21	4915.21	3999.73	5827.97	5393.50	6845.50	3335.27	2692.54
22	4915.21	3999.73	6016.37	5393.50	7036.97	3335.27	2710.74
23	5053.48	4087.65	6016.37	5549.86	7036.97	3412.44	2741.03
24	5053.48	4087.65	6016.37	5549.86	7036.97	3412.44	2759.56
25	5191.74	4175.58	6016.37	5549.86	7036.97	3489.60	2790.21
26	5191.74	4175.58	6016.37	5549.86	7036.97	3489.60	2808.77
27	5191.74	4263.51	6016.37	5549.86	7036.97	3566.77	2839.43
28	5191.74	4263.51	6016.37	5549.86	7036.97	3566.77	2857.99
29	5191.74	4284.69	6016.37	5549.86	7036.97	3584.92	2888.64
30	5191.74	4284.69	6016.37	5549.86	7036.97	3584.92	2888.64
31	5191.74	4305.86	6016.37	5549.86	7036.97	3584.92	2888.64

3. : Salaire minimum garanti

Salaire minimum garanti	
Montant mensuel	1811.63

4. : Allocation spéciale

Allocation annuelle spéciale	
Montant mensuel	70.52