

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/01/2024 (Dernière actualisation de la page 20/02/2025)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 330)

Nouveaux barèmes de base en 01-01-24

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelles minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	26982.85	27074.88	27404.46	27840.66	29265.16
1	27176.54	27457.93	28423.32	28903.72	30450.72
2	27252.77	27596.15	28560.41	29084.98	30575.75
3	27328.97	27734.36	28697.48	29398.22	30955.35
4	27395.70	27857.78	28830.89	29531.68	30955.35
5	27471.92	27996.00	28967.99	29835.81	31380.59
6	27538.63	28119.45	29101.43	29969.24	31380.59
7	27614.84	28257.64	29361.58	30273.33	31805.81
8	27681.56	28381.09	29495.02	30406.80	31805.81
9	27757.81	28519.27	29799.14	30710.90	32231.07
10	28168.69	28989.76	30322.63	31229.31	32570.42
11	28244.87	29154.61	30653.35	31560.05	33080.49
12	28311.61	29304.66	30813.43	31720.12	33080.49
13	28387.83	29469.47	31144.18	32050.83	33590.56
14	28454.56	29619.55	31304.26	32210.91	33590.56
15	28530.77	29784.36	31634.97	32541.67	34100.59
16	28597.50	29934.42	31795.04	32701.74	34100.59
17	28673.72	30255.20	32125.77	33032.48	34610.65
18	28740.45	30405.23	32285.87	33192.55	34610.65
19	28816.66	30725.99	32616.60	33546.68	35144.08
20	28883.41	30876.03	32776.64	33706.75	35144.08
21	28959.63	31196.77	33107.43	34060.93	35679.26
22	29026.35	31346.80	33267.48	34220.96	35679.26
23	29219.84	31667.54	33598.25	34575.11	36219.42
24	29286.57	31817.60	33758.29	34735.16	36219.42

25	29480.02	32138.32	34089.02	35089.33	36759.56
26	29546.77	32288.35	34249.09	35249.73	36759.56
27	29613.49	32609.13	34579.85	35607.07	37299.74
28	29613.49	32759.19	34739.93	35770.30	37299.74
29	29613.49	32909.24	34902.26	35933.56	37645.79
30	29613.49	32909.24	34902.26	35933.56	37645.79
31	29613.49	32909.24	34902.26	35933.56	37991.88

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	13.6553	13.7019	13.8687	14.0894	14.8103
1	13.7533	13.8957	14.3843	14.6274	15.4103
2	13.7919	13.9657	14.4536	14.7191	15.4736
3	13.8305	14.0356	14.5230	14.8776	15.6657
4	13.8642	14.0981	14.5905	14.9452	15.6657
5	13.9028	14.1680	14.6599	15.0991	15.8809
6	13.9366	14.2305	14.7274	15.1666	15.8809
7	13.9751	14.3004	14.8591	15.3205	16.0961
8	14.0089	14.3629	14.9266	15.3881	16.0961
9	14.0475	14.4328	15.0805	15.5420	16.3113
10	14.2554	14.6709	15.3455	15.8043	16.4830
11	14.2940	14.7544	15.5128	15.9717	16.7411
12	14.3277	14.8303	15.5938	16.0527	16.7411
13	14.3663	14.9137	15.7612	16.2201	16.9993
14	14.4001	14.9897	15.8422	16.3011	16.9993
15	14.4386	15.0731	16.0096	16.4685	17.2574
16	14.4724	15.1490	16.0906	16.5495	17.2574
17	14.5110	15.3113	16.2580	16.7168	17.5155
18	14.5448	15.3873	16.3390	16.7978	17.5155
19	14.5833	15.5496	16.5064	16.9771	17.7855
20	14.6171	15.6255	16.5874	17.0581	17.7855
21	14.6557	15.7878	16.7548	17.2373	18.0563
22	14.6894	15.8638	16.8358	17.3183	18.0563
23	14.7874	16.0261	17.0032	17.4975	18.3297
24	14.8211	16.1020	17.0842	17.5785	18.3297
25	14.9190	16.2643	17.2515	17.7578	18.6030
26	14.9528	16.3403	17.3325	17.8389	18.6030
27	14.9866	16.5026	17.4999	18.0198	18.8764
28	14.9866	16.5785	17.5809	18.1024	18.8764
29	14.9866	16.6545	17.6631	18.1850	19.0515
30	14.9866	16.6545	17.6631	18.1850	19.0515
31	14.9866	16.6545	17.6631	18.1850	19.2267

1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	26982.85	27055.81	28503.69	29272.03	33201.32
1	27395.28	28083.03	29860.22	30670.98	34692.23
2	27520.17	28221.73	30156.19	30966.93	35037.59
3	27645.07	28360.48	30706.72	31517.49	35891.99
4	27768.48	28487.18	30706.72	31517.49	35891.99
5	27893.38	28625.89	31246.72	32152.83	36993.32
6	28016.85	28752.64	31246.72	32152.83	36993.32
7	28141.71	28891.33	31786.66	33226.31	42355.56
8	28265.16	29018.06	31786.66	33226.31	42355.56
9	28390.02	29391.94	32732.28	34694.86	43466.93
10	28860.52	29911.41	33071.64	35034.21	43812.99
11	29012.04	30312.04	34101.99	36417.88	44924.39
12	29162.09	30465.47	34101.99	36417.88	44924.39
13	29313.58	30866.06	35132.34	37707.09	46035.74
14	29463.66	31019.49	35132.34	37707.09	46035.74
15	29784.36	31566.82	36162.70	39003.74	47147.09
16	29934.42	31720.25	36162.70	39003.74	50976.32
17	30255.20	32267.58	37193.04	40300.41	52093.39
18	30405.23	32420.98	37193.04	40300.41	52934.19
19	30725.99	32968.27	38223.41	41597.13	54045.57
20	30876.03	33121.75	38223.41	41597.13	54045.57
21	31196.77	33669.02	39255.47	42893.80	55156.95
22	31346.80	33822.43	39255.47	42893.80	55156.95
23	31667.54	34369.76	40292.54	44190.50	56268.32
24	31817.60	34523.19	40292.54	44190.50	56268.32
25	32138.32	35070.51	41358.69	45487.14	57379.71
26	32288.35	35223.91	41358.69	45487.14	57379.71
27	32609.13	35771.24	42647.83	46783.80	58491.07
28	32759.19	35924.67	42647.83	46783.80	58491.07
29	32909.24	36471.94	43937.02	47382.72	58491.07
30	32909.24	36471.94	43937.02	47560.56	58491.07
31	32909.24	36471.94	43937.02	47725.80	58491.07

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2248.57	2254.65	2375.31	2439.34	2766.78
1	2282.94	2340.25	2488.35	2555.92	2891.02
2	2293.35	2351.81	2513.02	2580.58	2919.80

3	2303.76	2363.37	2558.89	2626.46	2991.00
4	2314.04	2373.93	2558.89	2626.46	2991.00
5	2324.45	2385.49	2603.89	2679.40	3082.78
6	2334.74	2396.05	2603.89	2679.40	3082.78
7	2345.14	2407.61	2648.89	2768.86	3529.63
8	2355.43	2418.17	2648.89	2768.86	3529.63
9	2365.84	2449.33	2727.69	2891.24	3622.24
10	2405.04	2492.62	2755.97	2919.52	3651.08
11	2417.67	2526.00	2841.83	3034.82	3743.70
12	2430.17	2538.79	2841.83	3034.82	3743.70
13	2442.80	2572.17	2927.70	3142.26	3836.31
14	2455.31	2584.96	2927.70	3142.26	3836.31
15	2482.03	2630.57	3013.56	3250.31	3928.92
16	2494.54	2643.35	3013.56	3250.31	4248.03
17	2521.27	2688.97	3099.42	3358.37	4341.12
18	2533.77	2701.75	3099.42	3358.37	4411.18
19	2560.50	2747.36	3185.28	3466.43	4503.80
20	2573.00	2760.15	3185.28	3466.43	4503.80
21	2599.73	2805.75	3271.29	3574.48	4596.41
22	2612.23	2818.54	3271.29	3574.48	4596.41
23	2638.96	2864.15	3357.71	3682.54	4689.03
24	2651.47	2876.93	3357.71	3682.54	4689.03
25	2678.19	2922.54	3446.56	3790.60	4781.64
26	2690.70	2935.33	3446.56	3790.60	4781.64
27	2717.43	2980.94	3553.99	3898.65	4874.26
28	2729.93	2993.72	3553.99	3898.65	4874.26
29	2742.44	3039.33	3661.42	3948.56	4874.26
30	2742.44	3039.33	3661.42	3963.38	4874.26
31	2742.44	3039.33	3661.42	3977.15	4874.26

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	27052.33	27454.69	29324.08	30669.57	33201.32
1	28068.98	28528.49	30586.52	32068.56	34692.23
2	28197.13	28720.53	30967.13	32364.50	35037.59
3	28325.32	28912.55	31347.69	32915.03	35891.99
4	28452.02	29045.96	31481.14	32915.03	35891.99
5	28580.18	29237.99	31910.56	33550.41	36993.32
6	28706.93	29371.44	32044.00	33550.41	36993.32
7	28835.05	29782.86	32473.43	36137.65	42355.56
8	28961.77	29916.28	32606.88	36137.65	42355.56
9	29089.95	30327.75	33036.30	37446.56	43466.93
10	29609.42	30851.24	33559.92	37792.62	43812.99
11	29764.32	31289.28	34015.90	39101.46	44924.39

12	29917.75	31449.36	34176.00	39101.46	44924.39
13	30072.63	31887.40	34730.77	40311.61	46035.74
14	30226.06	32047.46	34890.86	40311.61	46035.74
15	30550.17	32601.40	35445.67	41521.74	47147.09
16	30703.60	32761.47	35605.70	41521.74	50976.32
17	31027.74	33315.39	36160.50	42731.85	52093.39
18	31181.14	33475.48	36320.55	42731.85	52934.19
19	31505.26	34029.40	36875.37	43941.98	54045.57
20	31658.73	34189.44	37035.42	43941.98	54045.57
21	31982.82	34743.42	37590.23	45152.08	55156.95
22	32136.23	34903.47	37750.29	45152.08	55156.95
23	32460.36	35457.44	38305.07	46362.22	56268.32
24	32613.78	35617.47	38468.03	46362.22	56268.32
25	32937.90	36171.41	39025.96	47572.35	57379.71
26	33091.30	36331.47	39189.23	47572.35	57379.71
27	33415.43	36885.39	39747.17	48782.46	58491.07
28	33568.86	37045.46	39910.44	48782.46	58491.07
29	33722.29	37601.67	40468.42	49473.44	58491.07
30	33722.29	37601.67	40468.42	49473.44	58491.07
31	33722.29	37601.67	40863.15	49473.44	58491.07

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2254.36	2287.89	2443.67	2555.80	2766.78
1	2339.08	2377.37	2548.88	2672.38	2891.02
2	2349.76	2393.38	2580.59	2697.04	2919.80
3	2360.44	2409.38	2612.31	2742.92	2991.00
4	2371.00	2420.50	2623.43	2742.92	2991.00
5	2381.68	2436.50	2659.21	2795.87	3082.78
6	2392.24	2447.62	2670.33	2795.87	3082.78
7	2402.92	2481.91	2706.12	3011.47	3529.63
8	2413.48	2493.02	2717.24	3011.47	3529.63
9	2424.16	2527.31	2753.03	3120.55	3622.24
10	2467.45	2570.94	2796.66	3149.39	3651.08
11	2480.36	2607.44	2834.66	3258.46	3743.70
12	2493.15	2620.78	2848.00	3258.46	3743.70
13	2506.05	2657.28	2894.23	3359.30	3836.31
14	2518.84	2670.62	2907.57	3359.30	3836.31
15	2545.85	2716.78	2953.81	3460.15	3928.92
16	2558.63	2730.12	2967.14	3460.15	4248.03
17	2585.65	2776.28	3013.38	3560.99	4341.12
18	2598.43	2789.62	3026.71	3560.99	4411.18
19	2625.44	2835.78	3072.95	3661.83	4503.80
20	2638.23	2849.12	3086.29	3661.83	4503.80
21	2665.24	2895.29	3132.52	3762.67	4596.41

22	2678.02	2908.62	3145.86	3762.67	4596.41
23	2705.03	2954.79	3192.09	3863.52	4689.03
24	2717.82	2968.12	3205.67	3863.52	4689.03
25	2744.83	3014.28	3252.16	3964.36	4781.64
26	2757.61	3027.62	3265.77	3964.36	4781.64
27	2784.62	3073.78	3312.26	4065.21	4874.26
28	2797.41	3087.12	3325.87	4065.21	4874.26
29	2810.19	3133.47	3372.37	4122.79	4874.26
30	2810.19	3133.47	3372.37	4122.79	4874.26
31	2810.19	3133.47	3405.26	4122.79	4874.26

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE >ANNEE S AN CIENNET E	CATEGORIES					
	1	2	3	4	5	6
0	27052.33	27454.69	29324.08	30669.57	33201.32	34938.95
1	28095.83	28528.49	30586.52	32068.56	34692.23	35805.05
2	28250.84	28720.53	30967.13	32364.50	35037.59	36162.13
3	28405.88	28912.55	31347.69	32915.03	35891.99	37028.24
4	28532.58	29045.96	31481.14	32915.03	35891.99	37028.24
5	28687.58	29237.99	31910.56	33550.41	36993.32	40140.41
6	28814.33	29371.44	32044.00	33550.41	36993.32	40140.41
7	29067.73	29782.86	32473.43	36137.65	42355.56	43619.02
8	29194.45	29916.28	32606.88	36137.65	42355.56	43965.09
9	29491.83	30327.75	33036.30	37446.56	43466.93	45096.52
10	30011.29	30851.24	33559.92	37792.62	43812.99	45096.52
11	30335.43	31289.28	34015.90	39101.46	44924.39	46227.97
12	30488.86	31449.36	34176.00	39101.46	44924.39	46227.97
13	30812.97	31887.40	34730.77	40311.61	46035.74	47359.43
14	30966.40	32047.46	34890.86	40311.61	46035.74	49147.65
15	31290.51	32601.40	35445.67	41521.74	47147.09	50279.05
16	31443.94	32761.47	35605.70	41521.74	50976.32	52389.26
17	31768.08	33315.39	36160.50	42731.85	52093.39	53526.61
18	31921.49	33475.48	36320.55	42731.85	52934.19	54395.93
19	32245.56	34029.40	36875.37	43941.98	54045.57	55527.41
20	32399.04	34189.44	37035.42	43941.98	54045.57	55527.41
21	32723.16	34743.42	37590.23	45152.08	55156.95	56658.84
22	32876.57	34903.47	37750.29	45152.08	55156.95	56658.84
23	33200.71	35457.44	38305.07	46362.22	56268.32	57790.30
24	33354.14	35617.47	38468.03	46362.22	56268.32	57790.30
25	33678.25	36171.41	39025.96	47572.35	57379.71	58921.75
26	33831.65	36331.47	39189.23	47572.35	57379.71	58921.75
27	34155.79	36885.39	39747.17	48782.46	58491.07	59534.04
28	34309.22	37045.46	39910.44	48782.46	58491.07	59534.04
29	34462.66	37601.67	40468.42	49473.44	58491.07	59534.04

30	34462.66	37601.67	40468.42	49473.44	58491.07	59534.04
31	34462.66	37601.67	40863.15	49473.44	58491.07	59534.04

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIENNETE	CATEGORIES					
	1	2	3	4	5	6
0	2254.36	2287.89	2443.67	2555.80	2766.78	2911.58
1	2341.32	2377.37	2548.88	2672.38	2891.02	2983.75
2	2354.24	2393.38	2580.59	2697.04	2919.80	3013.51
3	2367.16	2409.38	2612.31	2742.92	2991.00	3085.69
4	2377.72	2420.50	2623.43	2742.92	2991.00	3085.69
5	2390.63	2436.50	2659.21	2795.87	3082.78	3345.03
6	2401.19	2447.62	2670.33	2795.87	3082.78	3345.03
7	2422.31	2481.91	2706.12	3011.47	3529.63	3634.92
8	2432.87	2493.02	2717.24	3011.47	3529.63	3663.76
9	2457.65	2527.31	2753.03	3120.55	3622.24	3758.04
10	2500.94	2570.94	2796.66	3149.39	3651.08	3758.04
11	2527.95	2607.44	2834.66	3258.46	3743.70	3852.33
12	2540.74	2620.78	2848.00	3258.46	3743.70	3852.33
13	2567.75	2657.28	2894.23	3359.30	3836.31	3946.62
14	2580.53	2670.62	2907.57	3359.30	3836.31	4095.64
15	2607.54	2716.78	2953.81	3460.15	3928.92	4189.92
16	2620.33	2730.12	2967.14	3460.15	4248.03	4365.77
17	2647.34	2776.28	3013.38	3560.99	4341.12	4460.55
18	2660.12	2789.62	3026.71	3560.99	4411.18	4532.99
19	2687.13	2835.78	3072.95	3661.83	4503.80	4627.28
20	2699.92	2849.12	3086.29	3661.83	4503.80	4627.28
21	2726.93	2895.29	3132.52	3762.67	4596.41	4721.57
22	2739.71	2908.62	3145.86	3762.67	4596.41	4721.57
23	2766.73	2954.79	3192.09	3863.52	4689.03	4815.86
24	2779.51	2968.12	3205.67	3863.52	4689.03	4815.86
25	2806.52	3014.28	3252.16	3964.36	4781.64	4910.15
26	2819.30	3027.62	3265.77	3964.36	4781.64	4910.15
27	2846.32	3073.78	3312.26	4065.21	4874.26	4961.17
28	2859.10	3087.12	3325.87	4065.21	4874.26	4961.17
29	2871.89	3133.47	3372.37	4122.79	4874.26	4961.17
30	2871.89	3133.47	3372.37	4122.79	4874.26	4961.17
31	2871.89	3133.47	3405.26	4122.79	4874.26	4961.17

1.3. : Rémunération minimum garantie

Montant mensuel.

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et suppléments de quelque nature que ce soit.

