

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3310003: autres institutions reconnues et/ou subventionnées par la communauté flamande

En vigueur au 01/02/2022 (Dernière actualisation de la page 21/12/2022)

Indexation de 2% en 6/2022.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 331).

Le barème salarial ci-dessous est applicable à ces établissements et services agréés et/ou subventionnés par la Communauté flamande ou par la Commission communautaire flamande :

Centres de planning familial,

Centres de télé-accueil,

Organisations de volontaires sociaux,

Services de lutte contre la toxicomanie,

Centres de consultation matrimoniale,

Centres de consultation prénatale,

Bureaux de consultation pour le jeune enfant,

Centres de confiance pour l'enfance maltraitée,

Services d'adoption,

Centres de troubles du développement,

Centres de consultation de soins pour handicapés,

Initiatives de coopération dans le domaine des soins de santé primaires, zones de soins primaires, conseils de soins,

Services et centres de promotion de la santé et de prévention, à l'exception des mutualités.

1. Echelles de traitement minimums: Salaires de base annuels

1.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	22148.6 9	23179.1 7	25061.7 3	23169.5 6	25061.7 3	29153.0 6	26075.8 3
1	22424.8 3	24067.7 8	26037.5 8	24067.7 8	26037.5 8	29153.0 6	26690.3 8
2	22700.5 0	24966.0 1	27013.4 2	24966.0 1	27013.4 2	29885.8 9	27332.2 2
3	22976.6 4	25864.2 7	27989.2 8	25864.2 7	27989.2 8	30994.8 0	27955.3 9
4	23301.2 0	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28556.6 2

5	23540.7 8	26762.5 1	28965.1 2	26762.5 1	28965.1 2	32103.7 2	28856.4 5
6	24407.5 3	28042.6 9	29718.6 3	28042.6 9	29718.6 3	33046.9 0	29543.0 2
7	24568.0 6	28042.6 9	29718.6 3	28042.6 9	29718.6 3	34803.3 6	29807.7 9
8	25513.9 0	29153.0 6	31109.4 9	29153.0 6	31109.4 9	34803.3 6	30306.1 4
9	25595.3 3	29153.0 6	31109.4 9	29153.0 6	31109.4 9	35714.5 8	30534.5 7
10	26620.2 8	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36207.9 6	31112.8 4
11	26623.1 3	29965.8 2	32273.3 0	29965.8 2	32273.3 0	36625.2 7	31316.9 5
12	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	31912.6 1
13	27726.6 5	31246.0 2	33253.8 8	31246.0 2	33253.8 8	37788.4 9	32091.1 0
14	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32467.8 7
15	28833.0 3	32273.3 0	34644.7 4	32273.3 0	34644.7 4	39369.0 1	32619.2 1
16	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	41583.7 9	33538.9 7
17	29302.0 4	33169.1 6	36035.6 0	33169.1 6	36035.6 0	42494.4 8	33552.8 9
18	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	43798.4 3	34833.0 7
19	30408.4 1	34449.3 5	37426.4 7	34449.3 5	37426.4 7	44709.1 1	34846.9 9
20	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	44709.1 1	36127.2 4
21	31514.7 9	35729.5 9	38817.3 3	35729.5 9	38817.3 3	45619.8 0	36141.1 6
22	32273.3 0	37009.8 3	40208.1 9	37009.8 3	40208.1 9	45691.1 3	37421.3 5
23	33090.1 8	38290.0 4	41599.0 6	38290.0 4	41599.0 6	47271.6 6	38715.5 1
24	34196.5 2	39570.2 8	42989.9 2	39570.2 8	42989.9 2	48852.1 9	39995.7 5
25	34258.5 6	39642.0 7	43067.9 2	39642.0 7	43067.9 2	48940.8 3	40082.2 1
26	34316.0 5	39708.6 0	43140.1 9	39708.6 0	43140.1 9	49022.9 5	40149.4 7
27	34369.3 1	39770.2 3	43207.1 5	39770.2 3	43207.1 5	49099.0 4	40225.8 1
28	34418.6 6	39827.3 3	43269.1 8	39827.3 3	43269.1 8	49169.5 3	40283.5 7
29	34464.3 5	39880.2 0	43326.6 2	39880.2 0	43326.6 2	49234.8 1	40337.0 4
30	34506.7 1	39929.2 1	43379.8 7	39929.2 1	43379.8 7	49295.3 2	40386.6 2
31	34545.9 1	39974.5 8	43429.1 6	39974.5 8	43429.1 6	49351.3 2	40432.5 0

32	34582.2 2	40016.5 9	43474.8 1	40016.5 9	43474.8 1	49403.2 0	40475.0 1
33	34615.8 3	40055.4 9	43517.0 6	40055.4 9	43517.0 6	49451.2 2	40514.3 5
34	34646.9 8	40091.5 3	43556.2 2	40091.5 3	43556.2 2	49495.7 1	40550.8 0
35	34675.8 0	40124.8 7	43592.4 4	40124.8 7	43592.4 4	49536.8 7	40584.5 2

1.2. : B2B-L1

Ancienn eté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	26577.8 2	28310.4 3	30863.5 5	33343.5 3	28752.2 6	30863.5 5	36709.9 4
1	27099.6 7	29088.5 8	31698.7 2	34160.7 7	29684.1 1	31698.7 2	37960.3 6
2	27620.4 7	29989.2 0	32682.1 8	35103.1 7	30573.0 7	32682.1 8	39174.1 9
3	28253.6 0	30900.6 8	33726.1 6	36011.3 3	31382.4 0	33726.1 6	40350.4 4
4	28865.4 6	31740.5 9	34673.7 3	36933.1 0	32288.4 3	34673.7 3	41563.2 3
5	29162.6 4	32281.3 5	35297.3 4	37676.2 1	32833.3 5	35297.3 4	42851.0 9
6	29801.8 9	33078.7 5	36256.8 1	38779.3 7	33791.2 5	36256.8 1	43564.9 8
7	30062.2 2	33568.7 3	36821.4 3	39383.8 6	34276.4 0	37396.5 4	44778.1 8
8	30592.6 9	34471.5 9	37857.2 4	40492.7 6	35050.8 4	37927.2 6	45418.8 1
9	30825.7 2	34908.7 4	38362.9 7	41033.0 7	35493.4 8	38723.0 9	46560.4 6
10	31463.6 9	35574.3 2	39340.6 3	42079.5 9	36380.5 4	39353.3 4	47167.6 0
11	31667.9 7	35957.2 3	39790.9 2	42559.6 1	36767.0 5	39935.0 9	48205.5 8
12	32273.3 0	36748.8 2	40714.2 7	43548.0 7	37606.7 7	40725.0 9	48867.7 9
13	32305.6 4	37091.2 7	41112.4 8	43972.9 5	37947.9 5	41121.4 2	49723.2 9
14	33438.5 8	37852.2 3	41986.0 6	44908.1 0	38744.2 7	41994.9 9	50445.6 1
15	33453.0 2	38153.4 4	42336.8 8	45283.7 8	39044.2 5	42343.9 2	51157.0 8
16	34780.6 6	38875.1 2	43201.1 7	46208.9 6	39801.3 0	43423.3 0	52397.1 6
17	34795.0 7	39139.0 7	43542.9 2	46575.1 1	40065.3 2	44054.1 8	52836.2 8
18	36122.7 1	39825.6 2	44362.7 3	47452.6 6	40851.3 9	44790.7 6	54451.3 9
19	36137.1 6	40056.3 4	44662.3 8	47773.5 7	41018.3 5	45379.5 6	54514.9 2
20	37464.8 1	40711.6 0	45442.2 9	48608.3 9	42369.2 0	45654.3 9	56505.6 0

21	37479.2 0	40912.8 0	45704.2 7	48889.0 2	42385.5 2	46205.5 0	56552.5 6
22	38806.8 6	41540.3 6	46448.6 8	49685.7 4	43887.0 4	46467.6 2	58559.8 3
23	40148.9 4	42160.0 2	47793.9 2	51138.5 9	45404.8 5	47847.2 6	60614.0 4
24	41476.6 0	43451.0 4	49374.4 5	52829.7 4	46906.3 7	49427.7 8	62621.3 1
25	41566.2 7	43544.9 9	49481.2 3	52944.0 2	47007.7 8	49528.7 2	62734.9 2
26	41636.0 2	43618.0 7	49564.2 6	53032.8 6	47086.6 6	49611.8 3	62840.2 0
27	41715.1 6	43700.9 9	49658.4 4	53133.6 1	47176.1 6	49700.1 7	62937.7 3
28	41775.0 5	43763.7 3	49729.7 3	53209.9 0	47243.8 9	49771.5 2	63028.0 9
29	41830.5 1	43821.8 3	49795.7 5	53280.5 3	47306.6 1	49837.6 0	63111.7 6
30	41881.9 2	43875.6 9	49856.9 5	53346.0 2	47364.7 5	49898.8 5	63189.3 3
31	41929.5 1	43925.5 3	49913.5 9	53406.6 2	47418.5 6	49955.5 4	63261.1 2
32	41973.5 8	43971.7 1	49966.0 6	53462.7 6	47468.4 1	50008.0 5	63327.6 1
33	42014.3 8	44014.4 5	50014.6 3	53514.7 3	47514.5 5	50056.6 6	63389.1 7
34	42052.1 8	44054.0 5	50059.6 3	53562.8 8	47557.3 0	50101.6 9	63446.2 0
35	42087.1 5	44090.6 9	50101.2 6	53607.4 2	47596.8 5	50143.3 6	63498.9 7

1.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	37925.31	43807.81	58228.28
1	39019.31	44870.56	58228.28
2	40158.91	45933.26	60505.25
3	41298.46	46995.47	60505.25
4	42665.98	46995.47	62782.23
5	44443.72	48854.96	62782.23
6	44443.72	48854.96	65058.66
7	46267.04	50714.47	65058.66
8	46267.04	50714.47	67335.63
9	48090.39	52574.00	67335.63
10	48090.39	52574.00	69612.61
11	50369.56	54433.49	69612.61
12	50369.56	54433.49	71889.57
13	52420.81	56293.01	71889.57
14	52420.81	56293.01	74166.54
15	54472.07	58151.97	74166.54
16	54472.07	58151.97	76443.52

17	56751.23	60011.49	76443.52
18	56751.23	60011.49	78720.49
19	56751.23	61871.01	78720.49
20	58802.45	61871.01	80997.47
21	58802.45	63730.50	80997.47
22	61081.61	63730.50	83273.90
23	63360.81	65590.03	83273.90
24	65184.13	65590.03	83273.90
25	65302.39	65709.03	83424.98
26	65411.97	65819.29	83564.97
27	65513.50	65921.45	83694.67
28	65607.56	66016.09	83814.84
29	65694.65	66103.73	83926.10
30	65775.40	66184.98	84029.25
31	65850.12	66260.17	84124.72
32	65919.34	66329.82	84213.14
33	65983.41	66394.29	84295.00
34	66042.78	66454.03	84370.84
35	66097.71	66509.29	84441.01

2. Echelles de traitement minimums: Salaires mensuels

2.1. : L4-B3

Ancienn eté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	1920.29	2009.63	2172.85	2008.80	2172.85	2527.57	2260.77
1	1944.23	2086.68	2257.46	2086.68	2257.46	2527.57	2314.06
2	1968.13	2164.55	2342.06	2164.55	2342.06	2591.11	2369.70
3	1992.07	2242.43	2426.67	2242.43	2426.67	2687.25	2423.73
4	2020.21	2320.31	2511.28	2320.31	2511.28	2783.39	2475.86
5	2040.99	2320.31	2511.28	2320.31	2511.28	2783.39	2501.85
6	2116.13	2431.30	2576.61	2431.30	2576.61	2865.17	2561.38
7	2130.05	2431.30	2576.61	2431.30	2576.61	3017.45	2584.34
8	2212.06	2527.57	2697.19	2527.57	2697.19	3017.45	2627.54
9	2219.12	2527.57	2697.19	2527.57	2697.19	3096.45	2647.35
10	2307.98	2598.04	2798.10	2598.04	2798.10	3139.23	2697.48
11	2308.23	2598.04	2798.10	2598.04	2798.10	3175.41	2715.18
12	2403.90	2709.03	2883.11	2709.03	2883.11	3276.26	2766.82
13	2403.90	2709.03	2883.11	2709.03	2883.11	3276.26	2782.30
14	2499.82	2798.10	3003.70	2798.10	3003.70	3413.29	2814.96
15	2499.82	2798.10	3003.70	2798.10	3003.70	3413.29	2828.09
16	2540.49	2875.77	3124.29	2875.77	3124.29	3605.31	2907.83
17	2540.49	2875.77	3124.29	2875.77	3124.29	3684.27	2909.04
18	2636.41	2986.76	3244.87	2986.76	3244.87	3797.32	3020.03
19	2636.41	2986.76	3244.87	2986.76	3244.87	3876.28	3021.23
20	2732.33	3097.76	3365.46	3097.76	3365.46	3876.28	3132.23
21	2732.33	3097.76	3365.46	3097.76	3365.46	3955.24	3133.44
22	2798.10	3208.75	3486.05	3208.75	3486.05	3961.42	3244.43

23	2868.92	3319.75	3606.64	3319.75	3606.64	4098.45	3356.63
24	2964.84	3430.74	3727.23	3430.74	3727.23	4235.48	3467.63
25	2970.22	3436.97	3733.99	3436.97	3733.99	4243.17	3475.13
26	2975.20	3442.74	3740.25	3442.74	3740.25	4250.29	3480.96
27	2979.82	3448.08	3746.06	3448.08	3746.06	4256.89	3487.58
28	2984.10	3453.03	3751.44	3453.03	3751.44	4263.00	3492.59
29	2988.06	3457.61	3756.42	3457.61	3756.42	4268.66	3497.22
30	2991.73	3461.86	3761.03	3461.86	3761.03	4273.90	3501.52
31	2995.13	3465.80	3765.31	3465.80	3765.31	4278.76	3505.50
32	2998.28	3469.44	3769.27	3469.44	3769.27	4283.26	3509.18
33	3001.19	3472.81	3772.93	3472.81	3772.93	4287.42	3512.59
34	3003.89	3475.94	3776.32	3475.94	3776.32	4291.28	3515.75
35	3006.39	3478.83	3779.46	3478.83	3779.46	4294.85	3518.68

2.2. : B2B-L1

Ancienn eté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	2304.30	2454.51	2675.87	2890.88	2492.82	2675.87	3182.75
1	2349.54	2521.98	2748.28	2961.74	2573.61	2748.28	3291.16
2	2394.69	2600.06	2833.55	3043.44	2650.69	2833.55	3396.40
3	2449.59	2679.09	2924.06	3122.18	2720.85	2924.06	3498.38
4	2502.64	2751.91	3006.21	3202.10	2799.41	3006.21	3603.53
5	2528.40	2798.79	3060.28	3266.53	2846.65	3060.28	3715.19
6	2583.82	2867.93	3143.47	3362.17	2929.70	3143.47	3777.08
7	2606.39	2910.41	3192.42	3414.58	2971.76	3242.28	3882.27
8	2652.39	2988.69	3282.22	3510.72	3038.91	3288.29	3937.81
9	2672.59	3026.59	3326.07	3557.57	3077.28	3357.29	4036.79
10	2727.90	3084.29	3410.83	3648.30	3154.19	3411.93	4089.43
11	2745.61	3117.49	3449.87	3689.92	3187.70	3462.37	4179.42
12	2798.10	3186.12	3529.93	3775.62	3260.51	3530.87	4236.84
13	2800.90	3215.81	3564.45	3812.45	3290.09	3565.23	4311.01
14	2899.12	3281.79	3640.19	3893.53	3359.13	3640.97	4373.63
15	2900.38	3307.90	3670.61	3926.10	3385.14	3671.22	4435.32
16	3015.48	3370.47	3745.54	4006.32	3450.77	3764.80	4542.83
17	3016.73	3393.36	3775.17	4038.06	3473.66	3819.50	4580.91
18	3131.84	3452.88	3846.25	4114.15	3541.82	3883.36	4720.94
19	3133.09	3472.88	3872.23	4141.97	3556.29	3934.41	4726.44
20	3248.20	3529.70	3939.85	4214.35	3673.41	3958.24	4899.04
21	3249.45	3547.14	3962.56	4238.68	3674.82	4006.02	4903.11
22	3364.55	3601.55	4027.10	4307.75	3805.01	4028.74	5077.14
23	3480.91	3655.27	4143.73	4433.72	3936.60	4148.36	5255.24
24	3596.02	3767.21	4280.76	4580.34	4066.78	4285.39	5429.27
25	3603.80	3775.35	4290.02	4590.25	4075.57	4294.14	5439.12
26	3609.84	3781.69	4297.22	4597.95	4082.41	4301.35	5448.25
27	3616.70	3788.88	4305.39	4606.68	4090.17	4309.00	5456.70
28	3621.90	3794.32	4311.57	4613.30	4096.05	4315.19	5464.54
29	3626.71	3799.35	4317.29	4619.42	4101.48	4320.92	5471.79

30	3631.16	3804.02	4322.60	4625.10	4106.52	4326.23	5478.51
31	3635.29	3808.34	4327.51	4630.35	4111.19	4331.15	5484.74
32	3639.11	3812.35	4332.06	4635.22	4115.51	4335.70	5490.50
33	3642.65	3816.05	4336.27	4639.73	4119.51	4339.91	5495.84
34	3645.92	3819.49	4340.17	4643.90	4123.22	4343.82	5500.79
35	3648.96	3822.66	4343.78	4647.76	4126.65	4347.43	5505.36

2.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	3288.12	3798.14	5048.39
1	3382.97	3890.28	5048.39
2	3481.78	3982.41	5245.81
3	3580.58	4074.51	5245.81
4	3699.14	4074.51	5443.22
5	3853.27	4235.73	5443.22
6	3853.27	4235.73	5640.59
7	4011.35	4396.94	5640.59
8	4011.35	4396.94	5838.00
9	4169.44	4558.17	5838.00
10	4169.44	4558.17	6035.41
11	4367.04	4719.38	6035.41
12	4367.04	4719.38	6232.83
13	4544.88	4880.60	6232.83
14	4544.88	4880.60	6430.24
15	4722.73	5041.78	6430.24
16	4722.73	5041.78	6627.65
17	4920.33	5203.00	6627.65
18	4920.33	5203.00	6825.07
19	4920.33	5364.22	6825.07
20	5098.17	5364.22	7022.48
21	5098.17	5525.43	7022.48
22	5295.78	5525.43	7219.85
23	5493.38	5686.66	7219.85
24	5651.46	5686.66	7219.85
25	5661.72	5696.97	7232.95
26	5671.22	5706.53	7245.08
27	5680.02	5715.39	7256.33
28	5688.18	5723.60	7266.75
29	5695.73	5731.19	7276.39
30	5702.73	5738.24	7285.34
31	5709.21	5744.76	7293.61
32	5715.21	5750.80	7301.28
33	5720.76	5756.38	7308.38
34	5725.91	5761.56	7314.95
35	5730.67	5766.36	7321.04

3. Echelles de traitement minimums: Salaires horaires (38h/semaine)

3.1. : L4-B3

Ancienneté	Catégorie						
	L4	L3	L2	A3	A2	A1	B3
0	11.6617	12.2043	13.1955	12.1992	13.1955	15.3496	13.7294
1	11.8071	12.6721	13.7093	12.6721	13.7093	15.3496	14.0530
2	11.9522	13.1451	14.2231	13.1451	14.2231	15.7355	14.3909
3	12.0976	13.6180	14.7369	13.6180	14.7369	16.3193	14.7190
4	12.2685	14.0909	15.2507	14.0909	15.2507	16.9032	15.0356
5	12.3946	14.0909	15.2507	14.0909	15.2507	16.9032	15.1934
6	12.8510	14.7650	15.6474	14.7650	15.6474	17.3998	15.5549
7	12.9355	14.7650	15.6474	14.7650	15.6474	18.3246	15.6943
8	13.4335	15.3496	16.3797	15.3496	16.3797	18.3246	15.9567
9	13.4764	15.3496	16.3797	15.3496	16.3797	18.8044	16.0770
10	14.0161	15.7776	16.9925	15.7776	16.9925	19.0642	16.3815
11	14.0176	15.7776	16.9925	15.7776	16.9925	19.2839	16.4889
12	14.5986	16.4516	17.5088	16.4516	17.5088	19.8963	16.8026
13	14.5986	16.4516	17.5088	16.4516	17.5088	19.8963	16.8965
14	15.1811	16.9925	18.2411	16.9925	18.2411	20.7285	17.0949
15	15.1811	16.9925	18.2411	16.9925	18.2411	20.7285	17.1746
16	15.4281	17.4642	18.9734	17.4642	18.9734	21.8946	17.6589
17	15.4281	17.4642	18.9734	17.4642	18.9734	22.3741	17.6662
18	16.0106	18.1382	19.7057	18.1382	19.7057	23.0607	18.3402
19	16.0106	18.1382	19.7057	18.1382	19.7057	23.5402	18.3476
20	16.5931	18.8123	20.4380	18.8123	20.4380	23.5402	19.0217
21	16.5931	18.8123	20.4380	18.8123	20.4380	24.0197	19.0290
22	16.9925	19.4863	21.1703	19.4863	21.1703	24.0572	19.7030
23	17.4226	20.1604	21.9027	20.1604	21.9027	24.8894	20.3844
24	18.0051	20.8345	22.6350	20.8345	22.6350	25.7216	21.0585
25	18.0378	20.8723	22.6760	20.8723	22.6760	25.7682	21.1040
26	18.0680	20.9073	22.7141	20.9073	22.7141	25.8115	21.1394
27	18.0961	20.9398	22.7494	20.9398	22.7494	25.8515	21.1796
28	18.1221	20.9698	22.7820	20.9698	22.7820	25.8887	21.2100
29	18.1461	20.9977	22.8123	20.9977	22.8123	25.9230	21.2382
30	18.1684	21.0235	22.8403	21.0235	22.8403	25.9549	21.2643
31	18.1891	21.0473	22.8662	21.0473	22.8662	25.9844	21.2884
32	18.2082	21.0695	22.8903	21.0695	22.8903	26.0117	21.3108
33	18.2259	21.0899	22.9125	21.0899	22.9125	26.0370	21.3315
34	18.2423	21.1089	22.9331	21.1089	22.9331	26.0604	21.3507
35	18.2574	21.1265	22.9522	21.1265	22.9522	26.0821	21.3685

3.2. : B2B-L1

Ancienneté	Catégorie						
	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	13.9937	14.9060	16.2502	17.5560	15.1386	16.2502	19.3285

1	14.2685	15.3157	16.6900	17.9863	15.6292	16.6900	19.9868
2	14.5427	15.7899	17.2078	18.4825	16.0973	17.2078	20.6259
3	14.8760	16.2698	17.7574	18.9606	16.5234	17.7574	21.2452
4	15.1982	16.7120	18.2564	19.4460	17.0004	18.2564	21.8838
5	15.3547	16.9967	18.5847	19.8372	17.2874	18.5847	22.5619
6	15.6912	17.4166	19.0899	20.4180	17.7917	19.0899	22.9378
7	15.8283	17.6745	19.3872	20.7363	18.0471	19.6900	23.5765
8	16.1076	18.1499	19.9325	21.3202	18.4549	19.9694	23.9138
9	16.2303	18.3801	20.1988	21.6047	18.6880	20.3884	24.5149
10	16.5662	18.7305	20.7136	22.1557	19.1550	20.7203	24.8346
11	16.6738	18.9321	20.9506	22.4084	19.3585	21.0266	25.3811
12	16.9925	19.3489	21.4368	22.9289	19.8006	21.4425	25.7298
13	17.0095	19.5292	21.6465	23.1526	19.9803	21.6512	26.1802
14	17.6060	19.9299	22.1064	23.6449	20.3996	22.1111	26.5605
15	17.6136	20.0885	22.2911	23.8427	20.5575	22.2948	26.9351
16	18.3127	20.4685	22.7462	24.3299	20.9561	22.8632	27.5881
17	18.3202	20.6074	22.9261	24.5226	21.0951	23.1953	27.8193
18	19.0193	20.9689	23.3578	24.9847	21.5090	23.5832	28.6696
19	19.0269	21.0904	23.5156	25.1537	21.5969	23.8932	28.7031
20	19.7259	21.4354	23.9262	25.5932	22.3082	24.0379	29.7512
21	19.7335	21.5413	24.0641	25.7410	22.3167	24.3280	29.7760
22	20.4325	21.8718	24.4561	26.1604	23.1073	24.4660	30.8328
23	21.1391	22.1980	25.1644	26.9254	23.9065	25.1925	31.9144
24	21.8382	22.8778	25.9965	27.8158	24.6971	26.0246	32.9713
25	21.8854	22.9272	26.0528	27.8760	24.7505	26.0778	33.0311
26	21.9221	22.9657	26.0965	27.9228	24.7920	26.1215	33.0865
27	21.9638	23.0094	26.1461	27.9758	24.8391	26.1680	33.1379
28	21.9953	23.0424	26.1836	28.0160	24.8748	26.2056	33.1854
29	22.0245	23.0730	26.2184	28.0532	24.9078	26.2404	33.2295
30	22.0516	23.1014	26.2506	28.0877	24.9384	26.2727	33.2703
31	22.0767	23.1276	26.2804	28.1196	24.9667	26.3025	33.3081
32	22.0999	23.1519	26.3080	28.1491	24.9930	26.3301	33.3431
33	22.1213	23.1744	26.3336	28.1765	25.0173	26.3557	33.3756
34	22.1412	23.1953	26.3573	28.2018	25.0398	26.3795	33.4056
35	22.1597	23.2146	26.3792	28.2253	25.0606	26.4014	33.4334

3.3. : K3-GS

Ancienneté	Catégorie		
	K3	G1	GS
0	19.9684	23.0656	30.6583
1	20.5444	23.6252	30.6583
2	21.1444	24.1847	31.8571
3	21.7444	24.7440	31.8571
4	22.4644	24.7440	33.0560
5	23.4004	25.7230	33.0560
6	23.4004	25.7230	34.2546
7	24.3604	26.7021	34.2546

8	24.3604	26.7021	35.4534
9	25.3205	27.6812	35.4534
10	25.3205	27.6812	36.6523
11	26.5205	28.6602	36.6523
12	26.5205	28.6602	37.8512
13	27.6005	29.6393	37.8512
14	27.6005	29.6393	39.0500
15	28.6805	30.6181	39.0500
16	28.6805	30.6181	40.2489
17	29.8806	31.5971	40.2489
18	29.8806	31.5971	41.4478
19	29.8806	32.5762	41.4478
20	30.9606	32.5762	42.6466
21	30.9606	33.5553	42.6466
22	32.1606	33.5553	43.8452
23	33.3606	34.5343	43.8452
24	34.3206	34.5343	43.8452
25	34.3829	34.5970	43.9248
26	34.4406	34.6551	43.9985
27	34.4941	34.7088	44.0668
28	34.5436	34.7587	44.1300
29	34.5894	34.8048	44.1886
30	34.6319	34.8476	44.2429
31	34.6713	34.8872	44.2932
32	34.7077	34.9239	44.3398
33	34.7415	34.9578	44.3829
34	34.7727	34.9893	44.4228
35	34.8016	35.0184	44.4597

4. Echelles de traitement minimums: Echelles de traitement des travailleurs salariés au 01/03/2021 sur une base contractuelle selon d'autres échelles de traitement que le barème repris dans l'Annexe I de la CCT du 09/07/2021 (en %).

A partir du 01/03/2021, l'échelle de traitement est augmentée annuellement par le pourcentage affiché pour l'ancienneté barémique, ce qui doit être appliqué à l'échelle de traitement d'application préalable au 01/03/2021. A partir du 01/03/2021, cette augmentation est appliquée sur une base mensuelle au salaire mensuel brut d'application pour le travailleur préalable au 01/03/2021.

Ancienneté barémique (années)		
44585	%	1.7000
25	%	1.8845
26	%	2.0555
27	%	2.2139
28	%	2.3606
29	%	2.4965
30	%	2.6225

31	%	2.7391
32	%	2.8471
33	%	2.9470
34	%	3.0397
35 et +	%	3.1254

5. Echelles de traitement minimums: Salaire annuel brut minimum garanti

Salaire annuel brut minimum garanti	
Par mois	1966.3200
Par heure (38h/semaine)	11.9412