

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/02/2025 (Dernière actualisation de la page 20/02/2025)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 330)

Indexation de 2% en 2/2025.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelles minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	28072.96	28168.71	28511.60	28965.42	30447.47
1	28274.47	28567.23	29571.63	30071.43	31680.92
2	28353.79	28711.03	29714.25	30260.01	31811.02
3	28433.06	28854.83	29856.86	30585.90	32205.95
4	28502.48	28983.24	29995.66	30724.76	32205.95
5	28581.79	29127.04	30138.30	31041.18	32648.36
6	28651.19	29255.48	30277.13	31179.99	32648.36
7	28730.48	29399.25	30547.79	31496.38	33090.77
8	28799.89	29527.68	30686.62	31635.24	33090.77
9	28879.23	29671.45	31003.02	31951.62	33533.20
10	29306.70	30160.95	31547.66	32490.98	33886.27
11	29385.97	30332.45	31891.75	32835.08	34416.94
12	29455.40	30488.57	32058.29	33001.61	34416.94
13	29534.70	30660.04	32402.40	33345.69	34947.62
14	29604.12	30816.18	32568.96	33512.23	34947.62
15	29683.42	30987.65	32913.02	33856.35	35478.25
16	29752.84	31143.77	33079.56	34022.89	35478.25
17	29832.13	31477.51	33423.66	34366.99	36008.92
18	29901.57	31633.60	33590.22	34533.53	36008.92
19	29980.85	31967.32	33934.31	34901.96	36563.90
20	30050.30	32123.42	34100.81	35068.51	36563.90

21	30129.60	32457.12	34444.97	35436.99	37120.71
22	30199.02	32613.21	34611.49	35603.49	37120.71
23	30400.32	32946.91	34955.62	35971.94	37682.69
24	30469.75	33103.03	35122.13	36138.46	37682.69
25	30671.01	33436.71	35466.22	36506.94	38244.65
26	30740.46	33592.80	35632.75	36673.81	38244.65
27	30809.88	33926.54	35976.88	37045.59	38806.64
28	30809.88	34082.66	36143.42	37215.42	38806.64
29	30809.88	34238.77	36312.32	37385.27	39166.68
30	30809.88	34238.77	36312.32	37385.27	39166.68
31	30809.88	34238.77	36312.32	37385.27	39526.75

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	14.2070	14.2554	14.4289	14.6586	15.4086
1	14.3089	14.4571	14.9654	15.2183	16.0329
2	14.3491	14.5299	15.0376	15.3138	16.0987
3	14.3892	14.6026	15.1097	15.4787	16.2986
4	14.4243	14.6676	15.1800	15.5490	16.2986
5	14.4645	14.7404	15.2522	15.7091	16.5224
6	14.4996	14.8054	15.3224	15.7793	16.5224
7	14.5397	14.8782	15.4594	15.9395	16.7463
8	14.5748	14.9432	15.5297	16.0097	16.7463
9	14.6150	15.0159	15.6898	16.1698	16.9702
10	14.8313	15.2636	15.9654	16.4428	17.1489
11	14.8714	15.3504	16.1395	16.6169	17.4175
12	14.9066	15.4294	16.2238	16.7012	17.4175
13	14.9467	15.5162	16.3980	16.8753	17.6860
14	14.9818	15.5952	16.4823	16.9596	17.6860
15	15.0220	15.6820	16.6564	17.1338	17.9546
16	15.0571	15.7610	16.7407	17.2181	17.9546
17	15.0972	15.9299	16.9148	17.3922	18.2231
18	15.1324	16.0089	16.9991	17.4765	18.2231
19	15.1725	16.1778	17.1732	17.6629	18.5040
20	15.2076	16.2568	17.2575	17.7472	18.5040
21	15.2478	16.4257	17.4317	17.9337	18.7858
22	15.2829	16.5047	17.5159	18.0180	18.7858
23	15.3848	16.6735	17.6901	18.2044	19.0702
24	15.4199	16.7525	17.7744	18.2887	19.0702
25	15.5218	16.9214	17.9485	18.4752	19.3546
26	15.5569	17.0004	18.0328	18.5596	19.3546
27	15.5920	17.1693	18.2069	18.7478	19.6390
28	15.5920	17.2483	18.2912	18.8337	19.6390
29	15.5920	17.3273	18.3767	18.9197	19.8212
30	15.5920	17.3273	18.3767	18.9197	19.8212

31	15.5920	17.3273	18.3767	18.9197	20.0034
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1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	28072.96	28148.87	29655.24	30454.62	34542.66
1	28502.05	29217.58	31066.57	31910.09	36093.79
2	28631.98	29361.88	31374.50	32218.00	36453.11
3	28761.93	29506.24	31947.27	32790.80	37342.03
4	28890.33	29638.06	31947.27	32790.80	37342.03
5	29020.28	29782.38	32509.08	33451.81	38487.85
6	29148.73	29914.24	32509.08	33451.81	38487.85
7	29278.63	30058.54	33070.84	34568.66	44066.72
8	29407.07	30190.39	33070.84	34568.66	44066.72
9	29536.98	30579.38	34054.67	36096.54	45223.00
10	30026.48	31119.83	34407.73	36449.59	45583.04
11	30184.13	31536.65	35479.71	37889.16	46739.34
12	30340.24	31696.28	35479.71	37889.16	46739.34
13	30497.85	32113.05	36551.69	39230.45	47895.58
14	30653.99	32272.68	36551.69	39230.45	47895.58
15	30987.65	32842.12	37623.67	40579.49	49051.83
16	31143.77	33001.75	37623.67	40579.49	53035.77
17	31477.51	33571.19	38695.64	41928.55	54197.97
18	31633.60	33730.79	38695.64	41928.55	55072.73
19	31967.32	34300.19	39767.64	43277.65	56229.01
20	32123.42	34459.87	39767.64	43277.65	56229.01
21	32457.12	35029.25	40841.39	44626.71	57385.29
22	32613.21	35188.86	40841.39	44626.71	57385.29
23	32946.91	35758.30	41920.36	45975.80	58541.56
24	33103.03	35917.92	41920.36	45975.80	58541.56
25	33436.71	36487.36	43029.58	47324.82	59697.85
26	33592.80	36646.96	43029.58	47324.82	59697.85
27	33926.54	37216.39	44370.81	48673.87	60854.11
28	34082.66	37376.02	44370.81	48673.87	60854.11
29	34238.77	37945.41	45712.08	49296.98	60854.11
30	34238.77	37945.41	45712.08	49482.01	60854.11
31	34238.77	37945.41	45712.08	49653.93	60854.11

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2339.41	2345.74	2471.27	2537.89	2878.56

1	2375.17	2434.80	2588.88	2659.17	3007.82
2	2386.00	2446.82	2614.54	2684.83	3037.76
3	2396.83	2458.85	2662.27	2732.57	3111.84
4	2407.53	2469.84	2662.27	2732.57	3111.84
5	2418.36	2481.87	2709.09	2787.65	3207.32
6	2429.06	2492.85	2709.09	2787.65	3207.32
7	2439.89	2504.88	2755.90	2880.72	3672.23
8	2450.59	2515.87	2755.90	2880.72	3672.23
9	2461.42	2548.28	2837.89	3008.05	3768.58
10	2502.21	2593.32	2867.31	3037.47	3798.59
11	2515.34	2628.05	2956.64	3157.43	3894.95
12	2528.35	2641.36	2956.64	3157.43	3894.95
13	2541.49	2676.09	3045.97	3269.20	3991.30
14	2554.50	2689.39	3045.97	3269.20	3991.30
15	2582.30	2736.84	3135.31	3381.62	4087.65
16	2595.31	2750.15	3135.31	3381.62	4419.65
17	2623.13	2797.60	3224.64	3494.05	4516.50
18	2636.13	2810.90	3224.64	3494.05	4589.39
19	2663.94	2858.35	3313.97	3606.47	4685.75
20	2676.95	2871.66	3313.97	3606.47	4685.75
21	2704.76	2919.10	3403.45	3718.89	4782.11
22	2717.77	2932.41	3403.45	3718.89	4782.11
23	2745.58	2979.86	3493.36	3831.32	4878.46
24	2758.59	2993.16	3493.36	3831.32	4878.46
25	2786.39	3040.61	3585.80	3943.74	4974.82
26	2799.40	3053.91	3585.80	3943.74	4974.82
27	2827.21	3101.37	3697.57	4056.16	5071.18
28	2840.22	3114.67	3697.57	4056.16	5071.18
29	2853.23	3162.12	3809.34	4108.08	5071.18
30	2853.23	3162.12	3809.34	4123.50	5071.18
31	2853.23	3162.12	3809.34	4137.83	5071.18

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	28145.25	28563.86	30508.77	31908.62	34542.66
1	29202.97	29681.04	31822.22	33364.13	36093.79
2	29336.29	29880.84	32218.20	33672.03	36453.11
3	29469.67	30080.62	32614.13	34244.80	37342.03
4	29601.48	30219.42	32752.98	34244.80	37342.03
5	29734.82	30419.21	33199.75	34905.85	38487.85
6	29866.69	30558.05	33338.58	34905.85	38487.85
7	29999.99	30986.09	33785.36	37597.61	44066.72
8	30131.83	31124.90	33924.20	37597.61	44066.72
9	30265.19	31553.00	34370.97	38959.40	45223.00

10	30805.64	32097.63	34915.74	39319.44	45583.04
11	30966.80	32553.37	35390.14	40681.16	46739.34
12	31126.43	32719.92	35556.71	40681.16	46739.34
13	31287.56	33175.65	36133.90	41940.20	47895.58
14	31447.19	33342.18	36300.45	41940.20	47895.58
15	31784.39	33918.50	36877.67	43199.21	49051.83
16	31944.02	34085.03	37044.17	43199.21	53035.77
17	32281.26	34661.33	37621.38	44458.22	54197.97
18	32440.86	34827.89	37787.90	44458.22	55072.73
19	32778.08	35404.19	38365.14	45717.24	56229.01
20	32937.74	35570.69	38531.65	45717.24	56229.01
21	33274.93	36147.06	39108.87	46976.22	57385.29
22	33434.53	36313.57	39275.41	46976.22	57385.29
23	33771.76	36889.92	39852.59	48235.25	58541.56
24	33931.38	37056.42	40022.14	48235.25	58541.56
25	34268.59	37632.74	40602.61	49494.28	59697.85
26	34428.19	37799.26	40772.47	49494.28	59697.85
27	34765.41	38375.56	41352.95	50753.27	60854.11
28	34925.04	38542.10	41522.82	50753.27	60854.11
29	35084.67	39120.77	42103.35	51472.17	60854.11
30	35084.67	39120.77	42103.35	51472.17	60854.11
31	35084.67	39120.77	42514.02	51472.17	60854.11

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNETE	CATEGORIES				
	1	2	3	4	5
0	2345.44	2380.32	2542.40	2659.05	2878.56
1	2433.58	2473.42	2651.85	2780.34	3007.82
2	2444.69	2490.07	2684.85	2806.00	3037.76
3	2455.81	2506.72	2717.84	2853.73	3111.84
4	2466.79	2518.29	2729.42	2853.73	3111.84
5	2477.90	2534.93	2766.65	2908.82	3207.32
6	2488.89	2546.50	2778.22	2908.82	3207.32
7	2500.00	2582.17	2815.45	3133.13	3672.23
8	2510.99	2593.74	2827.02	3133.13	3672.23
9	2522.10	2629.42	2864.25	3246.62	3768.58
10	2567.14	2674.80	2909.65	3276.62	3798.59
11	2580.57	2712.78	2949.18	3390.10	3894.95
12	2593.87	2726.66	2963.06	3390.10	3894.95
13	2607.30	2764.64	3011.16	3495.02	3991.30
14	2620.60	2778.52	3025.04	3495.02	3991.30
15	2648.70	2826.54	3073.14	3599.93	4087.65
16	2662.00	2840.42	3087.01	3599.93	4419.65
17	2690.11	2888.44	3135.12	3704.85	4516.50
18	2703.41	2902.32	3148.99	3704.85	4589.39
19	2731.51	2950.35	3197.10	3809.77	4685.75

20	2744.81	2964.22	3210.97	3809.77	4685.75
21	2772.91	3012.26	3259.07	3914.69	4782.11
22	2786.21	3026.13	3272.95	3914.69	4782.11
23	2814.31	3074.16	3321.05	4019.60	4878.46
24	2827.62	3088.04	3335.18	4019.60	4878.46
25	2855.72	3136.06	3383.55	4124.52	4974.82
26	2869.02	3149.94	3397.71	4124.52	4974.82
27	2897.12	3197.96	3446.08	4229.44	5071.18
28	2910.42	3211.84	3460.24	4229.44	5071.18
29	2923.72	3260.06	3508.61	4289.35	5071.18
30	2923.72	3260.06	3508.61	4289.35	5071.18
31	2923.72	3260.06	3542.84	4289.35	5071.18

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES SCIENNET E	CATEGORIES					
	1	2	3	4	5	6
0	28145.25	28563.86	30508.77	31908.62	34542.66	36350.48
1	29230.91	29681.04	31822.22	33364.13	36093.79	37251.57
2	29392.18	29880.84	32218.20	33672.03	36453.11	37623.08
3	29553.48	30080.62	32614.13	34244.80	37342.03	38524.18
4	29685.29	30219.42	32752.98	34244.80	37342.03	38524.18
5	29846.56	30419.21	33199.75	34905.85	38487.85	41762.08
6	29978.43	30558.05	33338.58	34905.85	38487.85	41762.08
7	30242.06	30986.09	33785.36	37597.61	44066.72	45381.23
8	30373.91	31124.90	33924.20	37597.61	44066.72	45741.28
9	30683.30	31553.00	34370.97	38959.40	45223.00	46918.42
10	31223.75	32097.63	34915.74	39319.44	45583.04	46918.42
11	31560.98	32553.37	35390.14	40681.16	46739.34	48095.58
12	31720.61	32719.92	35556.71	40681.16	46739.34	48095.58
13	32057.81	33175.65	36133.90	41940.20	47895.58	49272.75
14	32217.44	33342.18	36300.45	41940.20	47895.58	51133.21
15	32554.65	33918.50	36877.67	43199.21	49051.83	52310.32
16	32714.28	34085.03	37044.17	43199.21	53035.77	54505.79
17	33051.51	34661.33	37621.38	44458.22	54197.97	55689.08
18	33211.12	34827.89	37787.90	44458.22	55072.73	56593.53
19	33548.28	35404.19	38365.14	45717.24	56229.01	57770.72
20	33707.96	35570.69	38531.65	45717.24	56229.01	57770.72
21	34045.17	36147.06	39108.87	46976.22	57385.29	58947.86
22	34204.78	36313.57	39275.41	46976.22	57385.29	58947.86
23	34542.01	36889.92	39852.59	48235.25	58541.56	60125.03
24	34701.64	37056.42	40022.14	48235.25	58541.56	60125.03
25	35038.86	37632.74	40602.61	49494.28	59697.85	61302.19
26	35198.45	37799.26	40772.47	49494.28	59697.85	61302.19
27	35535.69	38375.56	41352.95	50753.27	60854.11	61939.21

28	35695.31	38542.10	41522.82	50753.27	60854.11	61939.21
29	35854.95	39120.77	42103.35	51472.17	60854.11	61939.21
30	35854.95	39120.77	42103.35	51472.17	60854.11	61939.21
31	35854.95	39120.77	42514.02	51472.17	60854.11	61939.21

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIENNETÉ	CATEGORIES					
	1	2	3	4	5	6
0	2345.44	2380.32	2542.40	2659.05	2878.56	3029.21
1	2435.91	2473.42	2651.85	2780.34	3007.82	3104.30
2	2449.35	2490.07	2684.85	2806.00	3037.76	3135.26
3	2462.79	2506.72	2717.84	2853.73	3111.84	3210.35
4	2473.77	2518.29	2729.42	2853.73	3111.84	3210.35
5	2487.21	2534.93	2766.65	2908.82	3207.32	3480.17
6	2498.20	2546.50	2778.22	2908.82	3207.32	3480.17
7	2520.17	2582.17	2815.45	3133.13	3672.23	3781.77
8	2531.16	2593.74	2827.02	3133.13	3672.23	3811.77
9	2556.94	2629.42	2864.25	3246.62	3768.58	3909.87
10	2601.98	2674.80	2909.65	3276.62	3798.59	3909.87
11	2630.08	2712.78	2949.18	3390.10	3894.95	4007.97
12	2643.38	2726.66	2963.06	3390.10	3894.95	4007.97
13	2671.48	2764.64	3011.16	3495.02	3991.30	4106.06
14	2684.79	2778.52	3025.04	3495.02	3991.30	4261.10
15	2712.89	2826.54	3073.14	3599.93	4087.65	4359.19
16	2726.19	2840.42	3087.01	3599.93	4419.65	4542.15
17	2754.29	2888.44	3135.12	3704.85	4516.50	4640.76
18	2767.59	2902.32	3148.99	3704.85	4589.39	4716.13
19	2795.69	2950.35	3197.10	3809.77	4685.75	4814.23
20	2809.00	2964.22	3210.97	3809.77	4685.75	4814.23
21	2837.10	3012.26	3259.07	3914.69	4782.11	4912.32
22	2850.40	3026.13	3272.95	3914.69	4782.11	4912.32
23	2878.50	3074.16	3321.05	4019.60	4878.46	5010.42
24	2891.80	3088.04	3335.18	4019.60	4878.46	5010.42
25	2919.91	3136.06	3383.55	4124.52	4974.82	5108.52
26	2933.20	3149.94	3397.71	4124.52	4974.82	5108.52
27	2961.31	3197.96	3446.08	4229.44	5071.18	5161.60
28	2974.61	3211.84	3460.24	4229.44	5071.18	5161.60
29	2987.91	3260.06	3508.61	4289.35	5071.18	5161.60
30	2987.91	3260.06	3508.61	4289.35	5071.18	5161.60
31	2987.91	3260.06	3542.84	4289.35	5071.18	5161.60

1.3. : Rémunération minimum garantie

Montant mensuel.

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et suppléments de quelque nature que ce soit.

