

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300099: établissements et services de sante pour lesquels aucune cct spécifique n'a été conclue

En vigueur au 01/02/2025 (Dernière actualisation de la page 17/09/2026)

Indexation de 2% en 2/2025.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs fournissant généralement un travail d'ordre manuel

1.1.1. : Barèmes de rémunération horaire minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	14.2070	14.2445	14.3354	14.4500	15.0244
1	14.2536	14.3354	14.5648	14.7073	15.3385
2	14.2740	14.3715	14.5967	14.7723	15.4150
3	14.2943	14.4075	14.6286	14.9122	15.5485
4	14.3092	14.4351	14.6585	14.9421	15.5485
5	14.3296	14.4711	14.6954	15.0764	15.7099
6	14.3444	14.4988	14.7253	15.1063	15.7099
7	14.3648	14.5348	14.8327	15.2406	15.8714
8	14.3797	14.5624	14.8626	15.2706	15.8714
9	14.4001	14.5984	14.9970	15.4049	16.0329
10	14.4921	14.7039	15.1142	15.5210	16.1089
11	14.5125	14.7458	15.2545	15.6613	16.2893
12	14.5274	14.7794	15.2903	15.6972	16.2893
13	14.5478	14.8219	15.4307	15.8373	16.4698
14	14.5625	14.8556	15.4665	15.8732	16.4698
15	14.5829	14.9051	15.6068	16.0136	16.6503
16	14.5978	14.9387	15.6426	16.0494	16.6503
17	14.6182	15.0767	15.7830	16.1897	16.8307
18	14.6331	15.1104	15.8189	16.2255	16.8307
19	14.6535	15.2484	15.9591	16.3803	17.0255
20	14.6684	15.2820	15.9950	16.4161	17.0255
21	14.6938	15.4201	16.1353	16.5707	17.2207
22	14.7088	15.4537	16.1712	16.6065	17.2207
23	14.8012	15.5917	16.3115	16.7612	17.4170
24	14.8162	15.6254	16.3473	16.7971	17.4170
25	14.9087	15.7634	16.4876	16.9517	17.6359
26	14.9236	15.7970	16.5234	16.9876	17.6359

27	14.9386	15.9351	16.6637	17.1429	17.8630
28	14.9386	15.9687	16.6995	17.1795	17.8630
29	14.9386	16.0023	16.7360	17.2161	17.9404
30	14.9386	16.0023	16.7360	17.2161	17.9404
31	14.9386	16.0023	16.7360	17.2161	18.0179

1.2. : Travailleurs fournissant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	2339.41	2342.31	2397.28	2474.71	2760.49
1	2354.71	2380.86	2466.22	2545.22	2837.54
2	2359.39	2386.66	2496.04	2575.04	2873.25
3	2364.08	2392.45	2535.26	2614.27	2934.26
4	2368.62	2397.12	2535.26	2614.27	2934.26
5	2373.32	2402.92	2573.41	2656.61	3020.17
6	2377.86	2407.59	2573.41	2656.61	3020.17
7	2382.56	2413.84	2611.56	2721.41	3410.78
8	2387.11	2418.52	2611.56	2721.41	3410.78
9	2391.80	2448.10	2690.60	2836.89	3509.46
10	2409.14	2467.26	2703.11	2849.41	3522.23
11	2414.81	2497.84	2788.66	2970.76	3620.92
12	2420.35	2503.49	2788.66	2970.76	3620.92
13	2426.10	2534.06	2888.19	3079.85	3717.14
14	2431.63	2539.71	2888.19	3079.85	3717.14
15	2454.36	2585.07	2987.72	3189.20	3813.34
16	2459.90	2590.73	2987.72	3189.20	4084.99
17	2482.63	2636.08	3087.26	3298.56	4181.78
18	2488.17	2641.74	3087.26	3298.56	4266.52
19	2510.90	2687.10	3186.80	3407.91	4362.73
20	2516.43	2692.75	3186.80	3407.91	4362.73
21	2539.17	2738.11	3286.40	3517.27	4458.95
22	2544.71	2743.76	3286.40	3517.27	4458.95
23	2567.43	2790.11	3386.18	3626.63	4555.16
24	2572.97	2795.76	3386.18	3626.63	4555.16
25	2595.71	2851.06	3480.93	3735.97	4651.37
26	2601.23	2856.72	3483.78	3735.97	4651.37
27	2623.98	2912.02	3558.62	3845.33	4747.57
28	2629.51	2917.67	3561.06	3845.33	4747.57
29	2635.04	2972.96	3653.90	3934.72	4764.95
30	2635.04	2972.96	3653.90	3939.81	4764.95
31	2635.04	2972.96	3653.90	3944.54	4764.95

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	2341.97	2365.25	2501.88	2583.03	2767.21
1	2379.54	2408.16	2564.23	2653.54	2852.95
2	2384.36	2418.56	2594.06	2683.37	2896.46
3	2389.17	2429.72	2623.89	2722.58	2958.74
4	2393.84	2434.64	2628.81	2722.58	2958.74
5	2398.64	2447.06	2663.56	2768.32	3052.10
6	2403.31	2451.99	2668.48	2768.32	3052.10
7	2408.12	2484.92	2703.24	2898.89	3447.68
8	2412.79	2489.84	2708.15	2898.89	3447.68
9	2417.59	2522.79	2745.03	3017.49	3541.41
10	2436.76	2542.08	2764.34	3030.24	3609.91
11	2442.55	2576.01	2807.51	3148.83	3704.93
12	2448.20	2581.91	2813.40	3148.83	3704.93
13	2454.09	2615.83	2869.04	3254.99	3798.65
14	2459.74	2621.73	2874.94	3254.99	3798.65
15	2482.60	2667.33	2930.57	3361.17	3892.38
16	2488.26	2673.24	2936.47	3361.17	4164.04
17	2511.12	2718.83	2992.10	3467.33	4258.34
18	2516.78	2724.74	2997.99	3467.33	4343.09
19	2539.64	2770.34	3053.63	3573.49	4457.27
20	2545.30	2776.24	3059.52	3573.49	4457.27
21	2568.16	2830.23	3115.15	3679.66	4550.29
22	2573.82	2836.13	3121.06	3679.66	4550.29
23	2596.68	2891.68	3176.69	3785.83	4643.32
24	2602.34	2897.58	3182.69	3785.83	4643.32
25	2625.19	2953.11	3238.43	3891.99	4736.34
26	2630.85	2959.02	3244.46	3891.99	4736.34
27	2653.70	3014.56	3300.20	3998.16	4829.35
28	2659.36	3020.45	3306.22	3998.16	4829.35
29	2665.03	3076.09	3361.96	4085.17	4829.35
30	2665.03	3076.09	3361.96	4085.17	4829.35
31	2665.03	3076.09	3411.69	4085.17	4829.35

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICE S	CATEGORIE					
	1	2	3	4	5	6
0	2341.97	2365.25	2501.88	2583.03	2583.03	2913.03
1	2382.06	2408.16	2564.23	2653.54	2653.54	2976.49
2	2389.37	2418.56	2594.06	2683.37	2683.37	3021.18
3	2396.69	2429.72	2623.89	2722.58	2722.58	3084.63
4	2401.37	2434.64	2628.81	2722.58	2722.58	3084.63

5	2409.51	2447.06	2663.56	2768.32	2768.32	3253.42
6	2414.19	2451.99	2668.48	2768.32	2768.32	3253.42
7	2431.62	2484.92	2703.24	2898.89	2898.89	3585.75
8	2436.29	2489.84	2708.15	2898.89	2898.89	3598.51
9	2458.17	2522.79	2745.03	3017.49	3017.49	3694.27
10	2477.33	2542.08	2764.34	3030.24	3030.24	3709.41
11	2500.18	2576.01	2807.51	3148.83	3148.83	3804.47
12	2505.84	2581.91	2813.40	3148.83	3148.83	3804.47
13	2528.70	2615.83	2869.04	3254.99	3254.99	3901.20
14	2534.36	2621.73	2874.94	3254.99	3254.99	3967.14
15	2557.22	2667.33	2930.57	3361.17	3361.17	4064.68
16	2562.88	2673.24	2936.47	3361.17	3361.17	4277.37
17	2585.74	2718.83	2992.10	3467.33	3467.33	4375.49
18	2591.40	2724.74	2997.99	3467.33	3467.33	4463.11
19	2614.25	2770.34	3053.63	3573.49	3573.49	4573.45
20	2619.91	2776.24	3059.52	3573.49	3573.49	4573.45
21	2642.77	2830.23	3115.15	3679.66	3679.66	4668.48
22	2648.43	2836.13	3121.06	3679.66	3679.66	4668.48
23	2671.30	2891.68	3176.69	3785.83	3785.83	4763.52
24	2676.95	2897.58	3182.69	3785.83	3785.83	4763.52
25	2699.81	2953.11	3238.43	3891.99	3891.99	4858.58
26	2705.47	2959.02	3244.46	3891.99	3891.99	4858.58
27	2728.34	3014.56	3300.20	3998.16	3998.16	4934.47
28	2733.99	3020.45	3306.22	3998.16	3998.16	4934.47
29	2739.65	3076.09	3361.96	4085.17	4085.17	4934.47
30	2739.65	3076.09	3361.96	4085.17	4085.17	4934.47
31	2739.65	3076.09	3411.69	4085.17	4085.17	4934.47

1.3. : Rémunération minimum mensuelle garantie

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et supplément de quelque nature que ce soit.

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