

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3320040: établissements subventionnés par la communauté germanophone

En vigueur au 01/02/2026 (Dernière actualisation de la page 30/01/2026)

Indexation salaires de base en 2/2026. Salaire de base x 2,1647.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. FONCTION: Barème

ANCIEN NETE	Barème						
	2 : ouvrier qualifié	3 : 1er ouvrier spéciali sé	4 : agent administ ratif	5 : Rédacte ur	6 : compta ble 2ème classe	7 : éducate ur cl 3	8 : éducate ur cl 2B
0	2349.34	2481.62	2476.98	2727.12	2973.22	2479.07	2947.22
1	2446.92	2598.50	2593.63	2796.23	3014.24	2596.14	2970.70
2	2471.77	2624.87	2619.77	2832.57	3055.26	2622.71	3025.35
3	2496.62	2651.24	2645.90	2874.81	3096.28	2649.26	3033.06
4	2526.32	2684.95	2681.82	2956.84	3146.33	2665.31	3147.52
5	2538.75	2698.65	2695.52	2956.84	3146.33	2694.53	3147.52
6	2568.45	2732.35	2731.43	3038.87	3196.38	2713.61	3239.64
7	2580.87	2746.05	2745.13	3038.87	3196.38	2739.79	3239.64
8	2610.57	2779.76	2781.05	3120.89	3246.43	2761.91	3331.76
9	2622.99	2793.46	2794.75	3134.70	3246.43	2790.30	3331.76
10	2687.63	2885.06	2885.06	3239.57	3328.21	2885.06	3423.89
11	2702.74	2914.31	2914.31	3270.05	3358.69	2914.31	3423.89
12	2735.11	2943.55	2943.55	3340.07	3421.11	2943.55	3516.01
13	2750.22	2972.79	2972.79	3370.56	3451.59	2972.79	3516.01
14	2788.99	3002.03	3002.03	3440.58	3514.00	3002.03	3608.14
15	2804.10	3031.28	3031.28	3471.06	3544.57	3031.28	3608.14
16	2842.87	3060.52	3060.52	3541.09	3607.58	3060.52	3700.26
17	2857.98	3089.76	3089.76	3572.00	3638.66	3089.76	3700.26
18	2896.75	3119.00	3119.00	3642.63	3701.67	3119.00	3792.38
19	2911.86	3148.24	3148.24	3673.71	3732.75	3148.24	3792.38
20	2950.63	3177.81	3177.49	3744.91	3795.77	3177.49	3884.51
21	2965.74	3206.73	3206.73	3775.99	3826.85	3208.00	3884.51
22	3004.51	3242.24	3235.97	3847.40	3889.86	3235.97	3976.63
23	3019.62	3265.21	3265.21	3890.95	3920.94	3273.55	3976.63
24	3058.39	3306.67	3294.46	3949.89	3983.95	3294.46	4068.76
25	3073.50	3323.70	3323.70	4006.36	4015.03	3339.08	4068.76

26	3125.80	3371.11	3352.94	4064.06	4078.05	3355.51	4160.88
27	3140.91	3387.54	3382.18	4121.78	4121.78	3404.62	4160.88
28	3193.22	3435.54	3411.42	4179.48	4179.48	3421.06	4253.01
29	3208.32	3452.20	3440.66	4237.18	4237.18	3470.40	4253.01
30	3208.32	3452.20	3440.66	4237.18	4237.18	3470.40	4345.15
31	3208.32	3452.20	3440.66	4237.18	4237.18	3470.40	4345.15

1.2. FONCTION: Barème

ANCIEN NETE	Barème						
	8 : Puéricul teur	8 : éducate ur cl 2 A	11 : infirmier A2	13 : éducate ur cl 1, AS, infirmier gradué	14 : directeu r respons able	15 : psychol ogue licencié	16 : directeu r licencié
0	2947.22	2947.22	3065.11	3122.78	3763.63	3901.65	4344.22
1	2970.70	2970.70	3089.52	3258.32	3889.94	4064.86	4459.83
2	3025.35	3025.35	3146.37	3365.73	3936.94	4125.56	4552.85
3	3033.06	3033.06	3154.38	3498.72	4041.89	4278.08	4645.87
4	3147.52	3147.52	3273.42	3668.85	4106.52	4391.66	4811.53
5	3147.52	3147.52	3273.42	3706.77	4164.47	4483.47	4848.71
6	3239.64	3239.64	3369.23	3843.49	4229.10	4602.61	5047.12
7	3239.64	3239.64	3508.97	3906.95	4287.05	4688.86	5047.12
8	3331.76	3331.76	3508.97	3926.45	4351.67	4838.20	5377.10
9	3331.76	3331.76	3661.09	3987.19	4409.63	4894.25	5377.10
10	3423.89	3423.89	3696.61	4096.12	4508.42	5073.79	5578.83
11	3423.89	3423.89	3799.02	4152.09	4566.38	5133.80	5578.83
12	3516.01	3516.01	3799.02	4230.95	4631.00	5309.38	5780.57
13	3516.01	3516.01	3901.44	4283.21	4688.96	5339.19	5780.57
14	3608.14	3608.14	3901.44	4397.69	4753.58	5544.97	5982.31
15	3608.14	3608.14	4003.85	4418.03	4811.54	5544.97	5982.31
16	3700.26	3700.26	4003.85	4690.78	4882.85	5780.56	6184.05
17	3700.26	3700.26	4106.26	4789.71	4934.12	5780.56	6351.94
18	3792.38	3792.38	4106.26	4789.71	5016.89	6016.15	6385.79
19	3792.38	3792.38	4208.68	4888.65	5056.70	6016.15	6553.68
20	3884.51	3884.51	4208.68	4888.65	5150.93	6251.74	6587.53
21	3884.51	3884.51	4311.09	5002.55	5179.28	6251.74	6755.42
22	3976.63	3976.63	4311.09	5002.55	5284.97	6487.33	6789.27
23	3976.63	3976.63	4413.51	5137.37	5301.86	6487.33	6957.16
24	4068.76	4068.76	4413.51	5137.37	5419.01	6722.92	6991.01
25	4068.76	4068.76	4515.92	5272.20	5424.44	6722.92	7158.90
26	4160.88	4160.88	4515.92	5272.20	5553.05	6722.92	7158.90
27	4160.88	4160.88	4618.33	5324.47	5553.05	6722.92	7158.90
28	4253.01	4253.01	4618.33	5324.47	5553.05	6722.92	7158.90
29	4253.01	4253.01	4667.45	5324.47	5553.05	6722.92	7158.90
30	4345.15	4345.15	4667.45	5324.47	5553.05	6722.92	7158.90
31	4345.15	4345.15	4667.45	5324.47	5553.05	6722.92	7158.90