

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/03/2025 (Dernière actualisation de la page 03/04/2025)

Indexation de 2% en 3/2025.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	26024.2500	2168.6900	13.1699
1	28204.1000	2350.3600	14.2738
2	28352.4400	2362.7400	14.3479
3	28500.7600	2375.0600	14.4232
4	28648.6200	2387.3900	14.4982
5	28796.4600	2399.6900	14.5733
6	28944.8200	2412.0700	14.6481
7	29093.1800	2424.4200	14.7233
8	29241.4900	2436.8000	14.7986
9	29389.3200	2449.0800	14.8732
10	30301.7800	2525.1700	15.3348
11	30449.6600	2537.4700	15.4097
12	30597.4700	2549.8100	15.4845
13	30745.8400	2562.1800	15.5597
14	30894.1800	2574.5100	15.6347
15	31042.5300	2586.8600	15.7100
16	31190.8900	2599.3000	15.7847
17	31338.2400	2611.5200	15.8596
18	31486.5600	2623.8900	15.9343
19	31634.9100	2636.2400	16.0096
20	31783.2400	2648.6200	16.0848
21	31931.1100	2660.9300	16.1594
22	32079.4200	2673.3000	16.2345
23	32227.3100	2685.6000	16.3093
24	32375.6300	2697.9500	16.3845
25	32523.9800	2710.3200	16.4597
26	32671.7800	2722.6900	16.5341
27	32820.1500	2735.0100	16.6097
28	32820.1500	2735.0100	16.6097
29	32820.1500	2735.0100	16.6097
30	32820.1500	2735.0100	16.6097

31	32820.1500	2735.0100	16.6097
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1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28512.2000	2376.0400	14.4291
1	30766.2800	2563.8600	15.5700
2	31062.4200	2588.5600	15.7200
3	31358.6300	2613.2000	15.8699
4	31654.8000	2637.9000	16.0197
5	31950.9900	2662.6100	16.1697
6	32247.2100	2687.2500	16.3195
7	32543.3900	2711.9800	16.4689
8	32840.0300	2736.6700	16.6199
9	33135.7600	2761.3300	16.7690
10	34298.1000	2858.1500	17.3572
11	34653.5500	2887.8100	17.5372
12	35008.9500	2917.3900	17.7170
13	35364.3600	2947.0400	17.8969
14	35719.3000	2976.6200	18.0766
15	36074.7300	3006.2600	18.2567
16	36430.1700	3035.8300	18.4362
17	36785.6200	3065.4800	18.6159
18	37140.9800	3095.1000	18.7962
19	37496.4200	3124.6900	18.9760
20	37851.8400	3154.3300	19.1558
21	38206.7800	3183.9100	19.3351
22	38562.2200	3213.5000	19.5155
23	38917.6700	3243.1100	19.6951
24	39273.1000	3272.7700	19.8755
25	39628.4800	3302.3800	20.0549
26	39983.9200	3331.9700	20.2348
27	40339.3400	3361.6100	20.4145
28	40694.2700	3391.1900	20.5942
29	41054.6700	3421.2100	20.7767
30	41054.6700	3421.2100	20.7767
31	41054.6700	3421.2100	20.7767

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32239.6900	2686.6400	16.3159
1	34688.5800	2890.7200	17.5552
2	34688.5800	2890.7200	17.5552
3	36249.4000	3020.7800	18.3447
4	36249.4000	3020.7800	18.3447
5	37880.8100	3156.7400	19.1705

6	37880.8100	3156.7400	19.1705
7	39585.3300	3298.7800	20.0328
8	39585.3300	3298.7800	20.0328
9	41366.5000	3447.2300	20.9344
10	41366.5000	3447.2300	20.9344
11	43227.9100	3602.3100	21.8763
12	43227.9100	3602.3100	21.8763
13	45173.1100	3764.3900	22.8604
14	45173.1100	3764.3900	22.8604
15	46664.3900	3888.6800	23.6157
16	46664.3900	3888.6800	23.6157
17	47405.1900	3950.4200	23.9907
18	47405.1900	3950.4200	23.9907
19	48557.7600	4046.4600	24.5739
20	48557.7600	4046.4600	24.5739
21	49710.3500	4142.5400	25.1570
22	49710.3500	4142.5400	25.1570
23	50862.9700	4238.5800	25.7404
24	50862.9700	4238.5800	25.7404
25	52015.5800	4334.6300	26.3237
26	52015.5800	4334.6300	26.3237
27	53168.1400	4430.6900	26.9071
28	53168.1400	4430.6900	26.9071
29	53168.1400	4430.6900	26.9071
30	53168.1400	4430.6900	26.9071
31	53168.1400	4430.6900	26.9071

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	34939.3600	2911.6300	17.6818
1	37482.7400	3123.5800	18.9688
2	37482.7400	3123.5800	18.9688
3	39262.9200	3271.9300	19.8699
4	39262.9200	3271.9300	19.8699
5	41127.8700	3427.3100	20.8138
6	41127.8700	3427.3100	20.8138
7	43081.7200	3590.1100	21.8025
8	43081.7200	3590.1100	21.8025
9	45127.8900	3760.6700	22.8382
10	45127.8900	3760.6700	22.8382
11	47271.6500	3939.2900	23.9232
12	47271.6500	3939.2900	23.9232
13	49516.9100	4126.4100	25.0593
14	49516.9100	4126.4100	25.0593
15	51497.6800	4291.4800	26.0615
16	51497.6800	4291.4800	26.0615

17	53557.6300	4463.1100	27.1042
18	53557.6300	4463.1100	27.1042
19	55699.8500	4641.6500	28.1881
20	55699.8500	4641.6500	28.1881
21	57927.8500	4827.3300	29.3157
22	58098.4200	4841.5500	29.4023
23	59251.0200	4937.5900	29.9853
24	59251.0200	4937.5900	29.9853
25	60403.6400	5033.6300	30.5685
26	60403.6400	5033.6300	30.5685
27	61555.7000	5129.6400	31.1516
28	61555.7000	5129.6400	31.1516
29	61555.7000	5129.6400	31.1516
30	61555.7000	5129.6400	31.1516
31	61555.7000	5129.6400	31.1516

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	41226.4300	3435.5000	20.8635
1	43340.0900	3611.6900	21.9331
2	43340.0900	3611.6900	21.9331
3	44877.2400	3739.8000	22.7110
4	44877.2400	3739.8000	22.7110
5	46413.4400	3867.7800	23.4885
6	46413.4400	3867.7800	23.4885
7	47950.6600	3995.8800	24.2665
8	47950.6600	3995.8800	24.2665
9	49487.3400	4123.9200	25.0443
10	50255.9300	4188.0200	25.4330
11	51792.1000	4316.0100	26.2106
12	51792.1000	4316.0100	26.2106
13	53329.3400	4444.1000	26.9884
14	53329.3400	4444.1000	26.9884
15	54866.0200	4572.1800	27.7663
16	54866.0200	4572.1800	27.7663
17	56402.7000	4700.2100	28.5441
18	56402.7000	4700.2100	28.5441
19	57939.4000	4828.2900	29.3213
20	57939.4000	4828.2900	29.3213
21	59476.6000	4956.3700	30.0996
22	59476.6000	4956.3700	30.0996
23	61012.7900	5084.4000	30.8766
24	61012.7900	5084.4000	30.8766
25	62550.0200	5212.5000	31.6548
26	62550.0200	5212.5000	31.6548
27	64086.1800	5340.5000	32.4325

28	64086.1800	5340.5000	32.4325
29	64086.1800	5340.5000	32.4325
30	64086.1800	5340.5000	32.4325
31	64086.1800	5340.5000	32.4325

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	45050.4500	3754.2300	22.7991
1	46834.1100	3902.8400	23.7012
2	46834.1100	3902.8400	23.7012
3	48137.8300	4011.4700	24.3612
4	48137.8300	4011.4700	24.3612
5	49441.0500	4120.1000	25.0208
6	49441.0500	4120.1000	25.0208
7	50745.2900	4228.7800	25.6807
8	50745.2900	4228.7800	25.6807
9	52048.5100	4337.3700	26.3405
10	52816.5900	4401.3700	26.7289
11	54120.8300	4510.1000	27.3888
12	54120.8300	4510.1000	27.3888
13	55424.0900	4618.6900	28.0486
14	55424.0900	4618.6900	28.0486
15	56727.7600	4727.3000	28.7077
16	56727.7600	4727.3000	28.7077
17	58031.5200	4835.9400	29.3685
18	58031.5200	4835.9400	29.3685
19	59334.7100	4944.5700	30.0274
20	59334.7100	4944.5700	30.0274
21	60638.9500	5053.2400	30.6873
22	60638.9500	5053.2400	30.6873
23	61942.2000	5161.8600	31.3469
24	61942.2000	5161.8600	31.3469
25	63245.9100	5270.5200	32.0066
26	63245.9100	5270.5200	32.0066
27	64549.6400	5379.1600	32.6674
28	64549.6400	5379.1600	32.6674
29	64549.6400	5379.1600	32.6674
30	64549.6400	5379.1600	32.6674
31	64549.6400	5379.1600	32.6674

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	47053.1200	3921.1100	23.8126
1	49358.9500	4113.2600	24.9791
2	49358.9500	4113.2600	24.9791

3	51424.2400	4285.3700	26.0247
4	51424.2400	4285.3700	26.0247
5	53489.1400	4457.4100	27.0693
6	53489.1400	4457.4100	27.0693
7	55553.9800	4629.5500	28.1147
8	55553.9800	4629.5500	28.1147
9	57619.3200	4801.6100	29.1595
10	58387.4300	4865.6200	29.5488
11	60452.2900	5037.6600	30.5934
12	60452.2900	5037.6600	30.5934
13	62517.6100	5209.8100	31.6387
14	62517.6100	5209.8100	31.6387
15	64582.5200	5381.9100	32.6834
16	64582.5200	5381.9100	32.6834
17	66647.3700	5553.9700	33.7287
18	66647.3700	5553.9700	33.7287
19	68712.6800	5726.0700	34.7735
20	68712.6800	5726.0700	34.7735
21	70777.5700	5898.1200	35.8185
22	70777.5700	5898.1200	35.8185
23	72842.4300	6070.2100	36.8637
24	72842.4300	6070.2100	36.8637
25	72842.4300	6070.2100	36.8637
26	72842.4300	6070.2100	36.8637
27	72842.4300	6070.2100	36.8637
28	72842.4300	6070.2100	36.8637
29	72842.4300	6070.2100	36.8637
30	72842.4300	6070.2100	36.8637
31	72842.4300	6070.2100	36.8637