

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/03/2026 (Dernière actualisation de la page 16/03/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 326)

Indexation salaires de base en 3/2026. Salaire de base 01-01-19 x1,344.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE | | | | | | | |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 14-13 / HA1 | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1 | 10 / G2 | 9 / F1 | 9 / F2 |
| 0 | 2523.5 9 | 2523.5 9 | 2574.0 7 | 2574.0 7 | 2677.5 4 | 2677.5 4 | 2840.8 7 | 2840.8 7 |
| 1 | 2574.0 7 | 2574.0 7 | 2625.5 4 | 2625.5 4 | 2731.0 9 | 2731.0 9 | 2897.6 8 | 2897.6 8 |
| 2 | 2625.5 4 | 2677.0 3 | 2678.0 5 | 2730.5 6 | 2785.7 1 | 2840.3 3 | 2955.6 3 | 3013.5 8 |
| 3 | 2678.0 5 | 2730.5 6 | 2731.6 3 | 2785.1 8 | 2841.4 2 | 2897.1 4 | 3014.7 5 | 3073.8 6 |
| 4 | 2731.6 3 | 2839.7 9 | 2786.2 6 | 2896.5 9 | 2898.2 6 | 3013.0 2 | 3075.0 5 | 3196.8 2 |
| 5 | 2786.2 6 | 2868.1 9 | 2841.9 8 | 2925.5 4 | 2956.2 2 | 3043.1 7 | 3136.5 5 | 3228.7 7 |
| 6 | 2841.9 8 | 2954.2 3 | 2898.8 1 | 3013.3 0 | 3015.3 4 | 3134.4 5 | 3199.2 7 | 3325.6 5 |
| 7 | 2870.3 9 | 2983.7 7 | 2927.8 1 | 3043.4 3 | 3045.5 0 | 3165.8 1 | 3231.2 6 | 3358.9 0 |
| 8 | 2899.1 0 | 3073.3 0 | 2957.0 8 | 3134.7 5 | 3075.9 5 | 3260.7 9 | 3263.5 7 | 3459.6 7 |
| 9 | 2928.0 9 | 3104.0 4 | 2986.6 5 | 3166.1 0 | 3106.7 1 | 3293.3 9 | 3296.2 1 | 3494.2 5 |
| 10 | 2957.3 8 | 3197.1 6 | 3016.5 1 | 3261.0 7 | 3137.7 7 | 3392.1 9 | 3329.1 7 | 3599.0 8 |
| 11 | 2986.9 3 | 3197.1 6 | 3046.6 9 | 3261.0 7 | 3169.1 4 | 3392.1 9 | 3362.4 6 | 3599.0 8 |
| 12 | 3016.8 1 | 3261.1 0 | 3077.1 4 | 3326.2 9 | 3200.8 4 | 3460.0 3 | 3396.0 9 | 3671.0 6 |

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| 13 | 3046.9 7 | 3261.1 0 | 3107.9 2 | 3326.2 9 | 3232.8 4 | 3460.0 3 | 3430.0 5 | 3671.0 6 |
| 14 | 3077.4 2 | 3326.3 2 | 3139.0 1 | 3392.8 2 | 3265.1 8 | 3529.2 4 | 3464.3 3 | 3744.4 8 |
| 15 | 3108.2 0 | 3326.3 2 | 3170.3 9 | 3392.8 2 | 3297.8 3 | 3529.2 4 | 3498.9 7 | 3744.4 8 |
| 16 | 3139.2 9 | 3392.8 6 | 3202.0 9 | 3460.6 7 | 3330.7 9 | 3599.8 2 | 3533.9 8 | 3819.3 8 |
| 17 | 3154.4 9 | 3392.8 6 | 3217.5 8 | 3460.6 7 | 3346.9 2 | 3599.8 2 | 3551.0 8 | 3819.3 8 |
| 18 | 3154.4 9 | 3460.7 1 | 3217.5 8 | 3529.8 7 | 3346.9 2 | 3671.8 1 | 3551.0 8 | 3895.7 6 |
| 19 | 3154.4 9 | 3460.7 1 | 3217.5 8 | 3529.8 7 | 3346.9 2 | 3671.8 1 | 3551.0 8 | 3895.7 6 |
| 20 | 3154.4 9 | 3529.9 2 | 3217.5 8 | 3600.4 7 | 3346.9 2 | 3745.2 4 | 3551.0 8 | 3973.6 7 |
| 21 | 3154.4 9 | 3529.9 2 | 3217.5 8 | 3600.4 7 | 3346.9 2 | 3745.2 4 | 3551.0 8 | 3973.6 7 |
| 22 | 3154.4 9 | 3565.2 4 | 3217.5 8 | 3636.4 7 | 3346.9 2 | 3782.6 9 | 3551.0 8 | 4013.4 1 |
| 23 | 3154.4 9 | 3565.2 4 | 3217.5 8 | 3636.4 7 | 3346.9 2 | 3782.6 9 | 3551.0 8 | 4013.4 1 |
| 24 | 3154.4 9 | 3600.8 7 | 3217.5 8 | 3672.8 4 | 3346.9 2 | 3820.5 4 | 3551.0 8 | 4053.5 4 |
| 25 | 3154.4 9 | 3600.8 7 | 3217.5 8 | 3672.8 4 | 3346.9 2 | 3820.5 4 | 3551.0 8 | 4053.5 4 |
| 26 | 3154.4 9 | 3636.9 0 | 3217.5 8 | 3709.5 7 | 3346.9 2 | 3858.7 3 | 3551.0 8 | 4094.0 8 |
| 27 | 3154.4 9 | 3636.9 0 | 3217.5 8 | 3709.5 7 | 3346.9 2 | 3858.7 3 | 3551.0 8 | 4094.0 8 |
| 28 | 3154.4 9 | 3673.2 7 | 3217.5 8 | 3746.6 7 | 3346.9 2 | 3897.3 3 | 3551.0 8 | 4135.0 2 |
| 29 | 3154.4 9 | 3673.2 7 | 3217.5 8 | 3746.6 7 | 3346.9 2 | 3897.3 3 | 3551.0 8 | 4135.0 2 |
| 30 | 3154.4 9 | 3710.0 0 | 3217.5 8 | 3784.1 3 | 3346.9 2 | 3936.3 1 | 3551.0 8 | 4176.3 6 |
| 31 | 3154.4 9 | 3710.0 0 | 3217.5 8 | 3784.1 3 | 3346.9 2 | 3936.3 1 | 3551.0 8 | 4176.3 6 |
| 32 | 3154.4 9 | 3747.1 1 | 3217.5 8 | 3821.9 7 | 3346.9 2 | 3975.6 7 | 3551.0 8 | 4218.1 2 |
| 33 | 3154.4 9 | 3747.1 1 | 3217.5 8 | 3821.9 7 | 3346.9 2 | 3975.6 7 | 3551.0 8 | 4218.1 2 |
| 34 | 3154.4 9 | 3784.6 0 | 3217.5 8 | 3860.2 0 | 3346.9 2 | 4015.4 2 | 3551.0 8 | 4260.3 1 |
| 35 | 3154.4 9 | 3784.6 0 | 3217.5 8 | 3860.2 0 | 3346.9 2 | 4015.4 2 | 3551.0 8 | 4260.3 1 |
| 36 | 3154.4 9 | 3785.3 8 | 3217.5 8 | 3861.1 0 | 3346.9 2 | 4016.3 0 | 3551.0 8 | 4261.2 9 |
| 37 | 3154.4 9 | 3785.3 8 | 3217.5 8 | 3861.1 0 | 3346.9 2 | 4016.3 0 | 3551.0 8 | 4261.2 9 |
| 38 | 3154.4 9 | 3785.3 8 | 3217.5 8 | 3861.1 0 | 3346.9 2 | 4016.3 0 | 3551.0 8 | 4261.2 9 |
| 39 | 3154.4 9 | 3785.3 8 | 3217.5 8 | 3861.1 0 | 3346.9 2 | 4016.3 0 | 3551.0 8 | 4261.2 9 |

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|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 3154.4 9 | 3785.3 8 | 3217.5 8 | 3861.1 0 | 3346.9 2 | 4016.3 0 | 3551.0 8 | 4261.2 9 |
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2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE | | | | | | | | | |
|------|----------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| | 8 / E1 | 8 / E2 | 7 / D1 | 7 / D2 | 6-5 / C1 | 6-5 / C2 | 4-3 / B1 | 4-3 / B2 | 2-1 / A1 | 2-1 / A2 |
| 0 | 3035.75 | 3035.75 | 3269.50 | 3269.50 | 3537.93 | 3537.93 | 3864.12 | 3864.12 | 4274.11 | 4274.11 |
| 1 | 3096.47 | 3096.47 | 3334.89 | 3334.89 | 3608.69 | 3608.69 | 3941.40 | 3941.40 | 4359.59 | 4359.59 |
| 2 | 3158.40 | 3220.33 | 3401.58 | 3468.29 | 3680.85 | 3753.04 | 4020.24 | 4099.07 | 4446.79 | 4533.98 |
| 3 | 3221.57 | 3284.74 | 3469.63 | 3537.65 | 3754.46 | 3828.10 | 4100.64 | 4181.04 | 4535.72 | 4624.66 |
| 4 | 3286.00 | 3416.11 | 3539.02 | 3679.17 | 3829.55 | 3981.21 | 4182.66 | 4348.28 | 4626.42 | 4809.65 |
| 5 | 3351.72 | 3450.28 | 3609.80 | 3715.96 | 3906.15 | 4021.02 | 4266.31 | 4391.76 | 4718.97 | 4857.75 |
| 6 | 3418.75 | 3553.76 | 3681.98 | 3827.44 | 3984.27 | 4141.66 | 4351.64 | 4523.51 | 4813.35 | 5003.47 |
| 7 | 3452.94 | 3589.31 | 3718.81 | 3865.72 | 4024.12 | 4183.07 | 4395.16 | 4568.75 | 4861.48 | 5053.52 |
| 8 | 3487.46 | 3696.99 | 3756.00 | 3981.69 | 4064.36 | 4308.55 | 4439.11 | 4705.81 | 4910.10 | 5205.12 |
| 9 | 3522.33 | 3733.97 | 3793.56 | 4021.52 | 4105.01 | 4351.64 | 4483.50 | 4752.87 | 4959.20 | 5257.16 |
| 10 | 3557.57 | 3845.98 | 3831.49 | 4142.17 | 4146.05 | 4482.20 | 4528.34 | 4895.45 | 5008.79 | 5414.88 |
| 11 | 3593.13 | 3845.98 | 3869.81 | 4142.17 | 4187.50 | 4482.20 | 4573.63 | 4895.45 | 5058.88 | 5414.88 |
| 12 | 3629.07 | 3922.89 | 3908.53 | 4225.01 | 4229.39 | 4571.83 | 4619.37 | 4993.36 | 5109.47 | 5523.17 |
| 13 | 3665.36 | 3922.89 | 3947.60 | 4225.01 | 4271.68 | 4571.83 | 4665.56 | 4993.36 | 5160.56 | 5523.17 |
| 14 | 3702.01 | 4001.34 | 3987.08 | 4309.51 | 4314.40 | 4663.28 | 4712.23 | 5093.24 | 5212.17 | 5633.64 |
| 15 | 3739.03 | 4001.34 | 4026.96 | 4309.51 | 4357.56 | 4663.28 | 4759.35 | 5093.24 | 5264.30 | 5633.64 |
| 16 | 3776.42 | 4081.38 | 4067.23 | 4395.70 | 4401.13 | 4756.55 | 4806.94 | 5195.10 | 5316.93 | 5746.30 |
| 17 | 3794.69 | 4081.38 | 4086.86 | 4395.70 | 4422.41 | 4756.55 | 4830.16 | 5195.10 | 5342.64 | 5746.30 |
| 18 | 3794.69 | 4163.00 | 4086.86 | 4483.61 | 4422.41 | 4851.68 | 4830.16 | 5299.00 | 5342.64 | 5861.22 |
| 19 | 3794.69 | 4163.00 | 4086.86 | 4483.61 | 4422.41 | 4851.68 | 4830.16 | 5299.00 | 5342.64 | 5861.22 |
| 20 | 3794.69 | 4246.26 | 4086.86 | 4573.30 | 4422.41 | 4948.72 | 4830.16 | 5404.98 | 5342.64 | 5978.46 |
| 21 | 3794.69 | 4246.26 | 4086.86 | 4573.30 | 4422.41 | 4948.72 | 4830.16 | 5404.98 | 5342.64 | 5978.46 |
| 22 | 3794.69 | 4288.72 | 4086.86 | 4619.01 | 4422.41 | 4998.22 | 4830.16 | 5459.03 | 5342.64 | 6038.24 |

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|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3794. 69 | 4288. 72 | 4086. 86 | 4619. 01 | 4422. 41 | 4998. 22 | 4830. 16 | 5459. 03 | 5342. 64 | 6038. 24 |
| 24 | 3794. 69 | 4331. 62 | 4086. 86 | 4665. 21 | 4422. 41 | 5048. 18 | 4830. 16 | 5513. 63 | 5342. 64 | 6098. 62 |
| 25 | 3794. 69 | 4331. 62 | 4086. 86 | 4665. 21 | 4422. 41 | 5048. 18 | 4830. 16 | 5513. 63 | 5342. 64 | 6098. 62 |
| 26 | 3794. 69 | 4374. 94 | 4086. 86 | 4711. 86 | 4422. 41 | 5098. 67 | 4830. 16 | 5568. 77 | 5342. 64 | 6159. 61 |
| 27 | 3794. 69 | 4374. 94 | 4086. 86 | 4711. 86 | 4422. 41 | 5098. 67 | 4830. 16 | 5568. 77 | 5342. 64 | 6159. 61 |
| 28 | 3794. 69 | 4418. 68 | 4086. 86 | 4758. 98 | 4422. 41 | 5149. 66 | 4830. 16 | 5624. 45 | 5342. 64 | 6221. 19 |
| 29 | 3794. 69 | 4418. 68 | 4086. 86 | 4758. 98 | 4422. 41 | 5149. 66 | 4830. 16 | 5624. 45 | 5342. 64 | 6221. 19 |
| 30 | 3794. 69 | 4462. 87 | 4086. 86 | 4806. 57 | 4422. 41 | 5201. 16 | 4830. 16 | 5680. 70 | 5342. 64 | 6283. 40 |
| 31 | 3794. 69 | 4462. 87 | 4086. 86 | 4806. 57 | 4422. 41 | 5201. 16 | 4830. 16 | 5680. 70 | 5342. 64 | 6283. 40 |
| 32 | 3794. 69 | 4507. 48 | 4086. 86 | 4854. 62 | 4422. 41 | 5253. 17 | 4830. 16 | 5737. 51 | 5342. 64 | 6346. 23 |
| 33 | 3794. 69 | 4507. 48 | 4086. 86 | 4854. 62 | 4422. 41 | 5253. 17 | 4830. 16 | 5737. 51 | 5342. 64 | 6346. 23 |
| 34 | 3794. 69 | 4552. 57 | 4086. 86 | 4903. 18 | 4422. 41 | 5305. 71 | 4830. 16 | 5794. 90 | 5342. 64 | 6409. 70 |
| 35 | 3794. 69 | 4552. 57 | 4086. 86 | 4903. 18 | 4422. 41 | 5305. 71 | 4830. 16 | 5794. 90 | 5342. 64 | 6409. 70 |
| 36 | 3794. 69 | 4553. 63 | 4086. 86 | 4904. 24 | 4422. 41 | 5306. 88 | 4830. 16 | 5796. 19 | 5342. 64 | 6411. 15 |
| 37 | 3794. 69 | 4553. 63 | 4086. 86 | 4904. 24 | 4422. 41 | 5306. 88 | 4830. 16 | 5796. 19 | 5342. 64 | 6411. 15 |
| 38 | 3794. 69 | 4553. 63 | 4086. 86 | 4904. 24 | 4422. 41 | 5306. 88 | 4830. 16 | 5796. 19 | 5342. 64 | 6411. 15 |
| 39 | 3794. 69 | 4553. 63 | 4086. 86 | 4904. 24 | 4422. 41 | 5306. 88 | 4830. 16 | 5796. 19 | 5342. 64 | 6411. 15 |
| 40 | 3794. 69 | 4553. 63 | 4086. 86 | 4904. 24 | 4422. 41 | 5306. 88 | 4830. 16 | 5796. 19 | 5342. 64 | 6411. 15 |