

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/05/2024 (Dernière actualisation de la page 20/02/2025)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 330)

Indexation de 2% en 5/2025.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelles minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	27522.51	27616.38	27952.55	28397.47	29850.46
1	27720.07	28007.09	28991.79	29481.79	31059.73
2	27797.83	28148.07	29131.62	29666.68	31187.27
3	27875.55	28289.05	29271.43	29986.18	31574.46
4	27943.61	28414.94	29407.51	30122.31	31574.46
5	28021.36	28555.92	29547.35	30432.53	32008.20
6	28089.40	28681.84	29683.46	30568.62	32008.20
7	28167.14	28822.79	29948.81	30878.80	32441.93
8	28235.19	28948.71	30084.92	31014.94	32441.93
9	28312.97	29089.66	30395.12	31325.12	32875.69
10	28732.06	29569.56	30929.08	31853.90	33221.83
11	28809.77	29737.70	31266.42	32191.25	33742.10
12	28877.84	29890.75	31429.70	32354.52	33742.10
13	28955.59	30058.86	31767.06	32691.85	34262.37
14	29023.65	30211.94	31930.35	32855.13	34262.37
15	29101.39	30380.05	32267.67	33192.50	34782.60
16	29169.45	30533.11	32430.94	33355.77	34782.60
17	29247.19	30860.30	32768.29	33693.13	35302.86
18	29315.26	31013.33	32931.59	33856.40	35302.86
19	29392.99	31340.51	33268.93	34217.61	35846.96
20	29461.08	31493.55	33432.17	34380.89	35846.96

21	29538.82	31820.71	33769.58	34742.15	36392.85
22	29606.88	31973.74	33932.83	34905.38	36392.85
23	29804.24	32300.89	34270.22	35266.61	36943.81
24	29872.30	32453.95	34433.46	35429.86	36943.81
25	30069.62	32781.09	34770.80	35791.12	37494.75
26	30137.71	32934.12	34934.07	35954.72	37494.75
27	30205.76	33261.31	35271.45	36319.21	38045.73
28	30205.76	33414.37	35434.73	36485.71	38045.73
29	30205.76	33567.42	35600.31	36652.23	38398.71
30	30205.76	33567.42	35600.31	36652.23	38398.71
31	30205.76	33567.42	35600.31	36652.23	38751.72

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	13.9284	13.9759	14.1460	14.3712	15.1065
1	14.0284	14.1736	14.6720	14.9199	15.7185
2	14.0677	14.2450	14.7427	15.0135	15.7830
3	14.1071	14.3163	14.8135	15.1752	15.9790
4	14.1415	14.3800	14.8823	15.2441	15.9790
5	14.1809	14.4514	14.9531	15.4011	16.1985
6	14.2153	14.5151	15.0220	15.4699	16.1985
7	14.2546	14.5864	15.1563	15.6269	16.4180
8	14.2891	14.6502	15.2252	15.6958	16.4180
9	14.3284	14.7215	15.3821	15.8528	16.6375
10	14.5405	14.9644	15.6524	16.1204	16.8127
11	14.5798	15.0494	15.8231	16.2911	17.0760
12	14.6143	15.1269	15.9057	16.3737	17.0760
13	14.6536	15.2120	16.0764	16.5445	17.3393
14	14.6881	15.2894	16.1591	16.6271	17.3393
15	14.7274	15.3745	16.3298	16.7978	17.6025
16	14.7619	15.4520	16.4124	16.8805	17.6025
17	14.8012	15.6176	16.5831	17.0512	17.8658
18	14.8357	15.6950	16.6658	17.1338	17.8658
19	14.8750	15.8606	16.8365	17.3166	18.1412
20	14.9095	15.9380	16.9191	17.3992	18.1412
21	14.9488	16.1036	17.0899	17.5821	18.4174
22	14.9832	16.1810	17.1725	17.6647	18.4174
23	15.0831	16.3466	17.3432	17.8475	18.6963
24	15.1176	16.4241	17.4258	17.9301	18.6963
25	15.2174	16.5896	17.5966	18.1129	18.9751
26	15.2519	16.6671	17.6792	18.1957	18.9751
27	15.2863	16.8326	17.8499	18.3802	19.2539
28	15.2863	16.9101	17.9326	18.4644	19.2539
29	15.2863	16.9876	18.0164	18.5487	19.4325
30	15.2863	16.9876	18.0164	18.5487	19.4325

31	15.2863	16.9876	18.0164	18.5487	19.6112
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1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	27522.51	27596.93	29073.76	29857.47	33865.35
1	27943.19	28644.69	30457.42	31284.40	35386.07
2	28070.57	28786.16	30759.31	31586.27	35738.34
3	28197.97	28927.69	31320.85	32147.84	36609.83
4	28323.85	29056.92	31320.85	32147.84	36609.83
5	28451.25	29198.41	31871.65	32795.89	37733.19
6	28577.19	29327.69	31871.65	32795.89	37733.19
7	28704.54	29469.16	32422.39	33890.84	43202.67
8	28830.46	29598.42	32422.39	33890.84	43202.67
9	28957.82	29979.78	33386.93	35388.76	44336.27
10	29437.73	30509.64	33733.07	35734.89	44689.25
11	29592.28	30918.28	34784.03	37146.24	45822.88
12	29745.33	31074.78	34784.03	37146.24	45822.88
13	29899.85	31483.38	35834.99	38461.23	46956.45
14	30052.93	31639.88	35834.99	38461.23	46956.45
15	30380.05	32198.16	36885.95	39783.81	48090.03
16	30533.11	32354.66	36885.95	39783.81	51995.85
17	30860.30	32912.93	37936.90	41106.42	53135.26
18	31013.33	33069.40	37936.90	41106.42	53992.87
19	31340.51	33627.64	38987.88	42429.07	55126.48
20	31493.55	33784.19	38987.88	42429.07	55126.48
21	31820.71	34342.40	40040.58	43751.68	56260.09
22	31973.74	34498.88	40040.58	43751.68	56260.09
23	32300.89	35057.16	41098.39	45074.31	57393.69
24	32453.95	35213.65	41098.39	45074.31	57393.69
25	32781.09	35771.92	42185.86	46396.88	58527.30
26	32934.12	35928.39	42185.86	46396.88	58527.30
27	33261.31	36486.66	43500.79	47719.48	59660.89
28	33414.37	36643.16	43500.79	47719.48	59660.89
29	33567.42	37201.38	44815.76	48330.37	59660.89
30	33567.42	37201.38	44815.76	48511.77	59660.89
31	33567.42	37201.38	44815.76	48680.32	59660.89

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2293.54	2299.74	2422.81	2488.12	2822.11

1	2328.60	2387.06	2538.12	2607.03	2948.84
2	2339.21	2398.85	2563.28	2632.19	2978.20
3	2349.83	2410.64	2610.07	2678.99	3050.82
4	2360.32	2421.41	2610.07	2678.99	3050.82
5	2370.94	2433.20	2655.97	2732.99	3144.43
6	2381.43	2443.97	2655.97	2732.99	3144.43
7	2392.05	2455.76	2701.87	2824.24	3600.22
8	2402.54	2466.54	2701.87	2824.24	3600.22
9	2413.15	2498.32	2782.24	2949.06	3694.69
10	2453.14	2542.47	2811.09	2977.91	3724.10
11	2466.02	2576.52	2898.67	3095.52	3818.57
12	2478.78	2589.57	2898.67	3095.52	3818.57
13	2491.65	2623.62	2986.25	3205.10	3913.04
14	2504.41	2636.66	2986.25	3205.10	3913.04
15	2531.67	2683.18	3073.83	3315.32	4007.50
16	2544.43	2696.22	3073.83	3315.32	4332.99
17	2571.69	2742.74	3161.41	3425.54	4427.94
18	2584.44	2755.78	3161.41	3425.54	4499.41
19	2611.71	2802.30	3248.99	3535.76	4593.87
20	2624.46	2815.35	3248.99	3535.76	4593.87
21	2651.73	2861.87	3336.72	3645.97	4688.34
22	2664.48	2874.91	3336.72	3645.97	4688.34
23	2691.74	2921.43	3424.87	3756.19	4782.81
24	2704.50	2934.47	3424.87	3756.19	4782.81
25	2731.76	2980.99	3515.49	3866.41	4877.28
26	2744.51	2994.03	3515.49	3866.41	4877.28
27	2771.78	3040.56	3625.07	3976.62	4971.74
28	2784.53	3053.60	3625.07	3976.62	4971.74
29	2797.29	3100.12	3734.65	4027.53	4971.74
30	2797.29	3100.12	3734.65	4042.65	4971.74
31	2797.29	3100.12	3734.65	4056.69	4971.74

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	27593.38	28003.78	29910.56	31282.96	33865.35
1	28630.36	29099.06	31198.25	32709.93	35386.07
2	28761.07	29294.94	31586.47	33011.79	35738.34
3	28891.83	29490.80	31974.64	33573.33	36609.83
4	29021.06	29626.88	32110.76	33573.33	36609.83
5	29151.78	29822.75	32548.77	34221.42	37733.19
6	29281.07	29958.87	32684.88	34221.42	37733.19
7	29411.75	30378.52	33122.90	36860.40	43202.67
8	29541.01	30514.61	33259.02	36860.40	43202.67
9	29671.75	30934.31	33697.03	38195.49	44336.27

10	30201.61	31468.26	34231.12	38548.47	44689.25
11	30359.61	31915.07	34696.22	39883.49	45822.88
12	30516.11	32078.35	34859.52	39883.49	45822.88
13	30674.08	32525.15	35425.39	41117.84	46956.45
14	30830.58	32688.41	35588.68	41117.84	46956.45
15	31161.17	33253.43	36154.58	42352.17	48090.03
16	31317.67	33416.70	36317.81	42352.17	51995.85
17	31648.29	33981.70	36883.71	43586.49	53135.26
18	31804.76	34144.99	37046.96	43586.49	53992.87
19	32135.37	34709.99	37612.88	44820.82	55126.48
20	32291.90	34873.23	37776.13	44820.82	55126.48
21	32622.48	35438.29	38342.03	46055.12	56260.09
22	32778.95	35601.54	38505.30	46055.12	56260.09
23	33109.57	36166.59	39071.17	47289.46	57393.69
24	33266.06	36329.82	39237.39	47289.46	57393.69
25	33596.66	36894.84	39806.48	48523.80	58527.30
26	33753.13	37058.10	39973.01	48523.80	58527.30
27	34083.74	37623.10	40542.11	49758.11	59660.89
28	34240.24	37786.37	40708.65	49758.11	59660.89
29	34396.74	38353.70	41277.79	50462.91	59660.89
30	34396.74	38353.70	41277.79	50462.91	59660.89
31	34396.74	38353.70	41680.41	50462.91	59660.89

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNETE	CATEGORIES				
	1	2	3	4	5
0	2299.45	2333.65	2492.55	2606.91	2822.11
1	2385.86	2424.92	2599.85	2725.83	2948.84
2	2396.76	2441.25	2632.21	2750.98	2978.20
3	2407.65	2457.57	2664.55	2797.78	3050.82
4	2418.42	2468.91	2675.90	2797.78	3050.82
5	2429.32	2485.23	2712.40	2851.79	3144.43
6	2440.09	2496.57	2723.74	2851.79	3144.43
7	2450.98	2531.54	2760.24	3071.70	3600.22
8	2461.75	2542.88	2771.59	3071.70	3600.22
9	2472.65	2577.86	2808.09	3182.96	3694.69
10	2516.80	2622.36	2852.59	3212.37	3724.10
11	2529.97	2659.59	2891.35	3323.62	3818.57
12	2543.01	2673.20	2904.96	3323.62	3818.57
13	2556.17	2710.43	2952.12	3426.49	3913.04
14	2569.22	2724.03	2965.72	3426.49	3913.04
15	2596.76	2771.12	3012.88	3529.35	4007.50
16	2609.81	2784.73	3026.48	3529.35	4332.99
17	2637.36	2831.81	3073.64	3632.21	4427.94
18	2650.40	2845.42	3087.25	3632.21	4499.41
19	2677.95	2892.50	3134.41	3735.07	4593.87

20	2690.99	2906.10	3148.01	3735.07	4593.87
21	2718.54	2953.19	3195.17	3837.93	4688.34
22	2731.58	2966.80	3208.78	3837.93	4688.34
23	2759.13	3013.88	3255.93	3940.79	4782.81
24	2772.17	3027.49	3269.78	3940.79	4782.81
25	2799.72	3074.57	3317.21	4043.65	4877.28
26	2812.76	3088.18	3331.08	4043.65	4877.28
27	2840.31	3135.26	3378.51	4146.51	4971.74
28	2853.35	3148.86	3392.39	4146.51	4971.74
29	2866.40	3196.14	3439.82	4205.24	4971.74
30	2866.40	3196.14	3439.82	4205.24	4971.74
31	2866.40	3196.14	3473.37	4205.24	4971.74

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES SCIENNET E	CATEGORIES					
	1	2	3	4	5	6
0	27593.38	28003.78	29910.56	31282.96	33865.35	35637.73
1	28657.75	29099.06	31198.25	32709.93	35386.07	36521.15
2	28815.86	29294.94	31586.47	33011.79	35738.34	36885.37
3	28974.00	29490.80	31974.64	33573.33	36609.83	37768.80
4	29103.23	29626.88	32110.76	33573.33	36609.83	37768.80
5	29261.33	29822.75	32548.77	34221.42	37733.19	40943.22
6	29390.62	29958.87	32684.88	34221.42	37733.19	40943.22
7	29649.08	30378.52	33122.90	36860.40	43202.67	44491.40
8	29778.34	30514.61	33259.02	36860.40	43202.67	44844.39
9	30081.67	30934.31	33697.03	38195.49	44336.27	45998.45
10	30611.52	31468.26	34231.12	38548.47	44689.25	45998.45
11	30942.14	31915.07	34696.22	39883.49	45822.88	47152.53
12	31098.64	32078.35	34859.52	39883.49	45822.88	47152.53
13	31429.23	32525.15	35425.39	41117.84	46956.45	48306.62
14	31585.73	32688.41	35588.68	41117.84	46956.45	50130.60
15	31916.32	33253.43	36154.58	42352.17	48090.03	51284.63
16	32072.82	33416.70	36317.81	42352.17	51995.85	53437.05
17	32403.44	33981.70	36883.71	43586.49	53135.26	54597.14
18	32559.92	34144.99	37046.96	43586.49	53992.87	55483.85
19	32890.47	34709.99	37612.88	44820.82	55126.48	56637.96
20	33047.02	34873.23	37776.13	44820.82	55126.48	56637.96
21	33377.62	35438.29	38342.03	46055.12	56260.09	57792.02
22	33534.10	35601.54	38505.30	46055.12	56260.09	57792.02
23	33864.72	36166.59	39071.17	47289.46	57393.69	58946.11
24	34021.22	36329.82	39237.39	47289.46	57393.69	58946.11
25	34351.82	36894.84	39806.48	48523.80	58527.30	60100.19
26	34508.28	37058.10	39973.01	48523.80	58527.30	60100.19
27	34838.91	37623.10	40542.11	49758.11	59660.89	60724.72

28	34995.40	37786.37	40708.65	49758.11	59660.89	60724.72
29	35151.91	38353.70	41277.79	50462.91	59660.89	60724.72
30	35151.91	38353.70	41277.79	50462.91	59660.89	60724.72
31	35151.91	38353.70	41680.41	50462.91	59660.89	60724.72

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIENNETE	CATEGORIES					
	1	2	3	4	5	6
0	2299.45	2333.65	2492.55	2606.91	2822.11	2969.81
1	2388.15	2424.92	2599.85	2725.83	2948.84	3043.43
2	2401.32	2441.25	2632.21	2750.98	2978.20	3073.78
3	2414.50	2457.57	2664.55	2797.78	3050.82	3147.40
4	2425.27	2468.91	2675.90	2797.78	3050.82	3147.40
5	2438.44	2485.23	2712.40	2851.79	3144.43	3411.94
6	2449.22	2496.57	2723.74	2851.79	3144.43	3411.94
7	2470.76	2531.54	2760.24	3071.70	3600.22	3707.62
8	2481.53	2542.88	2771.59	3071.70	3600.22	3737.03
9	2506.81	2577.86	2808.09	3182.96	3694.69	3833.20
10	2550.96	2622.36	2852.59	3212.37	3724.10	3833.20
11	2578.51	2659.59	2891.35	3323.62	3818.57	3929.38
12	2591.55	2673.20	2904.96	3323.62	3818.57	3929.38
13	2619.10	2710.43	2952.12	3426.49	3913.04	4025.55
14	2632.14	2724.03	2965.72	3426.49	3913.04	4177.55
15	2659.69	2771.12	3012.88	3529.35	4007.50	4273.72
16	2672.74	2784.73	3026.48	3529.35	4332.99	4453.09
17	2700.29	2831.81	3073.64	3632.21	4427.94	4549.76
18	2713.33	2845.42	3087.25	3632.21	4499.41	4623.65
19	2740.87	2892.50	3134.41	3735.07	4593.87	4719.83
20	2753.92	2906.10	3148.01	3735.07	4593.87	4719.83
21	2781.47	2953.19	3195.17	3837.93	4688.34	4816.00
22	2794.51	2966.80	3208.78	3837.93	4688.34	4816.00
23	2822.06	3013.88	3255.93	3940.79	4782.81	4912.18
24	2835.10	3027.49	3269.78	3940.79	4782.81	4912.18
25	2862.65	3074.57	3317.21	4043.65	4877.28	5008.35
26	2875.69	3088.18	3331.08	4043.65	4877.28	5008.35
27	2903.24	3135.26	3378.51	4146.51	4971.74	5060.39
28	2916.28	3148.86	3392.39	4146.51	4971.74	5060.39
29	2929.33	3196.14	3439.82	4205.24	4971.74	5060.39
30	2929.33	3196.14	3439.82	4205.24	4971.74	5060.39
31	2929.33	3196.14	3473.37	4205.24	4971.74	5060.39

1.3. : Rémunération minimum garantie

Montant mensuel.

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et suppléments de quelque nature que ce soit.

