

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/06/2011 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 6/2011.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	18957.25	1579.78	9.59
1	20545.17	1712.10	10.40
2	20653.22	1721.12	10.45
3	20761.26	1730.12	10.51
4	20868.96	1739.09	10.56
5	20976.66	1748.05	10.62
6	21084.73	1757.06	10.67
7	21192.80	1766.05	10.73
8	21300.84	1775.07	10.78
9	21408.53	1784.04	10.83
10	22073.21	1839.45	11.17
11	22180.91	1848.41	11.23
12	22288.60	1857.41	11.28
13	22396.68	1866.41	11.33
14	22504.73	1875.39	11.39
15	22612.79	1884.40	11.44
16	22720.87	1893.42	11.50
17	22828.20	1902.34	11.55
18	22936.25	1911.35	11.61
19	23044.31	1920.36	11.66
20	23152.37	1929.36	11.72
21	23260.07	1938.34	11.77
22	23368.12	1947.34	11.83
23	23475.83	1956.32	11.88
24	23583.88	1965.32	11.94
25	23691.95	1974.32	11.99
26	23799.63	1983.32	12.04
27	23907.71	1992.30	12.10
28	23907.71	1992.30	12.10
29	23907.71	1992.30	12.10

30	23907.71	1992.30	12.10
31	23907.71	1992.30	12.10

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	20769.60	1730.81	10.51
1	22411.56	1867.64	11.34
2	22627.28	1885.61	11.45
3	22843.06	1903.59	11.56
4	23058.81	1921.57	11.67
5	23274.56	1939.55	11.78
6	23490.35	1957.51	11.89
7	23706.10	1975.52	12.00
8	23922.20	1993.51	12.11
9	24137.60	2011.48	12.22
10	24984.31	2082.03	12.64
11	25243.23	2103.62	12.77
12	25502.12	2125.17	12.91
13	25761.02	2146.77	13.04
14	26019.57	2168.30	13.17
15	26278.49	2189.88	13.30
16	26537.40	2211.44	13.43
17	26796.33	2233.04	13.56
18	27055.20	2254.61	13.69
19	27314.11	2276.18	13.82
20	27573.02	2297.76	13.95
21	27831.58	2319.29	14.08
22	28090.49	2340.87	14.22
23	28349.41	2362.43	14.35
24	28608.32	2384.04	14.48
25	28867.21	2405.60	14.61
26	29126.12	2427.18	14.74
27	29385.03	2448.77	14.87
28	29643.58	2470.30	15.00
29	29906.11	2492.18	15.13
30	29906.11	2492.18	15.13
31	29906.11	2492.18	15.13

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	23484.86	1957.07	11.89
1	25268.75	2105.73	12.79
2	25268.75	2105.73	12.79
3	26405.72	2200.48	13.36
4	26405.72	2200.48	13.36

5	27594.11	2299.51	13.96
6	27594.11	2299.51	13.96
7	28835.77	2402.99	14.59
8	28835.77	2402.99	14.59
9	30133.25	2511.12	15.25
10	30133.25	2511.12	15.25
11	31489.19	2624.10	15.94
12	31489.19	2624.10	15.94
13	32906.16	2742.17	16.65
14	32906.16	2742.17	16.65
15	33992.48	2832.70	17.20
16	33992.48	2832.70	17.20
17	34532.11	2877.68	17.48
18	34532.11	2877.68	17.48
19	35371.71	2947.64	17.90
20	35371.71	2947.64	17.90
21	36211.30	3017.61	18.33
22	36211.30	3017.61	18.33
23	37050.91	3087.58	18.75
24	37050.91	3087.58	18.75
25	37890.52	3157.55	19.18
26	37890.52	3157.55	19.18
27	38730.13	3227.52	19.60
28	38730.13	3227.52	19.60
29	38730.13	3227.52	19.60
30	38730.13	3227.52	19.60
31	38730.13	3227.52	19.60

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25451.43	2120.96	12.88
1	27304.14	2275.35	13.82
2	27304.14	2275.35	13.82
3	28600.90	2383.41	14.47
4	28600.90	2383.41	14.47
5	29959.42	2496.62	15.16
6	29959.42	2496.62	15.16
7	31382.69	2615.21	15.88
8	31382.69	2615.21	15.88
9	32873.24	2739.44	16.64
10	32873.24	2739.44	16.64
11	34434.82	2869.57	17.43
12	34434.82	2869.57	17.43
13	36070.39	3005.86	18.25
14	36070.39	3005.86	18.25
15	37513.25	3126.11	18.98

16	37513.25	3126.11	18.98
17	39013.82	3251.15	19.74
18	39013.82	3251.15	19.74
19	40574.31	3381.19	20.53
20	40574.31	3381.19	20.53
21	42197.30	3516.44	21.36
22	42321.56	3526.80	21.42
23	43161.17	3596.76	21.84
24	43161.17	3596.76	21.84
25	44000.77	3666.73	22.27
26	44000.77	3666.73	22.27
27	44839.99	3736.67	22.69
28	44839.99	3736.67	22.69
29	44839.99	3736.67	22.69
30	44839.99	3736.67	22.69
31	44839.99	3736.67	22.69

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	30031.21	2502.58	15.20
1	31570.88	2630.92	15.98
2	31570.88	2630.92	15.98
3	32690.63	2724.23	16.54
4	32690.63	2724.23	16.54
5	33809.69	2817.48	17.11
6	33809.69	2817.48	17.11
7	34929.45	2910.79	17.68
8	34929.45	2910.79	17.68
9	36048.84	3004.07	18.24
10	36608.71	3050.74	18.53
11	37727.74	3143.98	19.09
12	37727.74	3143.98	19.09
13	38847.53	3237.30	19.66
14	38847.53	3237.30	19.66
15	39966.93	3330.59	20.23
16	39966.93	3330.59	20.23
17	41086.31	3423.85	20.79
18	41086.31	3423.85	20.79
19	42205.72	3517.15	21.36
20	42205.72	3517.15	21.36
21	43325.47	3610.45	21.93
22	43325.47	3610.45	21.93
23	44444.51	3703.71	22.49
24	44444.51	3703.71	22.49
25	45564.30	3797.02	23.06
26	45564.30	3797.02	23.06

27	46683.31	3890.27	23.63
28	46683.31	3890.27	23.63
29	46683.31	3890.27	23.63
30	46683.31	3890.27	23.63
31	46683.31	3890.27	23.63

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32816.83	2734.75	16.61
1	34116.09	2843.01	17.27
2	34116.09	2843.01	17.27
3	35065.79	2922.14	17.75
4	35065.79	2922.14	17.75
5	36015.13	3001.26	18.23
6	36015.13	3001.26	18.23
7	36965.18	3080.44	18.71
8	36965.18	3080.44	18.71
9	37914.50	3159.54	19.19
10	38474.02	3206.16	19.47
11	39424.08	3285.35	19.95
12	39424.08	3285.35	19.95
13	40373.43	3364.45	20.43
14	40373.43	3364.45	20.43
15	41323.10	3443.60	20.91
16	41323.10	3443.60	20.91
17	42272.81	3522.74	21.39
18	42272.81	3522.74	21.39
19	43222.13	3601.84	21.87
20	43222.13	3601.84	21.87
21	44172.19	3681.01	22.35
22	44172.19	3681.01	22.35
23	45121.53	3760.14	22.83
24	45121.53	3760.14	22.83
25	46071.21	3839.28	23.32
26	46071.21	3839.28	23.32
27	47020.91	3918.41	23.80
28	47020.91	3918.41	23.80
29	47020.91	3918.41	23.80
30	47020.91	3918.41	23.80
31	47020.91	3918.41	23.80

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	34275.65	2856.32	17.35
1	35955.31	2996.28	18.20

2	35955.31	2996.28	18.20
3	37459.77	3121.66	18.96
4	37459.77	3121.66	18.96
5	38963.93	3246.98	19.72
6	38963.93	3246.98	19.72
7	40468.05	3372.34	20.48
8	40468.05	3372.34	20.48
9	41972.55	3497.72	21.24
10	42532.07	3544.34	21.52
11	44036.21	3669.66	22.29
12	44036.21	3669.66	22.29
13	45540.71	3795.06	23.05
14	45540.71	3795.06	23.05
15	47044.85	3920.41	23.81
16	47044.85	3920.41	23.81
17	48548.99	4045.75	24.57
18	48548.99	4045.75	24.57
19	50053.47	4171.12	25.33
20	50053.47	4171.12	25.33
21	51557.61	4296.46	26.09
22	51557.61	4296.46	26.09
23	53061.76	4421.81	26.85
24	53061.76	4421.81	26.85
25	53061.76	4421.81	26.85
26	53061.76	4421.81	26.85
27	53061.76	4421.81	26.85
28	53061.76	4421.81	26.85
29	53061.76	4421.81	26.85
30	53061.76	4421.81	26.85
31	53061.76	4421.81	26.85