

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3100000: banques

En vigueur au 01/06/2016 (Dernière actualisation de la page 12/07/2016)

Étudiants: indexation de 2% en 06/2016 (CCT 43).

### 1. : Barème d'expérience

#### 1.1. : Employés (personnel d'exécution)

| EXPERIENC<br>E<br>PROFESSIO<br>NNELLE | CATEGORIE |         |         |         |
|---------------------------------------|-----------|---------|---------|---------|
|                                       | 1         | 2       | 3       | 4       |
| 0                                     | 1743.96   | 1854.60 | 1914.62 | 2015.28 |
| 1                                     | 1785.95   | 1899.91 | 1955.79 | 2060.11 |
| 2                                     | 1828.00   | 1945.24 | 1996.98 | 2104.96 |
| 3                                     | 1869.99   | 1990.59 | 2054.67 | 2149.83 |
| 4                                     | 1912.00   | 2035.87 | 2112.33 | 2154.33 |
| 5                                     | 1954.01   | 2081.21 | 2170.03 | 2217.31 |
| 6                                     | 1995.99   | 2126.59 | 2227.72 | 2280.32 |
| 7                                     | 2038.05   | 2171.89 | 2285.34 | 2343.20 |
| 8                                     | 2080.04   | 2217.25 | 2343.01 | 2406.23 |
| 9                                     | 2122.08   | 2262.55 | 2400.71 | 2469.18 |
| 10                                    | 2164.08   | 2307.92 | 2458.36 | 2532.10 |
| 11                                    | 2206.15   | 2353.26 | 2516.06 | 2595.10 |
| 12                                    | 2248.11   | 2398.57 | 2573.73 | 2658.03 |
| 13                                    | 2290.13   | 2443.92 | 2631.38 | 2721.03 |
| 14                                    | 2311.16   | 2466.55 | 2689.09 | 2783.97 |
| 15                                    | 2332.15   | 2489.26 | 2746.77 | 2846.92 |
| 16                                    | 2353.16   | 2511.87 | 2771.46 | 2909.91 |
| 17                                    | 2374.17   | 2534.59 | 2796.15 | 2972.84 |
| 18                                    | 2395.19   | 2557.26 | 2820.89 | 2999.83 |
| 19                                    | 2416.19   | 2579.90 | 2845.62 | 3026.82 |
| 20                                    | 2437.20   | 2602.57 | 2870.35 | 3053.77 |
| 21                                    | 2458.16   | 2625.21 | 2895.07 | 3080.79 |
| 22                                    | 2479.20   | 2647.93 | 2919.75 | 3107.77 |
| 23                                    | 2500.23   | 2670.57 | 2944.49 | 3134.77 |
| 24                                    | 2521.17   | 2693.25 | 2969.20 | 3161.72 |
| 25                                    | 2521.17   | 2693.25 | 2993.92 | 3188.73 |
| 26                                    | 2542.25   | 2715.93 | 3018.62 | 3215.72 |
| 27                                    | 2542.25   | 2715.93 | 3018.62 | 3242.66 |
| 28                                    | 2563.22   | 2738.56 | 3043.39 | 3269.67 |
| 29                                    | 2563.22   | 2738.56 | 3043.39 | 3269.67 |
| 30                                    | 2584.23   | 2761.26 | 3068.06 | 3296.67 |
| 31                                    | 2584.23   | 2761.26 | 3068.06 | 3296.67 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 32 | 2605.26 | 2783.91 | 3092.78 | 3323.61 |
| 33 | 2605.26 | 2783.91 | 3092.78 | 3323.61 |
| 34 | 2626.27 | 2806.59 | 3117.52 | 3350.63 |
| 35 | 2626.27 | 2806.59 | 3117.52 | 3350.63 |
| 36 | 2647.23 | 2829.23 | 3142.23 | 3377.63 |
| 37 | 2647.23 | 2829.23 | 3142.23 | 3377.63 |
| 38 | 2668.25 | 2851.90 | 3166.95 | 3404.60 |
| 39 | 2668.25 | 2851.90 | 3166.95 | 3404.60 |
| 40 | 2689.27 | 2874.58 | 3191.63 | 3431.56 |
| 41 | 2689.27 | 2874.58 | 3191.63 | 3431.56 |
| 42 | 2710.29 | 2897.26 | 3216.35 | 3458.53 |
| 43 | 2710.29 | 2897.26 | 3216.35 | 3458.53 |
| 44 | 2731.28 | 2919.90 | 3241.10 | 3485.57 |
| 45 | 2731.28 | 2919.90 | 3241.10 | 3485.57 |
| 46 | 2752.30 | 2942.58 | 3265.80 | 3512.56 |

## 1.2. : Ouvriers

| EXPERIENC<br>E<br>PROFESSIO<br>NNELLE | CATEGORIE |         |         |         |
|---------------------------------------|-----------|---------|---------|---------|
|                                       | 1         | 2       | 3       | 4       |
| 0                                     | 1743.96   | 1854.60 | 1914.62 | 2015.28 |
| 1                                     | 1778.98   | 1899.91 | 1955.79 | 2060.11 |
| 2                                     | 1813.95   | 1945.24 | 1996.98 | 2104.96 |
| 3                                     | 1849.00   | 1990.59 | 2054.67 | 2149.83 |
| 4                                     | 1883.99   | 2035.87 | 2112.33 | 2154.33 |
| 5                                     | 1919.00   | 2081.21 | 2170.03 | 2217.31 |
| 6                                     | 1954.01   | 2126.59 | 2227.72 | 2280.32 |
| 7                                     | 1989.04   | 2171.89 | 2285.34 | 2343.20 |
| 8                                     | 2024.07   | 2217.25 | 2343.01 | 2406.23 |
| 9                                     | 2059.09   | 2262.55 | 2400.71 | 2469.18 |
| 10                                    | 2094.02   | 2307.92 | 2458.36 | 2532.10 |
| 11                                    | 2129.06   | 2353.26 | 2516.06 | 2595.10 |
| 12                                    | 2164.08   | 2398.57 | 2573.73 | 2658.03 |
| 13                                    | 2199.10   | 2443.92 | 2631.38 | 2721.03 |
| 14                                    | 2213.14   | 2466.55 | 2689.09 | 2783.97 |
| 15                                    | 2227.10   | 2489.26 | 2746.77 | 2846.92 |
| 16                                    | 2241.12   | 2511.87 | 2771.46 | 2909.91 |
| 17                                    | 2255.09   | 2534.59 | 2796.15 | 2972.84 |
| 18                                    | 2269.14   | 2557.26 | 2820.89 | 2999.83 |
| 19                                    | 2283.12   | 2579.90 | 2845.62 | 3026.82 |
| 20                                    | 2297.15   | 2602.57 | 2870.35 | 3053.77 |
| 21                                    | 2311.16   | 2625.21 | 2895.07 | 3080.79 |
| 22                                    | 2325.12   | 2647.93 | 2919.75 | 3107.77 |
| 23                                    | 2339.15   | 2670.57 | 2944.49 | 3134.77 |
| 24                                    | 2339.15   | 2693.25 | 2969.20 | 3161.72 |
| 25                                    | 2353.16   | 2693.25 | 2993.92 | 3188.73 |
| 26                                    | 2353.16   | 2715.93 | 3018.62 | 3215.72 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 27 | 2367.17 | 2715.93 | 3018.62 | 3242.66 |
| 28 | 2367.17 | 2738.56 | 3043.39 | 3269.67 |
| 29 | 2381.19 | 2738.56 | 3043.39 | 3269.67 |
| 30 | 2381.19 | 2761.26 | 3068.06 | 3296.67 |
| 31 | 2395.19 | 2761.26 | 3068.06 | 3296.67 |
| 32 | 2395.19 | 2783.91 | 3092.78 | 3323.61 |
| 33 | 2409.16 | 2783.91 | 3092.78 | 3323.61 |
| 34 | 2409.16 | 2806.59 | 3117.52 | 3350.63 |
| 35 | 2423.16 | 2806.59 | 3117.52 | 3350.63 |
| 36 | 2423.16 | 2829.23 | 3142.23 | 3377.63 |
| 37 | 2437.20 | 2829.23 | 3142.23 | 3377.63 |
| 38 | 2437.20 | 2851.90 | 3166.95 | 3404.60 |
| 39 | 2451.17 | 2851.90 | 3166.95 | 3404.60 |
| 40 | 2451.17 | 2874.58 | 3191.63 | 3431.56 |
| 41 | 2465.19 | 2874.58 | 3191.63 | 3431.56 |
| 42 | 2465.19 | 2897.26 | 3216.35 | 3458.53 |
| 43 | 2479.20 | 2897.26 | 3216.35 | 3458.53 |
| 44 | 2479.20 | 2919.90 | 3241.10 | 3485.57 |
| 45 | 2493.20 | 2919.90 | 3241.10 | 3485.57 |
| 46 | 2493.20 | 2942.58 | 3265.80 | 3512.56 |

### 1.3. : Cadres

| EXPERIENCE<br>PROFESSIONNELLE | CATEGORIE |         |         |
|-------------------------------|-----------|---------|---------|
|                               | 1         | 2       | 3       |
| 0                             | 2148.57   | 2273.04 | 2439.02 |
| 1                             | 2196.77   | 2324.63 | 2495.12 |
| 2                             | 2244.98   | 2376.23 | 2551.18 |
| 3                             | 2293.25   | 2427.80 | 2607.24 |
| 4                             | 2298.07   | 2433.03 | 2612.88 |
| 5                             | 2365.79   | 2505.41 | 2691.60 |
| 6                             | 2433.45   | 2577.80 | 2770.29 |
| 7                             | 2501.13   | 2650.26 | 2848.96 |
| 8                             | 2568.80   | 2722.63 | 2927.69 |
| 9                             | 2636.53   | 2795.07 | 3006.43 |
| 10                            | 2704.20   | 2867.44 | 3085.08 |
| 11                            | 2771.87   | 2939.87 | 3163.83 |
| 12                            | 2839.57   | 3012.27 | 3242.50 |
| 13                            | 2907.21   | 3084.67 | 3321.25 |
| 14                            | 2974.95   | 3157.10 | 3399.91 |
| 15                            | 3042.57   | 3229.48 | 3478.63 |
| 16                            | 3110.31   | 3301.90 | 3557.33 |
| 17                            | 3177.96   | 3374.29 | 3635.99 |
| 18                            | 3206.98   | 3405.37 | 3669.74 |
| 19                            | 3235.93   | 3436.34 | 3703.48 |
| 20                            | 3265.01   | 3467.38 | 3737.20 |
| 21                            | 3293.99   | 3498.41 | 3770.94 |
| 22                            | 3323.04   | 3529.45 | 3804.65 |

|    |         |         |         |
|----|---------|---------|---------|
| 23 | 3352.01 | 3560.46 | 3838.39 |
| 24 | 3381.02 | 3591.51 | 3872.15 |
| 25 | 3410.03 | 3622.53 | 3905.86 |
| 26 | 3439.03 | 3653.58 | 3939.59 |
| 27 | 3468.04 | 3684.62 | 3973.36 |
| 28 | 3497.05 | 3715.65 | 4007.08 |
| 29 | 3497.05 | 3715.65 | 4007.08 |
| 30 | 3526.07 | 3746.69 | 4040.77 |
| 31 | 3526.07 | 3746.69 | 4040.77 |
| 32 | 3555.06 | 3777.69 | 4074.54 |
| 33 | 3555.06 | 3777.69 | 4074.54 |
| 34 | 3584.08 | 3808.70 | 4108.25 |
| 35 | 3584.08 | 3808.70 | 4108.25 |
| 36 | 3613.10 | 3839.74 | 4141.97 |
| 37 | 3613.10 | 3839.74 | 4141.97 |
| 38 | 3642.12 | 3870.81 | 4175.69 |
| 39 | 3642.12 | 3870.81 | 4175.69 |
| 40 | 3671.10 | 3901.84 | 4209.43 |
| 41 | 3671.10 | 3901.84 | 4209.43 |
| 42 | 3700.11 | 3932.84 | 4243.14 |
| 43 | 3700.11 | 3932.84 | 4243.14 |
| 44 | 3729.12 | 3963.86 | 4276.87 |
| 45 | 3729.12 | 3963.86 | 4276.87 |
| 46 | 3758.14 | 3994.93 | 4310.63 |

## 2. : Rémunération mensuelle des étudiants

| AGE        |         |
|------------|---------|
| 19 et plus | 1531.93 |
| 18         | 1493.63 |
| 17         | 1455.33 |
| 16         | 1417.04 |