

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/06/2022 (Dernière actualisation de la page 15/07/2022)

Indexation de 2% en 6/2022.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	23108.7900	1925.7400	11.6945
1	25044.4300	2087.0400	12.6747
2	25176.1600	2098.0400	12.7406
3	25307.8500	2108.9900	12.8074
4	25439.1600	2119.9400	12.8740
5	25570.4200	2130.8500	12.9406
6	25702.1700	2141.8400	13.0071
7	25833.9200	2152.8000	13.0739
8	25965.6100	2163.8100	13.1407
9	26096.8800	2174.7200	13.2071
10	26907.1200	2242.2800	13.6169
11	27038.4200	2253.2100	13.6834
12	27169.6800	2264.1600	13.7498
13	27301.4200	2275.1500	13.8166
14	27433.1400	2286.0900	13.8830
15	27564.8800	2297.0600	13.9500
16	27696.6200	2308.0900	14.0164
17	27827.4600	2318.9500	14.0828
18	27959.1700	2329.9400	14.1493
19	28090.8900	2340.9100	14.2161
20	28222.6100	2351.8900	14.2828
21	28353.9100	2362.8200	14.3491
22	28485.6100	2373.8100	14.4157
23	28616.9200	2384.7400	14.4823
24	28748.6300	2395.7100	14.5489
25	28880.3600	2406.6900	14.6158
26	29011.6100	2417.6700	14.6819
27	29143.3600	2428.6100	14.7489
28	29143.3600	2428.6100	14.7489
29	29143.3600	2428.6100	14.7489

30	29143.3600	2428.6100	14.7489
31	29143.3600	2428.6100	14.7489

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	25318.0200	2109.8500	12.8126
1	27319.5700	2276.6400	13.8258
2	27582.5400	2298.5600	13.9588
3	27845.5600	2320.4500	14.0920
4	28108.5700	2342.3800	14.2250
5	28371.5600	2364.3200	14.3582
6	28634.5900	2386.2000	14.4913
7	28897.6000	2408.1600	14.6239
8	29161.0100	2430.0800	14.7579
9	29423.6100	2451.9900	14.8904
10	30455.7300	2537.9600	15.4127
11	30771.3500	2564.2900	15.5725
12	31086.9500	2590.5700	15.7322
13	31402.5500	2616.8900	15.8920
14	31717.7200	2643.1500	16.0515
15	32033.3200	2669.4600	16.2114
16	32348.9400	2695.7400	16.3708
17	32664.5800	2722.0600	16.5304
18	32980.1300	2748.3500	16.6905
19	33295.7500	2774.6400	16.8502
20	33611.3500	2800.9500	17.0099
21	33926.5400	2827.2100	17.1690
22	34242.1500	2853.5000	17.3291
23	34557.7700	2879.7900	17.4886
24	34873.3800	2906.1300	17.6489
25	35188.9600	2932.4200	17.8081
26	35504.5800	2958.7000	17.9678
27	35820.1800	2985.0300	18.1275
28	36135.3500	3011.2800	18.2871
29	36455.3800	3037.9400	18.4490
30	36455.3800	3037.9400	18.4490
31	36455.3800	3037.9400	18.4490

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28627.9200	2385.6600	14.4880
1	30802.4600	2566.8800	15.5884
2	30802.4600	2566.8800	15.5884
3	32188.4300	2682.3700	16.2896
4	32188.4300	2682.3700	16.2896

5	33637.0700	2803.1000	17.0228
6	33637.0700	2803.1000	17.0228
7	35150.6600	2929.2300	17.7886
8	35150.6600	2929.2300	17.7886
9	36732.2600	3061.0400	18.5892
10	36732.2600	3061.0400	18.5892
11	38385.1400	3198.7500	19.4256
12	38385.1400	3198.7500	19.4256
13	40112.4300	3342.6800	20.2994
14	40112.4300	3342.6800	20.2994
15	41436.6400	3453.0400	20.9700
16	41436.6400	3453.0400	20.9700
17	42094.4500	3507.8600	21.3030
18	42094.4500	3507.8600	21.3030
19	43117.9000	3593.1400	21.8210
20	43117.9000	3593.1400	21.8210
21	44141.3800	3678.4600	22.3387
22	44141.3800	3678.4600	22.3387
23	45164.8600	3763.7400	22.8568
24	45164.8600	3763.7400	22.8568
25	46188.3400	3849.0300	23.3747
26	46188.3400	3849.0300	23.3747
27	47211.7900	3934.3200	23.8927
28	47211.7900	3934.3200	23.8927
29	47211.7900	3934.3200	23.8927
30	47211.7900	3934.3200	23.8927
31	47211.7900	3934.3200	23.8927

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31025.1600	2585.4500	15.7010
1	33283.5900	2773.6500	16.8438
2	33283.5900	2773.6500	16.8438
3	34864.3400	2905.3700	17.6439
4	34864.3400	2905.3700	17.6439
5	36520.3600	3043.3600	18.4821
6	36520.3600	3043.3600	18.4821
7	38255.3200	3187.9300	19.3601
8	38255.3200	3187.9300	19.3601
9	40072.2800	3339.3600	20.2797
10	40072.2800	3339.3600	20.2797
11	41975.8700	3497.9700	21.2430
12	41975.8700	3497.9700	21.2430
13	43969.6000	3664.1400	22.2520
14	43969.6000	3664.1400	22.2520
15	45728.4600	3810.7100	23.1419

16	45728.4600	3810.7100	23.1419
17	47557.6400	3963.1200	24.0677
18	47557.6400	3963.1200	24.0677
19	49459.8800	4121.6600	25.0303
20	49459.8800	4121.6600	25.0303
21	51438.2700	4286.5300	26.0316
22	51589.7400	4299.1600	26.1084
23	52613.2200	4384.4300	26.6262
24	52613.2200	4384.4300	26.6262
25	53636.7100	4469.7200	27.1440
26	53636.7100	4469.7200	27.1440
27	54659.7000	4554.9700	27.6618
28	54659.7000	4554.9700	27.6618
29	54659.7000	4554.9700	27.6618
30	54659.7000	4554.9700	27.6618
31	54659.7000	4554.9700	27.6618

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	36607.8900	3050.6300	18.5262
1	38484.7500	3207.0800	19.4759
2	38484.7500	3207.0800	19.4759
3	39849.7100	3320.8300	20.1668
4	39849.7100	3320.8300	20.1668
5	41213.8000	3434.4900	20.8571
6	41213.8000	3434.4900	20.8571
7	42578.8100	3548.2400	21.5479
8	42578.8100	3548.2400	21.5479
9	43943.3500	3661.9200	22.2386
10	44625.8200	3718.8400	22.5838
11	45989.9000	3832.4900	23.2742
12	45989.9000	3832.4900	23.2742
13	47354.9300	3946.2400	23.9649
14	47354.9300	3946.2400	23.9649
15	48719.4600	4059.9700	24.6557
16	48719.4600	4059.9700	24.6557
17	50083.9800	4173.6600	25.3463
18	50083.9800	4173.6600	25.3463
19	51448.5300	4287.3800	26.0365
20	51448.5300	4287.3800	26.0365
21	52813.5200	4401.1200	26.7276
22	52813.5200	4401.1200	26.7276
23	54177.6200	4514.8100	27.4175
24	54177.6200	4514.8100	27.4175
25	55542.6300	4628.5500	28.1085
26	55542.6300	4628.5500	28.1085

27	56906.7000	4742.2100	28.7991
28	56906.7000	4742.2100	28.7991
29	56906.7000	4742.2100	28.7991
30	56906.7000	4742.2100	28.7991
31	56906.7000	4742.2100	28.7991

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	40003.5200	3333.6500	20.2449
1	41587.3400	3465.6100	21.0461
2	41587.3400	3465.6100	21.0461
3	42745.0100	3562.0700	21.6321
4	42745.0100	3562.0700	21.6321
5	43902.2400	3658.5300	22.2177
6	43902.2400	3658.5300	22.2177
7	45060.3500	3755.0400	22.8037
8	45060.3500	3755.0400	22.8037
9	46217.5800	3851.4600	23.3896
10	46899.6200	3908.2900	23.7345
11	48057.7400	4004.8400	24.3205
12	48057.7400	4004.8400	24.3205
13	49214.9900	4101.2500	24.9063
14	49214.9900	4101.2500	24.9063
15	50372.6300	4197.7200	25.4917
16	50372.6300	4197.7200	25.4917
17	51530.3300	4294.1900	26.0783
18	51530.3300	4294.1900	26.0783
19	52687.5200	4390.6400	26.6635
20	52687.5200	4390.6400	26.6635
21	53845.6500	4487.1300	27.2495
22	53845.6500	4487.1300	27.2495
23	55002.9000	4583.5800	27.8352
24	55002.9000	4583.5800	27.8352
25	56160.5500	4680.0800	28.4209
26	56160.5500	4680.0800	28.4209
27	57318.2400	4776.5400	29.0076
28	57318.2400	4776.5400	29.0076
29	57318.2400	4776.5400	29.0076
30	57318.2400	4776.5400	29.0076
31	57318.2400	4776.5400	29.0076

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	41781.8200	3481.8300	21.1448
1	43829.3300	3652.4600	22.1807

2	43829.3300	3652.4600	22.1807
3	45663.2500	3805.2800	23.1091
4	45663.2500	3805.2800	23.1091
5	47496.8200	3958.0500	24.0367
6	47496.8200	3958.0500	24.0367
7	49330.3300	4110.9000	24.9649
8	49330.3300	4110.9000	24.9649
9	51164.3000	4263.7000	25.8927
10	51846.3600	4320.5400	26.2384
11	53679.9000	4473.2900	27.1660
12	53679.9000	4473.2900	27.1660
13	55513.8500	4626.1700	28.0942
14	55513.8500	4626.1700	28.0942
15	57347.4300	4778.9800	29.0219
16	57347.4300	4778.9800	29.0219
17	59180.9500	4931.7600	29.9501
18	59180.9500	4931.7600	29.9501
19	61014.8900	5084.5800	30.8778
20	61014.8900	5084.5800	30.8778
21	62848.4500	5237.3600	31.8058
22	62848.4500	5237.3600	31.8058
23	64682.0000	5390.1800	32.7339
24	64682.0000	5390.1800	32.7339
25	64682.0000	5390.1800	32.7339
26	64682.0000	5390.1800	32.7339
27	64682.0000	5390.1800	32.7339
28	64682.0000	5390.1800	32.7339
29	64682.0000	5390.1800	32.7339
30	64682.0000	5390.1800	32.7339
31	64682.0000	5390.1800	32.7339