

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/06/2024 (Dernière actualisation de la page 15/05/2024)

Indexation de 2% en 6/2024.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	25513.9700	2126.1700	12.9117
1	27651.0800	2304.2700	13.9939
2	27796.5100	2316.4100	14.0666
3	27941.9200	2328.4900	14.1404
4	28086.8800	2340.5800	14.2139
5	28231.8200	2352.6400	14.2875
6	28377.2700	2364.7700	14.3609
7	28522.7300	2376.8800	14.4346
8	28668.1300	2389.0200	14.5084
9	28813.0600	2401.0600	14.5816
10	29707.6300	2475.6600	15.0341
11	29852.6100	2487.7200	15.1075
12	29997.5200	2499.8100	15.1809
13	30142.9800	2511.9400	15.2546
14	30288.4100	2524.0300	15.3281
15	30433.8500	2536.1400	15.4020
16	30579.3000	2548.3300	15.4752
17	30723.7600	2560.3100	15.5486
18	30869.1800	2572.4400	15.6219
19	31014.6200	2584.5500	15.6957
20	31160.0400	2596.6900	15.7694
21	31305.0100	2608.7500	15.8425
22	31450.4100	2620.8800	15.9162
23	31595.4000	2632.9400	15.9895
24	31740.8100	2645.0500	16.0632
25	31886.2500	2657.1800	16.1370
26	32031.1600	2669.3000	16.2099
27	32176.6200	2681.3800	16.2840
28	32176.6200	2681.3800	16.2840
29	32176.6200	2681.3800	16.2840

30	32176.6200	2681.3800	16.2840
31	32176.6200	2681.3800	16.2840

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	27953.1400	2329.4500	14.1462
1	30163.0200	2513.5900	15.2647
2	30453.3500	2537.8000	15.4118
3	30743.7500	2561.9600	15.5587
4	31034.1200	2586.1800	15.7056
5	31324.5000	2610.4000	15.8526
6	31614.9100	2634.5600	15.9995
7	31905.2800	2658.8000	16.1460
8	32196.1100	2683.0100	16.2940
9	32486.0400	2707.1900	16.4402
10	33625.5900	2802.1100	17.0169
11	33974.0700	2831.1900	17.1933
12	34322.5000	2860.1900	17.3696
13	34670.9400	2889.2500	17.5460
14	35018.9200	2918.2500	17.7222
15	35367.3800	2947.3100	17.8987
16	35715.8500	2976.3000	18.0747
17	36064.3300	3005.3700	18.2509
18	36412.7300	3034.4100	18.4276
19	36761.2000	3063.4200	18.6039
20	37109.6500	3092.4800	18.7802
21	37457.6300	3121.4800	18.9560
22	37806.1000	3150.4900	19.1328
23	38154.5800	3179.5200	19.3089
24	38503.0400	3208.6000	19.4858
25	38851.4500	3237.6300	19.6617
26	39199.9200	3266.6400	19.8380
27	39548.3700	3295.7000	20.0142
28	39896.3400	3324.7000	20.1904
29	40249.6800	3354.1300	20.3693
30	40249.6800	3354.1300	20.3693
31	40249.6800	3354.1300	20.3693

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31607.5400	2633.9600	15.9960
1	34008.4100	2834.0400	17.2110
2	34008.4100	2834.0400	17.2110
3	35538.6300	2961.5500	17.9850
4	35538.6300	2961.5500	17.9850

5	37138.0500	3094.8400	18.7946
6	37138.0500	3094.8400	18.7946
7	38809.1500	3234.1000	19.6400
8	38809.1500	3234.1000	19.6400
9	40555.3900	3379.6400	20.5239
10	40555.3900	3379.6400	20.5239
11	42380.3000	3531.6800	21.4474
12	42380.3000	3531.6800	21.4474
13	44287.3600	3690.5800	22.4122
14	44287.3600	3690.5800	22.4122
15	45749.4000	3812.4300	23.1526
16	45749.4000	3812.4300	23.1526
17	46475.6800	3872.9600	23.5203
18	46475.6800	3872.9600	23.5203
19	47605.6500	3967.1200	24.0921
20	47605.6500	3967.1200	24.0921
21	48735.6400	4061.3100	24.6637
22	48735.6400	4061.3100	24.6637
23	49865.6600	4155.4700	25.2357
24	49865.6600	4155.4700	25.2357
25	50995.6700	4249.6400	25.8075
26	50995.6700	4249.6400	25.8075
27	52125.6300	4343.8100	26.3795
28	52125.6300	4343.8100	26.3795
29	52125.6300	4343.8100	26.3795
30	52125.6300	4343.8100	26.3795
31	52125.6300	4343.8100	26.3795

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	34254.2700	2854.5400	17.3351
1	36747.7800	3062.3300	18.5969
2	36747.7800	3062.3300	18.5969
3	38493.0600	3207.7700	19.4803
4	38493.0600	3207.7700	19.4803
5	40321.4400	3360.1100	20.4057
6	40321.4400	3360.1100	20.4057
7	42236.9800	3519.7200	21.3750
8	42236.9800	3519.7200	21.3750
9	44243.0300	3686.9300	22.3904
10	44243.0300	3686.9300	22.3904
11	46344.7500	3862.0500	23.4541
12	46344.7500	3862.0500	23.4541
13	48545.9900	4045.5000	24.5679
14	48545.9900	4045.5000	24.5679
15	50487.9200	4207.3300	25.5505

16	50487.9200	4207.3300	25.5505
17	52507.4800	4375.6000	26.5727
18	52507.4800	4375.6000	26.5727
19	54607.7000	4550.6400	27.6354
20	54607.7000	4550.6400	27.6354
21	56792.0100	4732.6800	28.7409
22	56959.2400	4746.6200	28.8258
23	58089.2400	4840.7700	29.3974
24	58089.2400	4840.7700	29.3974
25	59219.2500	4934.9300	29.9691
26	59219.2500	4934.9300	29.9691
27	60348.7300	5029.0600	30.5408
28	60348.7300	5029.0600	30.5408
29	60348.7300	5029.0600	30.5408
30	60348.7300	5029.0600	30.5408
31	60348.7300	5029.0600	30.5408

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	40418.0700	3368.1400	20.4544
1	42490.2800	3540.8700	21.5030
2	42490.2800	3540.8700	21.5030
3	43997.2900	3666.4700	22.2657
4	43997.2900	3666.4700	22.2657
5	45503.3700	3791.9400	23.0279
6	45503.3700	3791.9400	23.0279
7	47010.4500	3917.5300	23.7907
8	47010.4500	3917.5300	23.7907
9	48517.0000	4043.0600	24.5532
10	49270.5200	4105.9000	24.9343
11	50776.5700	4231.3800	25.6967
12	50776.5700	4231.3800	25.6967
13	52283.6700	4356.9600	26.4592
14	52283.6700	4356.9600	26.4592
15	53790.2200	4482.5300	27.2219
16	53790.2200	4482.5300	27.2219
17	55296.7600	4608.0500	27.9844
18	55296.7600	4608.0500	27.9844
19	56803.3300	4733.6200	28.7464
20	56803.3300	4733.6200	28.7464
21	58310.3900	4859.1900	29.5094
22	58310.3900	4859.1900	29.5094
23	59816.4600	4984.7100	30.2712
24	59816.4600	4984.7100	30.2712
25	61323.5500	5110.2900	31.0341
26	61323.5500	5110.2900	31.0341

27	62829.5900	5235.7800	31.7966
28	62829.5900	5235.7800	31.7966
29	62829.5900	5235.7800	31.7966
30	62829.5900	5235.7800	31.7966
31	62829.5900	5235.7800	31.7966

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	44167.1100	3680.6200	22.3521
1	45915.7900	3826.3100	23.2365
2	45915.7900	3826.3100	23.2365
3	47193.9500	3932.8100	23.8835
4	47193.9500	3932.8100	23.8835
5	48471.6200	4039.3100	24.5302
6	48471.6200	4039.3100	24.5302
7	49750.2800	4145.8600	25.1772
8	49750.2800	4145.8600	25.1772
9	51027.9500	4252.3200	25.8240
10	51780.9700	4315.0700	26.2048
11	53059.6400	4421.6700	26.8518
12	53059.6400	4421.6700	26.8518
13	54337.3400	4528.1300	27.4986
14	54337.3400	4528.1300	27.4986
15	55615.4500	4634.6100	28.1448
16	55615.4500	4634.6100	28.1448
17	56893.6500	4741.1200	28.7926
18	56893.6500	4741.1200	28.7926
19	58171.2800	4847.6200	29.4386
20	58171.2800	4847.6200	29.4386
21	59449.9500	4954.1600	30.0856
22	59449.9500	4954.1600	30.0856
23	60727.6500	5060.6500	30.7323
24	60727.6500	5060.6500	30.7323
25	62005.7900	5167.1800	31.3790
26	62005.7900	5167.1800	31.3790
27	63283.9600	5273.6900	32.0269
28	63283.9600	5273.6900	32.0269
29	63283.9600	5273.6900	32.0269
30	63283.9600	5273.6900	32.0269
31	63283.9600	5273.6900	32.0269

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	46130.5100	3844.2300	23.3457
1	48391.1300	4032.6100	24.4893

2	48391.1300	4032.6100	24.4893
3	50415.9200	4201.3400	25.5144
4	50415.9200	4201.3400	25.5144
5	52440.3300	4370.0100	26.5385
6	52440.3300	4370.0100	26.5385
7	54464.6900	4538.7700	27.5634
8	54464.6900	4538.7700	27.5634
9	56489.5300	4707.4600	28.5877
10	57242.5800	4770.2200	28.9694
11	59266.9500	4938.8800	29.9935
12	59266.9500	4938.8800	29.9935
13	61291.7700	5107.6600	31.0183
14	61291.7700	5107.6600	31.0183
15	63316.2000	5276.3800	32.0425
16	63316.2000	5276.3800	32.0425
17	65340.5600	5445.0700	33.0674
18	65340.5600	5445.0700	33.0674
19	67365.3700	5613.7900	34.0917
20	67365.3700	5613.7900	34.0917
21	69389.7700	5782.4700	35.1162
22	69389.7700	5782.4700	35.1162
23	71414.1500	5951.1900	36.1409
24	71414.1500	5951.1900	36.1409
25	71414.1500	5951.1900	36.1409
26	71414.1500	5951.1900	36.1409
27	71414.1500	5951.1900	36.1409
28	71414.1500	5951.1900	36.1409
29	71414.1500	5951.1900	36.1409
30	71414.1500	5951.1900	36.1409
31	71414.1500	5951.1900	36.1409