

# Salaires minimums par (sous-)commission paritaire

Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/06/2026 (Dernière actualisation de la page 22/06/2026)

**Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 326)**

Indexation salaires de base en 6/2026. Salaire de base 01-01-19 x1,3583.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

## 1. SALAIRES DE BASE: Sans modération salariale

### 1.1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 1877.6<br>7    | 1877.6<br>7 | 1915.2<br>3 | 1915.2<br>3 | 1992.2<br>2 | 1992.2<br>2 | 2113.7<br>4 | 2113.7<br>4 |
| 1    | 1915.2<br>3    | 1915.2<br>3 | 1953.5<br>3 | 1953.5<br>3 | 2032.0<br>6 | 2032.0<br>6 | 2156.0<br>1 | 2156.0<br>1 |
| 2    | 1953.5<br>3    | 1991.8<br>4 | 1992.6<br>0 | 2031.6<br>7 | 2072.7<br>0 | 2113.3<br>4 | 2199.1<br>3 | 2242.2<br>5 |
| 3    | 1992.6<br>0    | 2031.6<br>7 | 2032.4<br>6 | 2072.3<br>1 | 2114.1<br>5 | 2155.6<br>1 | 2243.1<br>2 | 2287.1<br>0 |
| 4    | 2032.4<br>6    | 2112.9<br>4 | 2073.1<br>1 | 2155.2<br>0 | 2156.4<br>4 | 2241.8<br>3 | 2287.9<br>8 | 2378.5<br>9 |
| 5    | 2073.1<br>1    | 2134.0<br>7 | 2114.5<br>7 | 2176.7<br>4 | 2199.5<br>7 | 2264.2<br>6 | 2333.7<br>4 | 2402.3<br>6 |
| 6    | 2114.5<br>7    | 2198.0<br>9 | 2156.8<br>5 | 2242.0<br>4 | 2243.5<br>6 | 2332.1<br>8 | 2380.4<br>1 | 2474.4<br>4 |
| 7    | 2135.7<br>1    | 2220.0<br>7 | 2178.4<br>3 | 2264.4<br>6 | 2266.0<br>0 | 2355.5<br>1 | 2404.2<br>1 | 2499.1<br>8 |
| 8    | 2157.0<br>7    | 2286.6<br>8 | 2200.2<br>1 | 2332.4<br>0 | 2288.6<br>5 | 2426.1<br>8 | 2428.2<br>5 | 2574.1<br>6 |
| 9    | 2178.6<br>4    | 2309.5<br>5 | 2222.2<br>1 | 2355.7<br>3 | 2311.5<br>4 | 2450.4<br>4 | 2452.5<br>4 | 2599.8<br>9 |
| 10   | 2200.4<br>3    | 2378.8<br>4 | 2244.4<br>3 | 2426.3<br>9 | 2334.6<br>5 | 2523.9<br>5 | 2477.0<br>6 | 2677.8<br>9 |
| 11   | 2222.4<br>2    | 2378.8<br>4 | 2266.8<br>8 | 2426.3<br>9 | 2357.9<br>9 | 2523.9<br>5 | 2501.8<br>3 | 2677.8<br>9 |
| 12   | 2244.6<br>5    | 2426.4<br>1 | 2289.5<br>4 | 2474.9<br>2 | 2381.5<br>8 | 2574.4<br>3 | 2526.8<br>5 | 2731.4<br>4 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 13 | 2267.0<br>9 | 2426.4<br>1 | 2312.4<br>4 | 2474.9<br>2 | 2405.3<br>9 | 2574.4<br>3 | 2552.1<br>2 | 2731.4<br>4 |
| 14 | 2289.7<br>5 | 2474.9<br>4 | 2335.5<br>7 | 2524.4<br>2 | 2429.4<br>5 | 2625.9<br>2 | 2577.6<br>3 | 2786.0<br>7 |
| 15 | 2312.6<br>5 | 2474.9<br>4 | 2358.9<br>2 | 2524.4<br>2 | 2453.7<br>4 | 2625.9<br>2 | 2603.4<br>0 | 2786.0<br>7 |
| 16 | 2335.7<br>8 | 2524.4<br>5 | 2382.5<br>1 | 2574.9<br>0 | 2478.2<br>7 | 2678.4<br>4 | 2629.4<br>5 | 2841.8<br>0 |
| 17 | 2347.0<br>9 | 2524.4<br>5 | 2394.0<br>3 | 2574.9<br>0 | 2490.2<br>7 | 2678.4<br>4 | 2642.1<br>7 | 2841.8<br>0 |
| 18 | 2347.0<br>9 | 2574.9<br>3 | 2394.0<br>3 | 2626.3<br>9 | 2490.2<br>7 | 2732.0<br>0 | 2642.1<br>7 | 2898.6<br>3 |
| 19 | 2347.0<br>9 | 2574.9<br>3 | 2394.0<br>3 | 2626.3<br>9 | 2490.2<br>7 | 2732.0<br>0 | 2642.1<br>7 | 2898.6<br>3 |
| 20 | 2347.0<br>9 | 2626.4<br>3 | 2394.0<br>3 | 2678.9<br>2 | 2490.2<br>7 | 2786.6<br>4 | 2642.1<br>7 | 2956.6<br>0 |
| 21 | 2347.0<br>9 | 2626.4<br>3 | 2394.0<br>3 | 2678.9<br>2 | 2490.2<br>7 | 2786.6<br>4 | 2642.1<br>7 | 2956.6<br>0 |
| 22 | 2347.0<br>9 | 2652.7<br>1 | 2394.0<br>3 | 2705.7<br>1 | 2490.2<br>7 | 2814.5<br>0 | 2642.1<br>7 | 2986.1<br>7 |
| 23 | 2347.0<br>9 | 2652.7<br>1 | 2394.0<br>3 | 2705.7<br>1 | 2490.2<br>7 | 2814.5<br>0 | 2642.1<br>7 | 2986.1<br>7 |
| 24 | 2347.0<br>9 | 2679.2<br>2 | 2394.0<br>3 | 2732.7<br>7 | 2490.2<br>7 | 2842.6<br>6 | 2642.1<br>7 | 3016.0<br>3 |
| 25 | 2347.0<br>9 | 2679.2<br>2 | 2394.0<br>3 | 2732.7<br>7 | 2490.2<br>7 | 2842.6<br>6 | 2642.1<br>7 | 3016.0<br>3 |
| 26 | 2347.0<br>9 | 2706.0<br>3 | 2394.0<br>3 | 2760.1<br>0 | 2490.2<br>7 | 2871.0<br>8 | 2642.1<br>7 | 3046.1<br>9 |
| 27 | 2347.0<br>9 | 2706.0<br>3 | 2394.0<br>3 | 2760.1<br>0 | 2490.2<br>7 | 2871.0<br>8 | 2642.1<br>7 | 3046.1<br>9 |
| 28 | 2347.0<br>9 | 2733.0<br>9 | 2394.0<br>3 | 2787.7<br>0 | 2490.2<br>7 | 2899.8<br>0 | 2642.1<br>7 | 3076.6<br>5 |
| 29 | 2347.0<br>9 | 2733.0<br>9 | 2394.0<br>3 | 2787.7<br>0 | 2490.2<br>7 | 2899.8<br>0 | 2642.1<br>7 | 3076.6<br>5 |
| 30 | 2347.0<br>9 | 2760.4<br>2 | 2394.0<br>3 | 2815.5<br>7 | 2490.2<br>7 | 2928.8<br>0 | 2642.1<br>7 | 3107.4<br>1 |
| 31 | 2347.0<br>9 | 2760.4<br>2 | 2394.0<br>3 | 2815.5<br>7 | 2490.2<br>7 | 2928.8<br>0 | 2642.1<br>7 | 3107.4<br>1 |
| 32 | 2347.0<br>9 | 2788.0<br>3 | 2394.0<br>3 | 2843.7<br>3 | 2490.2<br>7 | 2958.0<br>9 | 2642.1<br>7 | 3138.4<br>8 |
| 33 | 2347.0<br>9 | 2788.0<br>3 | 2394.0<br>3 | 2843.7<br>3 | 2490.2<br>7 | 2958.0<br>9 | 2642.1<br>7 | 3138.4<br>8 |
| 34 | 2347.0<br>9 | 2815.9<br>2 | 2394.0<br>3 | 2872.1<br>7 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3169.8<br>7 |
| 35 | 2347.0<br>9 | 2815.9<br>2 | 2394.0<br>3 | 2872.1<br>7 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3169.8<br>7 |
| 36 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2988.3<br>2 | 2642.1<br>7 | 3170.6<br>0 |
| 37 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2988.3<br>2 | 2642.1<br>7 | 3170.6<br>0 |
| 38 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2988.3<br>2 | 2642.1<br>7 | 3170.6<br>0 |
| 39 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2988.3<br>2 | 2642.1<br>7 | 3170.6<br>0 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2988.3<br>2 | 2642.1<br>7 | 3170.6<br>0 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 1.2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 2258.<br>74    | 2258.<br>74 | 2432.<br>66 | 2432.<br>66 | 2632.<br>39 | 2632.<br>39 | 2875.<br>09 | 2875.<br>09 | 3180.<br>14 | 3180.<br>14 |
| 1    | 2303.<br>92    | 2303.<br>92 | 2481.<br>32 | 2481.<br>32 | 2685.<br>04 | 2685.<br>04 | 2932.<br>59 | 2932.<br>59 | 3243.<br>74 | 3243.<br>74 |
| 2    | 2350.<br>00    | 2396.<br>08 | 2530.<br>94 | 2580.<br>57 | 2738.<br>73 | 2792.<br>44 | 2991.<br>25 | 3049.<br>90 | 3308.<br>62 | 3373.<br>50 |
| 3    | 2397.<br>00    | 2444.<br>00 | 2581.<br>57 | 2632.<br>18 | 2793.<br>50 | 2848.<br>29 | 3051.<br>07 | 3110.<br>89 | 3374.<br>79 | 3440.<br>97 |
| 4    | 2444.<br>94    | 2541.<br>75 | 2633.<br>20 | 2737.<br>48 | 2849.<br>37 | 2962.<br>21 | 3112.<br>10 | 3235.<br>33 | 3442.<br>28 | 3578.<br>61 |
| 5    | 2493.<br>84    | 2567.<br>17 | 2685.<br>86 | 2764.<br>85 | 2906.<br>36 | 2991.<br>83 | 3174.<br>34 | 3267.<br>68 | 3511.<br>14 | 3614.<br>40 |
| 6    | 2543.<br>71    | 2644.<br>17 | 2739.<br>57 | 2847.<br>80 | 2964.<br>49 | 3081.<br>59 | 3237.<br>83 | 3365.<br>71 | 3581.<br>36 | 3722.<br>82 |
| 7    | 2569.<br>15    | 2670.<br>62 | 2766.<br>97 | 2876.<br>28 | 2994.<br>14 | 3112.<br>40 | 3270.<br>21 | 3399.<br>37 | 3617.<br>17 | 3760.<br>06 |
| 8    | 2594.<br>84    | 2750.<br>74 | 2794.<br>64 | 2962.<br>57 | 3024.<br>08 | 3205.<br>77 | 3302.<br>91 | 3501.<br>35 | 3653.<br>35 | 3872.<br>86 |
| 9    | 2620.<br>78    | 2778.<br>25 | 2822.<br>59 | 2992.<br>20 | 3054.<br>32 | 3237.<br>83 | 3335.<br>94 | 3536.<br>36 | 3689.<br>88 | 3911.<br>58 |
| 10   | 2647.<br>00    | 2861.<br>59 | 2850.<br>81 | 3081.<br>97 | 3084.<br>86 | 3334.<br>97 | 3369.<br>30 | 3642.<br>45 | 3726.<br>78 | 4028.<br>93 |
| 11   | 2673.<br>46    | 2861.<br>59 | 2879.<br>32 | 3081.<br>97 | 3115.<br>70 | 3334.<br>97 | 3403.<br>00 | 3642.<br>45 | 3764.<br>05 | 4028.<br>93 |
| 12   | 2700.<br>20    | 2918.<br>82 | 2908.<br>13 | 3143.<br>61 | 3146.<br>87 | 3401.<br>66 | 3437.<br>03 | 3715.<br>30 | 3801.<br>69 | 4109.<br>50 |
| 13   | 2727.<br>20    | 2918.<br>82 | 2937.<br>20 | 3143.<br>61 | 3178.<br>33 | 3401.<br>66 | 3471.<br>40 | 3715.<br>30 | 3839.<br>70 | 4109.<br>50 |
| 14   | 2754.<br>47    | 2977.<br>19 | 2966.<br>58 | 3206.<br>48 | 3210.<br>12 | 3469.<br>70 | 3506.<br>12 | 3789.<br>61 | 3878.<br>10 | 4191.<br>70 |
| 15   | 2782.<br>02    | 2977.<br>19 | 2996.<br>25 | 3206.<br>48 | 3242.<br>23 | 3469.<br>70 | 3541.<br>18 | 3789.<br>61 | 3916.<br>89 | 4191.<br>70 |
| 16   | 2809.<br>84    | 3036.<br>74 | 3026.<br>21 | 3270.<br>61 | 3274.<br>65 | 3539.<br>10 | 3576.<br>59 | 3865.<br>40 | 3956.<br>05 | 4275.<br>52 |
| 17   | 2823.<br>43    | 3036.<br>74 | 3040.<br>82 | 3270.<br>61 | 3290.<br>48 | 3539.<br>10 | 3593.<br>87 | 3865.<br>40 | 3975.<br>18 | 4275.<br>52 |
| 18   | 2823.<br>43    | 3097.<br>47 | 3040.<br>82 | 3336.<br>02 | 3290.<br>48 | 3609.<br>88 | 3593.<br>87 | 3942.<br>71 | 3975.<br>18 | 4361.<br>03 |
| 19   | 2823.<br>43    | 3097.<br>47 | 3040.<br>82 | 3336.<br>02 | 3290.<br>48 | 3609.<br>88 | 3593.<br>87 | 3942.<br>71 | 3975.<br>18 | 4361.<br>03 |
| 20   | 2823.<br>43    | 3159.<br>42 | 3040.<br>82 | 3402.<br>75 | 3290.<br>48 | 3682.<br>08 | 3593.<br>87 | 4021.<br>56 | 3975.<br>18 | 4448.<br>26 |
| 21   | 2823.<br>43    | 3159.<br>42 | 3040.<br>82 | 3402.<br>75 | 3290.<br>48 | 3682.<br>08 | 3593.<br>87 | 4021.<br>56 | 3975.<br>18 | 4448.<br>26 |
| 22   | 2823.<br>43    | 3191.<br>01 | 3040.<br>82 | 3436.<br>76 | 3290.<br>48 | 3718.<br>91 | 3593.<br>87 | 4061.<br>78 | 3975.<br>18 | 4492.<br>74 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 2823.<br>43 | 3191.<br>01 | 3040.<br>82 | 3436.<br>76 | 3290.<br>48 | 3718.<br>91 | 3593.<br>87 | 4061.<br>78 | 3975.<br>18 | 4492.<br>74 |
| 24 | 2823.<br>43 | 3222.<br>93 | 3040.<br>82 | 3471.<br>14 | 3290.<br>48 | 3756.<br>09 | 3593.<br>87 | 4102.<br>40 | 3975.<br>18 | 4537.<br>66 |
| 25 | 2823.<br>43 | 3222.<br>93 | 3040.<br>82 | 3471.<br>14 | 3290.<br>48 | 3756.<br>09 | 3593.<br>87 | 4102.<br>40 | 3975.<br>18 | 4537.<br>66 |
| 26 | 2823.<br>43 | 3255.<br>16 | 3040.<br>82 | 3505.<br>85 | 3290.<br>48 | 3793.<br>65 | 3593.<br>87 | 4143.<br>43 | 3975.<br>18 | 4583.<br>04 |
| 27 | 2823.<br>43 | 3255.<br>16 | 3040.<br>82 | 3505.<br>85 | 3290.<br>48 | 3793.<br>65 | 3593.<br>87 | 4143.<br>43 | 3975.<br>18 | 4583.<br>04 |
| 28 | 2823.<br>43 | 3287.<br>71 | 3040.<br>82 | 3540.<br>91 | 3290.<br>48 | 3831.<br>59 | 3593.<br>87 | 4184.<br>86 | 3975.<br>18 | 4628.<br>86 |
| 29 | 2823.<br>43 | 3287.<br>71 | 3040.<br>82 | 3540.<br>91 | 3290.<br>48 | 3831.<br>59 | 3593.<br>87 | 4184.<br>86 | 3975.<br>18 | 4628.<br>86 |
| 30 | 2823.<br>43 | 3320.<br>59 | 3040.<br>82 | 3576.<br>32 | 3290.<br>48 | 3869.<br>91 | 3593.<br>87 | 4226.<br>71 | 3975.<br>18 | 4675.<br>15 |
| 31 | 2823.<br>43 | 3320.<br>59 | 3040.<br>82 | 3576.<br>32 | 3290.<br>48 | 3869.<br>91 | 3593.<br>87 | 4226.<br>71 | 3975.<br>18 | 4675.<br>15 |
| 32 | 2823.<br>43 | 3353.<br>78 | 3040.<br>82 | 3612.<br>07 | 3290.<br>48 | 3908.<br>61 | 3593.<br>87 | 4268.<br>98 | 3975.<br>18 | 4721.<br>90 |
| 33 | 2823.<br>43 | 3353.<br>78 | 3040.<br>82 | 3612.<br>07 | 3290.<br>48 | 3908.<br>61 | 3593.<br>87 | 4268.<br>98 | 3975.<br>18 | 4721.<br>90 |
| 34 | 2823.<br>43 | 3387.<br>33 | 3040.<br>82 | 3648.<br>20 | 3290.<br>48 | 3947.<br>70 | 3593.<br>87 | 4311.<br>68 | 3975.<br>18 | 4769.<br>12 |
| 35 | 2823.<br>43 | 3387.<br>33 | 3040.<br>82 | 3648.<br>20 | 3290.<br>48 | 3947.<br>70 | 3593.<br>87 | 4311.<br>68 | 3975.<br>18 | 4769.<br>12 |
| 36 | 2823.<br>43 | 3388.<br>12 | 3040.<br>82 | 3648.<br>99 | 3290.<br>48 | 3948.<br>57 | 3593.<br>87 | 4312.<br>64 | 3975.<br>18 | 4770.<br>20 |
| 37 | 2823.<br>43 | 3388.<br>12 | 3040.<br>82 | 3648.<br>99 | 3290.<br>48 | 3948.<br>57 | 3593.<br>87 | 4312.<br>64 | 3975.<br>18 | 4770.<br>20 |
| 38 | 2823.<br>43 | 3388.<br>12 | 3040.<br>82 | 3648.<br>99 | 3290.<br>48 | 3948.<br>57 | 3593.<br>87 | 4312.<br>64 | 3975.<br>18 | 4770.<br>20 |
| 39 | 2823.<br>43 | 3388.<br>12 | 3040.<br>82 | 3648.<br>99 | 3290.<br>48 | 3948.<br>57 | 3593.<br>87 | 4312.<br>64 | 3975.<br>18 | 4770.<br>20 |
| 40 | 2823.<br>43 | 3388.<br>12 | 3040.<br>82 | 3648.<br>99 | 3290.<br>48 | 3948.<br>57 | 3593.<br>87 | 4312.<br>64 | 3975.<br>18 | 4770.<br>20 |

## 2. SALAIRES DE BASE: Avec modération salariale

### 2.1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |                |                |                |             |             |             |             |
|------|----------------|----------------|----------------|----------------|-------------|-------------|-------------|-------------|
|      | 14-13 /<br>HA1 | 14-13 /<br>HA2 | 12-11 /<br>HB1 | 12-11 /<br>HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 1877.6<br>7    | 1877.6<br>7    | 1915.2<br>3    | 1915.2<br>3    | 1992.2<br>2 | 1992.2<br>2 | 2113.7<br>4 | 2113.7<br>4 |
| 1    | 1915.2<br>3    | 1915.2<br>3    | 1953.5<br>3    | 1953.5<br>3    | 2032.0<br>6 | 2032.0<br>6 | 2156.0<br>1 | 2156.0<br>1 |
| 2    | 1953.5<br>3    | 1991.8<br>4    | 1992.6<br>0    | 2031.6<br>7    | 2072.7<br>0 | 2113.3<br>4 | 2199.1<br>3 | 2242.2<br>5 |
| 3    | 1992.6<br>0    | 2031.6<br>7    | 2032.4<br>6    | 2072.3<br>1    | 2114.1<br>5 | 2155.6<br>1 | 2243.1<br>2 | 2287.1<br>0 |
| 4    | 2032.4<br>6    | 2112.9<br>4    | 2073.1<br>1    | 2155.2<br>0    | 2156.4<br>4 | 2241.8<br>3 | 2287.9<br>8 | 2378.5<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 5  | 2073.1<br>1 | 2134.0<br>7 | 2114.5<br>7 | 2176.7<br>4 | 2199.5<br>7 | 2264.2<br>6 | 2333.7<br>4 | 2402.3<br>6 |
| 6  | 2114.5<br>7 | 2198.0<br>9 | 2156.8<br>5 | 2242.0<br>4 | 2243.5<br>6 | 2332.1<br>8 | 2380.4<br>1 | 2474.4<br>4 |
| 7  | 2135.7<br>1 | 2220.0<br>7 | 2178.4<br>3 | 2264.4<br>6 | 2266.0<br>0 | 2355.5<br>1 | 2404.2<br>1 | 2499.1<br>8 |
| 8  | 2157.0<br>7 | 2286.6<br>8 | 2200.2<br>1 | 2332.4<br>0 | 2288.6<br>5 | 2426.1<br>8 | 2428.2<br>5 | 2574.1<br>6 |
| 9  | 2178.6<br>4 | 2309.5<br>5 | 2222.2<br>1 | 2355.7<br>3 | 2311.5<br>4 | 2450.4<br>4 | 2452.5<br>4 | 2599.8<br>9 |
| 10 | 2200.4<br>3 | 2378.8<br>4 | 2244.4<br>3 | 2426.3<br>9 | 2334.6<br>5 | 2523.9<br>5 | 2477.0<br>6 | 2677.8<br>9 |
| 11 | 2222.4<br>2 | 2378.8<br>4 | 2266.8<br>8 | 2426.3<br>9 | 2357.9<br>9 | 2523.9<br>5 | 2501.8<br>3 | 2677.8<br>9 |
| 12 | 2244.6<br>5 | 2426.4<br>1 | 2289.5<br>4 | 2474.9<br>2 | 2381.5<br>8 | 2574.4<br>3 | 2526.8<br>5 | 2731.4<br>4 |
| 13 | 2267.0<br>9 | 2426.4<br>1 | 2312.4<br>4 | 2474.9<br>2 | 2405.3<br>9 | 2574.4<br>3 | 2552.1<br>2 | 2731.4<br>4 |
| 14 | 2289.7<br>5 | 2474.9<br>4 | 2335.5<br>7 | 2524.4<br>2 | 2429.4<br>5 | 2625.9<br>2 | 2577.6<br>3 | 2786.0<br>7 |
| 15 | 2312.6<br>5 | 2474.9<br>4 | 2358.9<br>2 | 2524.4<br>2 | 2453.7<br>4 | 2625.9<br>2 | 2603.4<br>0 | 2786.0<br>7 |
| 16 | 2335.7<br>8 | 2524.4<br>5 | 2382.5<br>1 | 2574.9<br>0 | 2478.2<br>7 | 2678.4<br>4 | 2629.4<br>5 | 2841.8<br>0 |
| 17 | 2347.0<br>9 | 2524.4<br>5 | 2394.0<br>3 | 2574.9<br>0 | 2490.2<br>7 | 2678.4<br>4 | 2642.1<br>7 | 2841.8<br>0 |
| 18 | 2347.0<br>9 | 2574.9<br>3 | 2394.0<br>3 | 2626.3<br>9 | 2490.2<br>7 | 2732.0<br>0 | 2642.1<br>7 | 2898.6<br>3 |
| 19 | 2347.0<br>9 | 2574.9<br>3 | 2394.0<br>3 | 2626.3<br>9 | 2490.2<br>7 | 2732.0<br>0 | 2642.1<br>7 | 2898.6<br>3 |
| 20 | 2347.0<br>9 | 2626.4<br>3 | 2394.0<br>3 | 2678.9<br>2 | 2490.2<br>7 | 2786.6<br>4 | 2642.1<br>7 | 2956.5<br>7 |
| 21 | 2347.0<br>9 | 2626.4<br>3 | 2394.0<br>3 | 2678.9<br>2 | 2490.2<br>7 | 2786.6<br>4 | 2642.1<br>7 | 2956.5<br>7 |
| 22 | 2347.0<br>9 | 2652.7<br>1 | 2394.0<br>3 | 2705.7<br>1 | 2490.2<br>7 | 2814.5<br>0 | 2642.1<br>7 | 2985.5<br>6 |
| 23 | 2347.0<br>9 | 2652.7<br>1 | 2394.0<br>3 | 2705.7<br>1 | 2490.2<br>7 | 2814.5<br>0 | 2642.1<br>7 | 2985.5<br>6 |
| 24 | 2347.0<br>9 | 2679.2<br>2 | 2394.0<br>3 | 2732.7<br>7 | 2490.2<br>7 | 2842.6<br>6 | 2642.1<br>7 | 3014.8<br>3 |
| 25 | 2347.0<br>9 | 2679.2<br>2 | 2394.0<br>3 | 2732.7<br>7 | 2490.2<br>7 | 2842.6<br>6 | 2642.1<br>7 | 3014.8<br>3 |
| 26 | 2347.0<br>9 | 2706.0<br>3 | 2394.0<br>3 | 2760.1<br>0 | 2490.2<br>7 | 2871.0<br>8 | 2642.1<br>7 | 3044.4<br>0 |
| 27 | 2347.0<br>9 | 2706.0<br>3 | 2394.0<br>3 | 2760.1<br>0 | 2490.2<br>7 | 2871.0<br>8 | 2642.1<br>7 | 3044.4<br>0 |
| 28 | 2347.0<br>9 | 2733.0<br>9 | 2394.0<br>3 | 2787.7<br>0 | 2490.2<br>7 | 2899.8<br>0 | 2642.1<br>7 | 3074.2<br>6 |
| 29 | 2347.0<br>9 | 2733.0<br>9 | 2394.0<br>3 | 2787.7<br>0 | 2490.2<br>7 | 2899.8<br>0 | 2642.1<br>7 | 3074.2<br>6 |
| 30 | 2347.0<br>9 | 2760.4<br>2 | 2394.0<br>3 | 2815.5<br>7 | 2490.2<br>7 | 2928.8<br>0 | 2642.1<br>7 | 3104.4<br>2 |
| 31 | 2347.0<br>9 | 2760.4<br>2 | 2394.0<br>3 | 2815.5<br>7 | 2490.2<br>7 | 2928.8<br>0 | 2642.1<br>7 | 3104.4<br>2 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 32 | 2347.0<br>9 | 2788.0<br>3 | 2394.0<br>3 | 2843.7<br>3 | 2490.2<br>7 | 2958.0<br>3 | 2642.1<br>7 | 3134.8<br>8 |
| 33 | 2347.0<br>9 | 2788.0<br>3 | 2394.0<br>3 | 2843.7<br>3 | 2490.2<br>7 | 2958.0<br>3 | 2642.1<br>7 | 3134.8<br>8 |
| 34 | 2347.0<br>9 | 2815.9<br>2 | 2394.0<br>3 | 2872.1<br>7 | 2490.2<br>7 | 2987.0<br>2 | 2642.1<br>7 | 3165.6<br>5 |
| 35 | 2347.0<br>9 | 2815.9<br>2 | 2394.0<br>3 | 2872.1<br>7 | 2490.2<br>7 | 2987.0<br>2 | 2642.1<br>7 | 3165.6<br>5 |
| 36 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3166.3<br>7 |
| 37 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3166.3<br>7 |
| 38 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3166.3<br>7 |
| 39 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3166.3<br>7 |
| 40 | 2347.0<br>9 | 2816.5<br>0 | 2394.0<br>3 | 2872.8<br>4 | 2490.2<br>7 | 2987.6<br>6 | 2642.1<br>7 | 3166.3<br>7 |

## 2.2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 2258.<br>74    | 2258.<br>74 | 2432.<br>66 | 2432.<br>66 | 2632.<br>39 | 2632.<br>39 | 2875.<br>09 | 2875.<br>09 | 3175.<br>72 | 3175.<br>72 |
| 1    | 2303.<br>92    | 2303.<br>92 | 2481.<br>32 | 2481.<br>32 | 2685.<br>04 | 2685.<br>04 | 2932.<br>59 | 2932.<br>59 | 3238.<br>08 | 3238.<br>08 |
| 2    | 2350.<br>00    | 2396.<br>08 | 2530.<br>94 | 2580.<br>57 | 2738.<br>73 | 2792.<br>44 | 2990.<br>54 | 3048.<br>04 | 3301.<br>68 | 3365.<br>29 |
| 3    | 2397.<br>00    | 2444.<br>00 | 2581.<br>57 | 2632.<br>18 | 2793.<br>50 | 2848.<br>29 | 3049.<br>18 | 3107.<br>83 | 3366.<br>56 | 3431.<br>44 |
| 4    | 2444.<br>94    | 2541.<br>75 | 2633.<br>20 | 2737.<br>48 | 2849.<br>37 | 2962.<br>07 | 3109.<br>02 | 3229.<br>83 | 3432.<br>72 | 3566.<br>38 |
| 5    | 2493.<br>84    | 2567.<br>17 | 2685.<br>86 | 2764.<br>85 | 2906.<br>36 | 2991.<br>11 | 3170.<br>04 | 3261.<br>55 | 3500.<br>23 | 3601.<br>47 |
| 6    | 2543.<br>71    | 2644.<br>17 | 2739.<br>57 | 2847.<br>80 | 2964.<br>30 | 3079.<br>11 | 3232.<br>28 | 3357.<br>65 | 3569.<br>08 | 3707.<br>76 |
| 7    | 2569.<br>15    | 2670.<br>62 | 2766.<br>97 | 2876.<br>28 | 2993.<br>37 | 3109.<br>31 | 3264.<br>03 | 3390.<br>65 | 3604.<br>18 | 3744.<br>27 |
| 8    | 2594.<br>84    | 2750.<br>74 | 2794.<br>64 | 2962.<br>42 | 3022.<br>72 | 3200.<br>85 | 3296.<br>09 | 3490.<br>63 | 3639.<br>65 | 3854.<br>86 |
| 9    | 2620.<br>78    | 2778.<br>25 | 2822.<br>59 | 2991.<br>47 | 3052.<br>37 | 3232.<br>28 | 3328.<br>47 | 3524.<br>96 | 3675.<br>47 | 3892.<br>82 |
| 10   | 2647.<br>00    | 2861.<br>59 | 2850.<br>81 | 3079.<br>48 | 3082.<br>31 | 3327.<br>52 | 3361.<br>17 | 3628.<br>97 | 3711.<br>64 | 4007.<br>87 |
| 11   | 2673.<br>46    | 2861.<br>59 | 2879.<br>32 | 3079.<br>48 | 3112.<br>55 | 3327.<br>52 | 3394.<br>21 | 3628.<br>97 | 3748.<br>18 | 4007.<br>87 |
| 12   | 2700.<br>20    | 2918.<br>82 | 2908.<br>13 | 3139.<br>91 | 3143.<br>11 | 3392.<br>90 | 3427.<br>58 | 3700.<br>39 | 3785.<br>09 | 4086.<br>86 |
| 13   | 2727.<br>20    | 2918.<br>82 | 2937.<br>20 | 3139.<br>91 | 3173.<br>95 | 3392.<br>90 | 3461.<br>27 | 3700.<br>39 | 3822.<br>35 | 4086.<br>86 |
| 14   | 2754.<br>47    | 2976.<br>75 | 2966.<br>35 | 3201.<br>55 | 3205.<br>11 | 3459.<br>61 | 3495.<br>31 | 3773.<br>24 | 3860.<br>00 | 4167.<br>45 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 15 | 2782.<br>02 | 2976.<br>75 | 2995.<br>44 | 3201.<br>55 | 3236.<br>60 | 3459.<br>61 | 3529.<br>68 | 3773.<br>24 | 3898.<br>03 | 4167.<br>45 |
| 16 | 2809.<br>84 | 3035.<br>13 | 3024.<br>81 | 3264.<br>42 | 3268.<br>38 | 3527.<br>64 | 3564.<br>40 | 3847.<br>55 | 3936.<br>42 | 4249.<br>62 |
| 17 | 2823.<br>43 | 3035.<br>13 | 3039.<br>13 | 3264.<br>42 | 3283.<br>90 | 3527.<br>64 | 3581.<br>34 | 3847.<br>55 | 3955.<br>17 | 4249.<br>62 |
| 18 | 2823.<br>43 | 3094.<br>67 | 3039.<br>13 | 3328.<br>55 | 3283.<br>90 | 3597.<br>04 | 3581.<br>34 | 3923.<br>34 | 3955.<br>17 | 4333.<br>46 |
| 19 | 2823.<br>43 | 3094.<br>67 | 3039.<br>13 | 3328.<br>55 | 3283.<br>90 | 3597.<br>04 | 3581.<br>34 | 3923.<br>34 | 3955.<br>17 | 4333.<br>46 |
| 20 | 2823.<br>43 | 3155.<br>41 | 3039.<br>13 | 3393.<br>97 | 3283.<br>90 | 3667.<br>82 | 3581.<br>34 | 4000.<br>64 | 3955.<br>17 | 4418.<br>98 |
| 21 | 2823.<br>43 | 3155.<br>41 | 3039.<br>13 | 3393.<br>97 | 3283.<br>90 | 3667.<br>82 | 3581.<br>34 | 4000.<br>64 | 3955.<br>17 | 4418.<br>98 |
| 22 | 2823.<br>43 | 3186.<br>38 | 3039.<br>13 | 3427.<br>31 | 3283.<br>90 | 3703.<br>93 | 3581.<br>34 | 4040.<br>08 | 3955.<br>17 | 4462.<br>59 |
| 23 | 2823.<br>43 | 3186.<br>38 | 3039.<br>13 | 3427.<br>31 | 3283.<br>90 | 3703.<br>93 | 3581.<br>34 | 4040.<br>08 | 3955.<br>17 | 4462.<br>59 |
| 24 | 2823.<br>43 | 3217.<br>67 | 3039.<br>13 | 3461.<br>02 | 3283.<br>90 | 3740.<br>38 | 3581.<br>34 | 4079.<br>90 | 3955.<br>17 | 4506.<br>62 |
| 25 | 2823.<br>43 | 3217.<br>67 | 3039.<br>13 | 3461.<br>02 | 3283.<br>90 | 3740.<br>38 | 3581.<br>34 | 4079.<br>90 | 3955.<br>17 | 4506.<br>62 |
| 26 | 2823.<br>43 | 3249.<br>27 | 3039.<br>13 | 3495.<br>05 | 3283.<br>90 | 3777.<br>20 | 3581.<br>34 | 4120.<br>12 | 3955.<br>17 | 4551.<br>11 |
| 27 | 2823.<br>43 | 3249.<br>27 | 3039.<br>13 | 3495.<br>05 | 3283.<br>90 | 3777.<br>20 | 3581.<br>34 | 4120.<br>12 | 3955.<br>17 | 4551.<br>11 |
| 28 | 2823.<br>43 | 3281.<br>18 | 3039.<br>13 | 3529.<br>42 | 3283.<br>90 | 3814.<br>40 | 3581.<br>34 | 4160.<br>74 | 3955.<br>17 | 4596.<br>04 |
| 29 | 2823.<br>43 | 3281.<br>18 | 3039.<br>13 | 3529.<br>42 | 3283.<br>90 | 3814.<br>40 | 3581.<br>34 | 4160.<br>74 | 3955.<br>17 | 4596.<br>04 |
| 30 | 2823.<br>43 | 3313.<br>42 | 3039.<br>13 | 3564.<br>13 | 3283.<br>90 | 3851.<br>97 | 3581.<br>34 | 4201.<br>77 | 3955.<br>17 | 4641.<br>42 |
| 31 | 2823.<br>43 | 3313.<br>42 | 3039.<br>13 | 3564.<br>13 | 3283.<br>90 | 3851.<br>97 | 3581.<br>34 | 4201.<br>77 | 3955.<br>17 | 4641.<br>42 |
| 32 | 2823.<br>43 | 3345.<br>96 | 3039.<br>13 | 3599.<br>18 | 3283.<br>90 | 3889.<br>91 | 3581.<br>34 | 4243.<br>21 | 3955.<br>17 | 4687.<br>25 |
| 33 | 2823.<br>43 | 3345.<br>96 | 3039.<br>13 | 3599.<br>18 | 3283.<br>90 | 3889.<br>91 | 3581.<br>34 | 4243.<br>21 | 3955.<br>17 | 4687.<br>25 |
| 34 | 2823.<br>43 | 3378.<br>85 | 3039.<br>13 | 3634.<br>61 | 3283.<br>90 | 3928.<br>23 | 3581.<br>34 | 4285.<br>08 | 3955.<br>17 | 4733.<br>55 |
| 35 | 2823.<br>43 | 3378.<br>85 | 3039.<br>13 | 3634.<br>61 | 3283.<br>90 | 3928.<br>23 | 3581.<br>34 | 4285.<br>08 | 3955.<br>17 | 4733.<br>55 |
| 36 | 2823.<br>43 | 3379.<br>62 | 3039.<br>13 | 3635.<br>38 | 3283.<br>90 | 3929.<br>09 | 3581.<br>34 | 4286.<br>02 | 3955.<br>17 | 4734.<br>61 |
| 37 | 2823.<br>43 | 3379.<br>62 | 3039.<br>13 | 3635.<br>38 | 3283.<br>90 | 3929.<br>09 | 3581.<br>34 | 4286.<br>02 | 3955.<br>17 | 4734.<br>61 |
| 38 | 2823.<br>43 | 3379.<br>62 | 3039.<br>13 | 3635.<br>38 | 3283.<br>90 | 3929.<br>09 | 3581.<br>34 | 4286.<br>02 | 3955.<br>17 | 4734.<br>61 |
| 39 | 2823.<br>43 | 3379.<br>62 | 3039.<br>13 | 3635.<br>38 | 3283.<br>90 | 3929.<br>09 | 3581.<br>34 | 4286.<br>02 | 3955.<br>17 | 4734.<br>61 |
| 40 | 2823.<br>43 | 3379.<br>62 | 3039.<br>13 | 3635.<br>38 | 3283.<br>90 | 3929.<br>09 | 3581.<br>34 | 4286.<br>02 | 3955.<br>17 | 4734.<br>61 |

### 3. SALAIRES DE BASE: INDEXE

#### 3.1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |                |                |                |             |             |             |             |
|------|----------------|----------------|----------------|----------------|-------------|-------------|-------------|-------------|
|      | 14-13 /<br>HA1 | 14-13 /<br>HA2 | 12-11 /<br>HB1 | 12-11 /<br>HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 2550.4<br>4    | 2550.4<br>4    | 2601.4<br>6    | 2601.4<br>6    | 2706.0<br>3 | 2706.0<br>3 | 2871.0<br>9 | 2871.0<br>9 |
| 1    | 2601.4<br>6    | 2601.4<br>6    | 2653.4<br>8    | 2653.4<br>8    | 2760.1<br>5 | 2760.1<br>5 | 2928.5<br>1 | 2928.5<br>1 |
| 2    | 2653.4<br>8    | 2705.5<br>2    | 2706.5<br>5    | 2759.6<br>2    | 2815.3<br>5 | 2870.5<br>5 | 2987.0<br>8 | 3045.6<br>5 |
| 3    | 2706.5<br>5    | 2759.6<br>2    | 2760.6<br>9    | 2814.8<br>2    | 2871.6<br>5 | 2927.9<br>7 | 3046.8<br>3 | 3106.5<br>7 |
| 4    | 2760.6<br>9    | 2870.0<br>1    | 2815.9<br>1    | 2927.4<br>1    | 2929.0<br>9 | 3045.0<br>8 | 3107.7<br>6 | 3230.8<br>4 |
| 5    | 2815.9<br>1    | 2898.7<br>1    | 2872.2<br>2    | 2956.6<br>7    | 2987.6<br>8 | 3075.5<br>4 | 3169.9<br>2 | 3263.1<br>3 |
| 6    | 2872.2<br>2    | 2985.6<br>7    | 2929.6<br>5    | 3045.3<br>6    | 3047.4<br>3 | 3167.8<br>0 | 3233.3<br>1 | 3361.0<br>3 |
| 7    | 2900.9<br>3    | 3015.5<br>2    | 2958.9<br>6    | 3075.8<br>2    | 3077.9<br>1 | 3199.4<br>9 | 3265.6<br>4 | 3394.6<br>4 |
| 8    | 2929.9<br>5    | 3106.0<br>0    | 2988.5<br>5    | 3168.1<br>0    | 3108.6<br>7 | 3295.4<br>8 | 3298.2<br>9 | 3496.4<br>8 |
| 9    | 2959.2<br>5    | 3137.0<br>6    | 3018.4<br>3    | 3199.7<br>9    | 3139.7<br>6 | 3328.4<br>3 | 3331.2<br>9 | 3531.4<br>3 |
| 10   | 2988.8<br>4    | 3231.1<br>8    | 3048.6<br>1    | 3295.7<br>7    | 3171.1<br>6 | 3428.2<br>8 | 3364.5<br>9 | 3637.3<br>8 |
| 11   | 3018.7<br>1    | 3231.1<br>8    | 3079.1<br>0    | 3295.7<br>7    | 3202.8<br>6 | 3428.2<br>8 | 3398.2<br>4 | 3637.3<br>8 |
| 12   | 3048.9<br>1    | 3295.7<br>9    | 3109.8<br>8    | 3361.6<br>8    | 3234.9<br>0 | 3496.8<br>5 | 3432.2<br>2 | 3710.1<br>1 |
| 13   | 3079.3<br>9    | 3295.7<br>9    | 3140.9<br>9    | 3361.6<br>8    | 3267.2<br>4 | 3496.8<br>5 | 3466.5<br>4 | 3710.1<br>1 |
| 14   | 3110.1<br>7    | 3361.7<br>1    | 3172.4<br>0    | 3428.9<br>2    | 3299.9<br>2 | 3566.7<br>9 | 3501.1<br>9 | 3784.3<br>2 |
| 15   | 3141.2<br>7    | 3361.7<br>1    | 3204.1<br>2    | 3428.9<br>2    | 3332.9<br>2 | 3566.7<br>9 | 3536.2<br>0 | 3784.3<br>2 |
| 16   | 3172.6<br>9    | 3428.9<br>6    | 3236.1<br>6    | 3497.4<br>9    | 3366.2<br>3 | 3638.1<br>3 | 3571.5<br>8 | 3860.0<br>2 |
| 17   | 3188.0<br>5    | 3428.9<br>6    | 3251.8<br>1    | 3497.4<br>9    | 3382.5<br>3 | 3638.1<br>3 | 3588.8<br>6 | 3860.0<br>2 |
| 18   | 3188.0<br>5    | 3497.5<br>3    | 3251.8<br>1    | 3567.4<br>3    | 3382.5<br>3 | 3710.8<br>8 | 3588.8<br>6 | 3937.2<br>1 |
| 19   | 3188.0<br>5    | 3497.5<br>3    | 3251.8<br>1    | 3567.4<br>3    | 3382.5<br>3 | 3710.8<br>8 | 3588.8<br>6 | 3937.2<br>1 |
| 20   | 3188.0<br>5    | 3567.4<br>8    | 3251.8<br>1    | 3638.7<br>8    | 3382.5<br>3 | 3785.0<br>9 | 3588.8<br>6 | 4015.9<br>1 |
| 21   | 3188.0<br>5    | 3567.4<br>8    | 3251.8<br>1    | 3638.7<br>8    | 3382.5<br>3 | 3785.0<br>9 | 3588.8<br>6 | 4015.9<br>1 |
| 22   | 3188.0<br>5    | 3603.1<br>8    | 3251.8<br>1    | 3675.1<br>7    | 3382.5<br>3 | 3822.9<br>4 | 3588.8<br>6 | 4055.2<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3188.0<br>5 | 3603.1<br>8 | 3251.8<br>1 | 3675.1<br>7 | 3382.5<br>3 | 3822.9<br>4 | 3588.8<br>6 | 4055.2<br>9 |
| 24 | 3188.0<br>5 | 3639.1<br>8 | 3251.8<br>1 | 3711.9<br>2 | 3382.5<br>3 | 3861.1<br>9 | 3588.8<br>6 | 4095.0<br>4 |
| 25 | 3188.0<br>5 | 3639.1<br>8 | 3251.8<br>1 | 3711.9<br>2 | 3382.5<br>3 | 3861.1<br>9 | 3588.8<br>6 | 4095.0<br>4 |
| 26 | 3188.0<br>5 | 3675.6<br>0 | 3251.8<br>1 | 3749.0<br>4 | 3382.5<br>3 | 3899.7<br>9 | 3588.8<br>6 | 4135.2<br>1 |
| 27 | 3188.0<br>5 | 3675.6<br>0 | 3251.8<br>1 | 3749.0<br>4 | 3382.5<br>3 | 3899.7<br>9 | 3588.8<br>6 | 4135.2<br>1 |
| 28 | 3188.0<br>5 | 3712.3<br>6 | 3251.8<br>1 | 3786.5<br>3 | 3382.5<br>3 | 3938.8<br>0 | 3588.8<br>6 | 4175.7<br>7 |
| 29 | 3188.0<br>5 | 3712.3<br>6 | 3251.8<br>1 | 3786.5<br>3 | 3382.5<br>3 | 3938.8<br>0 | 3588.8<br>6 | 4175.7<br>7 |
| 30 | 3188.0<br>5 | 3749.4<br>8 | 3251.8<br>1 | 3824.3<br>9 | 3382.5<br>3 | 3978.1<br>9 | 3588.8<br>6 | 4216.7<br>3 |
| 31 | 3188.0<br>5 | 3749.4<br>8 | 3251.8<br>1 | 3824.3<br>9 | 3382.5<br>3 | 3978.1<br>9 | 3588.8<br>6 | 4216.7<br>3 |
| 32 | 3188.0<br>5 | 3786.9<br>8 | 3251.8<br>1 | 3862.6<br>4 | 3382.5<br>3 | 4017.8<br>9 | 3588.8<br>6 | 4258.1<br>1 |
| 33 | 3188.0<br>5 | 3786.9<br>8 | 3251.8<br>1 | 3862.6<br>4 | 3382.5<br>3 | 4017.8<br>9 | 3588.8<br>6 | 4258.1<br>1 |
| 34 | 3188.0<br>5 | 3824.8<br>6 | 3251.8<br>1 | 3901.2<br>7 | 3382.5<br>3 | 4057.2<br>7 | 3588.8<br>6 | 4299.9<br>0 |
| 35 | 3188.0<br>5 | 3824.8<br>6 | 3251.8<br>1 | 3901.2<br>7 | 3382.5<br>3 | 4057.2<br>7 | 3588.8<br>6 | 4299.9<br>0 |
| 36 | 3188.0<br>5 | 3825.6<br>5 | 3251.8<br>1 | 3902.1<br>8 | 3382.5<br>3 | 4058.1<br>4 | 3588.8<br>6 | 4300.8<br>8 |
| 37 | 3188.0<br>5 | 3825.6<br>5 | 3251.8<br>1 | 3902.1<br>8 | 3382.5<br>3 | 4058.1<br>4 | 3588.8<br>6 | 4300.8<br>8 |
| 38 | 3188.0<br>5 | 3825.6<br>5 | 3251.8<br>1 | 3902.1<br>8 | 3382.5<br>3 | 4058.1<br>4 | 3588.8<br>6 | 4300.8<br>8 |
| 39 | 3188.0<br>5 | 3825.6<br>5 | 3251.8<br>1 | 3902.1<br>8 | 3382.5<br>3 | 4058.1<br>4 | 3588.8<br>6 | 4300.8<br>8 |
| 40 | 3188.0<br>5 | 3825.6<br>5 | 3251.8<br>1 | 3902.1<br>8 | 3382.5<br>3 | 4058.1<br>4 | 3588.8<br>6 | 4300.8<br>8 |

### 3.2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 3068.<br>05    | 3068.<br>05 | 3304.<br>28 | 3304.<br>28 | 3575.<br>58 | 3575.<br>58 | 3905.<br>23 | 3905.<br>23 | 4313.<br>58 | 4313.<br>58 |
| 1    | 3129.<br>41    | 3129.<br>41 | 3370.<br>38 | 3370.<br>38 | 3647.<br>09 | 3647.<br>09 | 3983.<br>34 | 3983.<br>34 | 4398.<br>28 | 4398.<br>28 |
| 2    | 3192.<br>01    | 3254.<br>60 | 3437.<br>78 | 3505.<br>19 | 3720.<br>02 | 3792.<br>97 | 4062.<br>05 | 4140.<br>15 | 4484.<br>67 | 4571.<br>07 |
| 3    | 3255.<br>85    | 3319.<br>69 | 3506.<br>55 | 3575.<br>29 | 3794.<br>41 | 3868.<br>83 | 4141.<br>70 | 4221.<br>37 | 4572.<br>80 | 4660.<br>92 |
| 4    | 3320.<br>96    | 3452.<br>46 | 3576.<br>68 | 3718.<br>32 | 3870.<br>30 | 4023.<br>38 | 4222.<br>98 | 4387.<br>08 | 4662.<br>66 | 4844.<br>21 |
| 5    | 3387.<br>38    | 3486.<br>99 | 3648.<br>20 | 3755.<br>50 | 3947.<br>71 | 4062.<br>82 | 4305.<br>87 | 4430.<br>16 | 4754.<br>36 | 4891.<br>88 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 6  | 3455.<br>12 | 3591.<br>58 | 3721.<br>16 | 3868.<br>17 | 4026.<br>41 | 4182.<br>36 | 4390.<br>41 | 4560.<br>70 | 4847.<br>88 | 5036.<br>25 |
| 7  | 3489.<br>68 | 3627.<br>50 | 3758.<br>38 | 3906.<br>85 | 4065.<br>89 | 4223.<br>38 | 4433.<br>53 | 4605.<br>52 | 4895.<br>56 | 5085.<br>84 |
| 8  | 3524.<br>57 | 3736.<br>33 | 3795.<br>96 | 4023.<br>86 | 4105.<br>76 | 4347.<br>71 | 4477.<br>08 | 4741.<br>32 | 4943.<br>74 | 5236.<br>06 |
| 9  | 3559.<br>81 | 3773.<br>70 | 3833.<br>92 | 4063.<br>31 | 4146.<br>03 | 4390.<br>41 | 4521.<br>06 | 4787.<br>95 | 4992.<br>39 | 5287.<br>62 |
| 10 | 3595.<br>42 | 3886.<br>90 | 3872.<br>26 | 4182.<br>86 | 4186.<br>70 | 4519.<br>77 | 4565.<br>48 | 4929.<br>23 | 5041.<br>52 | 5443.<br>89 |
| 11 | 3631.<br>36 | 3886.<br>90 | 3910.<br>98 | 4182.<br>86 | 4227.<br>78 | 4519.<br>77 | 4610.<br>36 | 4929.<br>23 | 5091.<br>15 | 5443.<br>89 |
| 12 | 3667.<br>68 | 3964.<br>63 | 3950.<br>11 | 4264.<br>94 | 4269.<br>29 | 4608.<br>58 | 4655.<br>68 | 5026.<br>24 | 5141.<br>29 | 5551.<br>18 |
| 13 | 3704.<br>36 | 3964.<br>63 | 3989.<br>60 | 4264.<br>94 | 4311.<br>18 | 4608.<br>58 | 4701.<br>44 | 5026.<br>24 | 5191.<br>90 | 5551.<br>18 |
| 14 | 3741.<br>40 | 4043.<br>32 | 4029.<br>19 | 4348.<br>67 | 4353.<br>50 | 4699.<br>19 | 4747.<br>68 | 5125.<br>19 | 5243.<br>04 | 5660.<br>65 |
| 15 | 3778.<br>82 | 4043.<br>32 | 4068.<br>71 | 4348.<br>67 | 4396.<br>27 | 4699.<br>19 | 4794.<br>36 | 5125.<br>19 | 5294.<br>69 | 5660.<br>65 |
| 16 | 3816.<br>61 | 4122.<br>62 | 4108.<br>60 | 4434.<br>06 | 4439.<br>44 | 4791.<br>59 | 4841.<br>52 | 5226.<br>13 | 5346.<br>84 | 5772.<br>26 |
| 17 | 3835.<br>06 | 4122.<br>62 | 4128.<br>05 | 4434.<br>06 | 4460.<br>52 | 4791.<br>59 | 4864.<br>53 | 5226.<br>13 | 5372.<br>31 | 5772.<br>26 |
| 18 | 3835.<br>06 | 4203.<br>49 | 4128.<br>05 | 4521.<br>17 | 4460.<br>52 | 4885.<br>86 | 4864.<br>53 | 5329.<br>07 | 5372.<br>31 | 5886.<br>14 |
| 19 | 3835.<br>06 | 4203.<br>49 | 4128.<br>05 | 4521.<br>17 | 4460.<br>52 | 4885.<br>86 | 4864.<br>53 | 5329.<br>07 | 5372.<br>31 | 5886.<br>14 |
| 20 | 3835.<br>06 | 4285.<br>99 | 4128.<br>05 | 4610.<br>03 | 4460.<br>52 | 4982.<br>00 | 4864.<br>53 | 5434.<br>07 | 5372.<br>31 | 6002.<br>30 |
| 21 | 3835.<br>06 | 4285.<br>99 | 4128.<br>05 | 4610.<br>03 | 4460.<br>52 | 4982.<br>00 | 4864.<br>53 | 5434.<br>07 | 5372.<br>31 | 6002.<br>30 |
| 22 | 3835.<br>06 | 4328.<br>06 | 4128.<br>05 | 4655.<br>32 | 4460.<br>52 | 5031.<br>05 | 4864.<br>53 | 5487.<br>64 | 5372.<br>31 | 6061.<br>54 |
| 23 | 3835.<br>06 | 4328.<br>06 | 4128.<br>05 | 4655.<br>32 | 4460.<br>52 | 5031.<br>05 | 4864.<br>53 | 5487.<br>64 | 5372.<br>31 | 6061.<br>54 |
| 24 | 3835.<br>06 | 4370.<br>56 | 4128.<br>05 | 4701.<br>10 | 4460.<br>52 | 5080.<br>56 | 4864.<br>53 | 5541.<br>73 | 5372.<br>31 | 6121.<br>34 |
| 25 | 3835.<br>06 | 4370.<br>56 | 4128.<br>05 | 4701.<br>10 | 4460.<br>52 | 5080.<br>56 | 4864.<br>53 | 5541.<br>73 | 5372.<br>31 | 6121.<br>34 |
| 26 | 3835.<br>06 | 4413.<br>48 | 4128.<br>05 | 4747.<br>33 | 4460.<br>52 | 5130.<br>57 | 4864.<br>53 | 5596.<br>36 | 5372.<br>31 | 6181.<br>77 |
| 27 | 3835.<br>06 | 4413.<br>48 | 4128.<br>05 | 4747.<br>33 | 4460.<br>52 | 5130.<br>57 | 4864.<br>53 | 5596.<br>36 | 5372.<br>31 | 6181.<br>77 |
| 28 | 3835.<br>06 | 4456.<br>83 | 4128.<br>05 | 4794.<br>01 | 4460.<br>52 | 5181.<br>10 | 4864.<br>53 | 5651.<br>53 | 5372.<br>31 | 6242.<br>80 |
| 29 | 3835.<br>06 | 4456.<br>83 | 4128.<br>05 | 4794.<br>01 | 4460.<br>52 | 5181.<br>10 | 4864.<br>53 | 5651.<br>53 | 5372.<br>31 | 6242.<br>80 |
| 30 | 3835.<br>06 | 4500.<br>62 | 4128.<br>05 | 4841.<br>16 | 4460.<br>52 | 5232.<br>13 | 4864.<br>53 | 5707.<br>26 | 5372.<br>31 | 6304.<br>44 |
| 31 | 3835.<br>06 | 4500.<br>62 | 4128.<br>05 | 4841.<br>16 | 4460.<br>52 | 5232.<br>13 | 4864.<br>53 | 5707.<br>26 | 5372.<br>31 | 6304.<br>44 |
| 32 | 3835.<br>06 | 4544.<br>82 | 4128.<br>05 | 4888.<br>77 | 4460.<br>52 | 5283.<br>66 | 4864.<br>53 | 5763.<br>55 | 5372.<br>31 | 6366.<br>69 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 33 | 3835.<br>06 | 4544.<br>82 | 4128.<br>05 | 4888.<br>77 | 4460.<br>52 | 5283.<br>66 | 4864.<br>53 | 5763.<br>55 | 5372.<br>31 | 6366.<br>69 |
| 34 | 3835.<br>06 | 4589.<br>49 | 4128.<br>05 | 4936.<br>89 | 4460.<br>52 | 5335.<br>71 | 4864.<br>53 | 5820.<br>42 | 5372.<br>31 | 6429.<br>58 |
| 35 | 3835.<br>06 | 4589.<br>49 | 4128.<br>05 | 4936.<br>89 | 4460.<br>52 | 5335.<br>71 | 4864.<br>53 | 5820.<br>42 | 5372.<br>31 | 6429.<br>58 |
| 36 | 3835.<br>06 | 4590.<br>54 | 4128.<br>05 | 4937.<br>94 | 4460.<br>52 | 5336.<br>88 | 4864.<br>53 | 5821.<br>70 | 5372.<br>31 | 6431.<br>02 |
| 37 | 3835.<br>06 | 4590.<br>54 | 4128.<br>05 | 4937.<br>94 | 4460.<br>52 | 5336.<br>88 | 4864.<br>53 | 5821.<br>70 | 5372.<br>31 | 6431.<br>02 |
| 38 | 3835.<br>06 | 4590.<br>54 | 4128.<br>05 | 4937.<br>94 | 4460.<br>52 | 5336.<br>88 | 4864.<br>53 | 5821.<br>70 | 5372.<br>31 | 6431.<br>02 |
| 39 | 3835.<br>06 | 4590.<br>54 | 4128.<br>05 | 4937.<br>94 | 4460.<br>52 | 5336.<br>88 | 4864.<br>53 | 5821.<br>70 | 5372.<br>31 | 6431.<br>02 |
| 40 | 3835.<br>06 | 4590.<br>54 | 4128.<br>05 | 4937.<br>94 | 4460.<br>52 | 5336.<br>88 | 4864.<br>53 | 5821.<br>70 | 5372.<br>31 | 6431.<br>02 |