

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/07/2026 (Dernière actualisation de la page 13/07/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 330)

Indexation de 2% en 7/2026.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelles minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	29207.11	29306.72	29663.47	30135.62	31677.55
1	29416.76	29721.34	30766.32	31286.32	32960.83
2	29499.29	29870.96	30914.71	31482.51	33096.18
3	29581.75	30020.57	31063.08	31821.57	33507.07
4	29653.98	30154.16	31207.48	31966.05	33507.07
5	29736.50	30303.77	31355.89	32295.24	33967.36
6	29808.69	30437.40	31500.32	32439.66	33967.36
7	29891.19	30586.98	31781.93	32768.84	34427.64
8	29963.41	30720.59	31926.36	32913.30	34427.64
9	30045.95	30870.18	32255.54	33242.46	34887.94
10	30490.69	31379.45	32822.18	33803.62	35255.28
11	30573.16	31557.88	33180.18	34161.62	35807.39
12	30645.40	31720.31	33353.45	34334.87	35807.39
13	30727.90	31898.70	33711.46	34692.85	36359.50
14	30800.12	32061.15	33884.75	34866.12	36359.50
15	30882.63	32239.55	34242.71	35224.15	36911.58
16	30954.86	32401.98	34415.97	35397.42	36911.58
17	31037.35	32749.20	34773.97	35755.42	37463.68
18	31109.59	32911.60	34947.26	35928.68	37463.68
19	31192.08	33258.80	35305.26	36312.00	38041.08
20	31264.34	33421.21	35478.49	36485.28	38041.08

21	31346.83	33768.39	35836.55	36868.64	38620.38
22	31419.06	33930.78	36009.79	37041.87	38620.38
23	31628.50	34277.97	36367.82	37425.21	39205.07
24	31700.73	34440.39	36541.06	37598.45	39205.07
25	31910.12	34787.55	36899.05	37981.82	39789.73
26	31982.38	34949.95	37072.32	38155.44	39789.73
27	32054.60	35297.17	37430.35	38542.23	40374.43
28	32054.60	35459.60	37603.62	38718.92	40374.43
29	32054.60	35622.02	37779.34	38895.64	40749.01
30	32054.60	35622.02	37779.34	38895.64	40749.01
31	32054.60	35622.02	37779.34	38895.64	41123.64

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	14.7809	14.8313	15.0119	15.2508	16.0311
1	14.8870	15.0412	15.5700	15.8332	16.6806
2	14.9288	15.1169	15.6451	15.9324	16.7491
3	14.9705	15.1926	15.7202	16.1040	16.9570
4	15.0071	15.2602	15.7933	16.1772	16.9570
5	15.0488	15.3359	15.8684	16.3437	17.1900
6	15.0854	15.4035	15.9415	16.4168	17.1900
7	15.1271	15.4792	16.0840	16.5834	17.4229
8	15.1637	15.5469	16.1571	16.6565	17.4229
9	15.2054	15.6226	16.3237	16.8231	17.6558
10	15.4305	15.8803	16.6104	17.1071	17.8417
11	15.4722	15.9706	16.7916	17.2883	18.1211
12	15.5088	16.0528	16.8793	17.3759	18.1211
13	15.5506	16.1431	17.0605	17.5571	18.4006
14	15.5871	16.2253	17.1482	17.6448	18.4006
15	15.6289	16.3156	17.3293	17.8260	18.6799
16	15.6654	16.3978	17.4170	17.9137	18.6799
17	15.7072	16.5735	17.5982	18.0948	18.9594
18	15.7437	16.6557	17.6859	18.1825	18.9594
19	15.7855	16.8314	17.8670	18.3765	19.2516
20	15.8220	16.9136	17.9547	18.4642	19.2516
21	15.8638	17.0893	18.1359	18.6582	19.5447
22	15.9003	17.1714	18.2236	18.7459	19.5447
23	16.0063	17.3472	18.4048	18.9399	19.8406
24	16.0429	17.4293	18.4924	19.0276	19.8406
25	16.1488	17.6050	18.6736	19.2216	20.1365
26	16.1854	17.6872	18.7613	19.3094	20.1365
27	16.2220	17.8629	18.9425	19.5052	20.4324
28	16.2220	17.9451	19.0302	19.5946	20.4324
29	16.2220	18.0273	19.1191	19.6840	20.6220
30	16.2220	18.0273	19.1191	19.6840	20.6220

31	16.2220	18.0273	19.1191	19.6840	20.8116
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1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	29207.11	29286.09	30853.31	31684.98	35938.18
1	29653.53	30397.97	32321.66	33199.26	37551.98
2	29788.71	30548.10	32642.03	33519.61	37925.81
3	29923.91	30698.29	33237.94	34115.55	38850.65
4	30057.50	30835.44	33237.94	34115.55	38850.65
5	30192.70	30985.59	33822.45	34803.27	40042.76
6	30326.33	31122.77	33822.45	34803.27	40042.76
7	30461.48	31272.90	34406.91	35965.23	45847.01
8	30595.11	31410.08	34406.91	35965.23	45847.01
9	30730.27	31814.79	35430.48	37554.84	47050.01
10	31239.55	32377.07	35797.80	37922.15	47424.59
11	31403.57	32810.73	36913.09	39419.88	48634.13
12	31565.98	32976.81	36913.09	39419.88	48634.13
13	31729.97	33410.42	38028.37	40815.36	49813.49
14	31892.41	33576.49	38028.37	40815.36	49813.49
15	32239.55	34168.94	39143.66	42218.90	50992.87
16	32401.98	34335.03	39143.66	42218.90	55056.49
17	32749.20	34927.46	40258.94	43622.46	56241.93
18	32911.60	35093.52	40258.94	43622.46	57134.18
19	33258.80	35685.91	41374.25	45026.06	58313.59
20	33421.21	35852.05	41374.25	45026.06	58313.59
21	33768.39	36444.44	42491.38	46429.62	59493.00
22	33930.78	36610.49	42491.38	46429.62	59493.00
23	34277.97	37202.94	43613.95	47833.23	60672.39
24	34440.39	37369.01	43613.95	47833.23	60672.39
25	34787.55	37961.45	44767.97	49231.32	61851.81
26	34949.95	38127.50	44767.97	49231.32	61851.81
27	35297.17	38719.93	46163.39	50607.35	63031.19
28	35459.60	38886.01	46163.39	50607.35	63031.19
29	35622.02	39478.41	47558.85	51242.92	63031.19
30	35622.02	39478.41	47558.85	51431.65	63031.19
31	35622.02	39478.41	47558.85	51607.01	63031.19

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2433.93	2440.51	2571.11	2640.42	2994.85

1	2471.13	2533.16	2693.47	2766.61	3129.33
2	2482.39	2545.68	2720.17	2793.30	3160.48
3	2493.66	2558.19	2769.83	2842.96	3237.55
4	2504.79	2569.62	2769.83	2842.96	3237.55
5	2516.06	2582.13	2818.54	2900.27	3336.90
6	2527.19	2593.56	2818.54	2900.27	3336.90
7	2538.46	2606.08	2867.24	2997.10	3820.58
8	2549.59	2617.51	2867.24	2997.10	3820.58
9	2560.86	2651.23	2952.54	3129.57	3920.83
10	2603.30	2698.09	2983.15	3160.18	3952.05
11	2616.96	2734.23	3076.09	3284.99	4052.84
12	2630.50	2748.07	3076.09	3284.99	4052.84
13	2644.16	2784.20	3169.03	3401.28	4151.12
14	2657.70	2798.04	3169.03	3401.28	4151.12
15	2686.63	2847.41	3261.97	3518.24	4249.41
16	2700.17	2861.25	3261.97	3518.24	4588.04
17	2729.10	2910.62	3354.91	3635.21	4686.83
18	2742.63	2924.46	3354.91	3635.21	4761.18
19	2771.57	2973.83	3447.85	3752.17	4859.47
20	2785.10	2987.67	3447.85	3752.17	4859.47
21	2814.03	3037.04	3540.95	3869.14	4957.75
22	2827.57	3050.87	3540.95	3869.14	4957.75
23	2856.50	3100.25	3634.50	3986.10	5056.03
24	2870.03	3114.08	3634.50	3986.10	5056.03
25	2898.96	3163.45	3730.66	4102.61	5154.32
26	2912.50	3177.29	3730.66	4102.61	5154.32
27	2941.43	3226.66	3846.95	4217.28	5252.60
28	2954.97	3240.50	3846.95	4217.28	5252.60
29	2968.50	3289.87	3963.24	4270.24	5252.60
30	2968.50	3289.87	3963.24	4285.97	5252.60
31	2968.50	3289.87	3963.24	4300.58	5252.60

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	29282.32	29717.84	31741.33	33197.73	35938.18
1	30382.77	30880.15	33107.83	34712.04	37551.98
2	30521.48	31088.03	33519.81	35032.38	37925.81
3	30660.24	31295.87	33931.74	35628.29	38850.65
4	30797.38	31440.29	34076.20	35628.29	38850.65
5	30936.11	31648.14	34541.03	36316.05	40042.76
6	31073.30	31792.59	34685.46	36316.05	40042.76
7	31211.99	32237.93	35150.29	39116.55	45847.01
8	31349.16	32382.35	35294.73	39116.55	45847.01
9	31487.90	32827.74	35759.56	40533.36	47050.01

10	32050.19	33394.37	36326.33	40907.95	47424.59
11	32217.86	33868.53	36819.90	42324.68	48634.13
12	32383.94	34041.81	36993.20	42324.68	48634.13
13	32551.58	34515.94	37593.71	43634.58	49813.49
14	32717.65	34689.20	37766.99	43634.58	49813.49
15	33068.48	35288.81	38367.52	44944.45	50992.87
16	33234.56	35462.06	38540.75	44944.45	55056.49
17	33585.43	36061.65	39141.29	46254.33	56241.93
18	33751.47	36234.94	39314.53	46254.33	57134.18
19	34102.31	36834.52	39915.09	47564.21	58313.59
20	34268.42	37007.74	40088.33	47564.21	58313.59
21	34619.24	37607.40	40688.87	48875.74	59493.00
22	34785.28	37780.64	40862.14	48875.74	59493.00
23	35136.14	38380.27	41462.63	50159.96	60672.39
24	35302.21	38553.50	41639.03	50159.96	60672.39
25	35653.04	39153.10	42242.95	51444.17	61851.81
26	35819.09	39326.36	42419.68	51444.17	61851.81
27	36169.93	39925.93	43023.61	52728.34	63031.19
28	36336.01	40099.20	43200.35	52728.34	63031.19
29	36502.09	40701.25	43804.33	53461.61	63031.19
30	36502.09	40701.25	43804.33	53461.61	63031.19
31	36502.09	40701.25	44231.59	53461.61	63031.19

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	1	2	3	4	5
0	2440.19	2476.49	2645.11	2766.48	2994.85
1	2531.90	2573.35	2758.99	2892.67	3129.33
2	2543.46	2590.67	2793.32	2919.37	3160.48
3	2555.02	2607.99	2827.65	2969.02	3237.55
4	2566.45	2620.02	2839.68	2969.02	3237.55
5	2578.01	2637.35	2878.42	3026.34	3336.90
6	2589.44	2649.38	2890.46	3026.34	3336.90
7	2601.00	2686.49	2929.19	3259.71	3820.58
8	2612.43	2698.53	2941.23	3259.71	3820.58
9	2623.99	2735.65	2979.96	3377.78	3920.83
10	2670.85	2782.86	3027.19	3409.00	3952.05
11	2684.82	2822.38	3068.33	3527.06	4052.84
12	2698.66	2836.82	3082.77	3527.06	4052.84
13	2712.63	2876.33	3132.81	3636.22	4151.12
14	2726.47	2890.77	3147.25	3636.22	4151.12
15	2755.71	2940.73	3197.29	3745.37	4249.41
16	2769.55	2955.17	3211.73	3745.37	4588.04
17	2798.79	3005.14	3261.77	3854.53	4686.83
18	2812.62	3019.58	3276.21	3854.53	4761.18
19	2841.86	3069.54	3326.26	3963.68	4859.47

20	2855.70	3083.98	3340.69	3963.68	4859.47
21	2884.94	3133.95	3390.74	4072.98	4957.75
22	2898.77	3148.39	3405.18	4072.98	4957.75
23	2928.01	3198.36	3455.22	4180.00	5056.03
24	2941.85	3212.79	3469.92	4180.00	5056.03
25	2971.09	3262.76	3520.25	4287.01	5154.32
26	2984.92	3277.20	3534.97	4287.01	5154.32
27	3014.16	3327.16	3585.30	4394.03	5252.60
28	3028.00	3341.60	3600.03	4394.03	5252.60
29	3041.84	3391.77	3650.36	4455.13	5252.60
30	3041.84	3391.77	3650.36	4455.13	5252.60
31	3041.84	3391.77	3685.97	4455.13	5252.60

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE >ANNEE S AN CIENNET E	CATEGORIES					
	1	2	3	4	5	6
0	29282.32	29717.84	31741.33	33197.73	35938.18	37819.04
1	30411.84	30880.15	33107.83	34712.04	37551.98	38756.53
2	30579.62	31088.03	33519.81	35032.38	37925.81	39143.05
3	30747.44	31295.87	33931.74	35628.29	38850.65	40080.55
4	30884.58	31440.29	34076.20	35628.29	38850.65	40080.55
5	31052.36	31648.14	34541.03	36316.05	40042.76	43449.27
6	31189.56	31792.59	34685.46	36316.05	40042.76	43449.27
7	31463.84	32237.93	35150.29	39116.55	45847.01	47214.63
8	31601.02	32382.35	35294.73	39116.55	45847.01	47589.23
9	31922.91	32827.74	35759.56	40533.36	47050.01	48816.79
10	32485.19	33394.37	36326.33	40907.95	47424.59	48816.79
11	32836.04	33868.53	36819.90	42324.68	48634.13	50017.49
12	33002.12	34041.81	36993.20	42324.68	48634.13	50017.49
13	33352.95	34515.94	37593.71	43634.58	49813.49	51218.21
14	33519.03	34689.20	37766.99	43634.58	49813.49	53115.87
15	33869.85	35288.81	38367.52	44944.45	50992.87	54316.53
16	34035.94	35462.06	38540.75	44944.45	55056.49	56555.91
17	34386.79	36061.65	39141.29	46254.33	56241.93	57762.86
18	34552.85	36234.94	39314.53	46254.33	57134.18	58685.40
19	34903.64	36834.52	39915.09	47564.21	58313.59	59886.13
20	35069.76	37007.74	40088.33	47564.21	58313.59	59886.13
21	35420.59	37607.40	40688.87	48875.74	59493.00	61086.82
22	35586.66	37780.64	40862.14	48875.74	59493.00	61086.82
23	35937.51	38380.27	41462.63	50159.96	60672.39	62287.53
24	36103.58	38553.50	41639.03	50159.96	60672.39	62287.53
25	36454.43	39153.10	42242.95	51444.17	61851.81	63488.23
26	36620.47	39326.36	42419.68	51444.17	61851.81	63488.23
27	36971.33	39925.93	43023.61	52728.34	63031.19	64137.99

28	37137.40	40099.20	43200.35	52728.34	63031.19	64137.99
29	37303.49	40701.25	43804.33	53461.61	63031.19	64137.99
30	37303.49	40701.25	43804.33	53461.61	63031.19	64137.99
31	37303.49	40701.25	44231.59	53461.61	63031.19	64137.99

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIENNETE	CATEGORIES					
	1	2	3	4	5	6
0	2440.19	2476.49	2645.11	2766.48	2994.85	3151.59
1	2534.32	2573.35	2758.99	2892.67	3129.33	3229.71
2	2548.30	2590.67	2793.32	2919.37	3160.48	3261.92
3	2562.29	2607.99	2827.65	2969.02	3237.55	3340.05
4	2573.72	2620.02	2839.68	2969.02	3237.55	3340.05
5	2587.70	2637.35	2878.42	3026.34	3336.90	3620.77
6	2599.13	2649.38	2890.46	3026.34	3336.90	3620.77
7	2621.99	2686.49	2929.19	3259.71	3820.58	3934.55
8	2633.42	2698.53	2941.23	3259.71	3820.58	3965.77
9	2660.24	2735.65	2979.96	3377.78	3920.83	4068.07
10	2707.10	2782.86	3027.19	3409.00	3952.05	4068.07
11	2736.34	2822.38	3068.33	3527.06	4052.84	4168.12
12	2750.18	2836.82	3082.77	3527.06	4052.84	4168.12
13	2779.41	2876.33	3132.81	3636.22	4151.12	4268.18
14	2793.25	2890.77	3147.25	3636.22	4151.12	4426.32
15	2822.49	2940.73	3197.29	3745.37	4249.41	4526.38
16	2836.33	2955.17	3211.73	3745.37	4588.04	4712.99
17	2865.57	3005.14	3261.77	3854.53	4686.83	4813.57
18	2879.40	3019.58	3276.21	3854.53	4761.18	4890.45
19	2908.64	3069.54	3326.26	3963.68	4859.47	4990.51
20	2922.48	3083.98	3340.69	3963.68	4859.47	4990.51
21	2951.72	3133.95	3390.74	4072.98	4957.75	5090.57
22	2965.56	3148.39	3405.18	4072.98	4957.75	5090.57
23	2994.79	3198.36	3455.22	4180.00	5056.03	5190.63
24	3008.63	3212.79	3469.92	4180.00	5056.03	5190.63
25	3037.87	3262.76	3520.25	4287.01	5154.32	5290.69
26	3051.71	3277.20	3534.97	4287.01	5154.32	5290.69
27	3080.94	3327.16	3585.30	4394.03	5252.60	5344.83
28	3094.78	3341.60	3600.03	4394.03	5252.60	5344.83
29	3108.62	3391.77	3650.36	4455.13	5252.60	5344.83
30	3108.62	3391.77	3650.36	4455.13	5252.60	5344.83
31	3108.62	3391.77	3685.97	4455.13	5252.60	5344.83

1.3. : Rémunération minimum garantie

Montant mensuel.

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et suppléments de quelque nature que ce soit.

