

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/09/2026 (Dernière actualisation de la page 11/09/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 326).

Indexation de 0,1687% en 9/2026.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. SALAIRES HORAIRES MINIMA: 14 à 9

Anc.	CLASSE / PLAGE							
	14-13 / HA1	14-13 / HA2	12-11 / HB1	12-11 / HB2	10 / G1	10 / G2	9 / F1	9 / F2
0	2569.5 4	2569.5 4	2620.9 5	2620.9 5	2726.3 0	2726.3 0	2892.6 0	2892.6 0
1	2620.9 5	2620.9 5	2673.3 5	2673.3 5	2780.8 3	2780.8 3	2950.4 5	2950.4 5
2	2673.3 5	2725.7 8	2726.8 2	2780.2 9	2836.4 4	2892.0 6	3009.4 6	3068.4 7
3	2726.8 2	2780.2 9	2781.3 7	2835.9 2	2893.1 5	2949.9 1	3069.6 6	3129.8 4
4	2781.3 7	2891.5 2	2837.0 1	2949.3 4	2951.0 3	3067.9 0	3131.0 5	3255.0 5
5	2837.0 1	2920.4 3	2893.7 4	2978.8 1	3010.0 7	3098.6 0	3193.6 7	3287.5 7
6	2893.7 4	3008.0 4	2951.6 0	3068.1 8	3070.2 7	3191.5 4	3257.5 4	3386.2 2
7	2922.6 6	3038.1 2	2981.1 3	3098.8 7	3100.9 6	3223.4 6	3290.1 1	3420.0 7
8	2951.9 1	3129.2 7	3010.9 3	3191.8 4	3131.9 7	3320.1 7	3323.0 1	3522.6 8
9	2981.4 1	3160.5 7	3041.0 4	3223.7 6	3163.2 8	3353.3 7	3356.2 4	3557.8 9
10	3011.2 3	3255.3 9	3071.4 5	3320.4 5	3194.9 2	3453.9 7	3389.8 1	3664.6 3
11	3041.3 2	3255.3 9	3102.1 7	3320.4 5	3226.8 6	3453.9 7	3423.7 1	3664.6 3
12	3071.7 5	3320.4 8	3133.1 9	3386.8 7	3259.1 3	3523.0 5	3457.9 4	3737.9 2

13	3102.4 6	3320.4 8	3164.5 2	3386.8 7	3291.7 2	3523.0 5	3492.5 1	3737.9 2
14	3133.4 7	3386.9 0	3196.1 7	3454.6 2	3324.6 5	3593.5 1	3527.4 3	3812.6 7
15	3164.8 0	3386.9 0	3228.1 3	3454.6 2	3357.9 0	3593.5 1	3562.6 9	3812.6 7
16	3196.4 7	3454.6 6	3260.4 1	3523.6 9	3391.4 5	3665.3 8	3598.3 5	3888.9 4
17	3211.9 5	3454.6 6	3276.1 7	3523.6 9	3407.8 8	3665.3 8	3615.7 6	3888.9 4
18	3211.9 5	3523.7 3	3276.1 7	3594.1 5	3407.8 8	3738.6 8	3615.7 6	3966.7 2
19	3211.9 5	3523.7 3	3276.1 7	3594.1 5	3407.8 8	3738.6 8	3615.7 6	3966.7 2
20	3211.9 5	3594.2 1	3276.1 7	3666.0 4	3407.8 8	3813.4 4	3615.7 6	4045.8 5
21	3211.9 5	3594.2 1	3276.1 7	3666.0 4	3407.8 8	3813.4 4	3615.7 6	4045.8 5
22	3211.9 5	3630.1 6	3276.1 7	3702.7 0	3407.8 8	3851.5 8	3615.7 6	4085.8 8
23	3211.9 5	3630.1 6	3276.1 7	3702.7 0	3407.8 8	3851.5 8	3615.7 6	4085.8 8
24	3211.9 5	3666.4 5	3276.1 7	3739.7 4	3407.8 8	3890.1 1	3615.7 6	4126.3 0
25	3211.9 5	3666.4 5	3276.1 7	3739.7 4	3407.8 8	3890.1 1	3615.7 6	4126.3 0
26	3211.9 5	3703.1 4	3276.1 7	3777.1 4	3407.8 8	3929.0 1	3615.7 6	4167.1 3
27	3211.9 5	3703.1 4	3276.1 7	3777.1 4	3407.8 8	3929.0 1	3615.7 6	4167.1 3
28	3211.9 5	3740.1 7	3276.1 7	3814.9 0	3407.8 8	3968.3 1	3615.7 6	4208.3 6
29	3211.9 5	3740.1 7	3276.1 7	3814.9 0	3407.8 8	3968.3 1	3615.7 6	4208.3 6
30	3211.9 5	3777.5 7	3276.1 7	3853.0 5	3407.8 8	4008.0 0	3615.7 6	4250.0 0
31	3211.9 5	3777.5 7	3276.1 7	3853.0 5	3407.8 8	4008.0 0	3615.7 6	4250.0 0
32	3211.9 5	3815.3 7	3276.1 7	3891.5 8	3407.8 8	4047.8 7	3615.7 6	4292.0 6
33	3211.9 5	3815.3 7	3276.1 7	3891.5 8	3407.8 8	4047.8 7	3615.7 6	4292.0 6
34	3211.9 5	3853.5 2	3276.1 7	3930.5 0	3407.8 8	4087.9 0	3615.7 6	4334.5 5
35	3211.9 5	3853.5 2	3276.1 7	3930.5 0	3407.8 8	4087.9 0	3615.7 6	4334.5 5
36	3211.9 5	3854.3 1	3276.1 7	3931.4 1	3407.8 8	4088.7 9	3615.7 6	4335.5 4
37	3211.9 5	3854.3 1	3276.1 7	3931.4 1	3407.8 8	4088.7 9	3615.7 6	4335.5 4
38	3211.9 5	3854.3 1	3276.1 7	3931.4 1	3407.8 8	4088.7 9	3615.7 6	4335.5 4
39	3211.9 5	3854.3 1	3276.1 7	3931.4 1	3407.8 8	4088.7 9	3615.7 6	4335.5 4

40	3211.9 5	3854.3 1	3276.1 7	3931.4 1	3407.8 8	4088.7 9	3615.7 6	4335.5 4
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2. SALAIRES HORAIRES MINIMA: 8 à 1

Anc.	CLASSE / PLAGE									
	8 / E1	8 / E2	7 / D1	7 / D2	6-5 / C1	6-5 / C2	4-3 / B1	4-3 / B2	2-1 / A1	2-1 / A2
0	3091.04	3091.04	3329.04	3329.04	3602.37	3602.37	3934.50	3934.50	4348.46	4348.46
1	3152.86	3152.86	3395.64	3395.64	3674.42	3674.42	4013.18	4013.18	4434.55	4434.55
2	3215.93	3278.97	3463.53	3531.45	3747.88	3821.40	4092.76	4172.15	4522.38	4610.21
3	3280.24	3344.56	3532.82	3602.07	3822.85	3897.82	4173.73	4254.71	4611.95	4701.54
4	3345.85	3478.33	3603.48	3746.18	3899.29	4053.44	4256.35	4423.17	4703.31	4887.86
5	3412.76	3513.12	3675.54	3783.63	3977.29	4093.54	4340.60	4466.96	4796.53	4936.31
6	3481.00	3618.48	3749.05	3897.15	4056.53	4215.05	4426.55	4599.66	4891.59	5083.08
7	3515.82	3654.69	3786.53	3936.13	4096.67	4256.76	4470.38	4645.23	4940.06	5133.49
8	3550.97	3764.33	3824.39	4053.93	4137.20	4383.15	4514.65	4783.28	4989.04	5286.19
9	3586.48	3801.98	3862.66	4094.04	4178.13	4426.55	4559.36	4830.67	5038.49	5338.61
10	3622.35	3916.02	3901.27	4215.56	4219.47	4558.05	4604.52	4974.28	5088.44	5497.46
11	3658.57	3916.02	3940.29	4215.56	4261.22	4558.05	4650.14	4974.28	5138.89	5497.46
12	3695.16	3994.34	3979.71	4299.00	4303.42	4648.33	4696.21	5072.90	5189.85	5606.53
13	3732.12	3994.34	4019.48	4299.00	4346.01	4648.33	4742.73	5072.90	5241.30	5606.53
14	3769.44	4073.72	4059.36	4384.11	4389.04	4740.43	4789.73	5173.50	5293.28	5717.80
15	3807.13	4073.72	4099.52	4384.11	4432.51	4740.43	4837.20	5173.50	5345.79	5717.80
16	3845.21	4154.33	4140.08	4470.92	4476.39	4834.38	4885.13	5276.09	5398.80	5831.27
17	3863.80	4154.33	4159.86	4470.92	4497.82	4834.38	4908.52	5276.09	5424.70	5831.27
18	3863.80	4236.55	4159.86	4559.47	4497.82	4930.19	4908.52	5380.75	5424.70	5947.03
19	3863.80	4236.55	4159.86	4559.47	4497.82	4930.19	4908.52	5380.75	5424.70	5947.03
20	3863.80	4320.41	4159.86	4649.80	4497.82	5027.93	4908.52	5487.49	5424.70	6065.11
21	3863.80	4320.41	4159.86	4649.80	4497.82	5027.93	4908.52	5487.49	5424.70	6065.11
22	3863.80	4363.17	4159.86	4695.84	4497.82	5077.79	4908.52	5541.93	5424.70	6125.32

23	3863. 80	4363. 17	4159. 86	4695. 84	4497. 82	5077. 79	4908. 52	5541. 93	5424. 70	6125. 32
24	3863. 80	4406. 38	4159. 86	4742. 38	4497. 82	5128. 12	4908. 52	5596. 92	5424. 70	6186. 13
25	3863. 80	4406. 38	4159. 86	4742. 38	4497. 82	5128. 12	4908. 52	5596. 92	5424. 70	6186. 13
26	3863. 80	4450. 01	4159. 86	4789. 37	4497. 82	5178. 96	4908. 52	5652. 46	5424. 70	6247. 56
27	3863. 80	4450. 01	4159. 86	4789. 37	4497. 82	5178. 96	4908. 52	5652. 46	5424. 70	6247. 56
28	3863. 80	4494. 07	4159. 86	4836. 83	4497. 82	5230. 32	4908. 52	5708. 54	5424. 70	6309. 59
29	3863. 80	4494. 07	4159. 86	4836. 83	4497. 82	5230. 32	4908. 52	5708. 54	5424. 70	6309. 59
30	3863. 80	4538. 58	4159. 86	4884. 76	4497. 82	5282. 20	4908. 52	5765. 20	5424. 70	6372. 25
31	3863. 80	4538. 58	4159. 86	4884. 76	4497. 82	5282. 20	4908. 52	5765. 20	5424. 70	6372. 25
32	3863. 80	4583. 51	4159. 86	4933. 16	4497. 82	5334. 59	4908. 52	5822. 42	5424. 70	6435. 54
33	3863. 80	4583. 51	4159. 86	4933. 16	4497. 82	5334. 59	4908. 52	5822. 42	5424. 70	6435. 54
34	3863. 80	4628. 93	4159. 86	4982. 07	4497. 82	5387. 50	4908. 52	5880. 22	5424. 70	6499. 46
35	3863. 80	4628. 93	4159. 86	4982. 07	4497. 82	5387. 50	4908. 52	5880. 22	5424. 70	6499. 46
36	3863. 80	4630. 00	4159. 86	4983. 14	4497. 82	5388. 68	4908. 52	5881. 52	5424. 70	6500. 92
37	3863. 80	4630. 00	4159. 86	4983. 14	4497. 82	5388. 68	4908. 52	5881. 52	5424. 70	6500. 92
38	3863. 80	4630. 00	4159. 86	4983. 14	4497. 82	5388. 68	4908. 52	5881. 52	5424. 70	6500. 92
39	3863. 80	4630. 00	4159. 86	4983. 14	4497. 82	5388. 68	4908. 52	5881. 52	5424. 70	6500. 92
40	3863. 80	4630. 00	4159. 86	4983. 14	4497. 82	5388. 68	4908. 52	5881. 52	5424. 70	6500. 92