

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/10/2026 (Dernière actualisation de la page 13/10/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 326).

Indexation de 0,02576% en 10/2026.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. SALAIRES HORAIRES MINIMA: 14 à 9

Anc.	CLASSE / PLAGE							
	14-13 / HA1	14-13 / HA2	12-11 / HB1	12-11 / HB2	10 / G1	10 / G2	9 / F1	9 / F2
0	2576.1 6	2576.1 6	2627.7 0	2627.7 0	2733.3 2	2733.3 2	2900.0 5	2900.0 5
1	2627.7 0	2627.7 0	2680.2 4	2680.2 4	2787.9 9	2787.9 9	2958.0 5	2958.0 5
2	2680.2 4	2732.8 0	2733.8 4	2787.4 5	2843.7 5	2899.5 1	3017.2 1	3076.3 7
3	2733.8 4	2787.4 5	2788.5 3	2843.2 3	2900.6 0	2957.5 1	3077.5 7	3137.9 0
4	2788.5 3	2898.9 7	2844.3 2	2956.9 4	2958.6 3	3075.8 0	3139.1 2	3263.4 4
5	2844.3 2	2927.9 5	2901.1 9	2986.4 8	3017.8 2	3106.5 8	3201.9 0	3296.0 4
6	2901.1 9	3015.7 9	2959.2 0	3076.0 8	3078.1 8	3199.7 6	3265.9 3	3394.9 4
7	2930.1 9	3045.9 5	2988.8 1	3106.8 5	3108.9 5	3231.7 6	3298.5 9	3428.8 8
8	2959.5 1	3137.3 3	3018.6 9	3200.0 6	3140.0 4	3328.7 2	3331.5 7	3531.7 5
9	2989.0 9	3168.7 1	3048.8 7	3232.0 6	3171.4 3	3362.0 1	3364.8 9	3567.0 6
10	3018.9 9	3263.7 8	3079.3 6	3329.0 0	3203.1 5	3462.8 7	3398.5 4	3674.0 7
11	3049.1 5	3263.7 8	3110.1 6	3329.0 0	3235.1 7	3462.8 7	3432.5 3	3674.0 7
12	3079.6 6	3329.0 3	3141.2 6	3395.5 9	3267.5 3	3532.1 3	3466.8 5	3747.5 5

13	3110.4 5	3329.0 3	3172.6 7	3395.5 9	3300.2 0	3532.1 3	3501.5 1	3747.5 5
14	3141.5 4	3395.6 2	3204.4 0	3463.5 2	3333.2 1	3602.7 7	3536.5 2	3822.4 9
15	3172.9 5	3395.6 2	3236.4 5	3463.5 2	3366.5 5	3602.7 7	3571.8 7	3822.4 9
16	3204.7 0	3463.5 6	3268.8 1	3532.7 7	3400.1 9	3674.8 2	3607.6 2	3898.9 6
17	3220.2 2	3463.5 6	3284.6 1	3532.7 7	3416.6 6	3674.8 2	3625.0 7	3898.9 6
18	3220.2 2	3532.8 1	3284.6 1	3603.4 1	3416.6 6	3748.3 1	3625.0 7	3976.9 4
19	3220.2 2	3532.8 1	3284.6 1	3603.4 1	3416.6 6	3748.3 1	3625.0 7	3976.9 4
20	3220.2 2	3603.4 7	3284.6 1	3675.4 8	3416.6 6	3823.2 6	3625.0 7	4056.1 5
21	3220.2 2	3603.4 7	3284.6 1	3675.4 8	3416.6 6	3823.2 6	3625.0 7	4056.1 5
22	3220.2 2	3639.5 1	3284.6 1	3712.2 4	3416.6 6	3861.5 0	3625.0 7	4096.1 8
23	3220.2 2	3639.5 1	3284.6 1	3712.2 4	3416.6 6	3861.5 0	3625.0 7	4096.1 8
24	3220.2 2	3675.8 9	3284.6 1	3749.3 7	3416.6 6	3900.1 3	3625.0 7	4136.6 0
25	3220.2 2	3675.8 9	3284.6 1	3749.3 7	3416.6 6	3900.1 3	3625.0 7	4136.6 0
26	3220.2 2	3712.6 8	3284.6 1	3786.8 7	3416.6 6	3939.1 3	3625.0 7	4177.4 3
27	3220.2 2	3712.6 8	3284.6 1	3786.8 7	3416.6 6	3939.1 3	3625.0 7	4177.4 3
28	3220.2 2	3749.8 0	3284.6 1	3824.7 3	3416.6 6	3978.5 3	3625.0 7	4218.6 6
29	3220.2 2	3749.8 0	3284.6 1	3824.7 3	3416.6 6	3978.5 3	3625.0 7	4218.6 6
30	3220.2 2	3787.3 0	3284.6 1	3862.9 8	3416.6 6	4018.3 0	3625.0 7	4260.3 0
31	3220.2 2	3787.3 0	3284.6 1	3862.9 8	3416.6 6	4018.3 0	3625.0 7	4260.3 0
32	3220.2 2	3825.2 0	3284.6 1	3901.6 0	3416.6 6	4058.1 7	3625.0 7	4302.3 6
33	3220.2 2	3825.2 0	3284.6 1	3901.6 0	3416.6 6	4058.1 7	3625.0 7	4302.3 6
34	3220.2 2	3863.4 5	3284.6 1	3940.6 2	3416.6 6	4098.2 0	3625.0 7	4344.8 5
35	3220.2 2	3863.4 5	3284.6 1	3940.6 2	3416.6 6	4098.2 0	3625.0 7	4344.8 5
36	3220.2 2	3864.2 4	3284.6 1	3941.5 4	3416.6 6	4099.0 9	3625.0 7	4345.8 4
37	3220.2 2	3864.2 4	3284.6 1	3941.5 4	3416.6 6	4099.0 9	3625.0 7	4345.8 4
38	3220.2 2	3864.2 4	3284.6 1	3941.5 4	3416.6 6	4099.0 9	3625.0 7	4345.8 4
39	3220.2 2	3864.2 4	3284.6 1	3941.5 4	3416.6 6	4099.0 9	3625.0 7	4345.8 4

40	3220.2 2	3864.2 4	3284.6 1	3941.5 4	3416.6 6	4099.0 9	3625.0 7	4345.8 4
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2. SALAIRES HORAIRES MINIMA: 8 à 1

Anc.	CLASSE / PLAGE									
	8 / E1	8 / E2	7 / D1	7 / D2	6-5 / C1	6-5 / C2	4-3 / B1	4-3 / B2	2-1 / A1	2-1 / A2
0	3099.00	3099.00	3337.62	3337.62	3611.65	3611.65	3944.64	3944.64	4358.76	4358.76
1	3160.98	3160.98	3404.39	3404.39	3683.89	3683.89	4023.48	4023.48	4444.85	4444.85
2	3224.21	3287.42	3472.45	3540.55	3757.53	3831.24	4103.06	4182.45	4532.68	4620.51
3	3288.69	3353.18	3541.92	3611.35	3832.70	3907.86	4184.03	4265.01	4622.25	4711.84
4	3354.47	3487.29	3612.76	3755.83	3909.33	4063.74	4266.65	4433.47	4713.61	4898.16
5	3421.55	3522.17	3685.01	3793.38	3987.54	4103.84	4350.90	4477.26	4806.83	4946.61
6	3489.97	3627.80	3758.71	3907.19	4066.83	4225.35	4436.85	4609.96	4901.89	5093.38
7	3524.88	3664.10	3796.28	3946.27	4106.97	4267.06	4480.68	4655.53	4950.36	5143.79
8	3560.12	3774.03	3834.24	4064.23	4147.50	4393.45	4524.95	4793.58	4999.34	5296.49
9	3595.72	3811.77	3872.61	4104.34	4188.43	4436.85	4569.66	4840.97	5048.79	5348.91
10	3631.68	3926.11	3911.32	4225.86	4229.77	4568.35	4614.82	4984.58	5098.74	5507.76
11	3667.99	3926.11	3950.44	4225.86	4271.52	4568.35	4660.44	4984.58	5149.19	5507.76
12	3704.68	4004.63	3989.96	4309.30	4313.72	4658.63	4706.51	5083.20	5200.15	5616.83
13	3741.73	4004.63	4029.78	4309.30	4356.31	4658.63	4753.03	5083.20	5251.60	5616.83
14	3779.15	4084.02	4069.66	4394.41	4399.34	4750.73	4800.03	5183.80	5303.58	5728.10
15	3816.94	4084.02	4109.82	4394.41	4442.81	4750.73	4847.50	5183.80	5356.09	5728.10
16	3855.12	4164.63	4150.38	4481.22	4486.69	4844.68	4895.43	5286.39	5409.10	5841.57
17	3873.75	4164.63	4170.16	4481.22	4508.12	4844.68	4918.82	5286.39	5435.00	5841.57
18	3873.75	4246.85	4170.16	4569.77	4508.12	4940.49	4918.82	5391.05	5435.00	5957.33
19	3873.75	4246.85	4170.16	4569.77	4508.12	4940.49	4918.82	5391.05	5435.00	5957.33
20	3873.75	4330.71	4170.16	4660.10	4508.12	5038.23	4918.82	5497.79	5435.00	6075.41
21	3873.75	4330.71	4170.16	4660.10	4508.12	5038.23	4918.82	5497.79	5435.00	6075.41
22	3873.75	4373.47	4170.16	4706.14	4508.12	5088.09	4918.82	5552.23	5435.00	6135.62

23	3873. 75	4373. 47	4170. 16	4706. 14	4508. 12	5088. 09	4918. 82	5552. 23	5435. 00	6135. 62
24	3873. 75	4416. 68	4170. 16	4752. 68	4508. 12	5138. 42	4918. 82	5607. 22	5435. 00	6196. 43
25	3873. 75	4416. 68	4170. 16	4752. 68	4508. 12	5138. 42	4918. 82	5607. 22	5435. 00	6196. 43
26	3873. 75	4460. 31	4170. 16	4799. 67	4508. 12	5189. 26	4918. 82	5662. 76	5435. 00	6257. 86
27	3873. 75	4460. 31	4170. 16	4799. 67	4508. 12	5189. 26	4918. 82	5662. 76	5435. 00	6257. 86
28	3873. 75	4504. 37	4170. 16	4847. 13	4508. 12	5240. 62	4918. 82	5718. 84	5435. 00	6319. 89
29	3873. 75	4504. 37	4170. 16	4847. 13	4508. 12	5240. 62	4918. 82	5718. 84	5435. 00	6319. 89
30	3873. 75	4548. 88	4170. 16	4895. 06	4508. 12	5292. 50	4918. 82	5775. 50	5435. 00	6382. 55
31	3873. 75	4548. 88	4170. 16	4895. 06	4508. 12	5292. 50	4918. 82	5775. 50	5435. 00	6382. 55
32	3873. 75	4593. 81	4170. 16	4943. 46	4508. 12	5344. 89	4918. 82	5832. 72	5435. 00	6445. 84
33	3873. 75	4593. 81	4170. 16	4943. 46	4508. 12	5344. 89	4918. 82	5832. 72	5435. 00	6445. 84
34	3873. 75	4639. 23	4170. 16	4992. 37	4508. 12	5397. 80	4918. 82	5890. 52	5435. 00	6509. 76
35	3873. 75	4639. 23	4170. 16	4992. 37	4508. 12	5397. 80	4918. 82	5890. 52	5435. 00	6509. 76
36	3873. 75	4640. 30	4170. 16	4993. 44	4508. 12	5398. 98	4918. 82	5891. 82	5435. 00	6511. 22
37	3873. 75	4640. 30	4170. 16	4993. 44	4508. 12	5398. 98	4918. 82	5891. 82	5435. 00	6511. 22
38	3873. 75	4640. 30	4170. 16	4993. 44	4508. 12	5398. 98	4918. 82	5891. 82	5435. 00	6511. 22
39	3873. 75	4640. 30	4170. 16	4993. 44	4508. 12	5398. 98	4918. 82	5891. 82	5435. 00	6511. 22
40	3873. 75	4640. 30	4170. 16	4993. 44	4508. 12	5398. 98	4918. 82	5891. 82	5435. 00	6511. 22