

## Salaires minimums par (sous-)commission paritaire

### Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/11/2019 (Dernière actualisation de la page 16/03/2020)

Indexation en 11/2019, salaires de base de janvier 2019 x 1,067500. En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Travailleur en service à partir du 01/01/2002. Deze sub-sector is geen officieel Paritair Subcomité (PSC). **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP).**

**Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).**

#### 1. SALAIRES HORAIRES MINIMA:

| Anc. | CLASSE / PLAGE |                |                |                |             |             |             |             |
|------|----------------|----------------|----------------|----------------|-------------|-------------|-------------|-------------|
|      | 14-13 /<br>HA1 | 14-13 /<br>HA2 | 12-11 /<br>HB1 | 12-11 /<br>HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 1996.4<br>3    | 1996.4<br>3    | 2036.3<br>6    | 2036.3<br>6    | 2118.2<br>2 | 2118.2<br>2 | 2247.4<br>3 | 2247.4<br>3 |
| 1    | 2036.3<br>6    | 2036.3<br>6    | 2077.0<br>9    | 2077.0<br>9    | 2160.5<br>8 | 2160.5<br>8 | 2292.3<br>7 | 2292.3<br>7 |
| 2    | 2077.0<br>9    | 2117.8<br>1    | 2118.6<br>2    | 2160.1<br>7    | 2203.7<br>9 | 2247.0<br>0 | 2338.2<br>2 | 2384.0<br>7 |
| 3    | 2118.6<br>2    | 2160.1<br>7    | 2161.0<br>0    | 2203.3<br>7    | 2247.8<br>7 | 2291.9<br>4 | 2384.9<br>9 | 2431.7<br>5 |
| 4    | 2161.0<br>0    | 2246.5<br>8    | 2204.2<br>3    | 2291.5<br>1    | 2292.8<br>3 | 2383.6<br>2 | 2432.6<br>8 | 2529.0<br>2 |
| 5    | 2204.2<br>3    | 2269.0<br>5    | 2248.3<br>2    | 2314.4<br>1    | 2338.6<br>9 | 2407.4<br>7 | 2481.3<br>4 | 2554.3<br>0 |
| 6    | 2248.3<br>2    | 2337.1<br>1    | 2293.2<br>7    | 2383.8<br>4    | 2385.4<br>6 | 2479.6<br>9 | 2530.9<br>7 | 2630.9<br>4 |
| 7    | 2270.7<br>9    | 2360.4<br>9    | 2316.2<br>1    | 2407.6<br>8    | 2409.3<br>2 | 2504.4<br>9 | 2556.2<br>7 | 2657.2<br>4 |
| 8    | 2293.5<br>0    | 2431.3<br>1    | 2339.3<br>6    | 2479.9<br>2    | 2433.4<br>0 | 2579.6<br>2 | 2581.8<br>3 | 2736.9<br>6 |
| 9    | 2316.4<br>3    | 2455.6<br>2    | 2362.7<br>6    | 2504.7<br>2    | 2457.7<br>4 | 2605.4<br>3 | 2607.6<br>6 | 2764.3<br>2 |
| 10   | 2339.6<br>0    | 2529.2<br>9    | 2386.3<br>9    | 2579.8<br>5    | 2482.3<br>1 | 2683.5<br>8 | 2633.7<br>3 | 2847.2<br>6 |
| 11   | 2362.9<br>9    | 2529.2<br>9    | 2410.2<br>5    | 2579.8<br>5    | 2507.1<br>3 | 2683.5<br>8 | 2660.0<br>6 | 2847.2<br>6 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 2386.6<br>2 | 2579.8<br>7 | 2434.3<br>5 | 2631.4<br>5 | 2532.2<br>1 | 2737.2<br>5 | 2686.6<br>6 | 2904.2<br>0 |
| 13 | 2410.4<br>8 | 2579.8<br>7 | 2458.7<br>0 | 2631.4<br>5 | 2557.5<br>3 | 2737.2<br>5 | 2713.5<br>3 | 2904.2<br>0 |
| 14 | 2434.5<br>7 | 2631.4<br>7 | 2483.2<br>8 | 2684.0<br>8 | 2583.1<br>0 | 2792.0<br>0 | 2740.6<br>6 | 2962.2<br>8 |
| 15 | 2458.9<br>2 | 2631.4<br>7 | 2508.1<br>1 | 2684.0<br>8 | 2608.9<br>3 | 2792.0<br>0 | 2768.0<br>6 | 2962.2<br>8 |
| 16 | 2483.5<br>1 | 2684.1<br>1 | 2533.2<br>0 | 2737.7<br>5 | 2635.0<br>2 | 2847.8<br>4 | 2795.7<br>5 | 3021.5<br>4 |
| 17 | 2495.5<br>4 | 2684.1<br>1 | 2545.4<br>4 | 2737.7<br>5 | 2647.7<br>7 | 2847.8<br>4 | 2809.2<br>8 | 3021.5<br>4 |
| 18 | 2495.5<br>4 | 2737.7<br>9 | 2545.4<br>4 | 2792.5<br>1 | 2647.7<br>7 | 2904.8<br>0 | 2809.2<br>8 | 3081.9<br>6 |
| 19 | 2495.5<br>4 | 2737.7<br>9 | 2545.4<br>4 | 2792.5<br>1 | 2647.7<br>7 | 2904.8<br>0 | 2809.2<br>8 | 3081.9<br>6 |
| 20 | 2495.5<br>4 | 2792.5<br>5 | 2545.4<br>4 | 2848.3<br>6 | 2647.7<br>7 | 2962.8<br>9 | 2809.2<br>8 | 3143.6<br>0 |
| 21 | 2495.5<br>4 | 2792.5<br>5 | 2545.4<br>4 | 2848.3<br>6 | 2647.7<br>7 | 2962.8<br>9 | 2809.2<br>8 | 3143.6<br>0 |
| 22 | 2495.5<br>4 | 2820.4<br>8 | 2545.4<br>4 | 2876.8<br>4 | 2647.7<br>7 | 2992.5<br>1 | 2809.2<br>8 | 3175.0<br>3 |
| 23 | 2495.5<br>4 | 2820.4<br>8 | 2545.4<br>4 | 2876.8<br>4 | 2647.7<br>7 | 2992.5<br>1 | 2809.2<br>8 | 3175.0<br>3 |
| 24 | 2495.5<br>4 | 2848.6<br>8 | 2545.4<br>4 | 2905.6<br>1 | 2647.7<br>7 | 3022.4<br>4 | 2809.2<br>8 | 3206.7<br>8 |
| 25 | 2495.5<br>4 | 2848.6<br>8 | 2545.4<br>4 | 2905.6<br>1 | 2647.7<br>7 | 3022.4<br>4 | 2809.2<br>8 | 3206.7<br>8 |
| 26 | 2495.5<br>4 | 2877.1<br>8 | 2545.4<br>4 | 2934.6<br>6 | 2647.7<br>7 | 3052.6<br>7 | 2809.2<br>8 | 3238.8<br>5 |
| 27 | 2495.5<br>4 | 2877.1<br>8 | 2545.4<br>4 | 2934.6<br>6 | 2647.7<br>7 | 3052.6<br>7 | 2809.2<br>8 | 3238.8<br>5 |
| 28 | 2495.5<br>4 | 2905.9<br>5 | 2545.4<br>4 | 2964.0<br>1 | 2647.7<br>7 | 3083.2<br>1 | 2809.2<br>8 | 3271.2<br>4 |
| 29 | 2495.5<br>4 | 2905.9<br>5 | 2545.4<br>4 | 2964.0<br>1 | 2647.7<br>7 | 3083.2<br>1 | 2809.2<br>8 | 3271.2<br>4 |
| 30 | 2495.5<br>4 | 2935.0<br>1 | 2545.4<br>4 | 2993.6<br>4 | 2647.7<br>7 | 3114.0<br>4 | 2809.2<br>8 | 3303.9<br>4 |
| 31 | 2495.5<br>4 | 2935.0<br>1 | 2545.4<br>4 | 2993.6<br>4 | 2647.7<br>7 | 3114.0<br>4 | 2809.2<br>8 | 3303.9<br>4 |
| 32 | 2495.5<br>4 | 2964.3<br>6 | 2545.4<br>4 | 3023.5<br>9 | 2647.7<br>7 | 3145.1<br>8 | 2809.2<br>8 | 3336.9<br>8 |
| 33 | 2495.5<br>4 | 2964.3<br>6 | 2545.4<br>4 | 3023.5<br>9 | 2647.7<br>7 | 3145.1<br>8 | 2809.2<br>8 | 3336.9<br>8 |
| 34 | 2495.5<br>4 | 2994.0<br>2 | 2545.4<br>4 | 3053.8<br>3 | 2647.7<br>7 | 3176.6<br>2 | 2809.2<br>8 | 3370.3<br>5 |
| 35 | 2495.5<br>4 | 2994.0<br>2 | 2545.4<br>4 | 3053.8<br>3 | 2647.7<br>7 | 3176.6<br>2 | 2809.2<br>8 | 3370.3<br>5 |
| 36 | 2495.5<br>4 | 2994.6<br>4 | 2545.4<br>4 | 3054.5<br>3 | 2647.7<br>7 | 3177.3<br>2 | 2809.2<br>8 | 3371.1<br>3 |
| 37 | 2495.5<br>4 | 2994.6<br>4 | 2545.4<br>4 | 3054.5<br>3 | 2647.7<br>7 | 3177.3<br>2 | 2809.2<br>8 | 3371.1<br>3 |
| 38 | 2495.5<br>4 | 2994.6<br>4 | 2545.4<br>4 | 3054.5<br>3 | 2647.7<br>7 | 3177.3<br>2 | 2809.2<br>8 | 3371.1<br>3 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 39 | 2495.5<br>4 | 2994.6<br>4 | 2545.4<br>4 | 3054.5<br>3 | 2647.7<br>7 | 3177.3<br>2 | 2809.2<br>8 | 3371.1<br>3 |
| 40 | 2495.5<br>4 | 2994.6<br>4 | 2545.4<br>4 | 3054.5<br>3 | 2647.7<br>7 | 3177.3<br>2 | 2809.2<br>8 | 3371.1<br>3 |

## 2. SALAIRES HORAIRES MINIMA:

| Anc. | CLASSE / PLAGE |         |         |         |          |          |          |          |          |          |
|------|----------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
|      | 8 / E1         | 8 / E2  | 7 / D1  | 7 / D2  | 6-5 / C1 | 6-5 / C2 | 4-3 / B1 | 4-3 / B2 | 2-1 / A1 | 2-1 / A2 |
| 0    | 2401.60        | 2401.60 | 2586.52 | 2586.52 | 2798.88  | 2798.88  | 3056.94  | 3056.94  | 3381.27  | 3381.27  |
| 1    | 2449.63        | 2449.63 | 2638.25 | 2638.25 | 2854.86  | 2854.86  | 3118.07  | 3118.07  | 3448.90  | 3448.90  |
| 2    | 2498.63        | 2547.62 | 2691.02 | 2743.78 | 2911.95  | 2969.05  | 3180.43  | 3242.80  | 3517.88  | 3586.86  |
| 3    | 2548.60        | 2598.57 | 2744.84 | 2798.65 | 2970.18  | 3028.43  | 3244.04  | 3307.65  | 3588.23  | 3658.60  |
| 4    | 2599.58        | 2702.50 | 2799.74 | 2910.61 | 3029.59  | 3149.56  | 3308.93  | 3439.95  | 3660.00  | 3804.94  |
| 5    | 2651.56        | 2729.53 | 2855.73 | 2939.71 | 3090.18  | 3181.05  | 3375.10  | 3474.35  | 3733.21  | 3843.00  |
| 6    | 2704.60        | 2811.41 | 2912.84 | 3027.91 | 3151.99  | 3276.49  | 3442.61  | 3578.58  | 3807.87  | 3958.28  |
| 7    | 2731.64        | 2839.53 | 2941.98 | 3058.20 | 3183.51  | 3309.25  | 3477.04  | 3614.37  | 3845.95  | 3997.87  |
| 8    | 2758.95        | 2924.72 | 2971.40 | 3149.95 | 3215.34  | 3408.53  | 3511.81  | 3722.80  | 3884.41  | 4117.81  |
| 9    | 2786.54        | 2953.96 | 3001.11 | 3181.45 | 3247.50  | 3442.61  | 3546.93  | 3760.02  | 3923.25  | 4158.98  |
| 10   | 2814.41        | 3042.58 | 3031.11 | 3276.89 | 3279.97  | 3545.89  | 3582.40  | 3872.83  | 3962.49  | 4283.75  |
| 11   | 2842.55        | 3042.58 | 3061.43 | 3276.89 | 3312.76  | 3545.89  | 3618.23  | 3872.83  | 4002.11  | 4283.75  |
| 12   | 2870.98        | 3103.43 | 3092.06 | 3342.44 | 3345.90  | 3616.81  | 3654.42  | 3950.28  | 4042.13  | 4369.42  |
| 13   | 2899.68        | 3103.43 | 3122.97 | 3342.44 | 3379.35  | 3616.81  | 3690.96  | 3950.28  | 4082.55  | 4369.42  |
| 14   | 2928.69        | 3165.49 | 3154.21 | 3409.29 | 3413.15  | 3689.15  | 3727.87  | 4029.29  | 4123.38  | 4456.81  |
| 15   | 2957.98        | 3165.49 | 3185.75 | 3409.29 | 3447.29  | 3689.15  | 3765.15  | 4029.29  | 4164.62  | 4456.81  |
| 16   | 2987.56        | 3228.80 | 3217.61 | 3477.47 | 3481.76  | 3762.94  | 3802.80  | 4109.88  | 4206.26  | 4545.94  |
| 17   | 3002.00        | 3228.80 | 3233.15 | 3477.47 | 3498.59  | 3762.94  | 3821.17  | 4109.88  | 4226.60  | 4545.94  |
| 18   | 3002.00        | 3293.38 | 3233.15 | 3547.01 | 3498.59  | 3838.20  | 3821.17  | 4192.07  | 4226.60  | 4636.86  |
| 19   | 3002.00        | 3293.38 | 3233.15 | 3547.01 | 3498.59  | 3838.20  | 3821.17  | 4192.07  | 4226.60  | 4636.86  |
| 20   | 3002.00        | 3359.24 | 3233.15 | 3617.96 | 3498.59  | 3914.96  | 3821.17  | 4275.91  | 4226.60  | 4729.60  |
| 21   | 3002.00        | 3359.24 | 3233.15 | 3617.96 | 3498.59  | 3914.96  | 3821.17  | 4275.91  | 4226.60  | 4729.60  |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 3002.<br>00 | 3392.<br>84 | 3233.<br>15 | 3654.<br>13 | 3498.<br>59 | 3954.<br>12 | 3821.<br>17 | 4318.<br>68 | 4226.<br>60 | 4776.<br>89 |
| 23 | 3002.<br>00 | 3392.<br>84 | 3233.<br>15 | 3654.<br>13 | 3498.<br>59 | 3954.<br>12 | 3821.<br>17 | 4318.<br>68 | 4226.<br>60 | 4776.<br>89 |
| 24 | 3002.<br>00 | 3426.<br>77 | 3233.<br>15 | 3690.<br>68 | 3498.<br>59 | 3993.<br>66 | 3821.<br>17 | 4361.<br>87 | 4226.<br>60 | 4824.<br>65 |
| 25 | 3002.<br>00 | 3426.<br>77 | 3233.<br>15 | 3690.<br>68 | 3498.<br>59 | 3993.<br>66 | 3821.<br>17 | 4361.<br>87 | 4226.<br>60 | 4824.<br>65 |
| 26 | 3002.<br>00 | 3461.<br>04 | 3233.<br>15 | 3727.<br>58 | 3498.<br>59 | 4033.<br>59 | 3821.<br>17 | 4405.<br>49 | 4226.<br>60 | 4872.<br>90 |
| 27 | 3002.<br>00 | 3461.<br>04 | 3233.<br>15 | 3727.<br>58 | 3498.<br>59 | 4033.<br>59 | 3821.<br>17 | 4405.<br>49 | 4226.<br>60 | 4872.<br>90 |
| 28 | 3002.<br>00 | 3495.<br>65 | 3233.<br>15 | 3764.<br>86 | 3498.<br>59 | 4073.<br>92 | 3821.<br>17 | 4449.<br>54 | 4226.<br>60 | 4921.<br>62 |
| 29 | 3002.<br>00 | 3495.<br>65 | 3233.<br>15 | 3764.<br>86 | 3498.<br>59 | 4073.<br>92 | 3821.<br>17 | 4449.<br>54 | 4226.<br>60 | 4921.<br>62 |
| 30 | 3002.<br>00 | 3530.<br>61 | 3233.<br>15 | 3802.<br>51 | 3498.<br>59 | 4114.<br>67 | 3821.<br>17 | 4494.<br>04 | 4226.<br>60 | 4970.<br>84 |
| 31 | 3002.<br>00 | 3530.<br>61 | 3233.<br>15 | 3802.<br>51 | 3498.<br>59 | 4114.<br>67 | 3821.<br>17 | 4494.<br>04 | 4226.<br>60 | 4970.<br>84 |
| 32 | 3002.<br>00 | 3565.<br>90 | 3233.<br>15 | 3840.<br>52 | 3498.<br>59 | 4155.<br>82 | 3821.<br>17 | 4538.<br>98 | 4226.<br>60 | 5020.<br>55 |
| 33 | 3002.<br>00 | 3565.<br>90 | 3233.<br>15 | 3840.<br>52 | 3498.<br>59 | 4155.<br>82 | 3821.<br>17 | 4538.<br>98 | 4226.<br>60 | 5020.<br>55 |
| 34 | 3002.<br>00 | 3601.<br>56 | 3233.<br>15 | 3878.<br>94 | 3498.<br>59 | 4197.<br>38 | 3821.<br>17 | 4584.<br>38 | 4226.<br>60 | 5070.<br>75 |
| 35 | 3002.<br>00 | 3601.<br>56 | 3233.<br>15 | 3878.<br>94 | 3498.<br>59 | 4197.<br>38 | 3821.<br>17 | 4584.<br>38 | 4226.<br>60 | 5070.<br>75 |
| 36 | 3002.<br>00 | 3602.<br>41 | 3233.<br>15 | 3879.<br>78 | 3498.<br>59 | 4198.<br>31 | 3821.<br>17 | 4585.<br>40 | 4226.<br>60 | 5071.<br>91 |
| 37 | 3002.<br>00 | 3602.<br>41 | 3233.<br>15 | 3879.<br>78 | 3498.<br>59 | 4198.<br>31 | 3821.<br>17 | 4585.<br>40 | 4226.<br>60 | 5071.<br>91 |
| 38 | 3002.<br>00 | 3602.<br>41 | 3233.<br>15 | 3879.<br>78 | 3498.<br>59 | 4198.<br>31 | 3821.<br>17 | 4585.<br>40 | 4226.<br>60 | 5071.<br>91 |
| 39 | 3002.<br>00 | 3602.<br>41 | 3233.<br>15 | 3879.<br>78 | 3498.<br>59 | 4198.<br>31 | 3821.<br>17 | 4585.<br>40 | 4226.<br>60 | 5071.<br>91 |
| 40 | 3002.<br>00 | 3602.<br>41 | 3233.<br>15 | 3879.<br>78 | 3498.<br>59 | 4198.<br>31 | 3821.<br>17 | 4585.<br>40 | 4226.<br>60 | 5071.<br>91 |