

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 1070000: maitres-tailleurs, tailleuses et couturieres

En vigueur au 01/01/2012 (Dernière actualisation de la page 28/01/2014)

Travail à domicile - Le salaire à façon est calculé en multipliant le nombre d'heures requises pour la réalisation de chaque pièce par le salaire horaire correspondant à une des fonctions mentionnées. À chaque paiement, le salaire global des ouvriers et ouvrières sera majoré de 10 % à titre d'indemnité pour les frais généraux qui tombent à leur charge (chauffage, éclairage, etc.). Cette indemnité sera portée à 15 % lorsque les travailleurs à domicile fournissent eux-mêmes les petites fournitures (fils, bordures, etc.).

### 1. REGIME HORAIRE (sur base hebdomadaire): 38h

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<p class="MsoNormal" style="margin-bottom:0cm;margin-bottom:.0001pt;line-height:normal">Les mineurs et les apprentis liés par un contrat de travail ont droit à un salaire conforme aux pourcentages du niveau salarial 1.

A partir de l'âge de 18 ans le jeune travailleur et l'apprenti liés par un contrat de louage de travail reçoivent durant le stage de début d'un an un pourcentage du salaire de la fonction. Après cette période il reçoit le salaire complet à 100 % de la fonction.

A partir de l'âge de 18 ans un stage de début d'au moins 12 mois acquis dans d'autres entreprises ressortissant à la CP 107 est pris en considération pour l'obtention du salaire complet de la fonction.

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<p class="MsoNormal" style="margin-bottom:0cm;margin-bottom:.0001pt;line-height:normal">

<p class="MsoNormal" style="margin-bottom:0cm;margin-bottom:.0001pt;line-height:normal">

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| Niveau /<br>Ancienne<br>té              | Age     |        |        |        |        |        |
|-----------------------------------------|---------|--------|--------|--------|--------|--------|
|                                         | 21      | 20     | 19     | 18     | 17     | 16     |
|                                         | 100%    | 94%    | 88%    | 82%    | 76%    | 70%    |
| 1. Aides<br>et<br>finisseurs<br>(euses) | 10.6156 | 9.9787 | 9.3417 | 8.7048 | 8.0679 | 7.4309 |

|                                                                                   |         |         |         |         |        |        |
|-----------------------------------------------------------------------------------|---------|---------|---------|---------|--------|--------|
| 1 bis.<br>Aides et<br>finisseurs<br>(euses)<br>après 3<br>ans<br>d'ancienn<br>eté | 11.1394 | 10.4710 | 9.8027  | 9.1343  | 8.4659 | 7.7976 |
| 2.<br>Assistant<br>s ouvriers<br>et<br>ouvrières                                  | 11.7209 | 11.0176 | 10.3144 | 9.6111  |        |        |
| 3.<br>Ouvriers<br>et<br>ouvrières<br>qualifiés                                    | 12.4988 | 11.7489 | 10.9989 | 10.2490 |        |        |
| 4.<br>Ouvriers<br>et<br>ouvrières<br>très<br>qualifiés<br>(ouvrière<br>s d'élite) | 12.8892 | 12.1158 | 11.3425 | 10.5691 |        |        |
| 5.<br>Ouvriers<br>tailleurs<br>et<br>ouvrières<br>tailleuses                      | 13.2794 | 12.4826 | 11.6859 | 10.8891 |        |        |