

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/01/2013 (Dernière actualisation de la page 26/02/2015)

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : Personnel technique

ANCIENNETÉ	CATEGORIE			
	1 Montant horaire	1 Montant mensuel	2 Montant horaire	2 Montant mensuel
0	9.9814	1643.6100	10.7198	1765.1800
1	10.8175	1781.2700	11.5842	1907.5300
2	10.8743	1790.6300	11.6921	1925.2900
3	10.9310	1799.9900	11.8000	1943.0600
4	10.9880	1809.3500	11.9078	1960.8300
5	11.0448	1818.7000	12.0157	1978.6000
6	11.1015	1828.0500	12.1236	1996.3600
7	11.1583	1837.4200	12.2315	2014.1200
8	11.2153	1846.7700	12.3394	2031.9000
9	11.2720	1856.1200	12.4473	2049.6600
10	11.6218	1913.7400	12.8897	2122.5000
11	11.6788	1923.0900	13.0203	2144.0100
12	11.7355	1932.4400	13.1510	2165.5300
13	11.7923	1941.8100	13.2816	2187.0400
14	11.8491	1951.1600	13.4123	2208.5500
15	11.9060	1960.5200	13.5430	2230.0600
16	11.9628	1969.8800	13.6735	2251.5800
17	12.0196	1979.2300	13.8043	2273.0900
18	12.0764	1988.5900	13.9348	2294.6000
19	12.1333	1997.9500	14.0654	2316.1100
20	12.1901	2007.3000	14.1961	2337.6400
21	12.2469	2016.6600	14.3267	2359.1400
22	12.3037	2026.0100	14.4574	2380.6500
23	12.3606	2035.3800	14.5881	2402.1600
24	12.4174	2044.7300	14.7187	2423.6800
25	12.4742	2054.0800	14.8494	2445.2000
26	12.5310	2063.4500	14.9800	2466.7000

27	12.5879	2072.8000	15.1107	2488.2300
28	12.5879	2072.8000	15.2413	2509.7400
29	12.5879	2072.8000	15.3720	2531.2500

1.1.2. : Personnel administratif

ANCIENNET E	CATEGORIE			
	1 Montant mensuel	2 Montant mensuel	3 Montant mensuel	4 Montant mensuel
0	1800.73	1858.46	2206.65	2971.74
1	1943.08	1991.11	2367.28	3117.33
2	1961.78	2008.34	2367.28	3117.33
3	1980.49	2025.56	2438.64	3247.75
4	1999.19	2042.79	2438.64	3247.75
5	2017.91	2060.01	2510.02	3378.17
6	2036.62	2101.65	2510.02	3378.17
7	2055.34	2143.28	2860.52	3508.59
8	2074.04	2184.90	2860.52	3508.59
9	2092.75	2226.54	2933.32	3639.01
10	2166.15	2315.76	2981.84	3687.54
11	2188.59	2357.40	3054.63	3817.96
12	2211.03	2399.03	3054.63	3817.96
13	2233.48	2440.66	3127.42	3948.38
14	2255.92	2482.30	3127.42	3948.38
15	2278.37	2833.10	3200.21	4078.80
16	2300.81	2565.57	3450.94	4078.80
17	2323.25	2607.78	3523.73	4209.22
18	2345.70	2650.24	3523.73	4209.22
19	2368.13	2692.69	3596.51	4339.64
20	2390.57	2735.15	3596.51	4339.64
21	2413.02	2777.60	3669.30	4470.06
22	2435.46	2820.06	3669.30	4470.06
23	2457.90	2862.52	3742.09	4600.48
24	2480.35	2904.96	3742.09	4600.48
25	2502.79	2947.42	3814.88	4600.48
26	2525.24	2989.87	3814.88	4600.48
27	2547.68	3032.33	3887.67	4600.48
28	2570.12	3074.78	3887.67	4600.48
29	2592.88	3117.24	3887.67	4600.48

1.1.3. : Personnel social

ANCIEN NETE	CATEGORIE					
	1 Mo ntant horaire	1 Mo ntant mensuel	2 Mo ntant horaire	2 Mo ntant mensuel	3 Mo ntant mensuel	4 Mo ntant mensuel
0	11.6398	1916.690 0	11.6398	1916.690 0	2206.650 0	2971.740 0
1	12.5043	2059.040 0	12.5043	2059.040 0	2367.280 0	3117.330 0

2	12.6179	2077.750 0	12.6179	2077.750 0	2367.280 0	3117.330 0
3	12.7315	2096.460 0	12.7315	2096.460 0	2438.640 0	3247.750 0
4	12.8452	2115.170 0	12.8452	2115.170 0	2438.640 0	3247.750 0
5	12.9588	2133.880 0	12.9588	2133.880 0	2510.020 0	3378.170 0
6	13.0723	2152.590 0	13.0723	2152.590 0	2510.020 0	3378.170 0
7	13.1861	2171.290 0	13.1861	2171.290 0	2860.520 0	3508.590 0
8	13.2996	2190.010 0	13.2996	2190.010 0	2860.520 0	3508.590 0
9	13.4133	2208.720 0	13.4133	2208.720 0	2933.320 0	3639.010 0
10	13.8591	2282.130 0	13.8591	2282.130 0	2981.840 0	3687.540 0
11	13.9953	2304.570 0	13.9953	2304.570 0	3054.630 0	3817.960 0
12	14.1317	2327.020 0	14.1317	2327.020 0	3054.630 0	3817.960 0
13	14.2680	2349.460 0	14.2680	2349.460 0	3127.420 0	3948.380 0
14	14.4042	2371.910 0	14.4042	2371.910 0	3127.420 0	3948.380 0
15	14.5406	2394.350 0	14.5406	2394.350 0	3200.210 0	4078.800 0
16	14.6768	2416.790 0	14.6768	2416.790 0	3450.940 0	4078.800 0
17	14.8131	2439.240 0	14.8131	2439.240 0	3523.730 0	4209.220 0
18	14.9495	2461.680 0	14.9495	2461.680 0	3523.730 0	4209.220 0
19	15.0857	2484.130 0	15.0857	2484.130 0	3596.510 0	4339.640 0
20	15.2220	2506.560 0	15.2220	2506.560 0	3596.510 0	4339.640 0
21	15.3583	2529.000 0	15.3583	2529.000 0	3669.300 0	4470.060 0
22	15.4946	2551.440 0	15.4946	2551.440 0	3669.300 0	4470.060 0
23	15.6310	2573.890 0	15.6310	2573.890 0	3742.090 0	4600.480 0
24	15.7696	2596.730 0	15.7696	2596.730 0	3742.090 0	4600.480 0
25	15.9087	2619.630 0	15.9087	2619.630 0	3814.880 0	4600.480 0
26	16.0476	2642.510 0	16.0476	2642.510 0	3814.880 0	4600.480 0
27	16.1867	2665.400 0	16.1867	2665.400 0	3887.670 0	4600.480 0
28	16.3257	2688.290 0	16.3257	2688.290 0	3887.670 0	4600.480 0

29	16.4647	2711.180 0	16.4647	2711.180 0	3887.670 0	4600.480 0
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1.2. ECHELLES BAREMIQUES: Travailleurs titres-services

Age de départ : 18 ans

ANCIENNETE	TYPE DE MONTANT	
	Montant horaire	Montant mensuel
0	10.7198	1765.1800
1	11.5842	1907.5300
2	11.6921	1925.2900
3	11.8000	1943.0600
4 et suivantes	11.9078	1960.8300