

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/04/2022 (Dernière actualisation de la page 08/12/2022)

Indexation de 2% en 4/2022. **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801).**

En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1

ANCIENNETE	1 Montant horaire	1 Montant mensuel	1 Montant annuel
0	12.3099	2027.0300	24324.3500
1	12.7983	2107.4400	25289.3100
2	12.9644	2134.8200	25617.7600
3	13.1223	2160.7900	25929.4800
4	13.2718	2185.4200	26225.0500
5	13.4136	2208.7700	26505.2100
6	13.5479	2230.8800	26770.5900
7	13.6751	2251.8300	27022.0200
8	13.7956	2271.6800	27260.1400
9	13.9097	2290.4700	27485.6800
10	14.1357	2327.6800	27932.1800
11	14.2382	2344.5500	28134.6300
12	14.3353	2360.5300	28326.4100
13	14.4272	2375.6900	28508.2900
14	14.5146	2390.0800	28680.9100
15	14.5975	2403.7300	28844.6900

16	14.6601	2414.0300	28968.3100
17	14.7198	2423.8600	29086.3300
18	14.7768	2433.2600	29199.0700
19	14.8314	2442.2500	29306.9800
20	14.8839	2450.8700	29410.4100
21	14.9340	2459.1300	29509.5600
22	14.9822	2467.0700	29604.8500
23	15.0286	2474.7100	29696.4900
24	15.0732	2482.0600	29784.7200
25	15.1163	2489.1600	29869.8600
26	15.1579	2496.0000	29952.0100
27	15.1981	2502.6200	30031.4000
28	15.2142	2505.2700	30063.2800
29	15.2292	2507.7300	30092.7500
30	15.2429	2510.0000	30120.0100
31	15.2557	2512.1100	30145.2500
32	15.2676	2514.0500	30168.7000
33	15.2785	2515.8600	30190.3700
34	15.2887	2517.5400	30210.5000
35	15.2981	2519.0900	30229.0800

1.1.2. : CATEGORIE 2

ANCIENNETE	2 Montant horaire	2 Montant mensuel	2 Montant annuel
0	13.1443	2164.4300	25973.1700
1	13.7091	2257.4400	27089.2200
2	13.9277	2293.4300	27521.1000
3	14.1363	2327.7800	27933.3100
4	14.3353	2360.5400	28326.4800
5	14.5249	2391.7800	28701.2800
6	14.7376	2426.7900	29121.3600
7	14.9098	2455.1500	29461.7900
8	15.0739	2482.1900	29786.1800
9	15.2305	2507.9600	30095.4400
10	15.5141	2554.6600	30655.9000
11	15.6973	2584.8200	31017.8900
12	15.8422	2608.6800	31304.1900
13	15.9809	2631.5100	31578.2200
14	16.1138	2653.4000	31840.8900
15	16.2413	2674.3900	32092.7400
16	16.3954	2699.7700	32397.2000
17	16.5128	2719.1200	32629.3700
18	16.6258	2737.7200	32852.6000
19	16.7346	2755.6200	33067.5500
20	16.8394	2772.8800	33274.6300
21	16.9723	2794.7600	33537.2300
22	17.0699	2810.8600	33730.2800

23	17.1645	2826.4200	33917.0300
24	17.2559	2841.4700	34097.6600
25	17.3445	2856.0700	34272.8500
26	17.4624	2875.4800	34505.7400
27	17.5460	2889.2400	34670.9600
28	17.6275	2902.6500	34831.8600
29	17.7068	2915.7200	34988.5900
30	17.7315	2919.7900	35037.5300
31	17.7862	2928.7900	35145.4600
32	17.8075	2932.2900	35187.5800
33	17.8273	2935.5500	35226.6100
34	17.8456	2938.5700	35262.8100
35	17.8625	2941.3600	35296.3200

1.1.3. : CATEGORIE 3

ANCIENNETE	3 Montant mensuel	3 Montant annuel
0	2267.61	27202.05
1	2362.49	28349.91
2	2400.63	28807.56
3	2437.02	29244.31
4	2471.73	29660.74
5	2504.82	30057.73
6	2541.58	30498.99
7	2571.63	30859.50
8	2600.26	31203.14
9	2627.54	31530.49
10	2675.53	32106.47
11	2707.07	32484.87
12	2732.23	32786.77
13	2756.31	33075.77
14	2779.39	33352.60
15	2801.50	33618.00
16	2825.62	33907.49
17	2843.83	34125.92
18	2861.38	34336.53
19	2878.33	34540.00
20	2894.73	34736.66
21	2915.81	34989.79
22	2931.18	35174.14
23	2946.10	35353.15
24	2960.58	35527.04
25	2974.67	35696.09
26	2993.64	35923.67
27	3007.02	36084.20
28	3020.08	36241.01
29	3032.98	36395.78
30	3036.46	36437.49

31	3044.87	36538.44
32	3047.85	36574.23
33	3050.62	36607.43
34	3053.17	36638.02
35	3055.54	36666.51

1.1.4. : CATEGORIE 4

ANCIENNETE	4 Montant horaire	4 Montant mensuel	4 Montant annuel
0	14.4222	2374.8600	28498.2600
1	14.9743	2465.7700	29589.2000
2	15.2132	2505.1100	30061.3400
3	15.4411	2542.6400	30511.6900
4	15.6584	2578.4100	30940.9800
5	15.8654	2612.5000	31349.9400
6	16.0626	2644.9700	31739.6600
7	16.2504	2675.9100	32110.8800
8	16.4294	2705.3600	32464.3700
9	16.5998	2733.4200	32801.1100
10	16.8957	2782.1500	33385.8900
11	17.0595	2809.1300	33709.6400
12	17.2162	2834.9300	34019.1700
13	17.3659	2859.6000	34315.1900
14	17.5094	2883.2200	34598.6400
15	17.6468	2905.8500	34870.1900
16	17.7639	2925.1300	35101.5400
17	17.8767	2943.7000	35324.3200
18	17.9853	2961.5800	35538.9900
19	18.0902	2978.8400	35746.1000
20	18.1914	2995.5200	35946.2000
21	18.2997	3011.6500	36139.7000
22	18.3843	3027.2700	36327.2600
23	18.4763	3042.4100	36508.9800
24	18.5665	3057.2700	36687.2700
25	18.6544	3071.7500	36860.9900
26	18.7399	3085.8400	37030.0700
27	18.8233	3099.5700	37194.8600
28	18.9047	3112.9700	37355.6500
29	18.9843	3126.0700	37512.8400
30	19.0061	3129.6800	37556.1000
31	19.0264	3133.0200	37596.2700
32	19.0453	3136.1100	37633.3600
33	19.0626	3138.9900	37667.8500
34	19.0789	3141.6400	37699.7400
35	19.0937	3144.1100	37729.2700

1.1.5. : CATEGORIE 5

ANCIENNETE	5 Montant mensuel	5 Montant annuel
0	2326.54	27918.47
1	2441.06	29293.77
2	2478.67	29744.01
3	2514.85	30178.27
4	2549.67	30596.04
5	2583.15	30997.77
6	2631.30	31575.62
7	2678.21	32138.52
8	2723.92	32687.10
9	2768.50	33222.07
10	2843.12	34117.41
11	2885.58	34626.92
12	2927.05	35124.62
13	2967.61	35611.22
14	3007.27	36087.20
15	3046.11	36553.36
16	3088.94	37067.26
17	3131.14	37573.69
18	3172.54	38070.50
19	3213.05	38556.50
20	3252.69	39032.23
21	3291.52	39498.33
22	3329.62	39955.46
23	3367.00	40404.10
24	3403.73	40844.76
25	3439.82	41277.90
26	3475.34	41704.10
27	3510.31	42123.77
28	3544.77	42537.25
29	3580.63	42967.56
30	3584.54	43014.51
31	3589.91	43078.93
32	3594.89	43138.68
33	3599.52	43194.22
34	3603.81	43245.69
35	3607.78	43293.38

1.1.6. : CATEGORIE 6

ANCIENNETE	6 Montant mensuel	6 Montant annuel
0	2670.35	32044.21
1	2823.59	33883.08
2	2862.17	34346.01
3	2949.24	35390.93
4	2984.40	35812.83
5	3068.06	36816.67

6	3099.81	37197.70
7	3376.43	40517.21
8	3404.90	40858.76
9	3482.97	41795.58
10	3542.44	42509.26
11	3617.49	43409.96
12	3639.92	43679.10
13	3712.19	44546.29
14	3731.95	44783.38
15	3801.66	45619.98
16	3997.29	47967.41
17	4066.52	48798.20
18	4083.40	49000.80
19	4150.37	49804.44
20	4165.11	49981.33
21	4230.07	50760.85
22	4242.91	50914.85
23	4306.06	51672.69
24	4317.20	51806.47
25	4381.98	52583.73
26	4388.44	52661.26
27	4465.58	53587.01
28	4465.58	53587.01
29	4465.58	53587.01
30	4471.95	53663.43
31	4478.65	53743.87
32	4484.88	53818.55
33	4490.66	53887.90
34	4496.02	53952.22
35	4501.00	54011.95

1.1.7. : CATEGORIE 6bis

ANCIENNETE	6bis Montant mensuel	6bis Montant annuel
0	2773.79	33285.52
1	2926.74	35120.88
2	2972.65	35671.86
3	3063.21	36758.49
4	3105.05	37260.65
5	3191.53	38298.38
6	3229.33	38751.92
7	3494.33	41931.95
8	3528.20	42338.44
9	3607.78	43293.37
10	3669.67	44036.02
11	3745.66	44947.90
12	3772.36	44227.89

13	3845.03	46140.30
14	3868.54	46422.52
15	3938.17	47258.13
16	4125.05	49500.66
17	4194.12	50329.44
18	4214.21	50570.51
19	4280.58	51366.92
20	4298.12	51577.46
21	4362.10	52345.16
22	4377.37	52528.37
23	4439.20	53270.40
24	4452.46	53429.53
25	4512.40	54148.88
26	4523.90	54286.81
27	4582.19	54986.31
28	4592.14	55105.64
29	4601.38	55216.52
30	4609.96	55319.56
31	4617.94	55415.27
32	4625.35	55504.16
33	4632.22	55586.71
34	4638.60	55663.29
35	4644.52	55734.33

1.1.8. : CATEGORIE 7

ANCIENNETE	7 Montant mensuel	7 Montant annuel
0	3413.49	40961.88
1	3580.73	42968.81
2	3602.27	43227.21
3	3730.55	44766.62
4	3800.03	45600.38
5	3920.03	47040.35
6	3984.22	47810.65
7	4097.51	49170.19
8	4155.12	49206.00
9	4261.98	51143.73
10	4332.83	51993.93
11	4433.62	53203.50
12	4479.12	53749.49
13	4574.30	54891.55
14	4614.40	55372.87
15	4704.44	56453.32
16	4744.42	56933.02
17	4834.95	58019.36
18	4869.37	58432.43
19	4984.75	59817.05
20	4985.24	59822.97

21	5134.56	61614.74
22	5134.56	61614.74
23	5284.37	63412.42
24	5284.37	63412.42
25	5284.37	63412.42
26	5284.37	63412.42
27	5284.37	63412.42
28	5284.37	63412.42
29	5287.68	63452.10
30	5302.73	63632.75
31	5316.72	63800.66
32	5329.71	63956.55
33	5341.77	64101.24
34	5352.97	64235.63
35	5363.36	64360.28