

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/05/2011 (Dernière actualisation de la page 14/11/2023)

Indexation de 2% en 5/2011.

Ce sous-secteur n'est pas une sous-commission paritaire officielle. Cependant, les données salariales sont reprises dans les CCT sectorielles de la commission paritaire officielle (CP 330).

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	Ouv Cat 1	Ouv Cat 2	Ouv Cat 3	Ouv Cat 4	Ouv Cat 5
0	17840.21	18217.63	19241.81	19846.26	21098.66
1	18088.94	18466.40	19490.53	20094.99	21271.54
2	18337.66	18715.12	19739.30	20343.75	21444.50
3	18586.43	18963.84	19988.02	20592.47	21617.46
4	18586.43	18963.84	19988.02	20592.47	21617.46
5	18761.71	19139.17	20163.32	20828.59	21853.53
6	18761.71	19139.17	20163.32	20828.59	21853.53
7	18937.02	19314.47	20338.60	21064.70	22089.65
8	18937.02	19314.47	20338.60	21064.70	22089.65
9	19112.35	19550.59	20574.69	21300.79	22325.72
10	19112.35	19550.59	20574.69	21300.79	22325.72
11	19287.60	19786.67	20810.80	21536.89	22561.84
12	19287.60	19786.67	20810.80	21536.89	22561.84
13	19462.90	20022.79	21046.92	21772.98	22797.97
14	19462.90	20022.79	21046.92	21772.98	22797.97
15	19638.19	20258.86	21282.99	22009.09	23034.04
16	19638.19	20258.86	21282.99	22009.09	23034.04
17	19813.54	20494.98	21519.11	22245.21	23270.16
18	19813.54	20494.98	21519.11	22245.21	23270.16
19	19988.82	20731.09	21755.19	22513.67	23538.62
20	19988.82	20731.09	21755.19	22513.67	23538.62
21	20164.08	20967.18	21991.31	22782.17	23807.12
22	20164.08	20967.18	21991.31	22782.17	23807.12
23	20339.42	21203.28	22227.43	23050.63	24075.58
24	20339.42	21203.28	22227.43	23050.63	24075.58
25	20514.71	21439.36	22463.50	23319.09	24344.04
26	20514.71	21439.36	22463.50	23319.09	24344.04

27	20514.71	21675.48	22699.62	23587.60	24612.54
28	20514.71	21675.48	22699.62	23587.60	24612.54
29	20514.71	21675.48	22699.62	23587.60	24612.54
30	20514.71	21675.48	22699.62	23587.60	24612.54
31	20514.71	21675.48	22699.62	23587.60	24612.54

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	Ouv Cat 1	Ouv Cat 2	Ouv Cat 3	Ouv Cat 4	Ouv Cat 5
0	9.0284	9.2194	9.7378	10.0437	10.6775
1	9.1543	9.3453	9.8636	10.1695	10.7649
2	9.2802	9.4712	9.9895	10.2954	10.8525
3	9.4061	9.5971	10.1154	10.4213	10.9400
4	9.4061	9.5971	10.1154	10.4213	10.9400
5	9.4948	9.6858	10.2041	10.5408	11.0595
6	9.4948	9.6858	10.2041	10.5408	11.0595
7	9.5835	9.7745	10.2928	10.6603	11.1790
8	9.5835	9.7745	10.2928	10.6603	11.1790
9	9.6722	9.8940	10.4123	10.7798	11.2984
10	9.6722	9.8940	10.4123	10.7798	11.2984
11	9.7609	10.0135	10.5318	10.8992	11.4179
12	9.7609	10.0135	10.5318	10.8992	11.4179
13	9.8496	10.1330	10.6513	11.0187	11.5374
14	9.8496	10.1330	10.6513	11.0187	11.5374
15	9.9384	10.2525	10.7707	11.1382	11.6569
16	9.9384	10.2525	10.7707	11.1382	11.6569
17	10.0271	10.3720	10.8902	11.2577	11.7764
18	10.0271	10.3720	10.8902	11.2577	11.7764
19	10.1158	10.4914	11.0097	11.3936	11.9123
20	10.1158	10.4914	11.0097	11.3936	11.9123
21	10.2045	10.6109	11.1292	11.5294	12.0481
22	10.2045	10.6109	11.1292	11.5294	12.0481
23	10.2932	10.7304	11.2487	11.6653	12.1840
24	10.2932	10.7304	11.2487	11.6653	12.1840
25	10.3819	10.8499	11.3682	11.8012	12.3199
26	10.3819	10.8499	11.3682	11.8012	12.3199
27	10.3819	10.9694	11.4877	11.9370	12.4557
28	10.3819	10.9694	11.4877	11.9370	12.4557
29	10.3819	10.9694	11.4877	11.9370	12.4557
30	10.3819	10.9694	11.4877	11.9370	12.4557
31	10.3819	10.9694	11.4877	11.9370	12.4557

1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	18217.63	18766.43	20045.28	21108.13	24157.29
1	18466.40	18981.25	20454.69	21517.55	24635.00
2	18715.12	19196.02	20864.12	21926.96	25112.74
3	18963.84	19410.82	21273.53	22336.42	25590.46
4	18963.84	19410.82	21273.53	22336.42	25590.46
5	19139.17	19752.72	21668.35	22745.80	26409.73
6	19139.17	19752.72	21668.35	22745.80	26409.73
7	19314.47	20094.60	22063.17	23291.54	30369.36
8	19314.47	20094.60	22063.17	23291.54	30369.36
9	19550.59	20436.53	23019.06	24384.32	31188.57
10	19550.59	20436.53	23019.06	24384.32	31188.57
11	19786.67	20778.46	23974.90	25476.80	32007.84
12	19786.67	20778.46	23974.90	25476.80	32007.84
13	20022.79	21120.35	24930.75	26432.64	32827.10
14	20022.79	21120.35	24930.75	26432.64	32827.10
15	20258.86	21665.21	25886.60	27388.49	33646.31
16	20258.86	21665.21	25886.60	27388.49	36469.68
17	20494.98	22210.07	26842.44	28344.33	37296.83
18	20494.98	22210.07	26842.44	28344.33	38459.93
19	20731.09	22754.92	27798.33	29300.18	39279.19
20	20731.09	22754.92	27798.33	29300.18	39279.19
21	20967.18	23299.74	28754.18	30256.07	40098.42
22	20967.18	23299.74	28754.18	30256.07	40098.42
23	21203.28	23844.59	29710.02	31211.92	40917.67
24	21203.28	23844.59	29710.02	31211.92	40917.67
25	21439.36	24389.45	30665.84	32167.73	41736.93
26	21439.36	24389.45	30665.84	32167.73	41736.93
27	21675.48	24934.31	31621.68	33123.58	42556.15
28	21675.48	24934.31	31621.68	33123.58	42556.15
29	21675.48	25479.13	32577.56	34079.42	42556.15
30	21675.48	25479.13	32577.56	34079.42	42556.15
31	21675.48	25479.13	32577.56	34079.42	42556.15

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1518.14	1563.87	1670.44	1759.01	2013.11
1	1538.87	1581.77	1704.56	1793.13	2052.92
2	1559.59	1599.67	1738.68	1827.25	2092.73
3	1580.32	1617.57	1772.79	1861.37	2132.54
4	1580.32	1617.57	1772.79	1861.37	2132.54
5	1594.93	1646.06	1805.70	1895.48	2200.81

6	1594.93	1646.06	1805.70	1895.48	2200.81
7	1609.54	1674.55	1838.60	1940.96	2530.78
8	1609.54	1674.55	1838.60	1940.96	2530.78
9	1629.22	1703.04	1918.26	2032.03	2599.05
10	1629.22	1703.04	1918.26	2032.03	2599.05
11	1648.89	1731.54	1997.91	2123.07	2667.32
12	1648.89	1731.54	1997.91	2123.07	2667.32
13	1668.57	1760.03	2077.56	2202.72	2735.59
14	1668.57	1760.03	2077.56	2202.72	2735.59
15	1688.24	1805.43	2157.22	2282.37	2803.86
16	1688.24	1805.43	2157.22	2282.37	3039.14
17	1707.92	1850.84	2236.87	2362.03	3108.07
18	1707.92	1850.84	2236.87	2362.03	3204.99
19	1727.59	1896.24	2316.53	2441.68	3273.27
20	1727.59	1896.24	2316.53	2441.68	3273.27
21	1747.27	1941.65	2396.18	2521.34	3341.54
22	1747.27	1941.65	2396.18	2521.34	3341.54
23	1766.94	1987.05	2475.84	2600.99	3409.81
24	1766.94	1987.05	2475.84	2600.99	3409.81
25	1786.61	2032.45	2555.49	2680.64	3478.08
26	1786.61	2032.45	2555.49	2680.64	3478.08
27	1806.29	2077.86	2635.14	2760.30	3546.35
28	1806.29	2077.86	2635.14	2760.30	3546.35
29	1806.29	2123.26	2714.80	2839.95	3546.35
30	1806.29	2123.26	2714.80	2839.95	3546.35
31	1806.29	2123.26	2714.80	2839.95	3546.35

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	18217.63	19507.94	21654.51	22337.18	24157.29
1	18466.40	19722.71	21996.49	22746.64	24635.00
2	18715.12	19937.51	22338.37	23156.02	25112.74
3	18963.84	20152.23	22680.27	23565.45	25590.46
4	18963.84	20152.23	22680.27	23565.45	25590.46
5	19139.17	20536.83	23089.68	23974.90	26409.73
6	19139.17	20536.83	23089.68	23974.90	26409.73
7	19314.47	20921.37	23499.14	24520.91	30369.36
8	19314.47	20921.37	23499.14	24520.91	30369.36
9	19550.59	21305.92	23908.57	25613.39	31188.57
10	19550.59	21305.92	23908.57	25613.39	31188.57
11	19786.67	21690.50	24317.98	26705.82	32007.84
12	19786.67	21690.50	24317.98	26705.82	32007.84
13	20022.79	22075.01	24864.02	27661.67	32827.10
14	20022.79	22075.01	24864.02	27661.67	32827.10

15	20258.86	22619.87	25410.07	28617.56	33646.31
16	20258.86	22619.87	25410.07	28617.56	36469.68
17	20494.98	23164.72	25956.07	29573.40	37296.83
18	20494.98	23164.72	25956.07	29573.40	38459.93
19	20731.09	23709.55	26502.12	30529.25	39279.19
20	20731.09	23709.55	26502.12	30529.25	39279.19
21	20967.18	24254.41	27048.17	31485.09	40098.42
22	20967.18	24254.41	27048.17	31485.09	40098.42
23	21203.28	24799.26	27594.18	32440.94	40917.67
24	21203.28	24799.26	27594.18	32440.94	40917.67
25	21439.36	25344.12	28140.21	33396.83	41736.93
26	21439.36	25344.12	28140.21	33396.83	41736.93
27	21675.48	25888.93	28686.23	34352.68	42556.15
28	21675.48	25888.93	28686.23	34352.68	42556.15
29	21675.48	26433.79	29232.28	35308.52	42556.15
30	21675.48	26433.79	29232.28	35308.52	42556.15
31	21675.48	26433.79	29778.33	35308.52	42556.15

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1518.14	1625.66	1804.54	1861.43	2013.11
1	1538.87	1643.56	1833.04	1895.55	2052.92
2	1559.59	1661.46	1861.53	1929.67	2092.73
3	1580.32	1679.35	1890.02	1963.79	2132.54
4	1580.32	1679.35	1890.02	1963.79	2132.54
5	1594.93	1711.40	1924.14	1997.91	2200.81
6	1594.93	1711.40	1924.14	1997.91	2200.81
7	1609.54	1743.45	1958.26	2043.41	2530.78
8	1609.54	1743.45	1958.26	2043.41	2530.78
9	1629.22	1775.49	1992.38	2134.45	2599.05
10	1629.22	1775.49	1992.38	2134.45	2599.05
11	1648.89	1807.54	2026.50	2225.49	2667.32
12	1648.89	1807.54	2026.50	2225.49	2667.32
13	1668.57	1839.58	2072.00	2305.14	2735.59
14	1668.57	1839.58	2072.00	2305.14	2735.59
15	1688.24	1884.99	2117.51	2384.80	2803.86
16	1688.24	1884.99	2117.51	2384.80	3039.14
17	1707.92	1930.39	2163.01	2464.45	3108.07
18	1707.92	1930.39	2163.01	2464.45	3204.99
19	1727.59	1975.80	2208.51	2544.10	3273.27
20	1727.59	1975.80	2208.51	2544.10	3273.27
21	1747.27	2021.20	2254.01	2623.76	3341.54
22	1747.27	2021.20	2254.01	2623.76	3341.54
23	1766.94	2066.61	2299.52	2703.41	3409.81
24	1766.94	2066.61	2299.52	2703.41	3409.81

25	1786.61	2112.01	2345.02	2783.07	3478.08
26	1786.61	2112.01	2345.02	2783.07	3478.08
27	1806.29	2157.41	2390.52	2862.72	3546.35
28	1806.29	2157.41	2390.52	2862.72	3546.35
29	1806.29	2202.82	2436.02	2942.38	3546.35
30	1806.29	2202.82	2436.02	2942.38	3546.35
31	1806.29	2202.82	2481.53	2942.38	3546.35

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE	CATEGORIES				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	19241.81	19507.94	21654.51	22337.18	24157.29
1	19490.53	19722.71	21996.49	22746.64	24635.00
2	19739.30	19937.51	22338.37	23156.02	25112.74
3	19988.02	20152.23	22680.27	23565.45	25590.46
4	19988.02	20152.23	22680.27	23565.45	25590.46
5	20163.32	20536.83	23089.68	23974.90	26409.73
6	20163.32	20536.83	23089.68	23974.90	26409.73
7	20338.60	20921.37	23499.14	24520.91	30369.36
8	20338.60	20921.37	23499.14	24520.91	30369.36
9	20574.69	21305.92	23908.57	25613.39	31188.57
10	20574.69	21305.92	23908.57	25613.39	31188.57
11	20810.80	21690.50	24317.98	26705.82	32007.84
12	20810.80	21690.50	24317.98	26705.82	32007.84
13	21046.92	22075.01	24864.02	27661.67	32827.10
14	21046.92	22075.01	24864.02	27661.67	32827.10
15	21282.99	22619.87	25410.07	28617.56	33646.31
16	21282.99	22619.87	25410.07	28617.56	36469.68
17	21519.11	23164.72	25956.07	29573.40	37296.83
18	21519.11	23164.72	25956.07	29573.40	38459.93
19	21755.19	23709.55	26502.12	30529.25	39279.19
20	21755.19	23709.55	26502.12	30529.25	39279.19
21	21991.31	24254.41	27048.17	31485.09	40098.42
22	21991.31	24254.41	27048.17	31485.09	40098.42
23	22227.43	24799.26	27594.18	32440.94	40917.67
24	22227.43	24799.26	27594.18	32440.94	40917.67
25	22463.50	25344.12	28140.21	33396.83	41736.93
26	22463.50	25344.12	28140.21	33396.83	41736.93
27	22699.62	25888.93	28686.23	34352.68	42556.15
28	22699.62	25888.93	28686.23	34352.68	42556.15
29	22699.62	26433.79	29232.28	35308.52	42556.15
30	22699.62	26433.79	29232.28	35308.52	42556.15
31	22699.62	26433.79	29778.33	35308.52	42556.15

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1603.48	1625.66	1804.54	1861.43	2013.11
1	1624.21	1643.56	1833.04	1895.55	2052.92
2	1644.94	1661.46	1861.53	1929.67	2092.73
3	1665.67	1679.35	1890.02	1963.79	2132.54
4	1665.67	1679.35	1890.02	1963.79	2132.54
5	1680.28	1711.40	1924.14	1997.91	2200.81
6	1680.28	1711.40	1924.14	1997.91	2200.81
7	1694.88	1743.45	1958.26	2043.41	2530.78
8	1694.88	1743.45	1958.26	2043.41	2530.78
9	1714.56	1775.49	1992.38	2134.45	2599.05
10	1714.56	1775.49	1992.38	2134.45	2599.05
11	1734.23	1807.54	2026.50	2225.49	2667.32
12	1734.23	1807.54	2026.50	2225.49	2667.32
13	1753.91	1839.58	2072.00	2305.14	2735.59
14	1753.91	1839.58	2072.00	2305.14	2735.59
15	1773.58	1884.99	2117.51	2384.80	2803.86
16	1773.58	1884.99	2117.51	2384.80	3039.14
17	1793.26	1930.39	2163.01	2464.45	3108.07
18	1793.26	1930.39	2163.01	2464.45	3204.99
19	1812.93	1975.80	2208.51	2544.10	3273.27
20	1812.93	1975.80	2208.51	2544.10	3273.27
21	1832.61	2021.20	2254.01	2623.76	3341.54
22	1832.61	2021.20	2254.01	2623.76	3341.54
23	1852.29	2066.61	2299.52	2703.41	3409.81
24	1852.29	2066.61	2299.52	2703.41	3409.81
25	1871.96	2112.01	2345.02	2783.07	3478.08
26	1871.96	2112.01	2345.02	2783.07	3478.08
27	1891.64	2157.41	2390.52	2862.72	3546.35
28	1891.64	2157.41	2390.52	2862.72	3546.35
29	1891.64	2202.82	2436.02	2942.38	3546.35
30	1891.64	2202.82	2436.02	2942.38	3546.35
31	1891.64	2202.82	2481.53	2942.38	3546.35