

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300008: services externes pour la prévention et la protection au travail

En vigueur au 01/09/2010 (Dernière actualisation de la page 14/11/2023)

Ce sous-secteur n'est pas une sous-commission paritaire officielle. Cependant, les données salariales sont reprises dans les CCT sectorielles de la commission paritaire officielle (CP 330). Indexation de 2% en 9/2010.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs effectuant un travail principalement manuel

1.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNETE	CATEGORIES				
	Ouv Cat 1	Ouv Cat 2	Ouv Cat 3	Ouv Cat 4	Ouv Cat 5
0	17490.56	17860.58	18864.69	19457.30	20685.15
1	17734.42	18104.48	19108.54	19701.14	20854.64
2	17978.26	18348.32	19352.43	19945.04	21024.21
3	18222.15	18592.17	19596.27	20188.88	21193.78
4	18222.15	18592.17	19596.27	20188.88	21193.78
5	18394.00	18764.06	19768.14	20420.37	21425.22
6	18394.00	18764.06	19768.14	20420.37	21425.22
7	18565.87	18935.93	19939.99	20651.85	21656.72
8	18565.87	18935.93	19939.99	20651.85	21656.72
9	18737.77	19167.42	20171.45	20883.31	21888.16
10	18737.77	19167.42	20171.45	20883.31	21888.16
11	18909.59	19398.87	20402.93	21114.79	22119.66
12	18909.59	19398.87	20402.93	21114.79	22119.66
13	19081.45	19630.36	20634.42	21346.25	22351.15
14	19081.45	19630.36	20634.42	21346.25	22351.15
15	19253.30	19861.81	20865.87	21577.73	22582.60
16	19253.30	19861.81	20865.87	21577.73	22582.60
17	19425.21	20093.30	21097.36	21809.23	22814.09
18	19425.21	20093.30	21097.36	21809.23	22814.09
19	19597.06	20324.78	21328.81	22072.43	23077.29
20	19597.06	20324.78	21328.81	22072.43	23077.29
21	19768.88	20556.24	21560.30	22335.66	23340.52
22	19768.88	20556.24	21560.30	22335.66	23340.52
23	19940.79	20787.72	21791.79	22598.86	23603.72
24	19940.79	20787.72	21791.79	22598.86	23603.72
25	20112.64	21019.17	22023.24	22862.06	23866.92
26	20112.64	21019.17	22023.24	22862.06	23866.92

27	20112.64	21250.66	22254.74	23125.31	24130.16
28	20112.64	21250.66	22254.74	23125.31	24130.16
29	20112.64	21250.66	22254.74	23125.31	24130.16
30	20112.64	21250.66	22254.74	23125.31	24130.16
31	20112.64	21250.66	22254.74	23125.31	24130.16

1.1.2. : Barèmes de rémunération horaire minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	Ouv Cat 1	Ouv Cat 2	Ouv Cat 3	Ouv Cat 4	Ouv Cat 5
0	8.8515	9.0388	9.5469	9.8468	10.4682
1	8.9749	9.1622	9.6703	9.9702	10.5540
2	9.0983	9.2856	9.7937	10.0936	10.6398
3	9.2217	9.4090	9.9171	10.2170	10.7256
4	9.2217	9.4090	9.9171	10.2170	10.7256
5	9.3087	9.4960	10.0041	10.3342	10.8427
6	9.3087	9.4960	10.0041	10.3342	10.8427
7	9.3957	9.5830	10.0911	10.4513	10.9599
8	9.3957	9.5830	10.0911	10.4513	10.9599
9	9.4827	9.7001	10.2082	10.5685	11.0770
10	9.4827	9.7001	10.2082	10.5685	11.0770
11	9.5696	9.8172	10.3254	10.6856	11.1942
12	9.5696	9.8172	10.3254	10.6856	11.1942
13	9.6566	9.9344	10.4425	10.8028	11.3113
14	9.6566	9.9344	10.4425	10.8028	11.3113
15	9.7436	10.0515	10.5597	10.9199	11.4284
16	9.7436	10.0515	10.5597	10.9199	11.4284
17	9.8306	10.1687	10.6768	11.0371	11.5456
18	9.8306	10.1687	10.6768	11.0371	11.5456
19	9.9175	10.2858	10.7939	11.1703	11.6788
20	9.9175	10.2858	10.7939	11.1703	11.6788
21	10.0045	10.4030	10.9111	11.3035	11.8120
22	10.0045	10.4030	10.9111	11.3035	11.8120
23	10.0915	10.5201	11.0282	11.4367	11.9452
24	10.0915	10.5201	11.0282	11.4367	11.9452
25	10.1785	10.6372	11.1454	11.5699	12.0784
26	10.1785	10.6372	11.1454	11.5699	12.0784
27	10.1785	10.7544	11.2625	11.7031	12.2116
28	10.1785	10.7544	11.2625	11.7031	12.2116
29	10.1785	10.7544	11.2625	11.7031	12.2116
30	10.1785	10.7544	11.2625	11.7031	12.2116
31	10.1785	10.7544	11.2625	11.7031	12.2116

1.2. : Travailleurs effectuant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	17860.58	18398.63	19652.41	20694.43	23683.83
1	18104.48	18609.23	20053.80	21095.83	24152.18
2	18348.32	18819.80	20455.21	21497.22	24620.56
3	18592.17	19030.39	20856.59	21898.65	25088.91
4	18592.17	19030.39	20856.59	21898.65	25088.91
5	18764.06	19365.58	21243.67	22300.01	25892.13
6	18764.06	19365.58	21243.67	22300.01	25892.13
7	18935.93	19700.77	21630.75	22835.05	29774.15
8	18935.93	19700.77	21630.75	22835.05	29774.15
9	19167.42	20035.99	22567.91	23906.41	30577.31
10	19167.42	20035.99	22567.91	23906.41	30577.31
11	19398.87	20371.22	23505.02	24977.48	31380.52
12	19398.87	20371.22	23505.02	24977.48	31380.52
13	19630.36	20706.42	24442.13	25914.59	32183.72
14	19630.36	20706.42	24442.13	25914.59	32183.72
15	19861.81	21240.60	25379.24	26851.70	32986.88
16	19861.81	21240.60	25379.24	26851.70	35754.91
17	20093.30	21774.77	26316.36	27788.81	36565.85
18	20093.30	21774.77	26316.36	27788.81	37706.16
19	20324.78	22308.95	27253.51	28725.93	38509.36
20	20324.78	22308.95	27253.51	28725.93	38509.36
21	20556.24	22843.08	28190.63	29663.08	39312.53
22	20556.24	22843.08	28190.63	29663.08	39312.53
23	20787.72	23377.26	29127.74	30600.19	40115.73
24	20787.72	23377.26	29127.74	30600.19	40115.73
25	21019.17	23911.44	30064.82	31537.28	40918.93
26	21019.17	23911.44	30064.82	31537.28	40918.93
27	21250.66	24445.62	31001.93	32474.39	41722.10
28	21250.66	24445.62	31001.93	32474.39	41722.10
29	21250.66	24979.77	31939.07	33411.50	41722.10
30	21250.66	24979.77	31939.07	33411.50	41722.10
31	21250.66	24979.77	31939.07	33411.50	41722.10

1.2.1.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1488.38	1533.22	1637.70	1724.54	1973.65
1	1508.71	1550.77	1671.15	1757.99	2012.68
2	1529.03	1568.32	1704.60	1791.44	2051.71
3	1549.35	1585.87	1738.05	1824.89	2090.74
4	1549.35	1585.87	1738.05	1824.89	2090.74
5	1563.67	1613.80	1770.31	1858.33	2157.68

6	1563.67	1613.80	1770.31	1858.33	2157.68
7	1577.99	1641.73	1802.56	1902.92	2481.18
8	1577.99	1641.73	1802.56	1902.92	2481.18
9	1597.29	1669.67	1880.66	1992.20	2548.11
10	1597.29	1669.67	1880.66	1992.20	2548.11
11	1616.57	1697.60	1958.75	2081.46	2615.04
12	1616.57	1697.60	1958.75	2081.46	2615.04
13	1635.86	1725.54	2036.84	2159.55	2681.98
14	1635.86	1725.54	2036.84	2159.55	2681.98
15	1655.15	1770.05	2114.94	2237.64	2748.91
16	1655.15	1770.05	2114.94	2237.64	2979.58
17	1674.44	1814.56	2193.03	2315.73	3047.15
18	1674.44	1814.56	2193.03	2315.73	3142.18
19	1693.73	1859.08	2271.13	2393.83	3209.11
20	1693.73	1859.08	2271.13	2393.83	3209.11
21	1713.02	1903.59	2349.22	2471.92	3276.04
22	1713.02	1903.59	2349.22	2471.92	3276.04
23	1732.31	1948.11	2427.31	2550.02	3342.98
24	1732.31	1948.11	2427.31	2550.02	3342.98
25	1751.60	1992.62	2505.40	2628.11	3409.91
26	1751.60	1992.62	2505.40	2628.11	3409.91
27	1770.89	2037.14	2583.49	2706.20	3476.84
28	1770.89	2037.14	2583.49	2706.20	3476.84
29	1770.89	2081.65	2661.59	2784.29	3476.84
30	1770.89	2081.65	2661.59	2784.29	3476.84
31	1770.89	2081.65	2661.59	2784.29	3476.84

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	17860.58	19125.60	21230.11	21899.39	23683.83
1	18104.48	19336.16	21565.38	22300.83	24152.18
2	18348.32	19546.76	21900.56	22702.18	24620.56
3	18592.17	19757.27	22235.76	23103.59	25088.91
4	18592.17	19757.27	22235.76	23103.59	25088.91
5	18764.06	20134.33	22637.15	23505.02	25892.13
6	18764.06	20134.33	22637.15	23505.02	25892.13
7	18935.93	20511.33	23038.58	24040.32	29774.15
8	18935.93	20511.33	23038.58	24040.32	29774.15
9	19167.42	20888.35	23439.98	25111.39	30577.31
10	19167.42	20888.35	23439.98	25111.39	30577.31
11	19398.87	21265.39	23841.37	26182.41	31380.52
12	19398.87	21265.39	23841.37	26182.41	31380.52
13	19630.36	21642.36	24376.72	27119.53	32183.72
14	19630.36	21642.36	24376.72	27119.53	32183.72

15	19861.81	22176.54	24912.06	28056.68	32986.88
16	19861.81	22176.54	24912.06	28056.68	35754.91
17	20093.30	22710.72	25447.36	28993.79	36565.85
18	20093.30	22710.72	25447.36	28993.79	37706.16
19	20324.78	23244.87	25982.71	29930.91	38509.36
20	20324.78	23244.87	25982.71	29930.91	38509.36
21	20556.24	23779.04	26518.05	30868.02	39312.53
22	20556.24	23779.04	26518.05	30868.02	39312.53
23	20787.72	24313.22	27053.37	31805.13	40115.73
24	20787.72	24313.22	27053.37	31805.13	40115.73
25	21019.17	24847.40	27588.70	32742.29	40918.93
26	21019.17	24847.40	27588.70	32742.29	40918.93
27	21250.66	25381.53	28124.01	33679.40	41722.10
28	21250.66	25381.53	28124.01	33679.40	41722.10
29	21250.66	25915.71	28659.36	34616.51	41722.10
30	21250.66	25915.71	28659.36	34616.51	41722.10
31	21250.66	25915.71	29194.70	34616.51	41722.10

1.2.2.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1488.38	1593.80	1769.18	1824.95	1973.65
1	1508.71	1611.35	1797.12	1858.40	2012.68
2	1529.03	1628.90	1825.05	1891.85	2051.71
3	1549.35	1646.44	1852.98	1925.30	2090.74
4	1549.35	1646.44	1852.98	1925.30	2090.74
5	1563.67	1677.86	1886.43	1958.75	2157.68
6	1563.67	1677.86	1886.43	1958.75	2157.68
7	1577.99	1709.28	1919.88	2003.36	2481.18
8	1577.99	1709.28	1919.88	2003.36	2481.18
9	1597.29	1740.70	1953.33	2092.62	2548.11
10	1597.29	1740.70	1953.33	2092.62	2548.11
11	1616.57	1772.12	1986.78	2181.87	2615.04
12	1616.57	1772.12	1986.78	2181.87	2615.04
13	1635.86	1803.53	2031.39	2259.96	2681.98
14	1635.86	1803.53	2031.39	2259.96	2681.98
15	1655.15	1848.05	2076.01	2338.06	2748.91
16	1655.15	1848.05	2076.01	2338.06	2979.58
17	1674.44	1892.56	2120.61	2416.15	3047.15
18	1674.44	1892.56	2120.61	2416.15	3142.18
19	1693.73	1937.07	2165.23	2494.24	3209.11
20	1693.73	1937.07	2165.23	2494.24	3209.11
21	1713.02	1981.59	2209.84	2572.34	3276.04
22	1713.02	1981.59	2209.84	2572.34	3276.04
23	1732.31	2026.10	2254.45	2650.43	3342.98
24	1732.31	2026.10	2254.45	2650.43	3342.98

25	1751.60	2070.62	2299.06	2728.52	3409.91
26	1751.60	2070.62	2299.06	2728.52	3409.91
27	1770.89	2115.13	2343.67	2806.62	3476.84
28	1770.89	2115.13	2343.67	2806.62	3476.84
29	1770.89	2159.64	2388.28	2884.71	3476.84
30	1770.89	2159.64	2388.28	2884.71	3476.84
31	1770.89	2159.64	2432.89	2884.71	3476.84

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération annuelle minima

NBRE ANNEES ANCIE NNE	CATEGORIES				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	18864.69	19125.60	21230.11	21899.39	23683.83
1	19108.54	19336.16	21565.38	22300.83	24152.18
2	19352.43	19546.76	21900.56	22702.18	24620.56
3	19596.27	19757.27	22235.76	23103.59	25088.91
4	19596.27	19757.27	22235.76	23103.59	25088.91
5	19768.14	20134.33	22637.15	23505.02	25892.13
6	19768.14	20134.33	22637.15	23505.02	25892.13
7	19939.99	20511.33	23038.58	24040.32	29774.15
8	19939.99	20511.33	23038.58	24040.32	29774.15
9	20171.45	20888.35	23439.98	25111.39	30577.31
10	20171.45	20888.35	23439.98	25111.39	30577.31
11	20402.93	21265.39	23841.37	26182.41	31380.52
12	20402.93	21265.39	23841.37	26182.41	31380.52
13	20634.42	21642.36	24376.72	27119.53	32183.72
14	20634.42	21642.36	24376.72	27119.53	32183.72
15	20865.87	22176.54	24912.06	28056.68	32986.88
16	20865.87	22176.54	24912.06	28056.68	35754.91
17	21097.36	22710.72	25447.36	28993.79	36565.85
18	21097.36	22710.72	25447.36	28993.79	37706.16
19	21328.81	23244.87	25982.71	29930.91	38509.36
20	21328.81	23244.87	25982.71	29930.91	38509.36
21	21560.30	23779.04	26518.05	30868.02	39312.53
22	21560.30	23779.04	26518.05	30868.02	39312.53
23	21791.79	24313.22	27053.37	31805.13	40115.73
24	21791.79	24313.22	27053.37	31805.13	40115.73
25	22023.24	24847.40	27588.70	32742.29	40918.93
26	22023.24	24847.40	27588.70	32742.29	40918.93
27	22254.74	25381.53	28124.01	33679.40	41722.10
28	22254.74	25381.53	28124.01	33679.40	41722.10
29	22254.74	25915.71	28659.36	34616.51	41722.10
30	22254.74	25915.71	28659.36	34616.51	41722.10
31	22254.74	25915.71	29194.70	34616.51	41722.10

1.2.3.2. : Barèmes de rémunération mensuelle minima

NBRE ANNEES ANCIE NNE TE	CATEGORIES				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1572.06	1593.80	1769.18	1824.95	1973.65
1	1592.38	1611.35	1797.12	1858.40	2012.68
2	1612.70	1628.90	1825.05	1891.85	2051.71
3	1633.02	1646.44	1852.98	1925.30	2090.74
4	1633.02	1646.44	1852.98	1925.30	2090.74
5	1647.35	1677.86	1886.43	1958.75	2157.68
6	1647.35	1677.86	1886.43	1958.75	2157.68
7	1661.67	1709.28	1919.88	2003.36	2481.18
8	1661.67	1709.28	1919.88	2003.36	2481.18
9	1680.95	1740.70	1953.33	2092.62	2548.11
10	1680.95	1740.70	1953.33	2092.62	2548.11
11	1700.24	1772.12	1986.78	2181.87	2615.04
12	1700.24	1772.12	1986.78	2181.87	2615.04
13	1719.54	1803.53	2031.39	2259.96	2681.98
14	1719.54	1803.53	2031.39	2259.96	2681.98
15	1738.82	1848.05	2076.01	2338.06	2748.91
16	1738.82	1848.05	2076.01	2338.06	2979.58
17	1758.11	1892.56	2120.61	2416.15	3047.15
18	1758.11	1892.56	2120.61	2416.15	3142.18
19	1777.40	1937.07	2165.23	2494.24	3209.11
20	1777.40	1937.07	2165.23	2494.24	3209.11
21	1796.69	1981.59	2209.84	2572.34	3276.04
22	1796.69	1981.59	2209.84	2572.34	3276.04
23	1815.98	2026.10	2254.45	2650.43	3342.98
24	1815.98	2026.10	2254.45	2650.43	3342.98
25	1835.27	2070.62	2299.06	2728.52	3409.91
26	1835.27	2070.62	2299.06	2728.52	3409.91
27	1854.56	2115.13	2343.67	2806.62	3476.84
28	1854.56	2115.13	2343.67	2806.62	3476.84
29	1854.56	2159.64	2388.28	2884.71	3476.84
30	1854.56	2159.64	2388.28	2884.71	3476.84
31	1854.56	2159.64	2432.89	2884.71	3476.84