

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la région de bruxelles-capital

En vigueur au 01/10/2008 (Dernière actualisation de la page 28/07/2020)

Indexation de 2% en 10/2008.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	18221.12	1518.43	9.22
1	19747.37	1645.62	9.99
2	19851.23	1654.28	10.05
3	19955.08	1662.94	10.10
4	20058.59	1671.56	10.15
5	20162.11	1680.17	10.20
6	20265.98	1688.83	10.26
7	20369.85	1697.47	10.31
8	20473.71	1706.14	10.36
9	20577.21	1714.76	10.41
10	21216.08	1768.02	10.74
11	21319.60	1776.64	10.79
12	21423.11	1785.28	10.84
13	21526.99	1793.93	10.89
14	21630.84	1802.57	10.95
15	21734.71	1811.23	11.00
16	21838.59	1819.89	11.05
17	21941.75	1828.47	11.10
18	22045.61	1837.13	11.16
19	22149.47	1845.79	11.21
20	22253.33	1854.44	11.26
21	22356.85	1863.07	11.31
22	22460.71	1871.73	11.37
23	22564.24	1880.35	11.42
24	22668.09	1889.00	11.47
25	22771.96	1897.66	11.52
26	22875.46	1906.30	11.58
27	22979.34	1914.94	11.63
28	22979.34	1914.94	11.63
29	22979.34	1914.94	11.63

30	22979.34	1914.94	11.63
31	22979.34	1914.94	11.63

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	19963.09	1663.60	10.10
1	21541.29	1795.12	10.90
2	21748.64	1812.39	11.01
3	21956.04	1829.67	11.11
4	22163.41	1846.95	11.22
5	22370.78	1864.24	11.32
6	22578.19	1881.50	11.43
7	22785.56	1898.80	11.53
8	22993.27	1916.10	11.64
9	23200.30	1933.37	11.74
10	24014.14	2001.19	12.15
11	24263.00	2021.93	12.28
12	24511.84	2042.65	12.40
13	24760.69	2063.41	12.53
14	25009.20	2084.10	12.66
15	25258.07	2104.84	12.78
16	25506.92	2125.57	12.91
17	25755.79	2146.32	13.03
18	26004.62	2167.06	13.16
19	26253.47	2187.79	13.29
20	26502.32	2208.54	13.41
21	26750.84	2229.23	13.54
22	26999.71	2249.97	13.66
23	27248.57	2270.70	13.79
24	27497.42	2291.46	13.92
25	27746.26	2312.19	14.04
26	27995.12	2332.93	14.17
27	28243.97	2353.68	14.29
28	28492.48	2374.37	14.42
29	28744.82	2395.40	14.55
30	28744.82	2395.40	14.55
31	28744.82	2395.40	14.55

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	22572.91	1881.08	11.42
1	24287.53	2023.96	12.29
2	24287.53	2023.96	12.29
3	25380.35	2115.03	12.84
4	25380.35	2115.03	12.84

5	26522.60	2210.22	13.42
6	26522.60	2210.22	13.42
7	27716.04	2309.68	14.03
8	27716.04	2309.68	14.03
9	28963.14	2413.61	14.66
10	28963.14	2413.61	14.66
11	30266.42	2522.21	15.32
12	30266.42	2522.21	15.32
13	31628.37	2635.69	16.01
14	31628.37	2635.69	16.01
15	32672.51	2722.71	16.53
16	32672.51	2722.71	16.53
17	33191.19	2765.93	16.80
18	33191.19	2765.93	16.80
19	33998.19	2833.18	17.21
20	33998.19	2833.18	17.21
21	34805.17	2900.43	17.61
22	34805.17	2900.43	17.61
23	35612.18	2967.69	18.02
24	35612.18	2967.69	18.02
25	36419.19	3034.94	18.43
26	36419.19	3034.94	18.43
27	37226.20	3102.20	18.84
28	37226.20	3102.20	18.84
29	37226.20	3102.20	18.84
30	37226.20	3102.20	18.84
31	37226.20	3102.20	18.84

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	24463.12	2038.60	12.38
1	26243.88	2187.00	13.28
2	26243.88	2187.00	13.28
3	27490.29	2290.86	13.91
4	27490.29	2290.86	13.91
5	28796.06	2399.68	14.57
6	28796.06	2399.68	14.57
7	30164.06	2513.66	15.27
8	30164.06	2513.66	15.27
9	31596.74	2633.07	15.99
10	31596.74	2633.07	15.99
11	33097.68	2758.14	16.75
12	33097.68	2758.14	16.75
13	34669.74	2889.14	17.55
14	34669.74	2889.14	17.55
15	36056.57	3004.72	18.25

16	36056.57	3004.72	18.25
17	37498.86	3124.90	18.98
18	37498.86	3124.90	18.98
19	38998.76	3249.89	19.74
20	38998.76	3249.89	19.74
21	40558.73	3379.89	20.53
22	40678.17	3389.85	20.59
23	41485.17	3457.10	20.99
24	41485.17	3457.10	20.99
25	42292.17	3524.34	21.40
26	42292.17	3524.34	21.40
27	43098.79	3591.57	21.81
28	43098.79	3591.57	21.81
29	43098.79	3591.57	21.81
30	43098.79	3591.57	21.81
31	43098.79	3591.57	21.81

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	28865.06	2405.40	14.61
1	30344.94	2528.75	15.36
2	30344.94	2528.75	15.36
3	31421.22	2618.44	15.90
4	31421.22	2618.44	15.90
5	32496.81	2708.08	16.45
6	32496.81	2708.08	16.45
7	33573.10	2797.76	16.99
8	33573.10	2797.76	16.99
9	34649.02	2887.42	17.54
10	35187.15	2932.27	17.81
11	36262.73	3021.89	18.35
12	36262.73	3021.89	18.35
13	37339.03	3111.59	18.90
14	37339.03	3111.59	18.90
15	38414.96	3201.25	19.44
16	38414.96	3201.25	19.44
17	39490.88	3290.90	19.99
18	39490.88	3290.90	19.99
19	40566.82	3380.58	20.53
20	40566.82	3380.58	20.53
21	41643.09	3470.25	21.07
22	41643.09	3470.25	21.07
23	42718.68	3559.89	21.62
24	42718.68	3559.89	21.62
25	43794.98	3649.58	22.16
26	43794.98	3649.58	22.16

27	44870.54	3739.21	22.71
28	44870.54	3739.21	22.71
29	44870.54	3739.21	22.71
30	44870.54	3739.21	22.71
31	44870.54	3739.21	22.71

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	31542.51	2628.56	15.96
1	32791.32	2732.61	16.59
2	32791.32	2732.61	16.59
3	33704.15	2808.67	17.06
4	33704.15	2808.67	17.06
5	34616.62	2884.72	17.52
6	34616.62	2884.72	17.52
7	35529.77	2960.82	17.98
8	35529.77	2960.82	17.98
9	36442.24	3036.85	18.44
10	36980.03	3081.66	18.71
11	37893.20	3157.77	19.18
12	37893.20	3157.77	19.18
13	38805.68	3233.80	19.64
14	38805.68	3233.80	19.64
15	39718.47	3309.88	20.10
16	39718.47	3309.88	20.10
17	40631.30	3385.95	20.56
18	40631.30	3385.95	20.56
19	41543.76	3461.98	21.02
20	41543.76	3461.98	21.02
21	42456.93	3538.07	21.49
22	42456.93	3538.07	21.49
23	43369.40	3614.13	21.95
24	43369.40	3614.13	21.95
25	44282.21	3690.20	22.41
26	44282.21	3690.20	22.41
27	45195.03	3766.25	22.87
28	45195.03	3766.25	22.87
29	45195.03	3766.25	22.87
30	45195.03	3766.25	22.87
31	45195.03	3766.25	22.87

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	32944.69	2745.40	16.67
1	34559.12	2879.93	17.49

2	34559.12	2879.93	17.49
3	36005.16	3000.44	18.22
4	36005.16	3000.44	18.22
5	37450.91	3120.89	18.95
6	37450.91	3120.89	18.95
7	38896.63	3241.39	19.68
8	38896.63	3241.39	19.68
9	40342.71	3361.90	20.42
10	40880.50	3406.71	20.69
11	42326.23	3527.17	21.42
12	42326.23	3527.17	21.42
13	43772.30	3647.70	22.15
14	43772.30	3647.70	22.15
15	45218.04	3768.18	22.88
16	45218.04	3768.18	22.88
17	46663.77	3888.65	23.62
18	46663.77	3888.65	23.62
19	48109.83	4009.15	24.35
20	48109.83	4009.15	24.35
21	49555.57	4129.63	25.08
22	49555.57	4129.63	25.08
23	51001.30	4250.11	25.81
24	51001.30	4250.11	25.81
25	51001.30	4250.11	25.81
26	51001.30	4250.11	25.81
27	51001.30	4250.11	25.81
28	51001.30	4250.11	25.81
29	51001.30	4250.11	25.81
30	51001.30	4250.11	25.81
31	51001.30	4250.11	25.81