

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3280100: transport urbain et régional de la région flamande

En vigueur au 01/10/2021 (Dernière actualisation de la page 14/10/2021)

Indexation de 2,00 % en 10/2021.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. : SERVICES TECHNIQUES

1.1. : PARTIE 1

Ancienneté	Catégorie										
	CL.1	CL.1	CL.2	CL.2	CL.3	CL.3	CL.4	CL.4	CL.5	CL.5	CL.5
	11.1	11.2	12.1	12.2	13.1	13.2	14.1	14.2	15.1	15.2	15.3
OA	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
OB	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
1	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
2	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
3	13.5 722	13.8 561	14.4 471	14.7 311	15.3 218	15.6 056	16.0 786	16.3 625	16.8 350	17.1 188	17.4 024
4	13.6 999	13.9 869	14.5 842	14.8 713	15.4 688	15.7 559	16.2 338	16.5 203	16.9 989	17.2 854	17.5 718
5	13.6 999	13.9 869	14.5 842	14.8 713	15.4 688	15.7 559	16.2 338	16.5 203	16.9 989	17.2 854	17.5 718
6	13.9 556	14.2 486	14.8 591	15.1 520	15.7 625	16.0 554	16.5 435	16.8 371	17.3 253	17.6 180	17.9 108
7	13.9 556	14.2 486	14.8 591	15.1 520	15.7 625	16.0 554	16.5 435	16.8 371	17.3 253	17.6 180	17.9 108
8	14.2 112	14.5 100	15.1 334	15.4 331	16.0 561	16.3 554	16.8 541	17.1 530	17.6 519	17.9 513	18.2 504
9	14.2 112	14.5 100	15.1 334	15.4 331	16.0 561	16.3 554	16.8 541	17.1 530	17.6 519	17.9 513	18.2 504
10	14.4 668	14.7 725	15.4 083	15.7 137	16.3 499	16.6 554	17.1 646	17.4 694	17.9 787	18.2 841	18.5 894
11	14.4 668	14.7 725	15.4 083	15.7 137	16.3 499	16.6 554	17.1 646	17.4 694	17.9 787	18.2 841	18.5 894
12	14.6 019	14.9 104	15.5 538	15.8 622	16.5 056	16.8 140	17.3 287	17.6 368	18.1 516	18.4 605	18.7 692
13	14.6 019	14.9 104	15.5 538	15.8 622	16.5 056	16.8 140	17.3 287	17.6 368	18.1 516	18.4 605	18.7 692

14	14.7 375	15.0 493	15.6 989	16.0 108	16.6 610	16.9 731	17.4 928	17.8 047	18.3 249	18.6 366	18.9 487
15	14.7 375	15.0 493	15.6 989	16.0 108	16.6 610	16.9 731	17.4 928	17.8 047	18.3 249	18.6 366	18.9 487
16	14.8 724	15.1 882	15.8 449	16.1 596	16.8 167	17.1 316	17.6 570	17.9 723	18.4 975	18.8 131	19.1 284
17	14.8 724	15.1 882	15.8 449	16.1 596	16.8 167	17.1 316	17.6 570	17.9 723	18.4 975	18.8 131	19.1 284
18	15.0 080	15.3 265	15.9 901	16.3 090	16.9 725	17.2 907	17.8 211	18.1 397	18.6 707	18.9 891	19.3 075
19	15.0 080	15.3 265	15.9 901	16.3 090	16.9 725	17.2 907	17.8 211	18.1 397	18.6 707	18.9 891	19.3 075
20	15.1 435	15.4 651	16.1 358	16.4 575	17.1 278	17.4 493	17.9 864	18.3 080	18.8 440	19.1 654	19.4 870
21	15.1 435	15.4 651	16.1 358	16.4 575	17.1 278	17.4 493	17.9 864	18.3 080	18.8 440	19.1 654	19.4 870
22	15.2 789	15.6 041	16.2 810	16.6 062	17.2 837	17.6 080	18.1 505	18.4 756	19.0 168	19.3 420	19.6 673
23	15.2 789	15.6 041	16.2 810	16.6 062	17.2 837	17.6 080	18.1 505	18.4 756	19.0 168	19.3 420	19.6 673
24	15.4 142	15.7 428	16.4 269	16.7 548	17.4 389	17.7 671	18.3 143	18.6 431	19.1 900	19.5 186	19.8 470
25	15.4 142	15.7 428	16.4 269	16.7 548	17.4 389	17.7 671	18.3 143	18.6 431	19.1 900	19.5 186	19.8 470
26	15.5 496	15.8 815	16.5 723	16.9 042	17.5 945	17.9 262	18.4 786	18.8 104	19.3 633	19.6 947	20.0 263
27	15.5 496	15.8 815	16.5 723	16.9 042	17.5 945	17.9 262	18.4 786	18.8 104	19.3 633	19.6 947	20.0 263
28	15.6 848	16.0 201	16.7 174	17.0 527	17.7 502	18.0 851	18.6 433	18.9 783	19.5 362	19.8 712	20.2 062
29	15.8 202	16.1 585	16.8 628	17.2 016	17.9 056	18.2 442	18.8 083	19.1 453	19.7 092	20.0 471	20.3 854

1.2. : PARTIE 2

Ancie nneté	Catégorie									
	0.1 Fem mes de ména ge	0.2 Fem mes de ména ge	2.1 Ouvri ers habit uel	2.2- 3.1 Ouvri ers habit uel	3.2 Ouvri ers spéci alisés	3.3- 4.1 Ouvri ers spéci alisés	4.2 Ouvri ers formé s	4.3- 5.1 Ouvri ers formé s	5.2 liers ouvri ers formé s	5.3 liers ouvri ers formé s
0A	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
0B	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
1	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
2	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
3	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
4	13.54 16	13.87 67	14.62 09	14.99 31	15.07 16	15.29 19	15.66 24	16.03 72	16.42 41	16.63 58

5	13.54 16	13.87 67	14.62 09	14.99 31	15.07 16	15.29 19	15.66 24	16.03 72	16.42 41	16.63 58
6	13.64 09	13.97 95	14.73 14	15.10 78	15.18 71	15.41 12	15.78 52	16.16 40	16.55 48	16.76 78
7	13.64 09	13.97 95	14.73 14	15.10 78	15.18 71	15.41 12	15.78 52	16.16 40	16.55 48	16.76 78
8	13.74 09	14.08 24	14.84 20	15.22 23	15.30 21	15.52 95	15.90 77	16.29 06	16.68 48	16.90 08
9	13.74 09	14.08 24	14.84 20	15.22 23	15.30 21	15.52 95	15.90 77	16.29 06	16.68 48	16.90 08
10	13.84 04	14.18 53	14.95 27	15.33 64	15.41 76	15.64 86	16.03 06	16.41 62	16.81 49	17.03 33
11	13.84 04	14.18 53	14.95 27	15.33 64	15.41 76	15.64 86	16.03 06	16.41 62	16.81 49	17.03 33
12	13.94 00	14.28 86	15.06 30	15.45 10	15.53 28	15.76 74	16.15 26	16.54 30	16.94 56	17.16 62
13	13.94 00	14.28 86	15.06 30	15.45 10	15.53 28	15.76 74	16.15 26	16.54 30	16.94 56	17.16 62
14	14.03 98	14.39 15	15.17 35	15.56 57	15.64 81	15.88 64	16.27 58	16.66 91	17.07 60	17.29 87
15	14.03 98	14.39 15	15.17 35	15.56 57	15.64 81	15.88 64	16.27 58	16.66 91	17.07 60	17.29 87
16	14.13 94	14.49 45	15.28 43	15.67 96	15.76 32	16.00 52	16.39 87	16.79 62	17.20 64	17.43 20
17	14.13 94	14.49 45	15.28 43	15.67 96	15.76 32	16.00 52	16.39 87	16.79 62	17.20 64	17.43 20
18	14.23 87	14.59 75	15.39 52	15.79 42	15.87 86	16.12 42	16.52 11	16.92 24	17.33 73	17.56 43
19	14.23 87	14.59 75	15.39 52	15.79 42	15.87 86	16.12 42	16.52 11	16.92 24	17.33 73	17.56 43
20	14.33 91	14.70 06	15.50 58	15.90 87	15.99 38	16.24 27	16.64 42	17.04 89	17.46 73	17.69 69
21	14.33 91	14.70 06	15.50 58	15.90 87	15.99 38	16.24 27	16.64 42	17.04 89	17.46 73	17.69 69
22	14.43 83	14.80 33	15.61 63	16.02 26	16.10 94	16.36 22	16.76 68	17.17 57	17.59 80	17.82 96
23	14.43 83	14.80 33	15.61 63	16.02 26	16.10 94	16.36 22	16.76 68	17.17 57	17.59 80	17.82 96
24	14.53 79	14.90 65	15.72 69	16.13 77	16.22 43	16.48 11	16.88 92	17.30 19	17.72 83	17.96 24
25	14.53 79	14.90 65	15.72 69	16.13 77	16.22 43	16.48 11	16.88 92	17.30 19	17.72 83	17.96 24
26	14.63 76	15.00 93	15.83 76	16.25 21	16.33 96	16.59 96	17.01 21	17.42 84	17.85 83	18.09 47
27	14.63 76	15.00 93	15.83 76	16.25 21	16.33 96	16.59 96	17.01 21	17.42 84	17.85 83	18.09 47
28	14.73 75	15.11 26	15.94 83	16.36 58	16.45 48	16.71 84	17.13 42	17.55 49	17.98 89	18.22 77
29	14.88 67	15.26 75	16.11 47	16.53 76	16.62 77	16.89 75	17.31 78	17.74 47	18.18 50	18.42 73

1.3. : PARTIE 3

Ancie nneté	Catégorie									
	0,1	0,2	2,1	2.2 - 3.1	3,2	3.3 - 4.1	4,2	4.3 - 5.1	5,2	5,3
0A	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
0B	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
1	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
2	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
3	13.46 63	13.79 96	14.53 79	14.90 76	14.98 54	15.20 25	15.57 02	15.94 28	16.32 61	16.53 58
4	13.54 16	13.87 67	14.62 09	14.99 31	15.07 16	15.29 19	15.66 24	16.03 72	16.42 41	16.63 58
5	13.54 16	13.87 67	14.62 09	14.99 31	15.07 16	15.29 19	15.66 24	16.03 72	16.42 41	16.63 58
6	13.64 09	13.97 95	14.73 14	15.10 78	15.18 71	15.41 12	15.78 52	16.16 40	16.55 48	16.76 78
7	13.64 09	13.97 95	14.73 14	15.10 78	15.18 71	15.41 12	15.78 52	16.16 40	16.55 48	16.76 78
8	13.74 09	14.08 24	14.84 20	15.22 23	15.30 21	15.52 95	15.90 77	16.29 06	16.68 48	16.90 08
9	13.74 09	14.08 24	14.84 20	15.22 23	15.30 21	15.52 95	15.90 77	16.29 06	16.68 48	16.90 08
10	13.84 04	14.18 53	14.95 27	15.33 64	15.41 76	15.64 86	16.03 06	16.41 62	16.81 49	17.03 33
11	13.84 04	14.18 53	14.95 27	15.33 64	15.41 76	15.64 86	16.03 06	16.41 62	16.81 49	17.03 33
12	13.94 00	14.28 86	15.06 30	15.45 10	15.53 28	15.76 74	16.15 26	16.54 30	16.94 56	17.16 62
13	13.94 00	14.28 86	15.06 30	15.45 10	15.53 28	15.76 74	16.15 26	16.54 30	16.94 56	17.16 62
14	14.03 98	14.39 15	15.17 35	15.56 57	15.64 81	15.88 64	16.27 58	16.66 91	17.07 60	17.29 87
15	14.03 98	14.39 15	15.17 35	15.56 57	15.64 81	15.88 64	16.27 58	16.66 91	17.07 60	17.29 87
16	14.13 94	14.49 45	15.28 43	15.67 96	15.76 32	16.00 52	16.39 87	16.79 62	17.20 64	17.43 20
17	14.13 94	14.49 45	15.28 43	15.67 96	15.76 32	16.00 52	16.39 87	16.79 62	17.20 64	17.43 20
18	14.23 87	14.59 75	15.39 52	15.79 42	15.87 86	16.12 42	16.52 11	16.92 24	17.33 73	17.56 43
19	14.23 87	14.59 75	15.39 52	15.79 42	15.87 86	16.12 42	16.52 11	16.92 24	17.33 73	17.56 43
20	14.33 91	14.70 06	15.50 58	15.90 87	15.99 38	16.24 27	16.64 42	17.04 89	17.46 73	17.69 69
21	14.33 91	14.70 06	15.50 58	15.90 87	15.99 38	16.24 27	16.64 42	17.04 89	17.46 73	17.69 69
22	14.43 83	14.80 33	15.61 63	16.02 26	16.10 94	16.36 22	16.76 68	17.17 57	17.59 80	17.82 96
23	14.43 83	14.80 33	15.61 63	16.02 26	16.10 94	16.36 22	16.76 68	17.17 57	17.59 80	17.82 96

24	14.53 79	14.90 65	15.72 69	16.13 77	16.22 43	16.48 11	16.88 92	17.30 19	17.72 83	17.96 24
25	14.53 79	14.90 65	15.72 69	16.13 77	16.22 43	16.48 11	16.88 92	17.30 19	17.72 83	17.96 24
26	14.63 76	15.00 93	15.83 76	16.25 21	16.33 96	16.59 96	17.01 21	17.42 84	17.85 83	18.09 47
27	14.63 76	15.00 93	15.83 76	16.25 21	16.33 96	16.59 96	17.01 21	17.42 84	17.85 83	18.09 47
28	14.73 75	15.11 26	15.94 83	16.36 58	16.45 48	16.71 84	17.13 42	17.55 49	17.98 89	18.22 77
29	14.88 67	15.26 75	16.11 47	16.53 76	16.62 77	16.89 75	17.31 78	17.74 47	18.18 50	18.42 73

2. : Etudiants ouvriers

Age	
21	12.6928
20	9.7878
19	9.1630
18	8.5383
17	7.9135
16	7.2888
15	7.2888

3. : Etudiants employés

Age	
21	2035.05
20	1569.29
19	1469.12
18	1368.96
17	1268.79
16	1168.62
15	1168.62