

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3180110: region wallonne

En vigueur au 01/08/2026 (Dernière actualisation de la page 18/08/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 31801)

Indexation de 2% en 8/2026.

Les présents barèmes s'appliquent aux travailleurs des services d'aide aux familles et aux personnes âgées subsidiés par la Région wallonne qui ressortissent à la sous-commission paritaire pour les services des aides familiales et des aides seniors de la Communauté française, de la Région wallonne et de la Communauté germanophone.

1. REGIME (sur base hebdomadaire): 38h

1.1. ECHELLES BAREMIQUES: Général

1.1.1. : CATEGORIE 1 Technicien de surfaces

ANCIENNETÉ	1 Montant horaire	1 Montant mensuel	1 Montant annuel	1 58+ Horaire
0	14.9911	2468.5300	29622.4100	17.8020
1	15.4186	2538.9300	30467.1500	18.3096
2	15.6508	2577.1700	30925.9800	18.5852
3	15.8698	2613.2300	31358.7200	18.8454
4	16.0764	2647.2500	31766.9700	19.0907
5	16.2712	2679.3200	32151.8900	19.3221
6	16.4545	2709.5100	32514.0900	19.5398
7	16.6271	2737.9300	32855.1500	19.7448
8	16.7893	2764.6400	33175.6600	19.9375
9	16.9420	2789.7800	33477.3900	20.1186
10	17.1540	2824.6900	33896.3000	20.3702
11	17.2885	2846.8400	34162.0800	20.5303
12	17.4152	2867.7000	34412.4400	20.6806
13	17.5341	2887.2800	34647.3800	20.8217
14	17.6457	2905.6600	34867.9000	20.9543
15	17.7506	2922.9300	35075.1900	21.0789
16	17.8244	2935.0800	35221.0100	21.1665
17	17.8940	2946.5500	35358.5400	21.2492
18	17.9594	2957.3100	35487.7700	21.3269
19	18.0212	2967.4900	35609.8900	21.4002
20	18.0796	2977.1100	35725.2900	21.4694

21	18.1345	2986.1500	35833.7700	21.5348
22	18.1865	2994.7100	35936.5200	21.5964
23	18.2357	3002.8100	36033.7400	21.6548
24	18.2822	3010.4700	36125.6300	21.7101
25	18.3263	3017.7300	36212.7700	21.7624
26	18.3683	3024.6500	36295.7600	21.8122
27	18.4079	3031.1700	36374.0100	21.8594
28	18.4325	3035.2200	36422.6200	21.8886
29	18.4553	3038.9700	36467.6700	21.9156
30	18.4764	3042.4500	36509.3700	21.9407
31	18.4959	3045.6600	36547.9000	21.9637
32	18.5139	3048.6200	36583.4700	21.9852
33	18.5306	3051.3700	36616.4700	22.0052
34	18.5462	3053.9400	36647.2900	22.0236
35	18.5605	3056.3000	36675.5500	22.0406

1.1.2. : CATEGORIE 2 Ouvrier polyvalent, chauffeur

ANCIENNET E	2 Montant horaire	2 Montant mensuel	2 Montant annuel	2 58+ Horaire
0	15.9838	2632.0000	31583.9900	18.9809
1	16.5172	2719.8300	32637.9900	19.6143
2	16.8097	2768.0000	33215.9700	19.9615
3	17.0870	2813.6600	33763.9100	20.2909
4	17.3497	2856.9200	34283.0100	20.6029
5	17.5982	2897.8400	34774.0400	20.8977
6	17.8814	2944.4700	35333.6500	21.2343
7	18.1035	2981.0400	35772.5200	21.4978
8	18.3129	3015.5200	36186.2900	21.7465
9	18.5108	3048.1100	36577.3400	21.9816
10	18.7754	3091.6800	37100.1900	22.2959
11	19.0054	3129.5600	37554.6700	22.5689
12	19.1767	3157.7600	37893.1600	22.7725
13	19.3388	3184.4600	38213.4700	22.9648
14	19.4921	3209.7000	38516.3900	23.1468
15	19.6367	3233.5100	38802.1200	23.3187
16	19.8224	3264.0900	39169.0600	23.5388
17	19.9519	3285.4100	39424.9500	23.6929
18	20.0746	3305.6200	39667.4100	23.8387
19	20.1910	3324.7900	39897.4200	23.9768
20	20.3013	3342.9500	40115.3700	24.1076
21	20.4544	3368.1600	40417.8900	24.2896
22	20.5538	3384.5300	40614.3100	24.4077
23	20.6483	3400.0900	40801.0400	24.5200
24	20.7382	3414.8900	40978.6800	24.6266
25	20.8239	3429.0000	41148.0300	24.7283
26	20.9541	3450.4400	41405.3000	24.8808
27	21.0320	3463.2700	41559.2300	24.9716

28	21.1066	3475.5500	41706.6400	25.0584
29	21.1779	3487.2900	41847.5300	25.1415
30	21.2157	3493.5200	41922.2200	25.1855
31	21.2990	3507.2400	42086.8200	25.2825
32	21.3316	3512.6000	42151.2400	25.3204
33	21.3618	3517.5800	42210.9200	25.3555
34	21.3897	3522.1700	42266.0500	25.3881
35	21.4156	3526.4400	42317.2300	25.4182

1.1.3. : CATEGORIE 2 bis

ANCIENNET E	2bis Mont ant horaire	2bis Mont ant mensuel	2bis Mont ant annuel	2bis 58+ Horaire
0	16.0908	2649.6200	31795.4200	19.1079
1	16.5690	2728.3600	32740.3400	19.6756
2	16.8739	2778.5700	33342.8300	20.0376
3	17.1619	2825.9900	33911.9100	20.3799
4	17.4342	2870.8300	34449.9800	20.7032
5	17.6912	2913.1500	34957.8100	21.0083
6	17.9860	2961.7000	35540.3400	21.3583
7	18.2140	2999.2400	35990.8600	21.6292
8	18.4289	3034.6300	36415.5100	21.8842
9	18.6307	3067.8600	36814.2600	22.1241
10	18.8666	3106.7000	37280.4000	22.4041
11	19.1008	3145.2700	37743.1800	22.6823
12	19.2716	3173.3900	38080.6800	22.8849
13	19.4319	3199.7900	38397.4300	23.0757
14	19.5831	3224.6800	38696.2100	23.2549
15	19.7250	3248.0500	38976.6000	23.4234
16	19.9110	3278.6800	39344.1400	23.6442
17	20.0364	3299.3300	39591.9300	23.7931
18	20.1543	3318.7400	39824.9000	23.9334
19	20.2654	3337.0400	40044.4300	24.0652
20	20.3699	3354.2400	40250.9200	24.1892
21	20.5208	3379.0900	40549.1000	24.3684
22	20.6135	3394.3600	40732.2800	24.4785
23	20.7008	3408.7300	40904.7800	24.5823
24	20.7831	3422.2800	41067.4100	24.6799
25	20.8608	3435.0800	41220.9400	24.7723
26	20.9868	3455.8300	41469.9200	24.9191
27	21.0564	3467.2900	41607.4500	24.9999
28	21.1221	3478.1100	41737.2700	25.0764
29	21.1842	3488.3300	41859.9800	25.1489
30	21.2253	3495.1000	41941.1900	25.1966
31	21.3157	3509.9900	42119.8200	25.3018
32	21.3509	3515.7800	42189.3800	25.3430
33	21.3837	3521.1800	42254.1900	25.3810
34	21.4141	3526.1900	42314.2600	25.4164

35	21.4420	3530.7800	42369.3900	25.4490
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1.1.4. : CATEGORIE 3

ANCIENNET E	3 Montant horaire	3 Montant mensuel	3 Montant annuel	3 58+ Horaire
0	16.8582	2775.9800	33311.8000	20.0190
1	17.4089	2866.6700	34399.9900	20.6730
2	17.7189	2917.7100	35012.5500	21.0414
3	18.0131	2966.1600	35593.8900	21.3905
4	18.2916	3012.0200	36144.2000	21.7212
5	18.5549	3055.3700	36664.4800	22.0340
6	18.8525	3104.3800	37252.5400	22.3875
7	19.0877	3143.1100	37717.3000	22.6666
8	19.3099	3179.7000	38156.3600	22.9306
9	19.5196	3214.2300	38570.7300	23.1796
10	19.7950	3259.5800	39114.9200	23.5065
11	20.0354	3299.1600	39589.9500	23.7920
12	20.2166	3329.0000	39948.0000	24.0074
13	20.3880	3357.2200	40286.6900	24.2108
14	20.5500	3383.9000	40606.8000	24.4032
15	20.7031	3409.1100	40909.3300	24.5851
16	20.8750	3437.4200	41249.0000	24.7887
17	20.9918	3456.6500	41479.8000	24.9249
18	21.1028	3474.9300	41699.1300	25.0539
19	21.2081	3492.2700	41907.2100	25.1764
20	21.3081	3508.7300	42104.8100	25.2930
21	21.4518	3532.4000	42388.7600	25.4603
22	21.5423	3547.3000	42567.5800	25.5658
23	21.6287	3561.5300	42738.3100	25.6664
24	21.7114	3575.1400	42901.7300	25.7624
25	21.7901	3588.1000	43057.2400	25.8541
26	21.9140	3608.5100	43302.0600	25.9983
27	21.9861	3620.3800	43444.5300	26.0824
28	22.0555	3631.8100	43581.6700	26.1631
29	22.1225	3642.8400	43714.0600	26.2411
30	22.1545	3648.1100	43777.2900	26.2785
31	22.2326	3660.9700	43931.6200	26.3693
32	22.2602	3665.5100	43986.1600	26.4016
33	22.2859	3669.7500	44036.9400	26.4314
34	22.3095	3673.6300	44083.5700	26.4589
35	22.3315	3677.2500	44127.0400	26.4845

1.1.5. : CATEGORIE 4

ANCIENNET E	4 Montant horaire	4 Montant mensuel	4 Montant annuel	4 58+ Horaire
0	17.7196	2917.8300	35013.9300	21.0421
1	18.1769	2993.1300	35917.5500	21.5849

2	18.5122	3048.3400	36580.1100	21.9832
3	18.8294	3100.5700	37206.8900	22.3597
4	19.1288	3149.8800	37798.5100	22.7155
5	19.4113	3196.3900	38356.7300	23.0509
6	19.6777	3240.2600	38883.1400	23.3673
7	19.9286	3281.5800	39378.9100	23.6651
8	20.1646	3320.4400	39845.2500	23.9454
9	20.3866	3356.9900	40283.9200	24.2092
10	20.6409	3398.8700	40786.4200	24.5111
11	20.8401	3431.6700	41180.0400	24.7475
12	21.0273	3462.5000	41549.9400	24.9662
13	21.2034	3491.4900	41897.9200	25.1709
14	21.3686	3518.7000	42224.3500	25.3635
15	21.5241	3544.3000	42531.6200	25.5445
16	21.6460	3564.3800	42772.5000	25.6862
17	21.7605	3583.2300	42998.7500	25.8197
18	21.8684	3601.0000	43211.9600	25.9452
19	21.9698	3617.6900	43412.3200	26.0633
20	22.0655	3633.4500	43601.4300	26.1746
21	22.1556	3648.2900	43779.4700	26.2795
22	22.2406	3662.2900	43947.4300	26.3786
23	22.3209	3675.5100	44106.1000	26.4719
24	22.3969	3688.0200	44256.2700	26.5606
25	22.4691	3699.9100	44398.9400	26.6446
26	22.5371	3711.1100	44533.3100	26.7240
27	22.6018	3721.7600	44661.1600	26.7990
28	22.6630	3731.8400	44782.0900	26.8704
29	22.7212	3741.4200	44897.0900	26.9382
30	22.7575	3747.4000	44968.8200	26.9804
31	22.7911	3752.9300	45035.2100	27.0197
32	22.8222	3758.0600	45096.6700	27.0559
33	22.8512	3762.8300	45153.9700	27.0893
34	22.8779	3767.2300	45206.7300	27.1206
35	22.9026	3771.3000	45255.5400	27.1493

1.1.6. : CATEGORIE 5

ANCIENNET E	5 Montant horaire	5 Montant mensuel	5 Montant annuel	5 58+ Horaire
0	17.2708	2843.9300	34127.1000	20.5091
1	18.0260	2968.2800	35619.3800	21.4058
2	18.3348	3019.1300	36229.5600	21.7724
3	18.6303	3067.7900	36813.4700	22.1236
4	18.9132	3114.3700	37372.4800	22.4595
5	19.1838	3158.9300	37907.1900	22.7806
6	19.5338	3216.5700	38598.7900	23.1965
7	19.8725	3272.3400	39268.0600	23.5984
8	20.2000	3326.2700	39915.2000	23.9875

9	20.5171	3378.4800	40541.7900	24.3641
10	21.0025	3458.4100	41500.9400	24.9372
11	21.3000	3507.4000	42088.8000	25.2836
12	21.5883	3554.8700	42658.4800	25.6191
13	21.8680	3600.9300	43211.1700	25.9447
14	22.1395	3645.6400	43747.6500	26.2609
15	22.4033	3689.0800	44268.9200	26.5681
16	22.7040	3738.5900	44863.1000	26.9183
17	22.9976	3786.9400	45443.2600	27.2601
18	23.2833	3833.9800	46007.8000	27.5927
19	23.5606	3879.6500	46555.7500	27.9156
20	23.8301	3924.0200	47088.2800	28.2292
21	24.0921	3967.1700	47605.9900	28.5342
22	24.3472	4009.1700	48110.0700	28.8311
23	24.5956	4050.0800	48600.9100	29.1205
24	24.8367	4089.7800	49077.3200	29.4025
25	25.0686	4127.9600	49535.5500	29.6779
26	25.2952	4165.2800	49983.3200	29.9469
27	25.5168	4201.7700	50421.2000	30.2101
28	25.7339	4237.5200	50850.1900	30.4679
29	25.9636	4275.3400	51304.0700	30.7406
30	25.9991	4281.1900	51374.2200	30.7828
31	26.0479	4289.2200	51470.6500	30.8407
32	26.0931	4296.6600	51559.9700	30.8944
33	26.1351	4303.5800	51642.9600	30.9443
34	26.1741	4310.0000	51720.0200	30.9906
35	26.2102	4315.9500	51791.3600	31.0335

1.1.7. : CATEGORIE 6

ANCIENNET E	6 Montant horaire	6 Montant mensuel	6 Montant annuel	6 58+ Horaire
0	19.6534	3236.2600	38835.1200	23.3383
1	19.6534	3236.2600	38835.1200	24.5843
2	20.7027	3409.0500	40908.5400	25.0045
3	21.0601	3467.9000	41614.7600	25.7521
4	21.7024	3573.6600	42883.9400	26.1315
5	22.0283	3627.3300	43527.9200	26.8422
6	22.6388	3727.8600	44734.2700	27.1847
7	22.9331	3776.3200	45315.8100	29.2274
8	24.6875	4065.2100	48782.5000	29.5345
9	24.9477	4108.0600	49296.6600	30.1812
10	25.4924	4197.7500	50372.9800	30.6925
11	25.9230	4268.6500	51223.8500	31.3066
12	26.4401	4353.8000	52245.6400	31.5486
13	26.6439	4387.3600	52648.3500	32.1326
14	27.1359	4468.3800	53620.5400	32.3458
15	27.3154	4497.9400	53975.2300	32.9024

16	27.7841	4575.1200	54901.3800	34.3392
17	28.9939	4774.3300	57291.9500	34.8906
18	29.4581	4850.7700	58209.2100	35.0727
19	29.6116	4876.0400	58512.5200	35.5996
20	30.0553	4949.1100	59389.2700	35.7587
21	30.1892	4971.1600	59653.8600	36.2639
22	30.6148	5041.2400	60494.8400	36.4023
23	30.7312	5060.4000	60724.8500	36.8882
24	31.1404	5127.7900	61533.4300	37.0084
25	31.2417	5144.4700	61733.6000	37.5117
26	31.6655	5214.2500	62571.0300	37.5814
27	31.7241	5223.9000	62686.8200	38.2180
28	32.2603	5312.2000	63746.3500	38.2180
29	32.2603	5312.2000	63746.3500	38.2180
30	32.2603	5312.2000	63746.3500	38.2868
31	32.3182	5321.7300	63860.7600	38.3592
32	32.3792	5331.7800	63981.3000	38.4261
33	32.4357	5341.0800	64092.9400	38.4886
34	32.4881	5349.7100	64196.4900	38.5465
35	32.5820	5365.1700	64382.0300	38.6001

1.1.8. : CATEGORIE 6bis

ANCIENNET E	6bis Mont ant horaire	6bis Mont ant mensuel	6bis Mont ant annuel	6bis 58+ Horaire
0	20.6120	3394.1100	40729.3100	24.4768
1	21.6587	3566.4700	42797.5900	25.7011
2	22.0841	3636.5200	43638.1800	26.1965
3	22.7585	3747.5700	44970.8000	26.9817
4	23.1465	3811.4600	45737.4800	27.4332
5	23.7830	3916.2700	46995.2100	28.1744
6	24.1333	3973.9500	47687.4000	28.5822
7	25.7604	4241.8800	50902.5500	30.4995
8	26.0681	4292.5500	51510.5700	30.8649
9	26.6265	4384.5000	52613.9600	31.5278
10	27.0789	4458.9900	53507.9100	32.0652
11	27.6046	4545.5600	54546.6900	32.6894
12	27.8473	4585.5200	55026.2600	32.9775
13	28.3427	4667.1000	56005.1800	33.5658
14	28.5563	4702.2700	56427.2500	33.8196
15	29.0244	4779.3500	57352.2100	34.3753
16	30.1548	4965.4900	59585.8800	35.7177
17	30.6175	5041.6800	60500.1800	36.2673
18	30.8000	5071.7300	60860.8000	36.4839
19	31.2384	5143.9200	61727.0800	37.0045
20	31.3977	5170.1600	62041.8600	37.1938
21	31.8142	5238.7400	62864.8600	37.6884
22	31.9529	5261.5800	63138.9300	37.8530

23	32.3500	5326.9700	63923.6000	38.3246
24	32.4707	5346.8400	64162.1000	38.4676
25	32.8506	5409.4000	64912.7900	38.9188
26	32.9550	5426.5900	65119.0800	39.0429
27	33.3198	5486.6600	65839.9200	39.4761
28	33.4102	5501.5500	66018.5600	39.5835
29	33.4941	5515.3600	66184.3400	39.6832
30	33.5722	5528.2200	66338.6700	39.7759
31	33.6446	5540.1400	66481.7300	39.8619
32	33.7119	5551.2300	66614.7100	39.9418
33	33.7744	5561.5200	66738.2100	40.0160
34	33.8324	5571.0700	66852.8200	40.0849
35	33.8862	5579.9300	66959.1300	40.1488

1.1.9. : CATEGORIE 7

ANCIENNET E	7 Montant horaire	7 Montant mensuel	7 Montant annuel	7 58+ Horaire
0	24.7742	4079.4900	48953.8200	29.3284
1	25.9643	4275.4600	51305.4600	30.7414
2	26.1599	4307.6600	51691.9600	30.9738
3	27.0304	4451.0100	53412.0700	32.0075
4	27.6616	4554.9400	54659.3200	32.7571
5	28.4566	4685.8500	56230.2400	33.7012
6	29.0398	4781.8900	57382.6400	34.3937
7	29.7741	4902.8000	58833.6200	35.2657
8	30.2974	4988.9700	59867.6600	35.8871
9	30.9732	5100.2500	61203.0400	36.6896
10	31.5071	5188.1700	62258.0300	37.3236
11	32.1277	5290.3600	63484.3400	38.0607
12	32.5410	5358.4200	64301.0200	38.5515
13	33.1107	5452.2300	65426.7400	39.2280
14	33.4750	5512.2200	66146.6000	39.6606
15	33.9980	5598.3400	67180.0500	40.2815
16	34.3611	5658.1300	67897.5300	40.7128
17	34.8886	5744.9900	68939.8700	41.3389
18	35.2014	5796.5000	69557.9700	41.7104
19	35.9545	5920.5100	71046.0900	42.6049
20	35.9589	5921.2300	71054.7900	42.6102
21	37.0204	6096.0300	73152.3100	43.8707
22	37.0204	6096.0300	73152.3100	43.8707
23	38.0863	6271.5400	75258.5300	45.1364
24	38.0863	6271.5400	75258.5300	45.1364
25	38.0863	6271.5400	75258.5300	45.1364
26	38.0863	6271.5400	75258.5300	45.1364
27	38.0863	6271.5400	75258.5300	45.1364
28	38.0863	6271.5400	75258.5300	45.1364
29	38.1165	6276.5200	75318.2000	45.1721

30	38.2531	6299.0100	75588.1300	45.3345
31	38.3803	6319.9600	75839.4700	45.4854
32	38.4982	6339.3700	76072.4400	45.6256
33			76289.2100	45.7557
34			76490.3700	45.8766
35			76676.7000	45.9887