SERVICE PUBLIC FÉDÉRAL
Emploi, Travail et
Concertation sociale

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3290230: commission communautaire française de la region de bruxelles-capitale

En vigueur au 01/08/2026 (Dernière actualisation de la page 27/08/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 329.02).

Indexation de 2% en 8/2026.
En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. Régime (sur base hebdomadaire): 38 h

1.1. SALAIRES: Niveau 1

Ancienneté (mois)	Annuel	Mensuel	Horaire
0	27075.6300	2256.3000	13.7020
1	29343.5400	2445.3200	14.8505
2	29497.8800	2458.1900	14.9276
3	29652.2000	2471.0100	15.0059
4	29806.0200	2483.8400	15.0840
5	29959.8400	2496.6300	15.1621
6	30114.1900	2509.5200	15.2399
7	30268.5400	2522.3700	15.3182
8	30422.8500	2535.2500	15.3965
9	30576.6500	2548.0200	15.4741
10	31525.9800	2627.1800	15.9543
11	31679.8200	2639.9800	16.0323
12	31833.6100	2652.8300	16.1101
13	31987.9800	2665.6900	16.1883
14	32142.3000	2678.5200	16.2663
15	32296.6500	2691.3700	16.3447
16	32451.0000	2704.3200	16.4224
17	32604.3000	2717.0300	16.5003
18	32758.6200	2729.9000	16.5781
19	32912.9600	2742.7400	16.6564
20	33067.2800	2755.6200	16.7346
21	33221.1200	2768.4300	16.8123
22	33375.4300	2781.3100	16.8904

23	33529.3000	2794.1000	16.9682
24	33683.6000	2806.9500	17.0464
25	33837.9500	2819.8200	17.1247
26	33991.7200	2832.6800	17.2021
27	34146.0800	2845.5000	17.2807
28	34146.0800	2845.5000	17.2807
29	34146.0800	2845.5000	17.2807
30	34146.0800	2845.5000	17.2807
31	34146.0800	2845.5000	17.2807

1.2. SALAIRES: Niveau 2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	29664.0900	2472.0300	15.0121
1	32009.2400	2667.4400	16.1990
2	32317.3400	2693.1400	16.3551
3	32625.5200	2718.7700	16.5110
4	32933.6600	2744.4700	16.6669
5	33241.8100	2770.1800	16.8230
6	33549.9900	2795.8200	16.9788
7	33858.1500	2821.5400	17.1343
8	34166.7700	2847.2300	17.2913
9	34474.4500	2872.8900	17.4465
10	35683.7400	2973.6200	18.0584
11	36053.5500	3004.4800	18.2457
12	36423.3100	3035.2500	18.4327
13	36793.0800	3066.1000	18.6199
14	37162.3600	3096.8700	18.8069
15	37532.1400	3127.7200	18.9942
16	37901.9500	3158.4800	19.1810
17	38271.7600	3189.3300	19.3680
18	38641.4800	3220.1400	19.5555
19	39011.2800	3250.9200	19.7426
20	39381.0600	3281.7700	19.9297
21	39750.3400	3312.5400	20.1162
22	40120.1300	3343.3300	20.3039
23	40489.9400	3374.1300	20.4908
24	40859.7300	3404.9900	20.6785
25	41229.4700	3435.8000	20.8651
26	41599.2700	3466.5800	21.0523
27	41969.0500	3497.4200	21.2393
28	42338.3200	3528.1900	21.4262
29	42713.2800	3559.4200	21.6160
30	42713.2800	3559.4200	21.6160
31	42713.2800	3559.4200	21.6160

1.3. SALAIRES: Niveau 3

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	33542.1700	2795.1800	16.9750
1	36090.0000	3007.5000	18.2644
2	36090.0000	3007.5000	18.2644
3	37713.8800	3142.8200	19.0858
4	37713.8800	3142.8200	19.0858
5	39411.2000	3284.2700	19.9450
6	39411.2000	3284.2700	19.9450
7	41184.5800	3432.0600	20.8422
8	41184.5800	3432.0600	20.8422
9	43037.7100	3586.4900	21.7802
10	43037.7100	3586.4900	21.7802
11	44974.3200	3747.8500	22.7601
12	44974.3200	3747.8500	22.7601
13	46998.1000	3916.4700	23.7840
14	46998.1000	3916.4700	23.7840
15	48549.6300	4045.7800	24.5698
16	48549.6300	4045.7800	24.5698
17	49313.2900	4109.4300	24.9563
18	49313.2900	4109.4300	24.9563
19	50488.9200	4207.3900	25.5512
20	50488.9200	4207.3900	25.5512
21	51664.5600	4305.3900	26.1459
22	51664.5600	4305.3900	26.1459
23	52840.2300	4403.3500	26.7410
24	52840.2300	4403.3500	26.7410
25	54015.8900	4501.3200	27.3360
26	54015.8900	4501.3200	27.3360
27	55191.5000	4599.3000	27.9310
28	55191.5000	4599.3000	27.9310
29	55191.5000	4599.3000	27.9310
30	55191.5000	4599.3000	27.9310
31	55191.5000	4599.3000	27.9310

1.4. SALAIRES: Niveau 4.1

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	36350.9100	3029.2600	18.3961
1	38997.0400	3249.7700	19.7352
2	38997.0400	3249.7700	19.7352
3	40849.1400	3404.1200	20.6726
4	40849.1400	3404.1200	20.6726
5	42789.4400	3565.7800	21.6547
6	42789.4400	3565.7800	21.6547
7	44822.2200	3735.1500	22.6834

8	44822.2200	3735.1500	22.6834
9	46951.0600	3912.6000	23.7609
10	46951.0600	3912.6000	23.7609
11	49177.0800	4098.0800	24.8875
12	49177.0800	4098.0800	24.8875
13	51467.2500	4288.9400	26.0463
14	51467.2500	4288.9400	26.0463
15	53487.6300	4457.3100	27.0685
16	53487.6300	4457.3100	27.0685
17	55588.7800	4632.3700	28.1321
18	55588.7800	4632.3700	28.1321
19	57773.8500	4814.4800	29.2377
20	57773.8500	4814.4800	29.2377
21	60046.4100	5003.8800	30.3878
22	60220.3900	5018.3800	30.4761
23	61396.0400	5116.3400	31.0708
24	61396.0400	5116.3400	31.0708
25	62571.7100	5214.3000	31.6657
26	62571.7100	5214.3000	31.6657
27	63746.8100	5312.2300	32.2604
28	63746.8100	5312.2300	32.2604
29	63746.8100	5312.2300	32.2604
30	63746.8100	5312.2300	32.2604
31	63746.8100	5312.2300	32.2604

1.5. SALAIRES: Niveau 4.2

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	42891.9800	3574.2900	21.7064
1	45091.0300	3757.6000	22.8192
2	45091.0300	3757.6000	22.8192
3	46690.2800	3890.8900	23.6285
4	46690.2800	3890.8900	23.6285
5	48288.5400	4024.0400	24.4375
6	48288.5400	4024.0400	24.4375
7	49869.6700	4155.8000	25.2376
8	49869.6700	4155.8000	25.2376
9	51437.0900	4286.4000	26.0310
10	52221.0500	4351.7800	26.4275
11	53787.9400	4482.3300	27.2206
12	53787.9400	4482.3300	27.2206
13	55355.9300	4612.9800	28.0140
14	55355.9300	4612.9800	28.0140
15	56923.3400	4743.6200	28.8074
16	56923.3400	4743.6200	28.8074
17	58490.7500	4874.2100	29.6008
18	58490.7500	4874.2100	29.6008

19	60058.1900	5004.8600	30.3935
20	60058.1900	5004.8600	30.3935
21	61626.1300	5135.5000	31.1874
22	61626.1300	5135.5000	31.1874
23	63193.0500	5266.0900	31.9799
24	63193.0500	5266.0900	31.9799
25	64761.0200	5396.7500	32.7737
26	64761.0200	5396.7500	32.7737
27	66327.9000	5527.3100	33.5670
28	66327.9000	5527.3100	33.5670
29	66327.9000	5527.3100	33.5670
30	66327.9000	5527.3100	33.5670
31	66327.9000	5527.3100	33.5670

1.6. SALAIRES: Niveau 5

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	46870.4900	3905.9000	23.7202
1	48726.2100	4060.5200	24.6587
2	48726.2100	4060.5200	24.6587
3	50060.5900	4171.7000	25.3342
4	50060.5900	4171.7000	25.3342
5	51389.8700	4282.5000	26.0070
6	51389.8700	4282.5000	26.0070
7	52720.2000	4393.3600	26.6801
8	52720.2000	4393.3600	26.6801
9	54049.4800	4504.1200	27.3531
10	54832.9200	4569.4000	27.7493
11	56163.2500	4680.3000	28.4224
12	56163.2500	4680.3000	28.4224
13	57492.5700	4791.0600	29.0954
14	57492.5700	4791.0600	29.0954
15	58822.3200	4901.8500	29.7677
16	58822.3200	4901.8500	29.7677
17	60152.1500	5012.6600	30.4417
18	60152.1500	5012.6600	30.4417
19	61481.4000	5123.4600	31.1137
20	61481.4000	5123.4600	31.1137
21	62811.7300	5234.3000	31.7868
22	62811.7300	5234.3000	31.7868
23	64141.0400	5345.1000	32.4596
24	64141.0400	5345.1000	32.4596
25	65470.8300	5455.9300	33.1325
26	65470.8300	5455.9300	33.1325
27	66800.6300	5566.7400	33.8065
28	66800.6300	5566.7400	33.8065
29	66800.6300	5566.7400	33.8065

30	66800.6300	5566.7400	33.8065
31	66800.6300	5566.7400	33.8065

1.7. SALAIRES: Niveau 6

Ancienneté (mois)	Salaire		
	Annuel	Mensuel	Horaire
0	48954.0600	4079.5200	24.7747
1	51306.1300	4275.5300	25.9645
2	51306.1300	4275.5300	25.9645
3	53412.7200	4451.0800	27.0310
4	53412.7200	4451.0800	27.0310
5	55518.9200	4626.5600	28.0965
6	55518.9200	4626.5600	28.0965
7	57625.0600	4802.1400	29.1628
8	57625.0600	4802.1400	29.1628
9	59731.7100	4977.6400	30.2285
10	60515.1800	5042.9300	30.6256
11	62621.3400	5218.4100	31.6911
12	62621.3400	5218.4100	31.6911
13	64727.9600	5394.0100	32.7573
14	64727.9600	5394.0100	32.7573
15	66834.1700	5569.5500	33.8229
16	66834.1700	5569.5500	33.8229
17	68940.3200	5745.0500	34.8891
18	68940.3200	5745.0500	34.8891
19	71046.9300	5920.5900	35.9548
20	71046.9300	5920.5900	35.9548
21	73153.1200	6096.0800	37.0207
22	73153.1200	6096.0800	37.0207
23	75259.2800	6271.6100	38.0868
24	75259.2800	6271.6100	38.0868
25	75259.2800	6271.6100	38.0868
26	75259.2800	6271.6100	38.0868
27	75259.2800	6271.6100	38.0868
28	75259.2800	6271.6100	38.0868
29	75259.2800	6271.6100	38.0868
30	75259.2800	6271.6100	38.0868
31	75259.2800	6271.6100	38.0868