

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3300099: établissements et services de sante pour lesquels aucune cct spécifique n'a été conclue

En vigueur au 01/07/2026 (Dernière actualisation de la page 17/09/2026)

Indexation de 2% en 7/2026.

En cas d'indexation en application des CCT sectorielles, les salaires minimums et les salaires réels sont indexés.

1. REGIME (sur base hebdomadaire): 38h

1.1. : Travailleurs fournissant généralement un travail d'ordre manuel

1.1.1. : Barèmes de rémunération horaire minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	14.7809	14.8200	14.9145	15.0338	15.6314
1	14.8295	14.9145	15.1532	15.3014	15.9582
2	14.8507	14.9521	15.1864	15.3691	16.0378
3	14.8718	14.9896	15.2196	15.5146	16.1767
4	14.8873	15.0183	15.2507	15.5457	16.1767
5	14.9085	15.0557	15.2891	15.6855	16.3446
6	14.9239	15.0846	15.3202	15.7166	16.3446
7	14.9451	15.1220	15.4320	15.8563	16.5126
8	14.9606	15.1507	15.4631	15.8875	16.5126
9	14.9819	15.1882	15.6028	16.0273	16.6807
10	15.0775	15.2980	15.7248	16.1480	16.7597
11	15.0989	15.3415	15.8708	16.2940	16.9474
12	15.1143	15.3765	15.9080	16.3313	16.9474
13	15.1356	15.4207	16.0541	16.4771	17.1352
14	15.1509	15.4558	16.0913	16.5145	17.1352
15	15.1721	15.5073	16.2373	16.6606	17.3230
16	15.1876	15.5423	16.2746	16.6978	17.3230
17	15.2088	15.6858	16.4207	16.8438	17.5106
18	15.2243	15.7209	16.4580	16.8810	17.5106
19	15.2455	15.8645	16.6039	17.0421	17.7133
20	15.2610	15.8994	16.6412	17.0793	17.7133
21	15.2875	16.0431	16.7872	17.2401	17.9164
22	15.3031	16.0781	16.8245	17.2774	17.9164
23	15.3991	16.2216	16.9705	17.4383	18.1206
24	15.4148	16.2567	17.0077	17.4757	18.1206
25	15.5110	16.4003	17.1537	17.6365	18.3484
26	15.5265	16.4352	17.1910	17.6739	18.3484

27	15.5421	16.5789	17.3369	17.8355	18.5847
28	15.5421	16.6139	17.3742	17.8736	18.5847
29	15.5421	16.6487	17.4121	17.9116	18.6652
30	15.5421	16.6487	17.4121	17.9116	18.6652
31	15.5421	16.6487	17.4121	17.9116	18.7459

1.2. : Travailleurs fournissant un travail principalement intellectuel

1.2.1. : Personnel administratif

1.2.1.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	2433.92	2436.94	2494.13	2574.68	2872.01
1	2449.84	2477.05	2565.85	2648.04	2952.18
2	2454.71	2483.08	2596.88	2679.07	2989.33
3	2459.59	2489.11	2637.69	2719.89	3052.81
4	2464.31	2493.96	2637.69	2719.89	3052.81
5	2469.21	2500.00	2677.38	2763.93	3142.18
6	2473.93	2504.85	2677.38	2763.93	3142.18
7	2478.81	2511.36	2717.07	2831.36	3548.58
8	2483.55	2516.23	2717.07	2831.36	3548.58
9	2488.43	2547.00	2799.30	2951.50	3651.24
10	2506.47	2566.94	2812.31	2964.53	3664.52
11	2512.37	2598.76	2901.32	3090.78	3767.21
12	2518.14	2604.63	2901.32	3090.78	3767.21
13	2524.11	2636.43	3004.87	3204.28	3867.31
14	2529.87	2642.31	3004.87	3204.28	3867.31
15	2553.52	2689.51	3108.42	3318.04	3967.40
16	2559.28	2695.39	3108.42	3318.04	4246.69
17	2582.93	2742.58	3211.99	3431.82	4345.42
18	2588.69	2748.46	3211.99	3431.82	4431.85
19	2612.34	2795.66	3315.55	3545.59	4529.98
20	2618.10	2801.54	3315.55	3545.59	4529.98
21	2641.75	2848.73	3419.17	3659.37	4628.13
22	2647.51	2854.61	3419.17	3659.37	4628.13
23	2671.16	2902.83	3522.98	3773.14	4726.26
24	2676.92	2908.71	3522.98	3773.14	4726.26
25	2700.57	2966.24	3621.56	3886.90	4824.40
26	2706.32	2972.13	3624.53	3886.90	4824.40
27	2729.99	3029.67	3702.39	4000.68	4922.52
28	2735.74	3035.54	3704.93	4000.68	4922.52
29	2741.49	3093.07	3801.52	4093.41	4940.25
30	2741.49	3093.07	3801.52	4098.61	4940.25
31	2741.49	3093.07	3801.52	4103.43	4940.25

1.2.2. : Personnel technique et paramédical

1.2.2.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICES	CATEGORIE				
	1	2	3	4	5
0	2436.59	2460.81	2602.96	2687.38	2879.00
1	2475.67	2505.45	2667.82	2760.74	2968.21
2	2480.69	2516.27	2698.86	2791.78	3013.48
3	2485.69	2527.88	2729.90	2832.57	3078.27
4	2490.55	2533.00	2735.02	2832.57	3078.27
5	2495.54	2545.92	2771.17	2880.16	3175.40
6	2500.41	2551.05	2776.29	2880.16	3175.40
7	2505.41	2585.31	2812.45	3016.01	3586.96
8	2510.27	2590.43	2817.56	3016.01	3586.96
9	2515.26	2624.72	2855.93	3139.40	3684.48
10	2535.21	2644.78	2876.02	3152.66	3755.75
11	2541.23	2680.08	2920.93	3276.05	3854.61
12	2547.10	2686.22	2927.06	3276.05	3854.61
13	2553.23	2721.51	2984.95	3386.49	3952.11
14	2559.11	2727.64	2991.09	3386.49	3952.11
15	2582.90	2775.09	3048.96	3496.96	4049.63
16	2588.79	2781.23	3055.10	3496.96	4327.32
17	2612.57	2828.67	3112.98	3607.41	4423.51
18	2618.46	2834.81	3119.11	3607.41	4509.95
19	2642.24	2882.27	3176.99	3717.86	4626.42
20	2648.13	2888.40	3183.12	3717.86	4626.42
21	2671.91	2944.57	3241.00	3828.32	4721.30
22	2677.81	2950.71	3247.15	3828.32	4721.30
23	2701.58	3008.50	3305.02	3938.78	4816.19
24	2707.48	3014.64	3311.27	3938.78	4816.19
25	2731.24	3072.41	3369.26	4049.23	4911.07
26	2737.14	3078.56	3375.54	4049.23	4911.07
27	2760.91	3136.35	3433.52	4158.12	5005.94
28	2766.80	3142.48	3439.79	4158.12	5005.94
29	2772.70	3200.36	3497.78	4246.87	5005.94
30	2772.70	3200.36	3497.78	4246.87	5005.94
31	2772.70	3200.36	3549.52	4246.87	5005.94

1.2.3. : Personnel soignant

1.2.3.1. : Barèmes de rémunération mensuelle minima

ANNEES DE SERVICE S	CATEGORIE					
	1	2	3	4	5	6
0	2436.59	2460.81	2602.96	2687.38	2687.38	3030.72
1	2478.29	2505.45	2667.82	2760.74	2760.74	3096.74
2	2485.90	2516.27	2698.86	2791.78	2791.78	3143.23
3	2493.51	2527.88	2729.90	2832.57	2832.57	3209.25
4	2498.39	2533.00	2735.02	2832.57	2832.57	3209.25

5	2506.85	2545.92	2771.17	2880.16	2880.16	3384.86
6	2511.72	2551.05	2776.29	2880.16	2880.16	3384.86
7	2529.86	2585.31	2812.45	3016.01	3016.01	3730.62
8	2534.72	2590.43	2817.56	3016.01	3016.01	3743.89
9	2557.48	2624.72	2855.93	3139.40	3139.40	3843.52
10	2577.42	2644.78	2876.02	3152.66	3152.66	3859.27
11	2601.18	2680.08	2920.93	3276.05	3276.05	3958.17
12	2607.08	2686.22	2927.06	3276.05	3276.05	3958.17
13	2630.86	2721.51	2984.95	3386.49	3386.49	4058.80
14	2636.75	2727.64	2991.09	3386.49	3386.49	4126.48
15	2660.53	2775.09	3048.96	3496.96	3496.96	4225.97
16	2666.42	2781.23	3055.10	3496.96	3496.96	4442.92
17	2690.20	2828.67	3112.98	3607.41	3607.41	4543.00
18	2696.09	2834.81	3119.11	3607.41	3607.41	4632.37
19	2719.87	2882.27	3176.99	3717.86	3717.86	4744.92
20	2725.76	2888.40	3183.12	3717.86	3717.86	4744.92
21	2749.54	2944.57	3241.00	3828.32	3828.32	4841.85
22	2755.43	2950.71	3247.15	3828.32	3828.32	4841.85
23	2779.22	3008.50	3305.02	3938.78	3938.78	4938.79
24	2785.10	3014.64	3311.27	3938.78	3938.78	4938.79
25	2808.89	3072.41	3369.26	4049.23	4049.23	5035.75
26	2814.77	3078.56	3375.54	4049.23	4049.23	5035.75
27	2838.57	3136.35	3433.52	4158.12	4158.12	5113.16
28	2844.44	3142.48	3439.79	4158.12	4158.12	5113.16
29	2850.33	3200.36	3497.78	4246.87	4246.87	5113.16
30	2850.33	3200.36	3497.78	4246.87	4246.87	5113.16
31	2850.33	3200.36	3549.52	4246.87	4246.87	5113.16

1.3. : Rémunération minimum mensuelle garantie

Cette rémunération comprend l'allocation de foyer ou de résidence. La rémunération minimum garantie est un droit que tout travailleur peut faire valoir, indépendamment de l'octroi de primes, allocations, indemnités et supplément de quelque nature que ce soit.

2366.98
